

# Results of the 2014 NRMP Program Director Survey

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June 2014

[www.nrmp.org](http://www.nrmp.org)

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Questions about the NRMP should be directed to Mona M. Signer, Executive Director, NRMP, at [support@nrmp.org](mailto:support@nrmp.org).

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## Introduction

In March 2014, the National Resident Matching Program (NRMP) conducted its biennial survey of the directors of all programs participating in the Main Residency Match®. The primary purpose of the survey was to shed light on the factors that program directors use to (1) select applicants to interview and (2) rank applicants for the Match.

The survey was fielded during the 18 days between the rank order list deadline and Match Week so that program match outcomes would not influence respondents' answers.

The survey solicited information on:

- the number of applications received, screened, and reviewed, as well as the number of applicants interviewed and ranked
- whether the program typically interviews and ranks specific applicant groups
- use of test scores in considering which applicants to interview, and
- the factors used for both interview selection and for ranking applicants.

The overall response rate for all specialties in this report was 52.7 percent. Transitional Year and 22 specialties with 10 or more responses are included in this report. Their response rates are listed in the table below. Response rates for those specialties ranged from a high of 65.4 percent for Emergency Medicine and Pediatrics to a low of 42.6 for Radiology.

Several changes were made to the 2014 questionnaire. In the past, program directors were asked to indicate factors they used in selecting applicants to interview and to rate the importance of each factor in ranking. In this survey, program directors were asked to indicate factors they used in selecting applicants to interview and rank respectively. They were asked to rate the importance on a scale of 1 to 5 *only* for the factors they used in their selection process. In addition, this survey asked program directors how they handled unfilled positions after the 2013 Match and SOAP. Because the number of responses for that question was small, the results are only reported in the "All Specialties" section.

Numbers of responses are presented in most of the graphs. Some graphs use data from multiple survey questions. In those cases, different N's are listed. Numbers of applicants ranked and positions in the Match are extracted from the NRMP database. Graphs are suppressed for questions with fewer than five responses.

This report presents results by specialty on selected items from the survey. The NRMP hopes that program directors, medical school officials, and applicants find these data useful as they prepare for and participate in the Main Residency Match.

The NRMP's data reporting and research activities are guided by its Data Release and Research Committee. NRMP data and reports can be found at: [www.nrmp.org/match-data/](http://www.nrmp.org/match-data/).

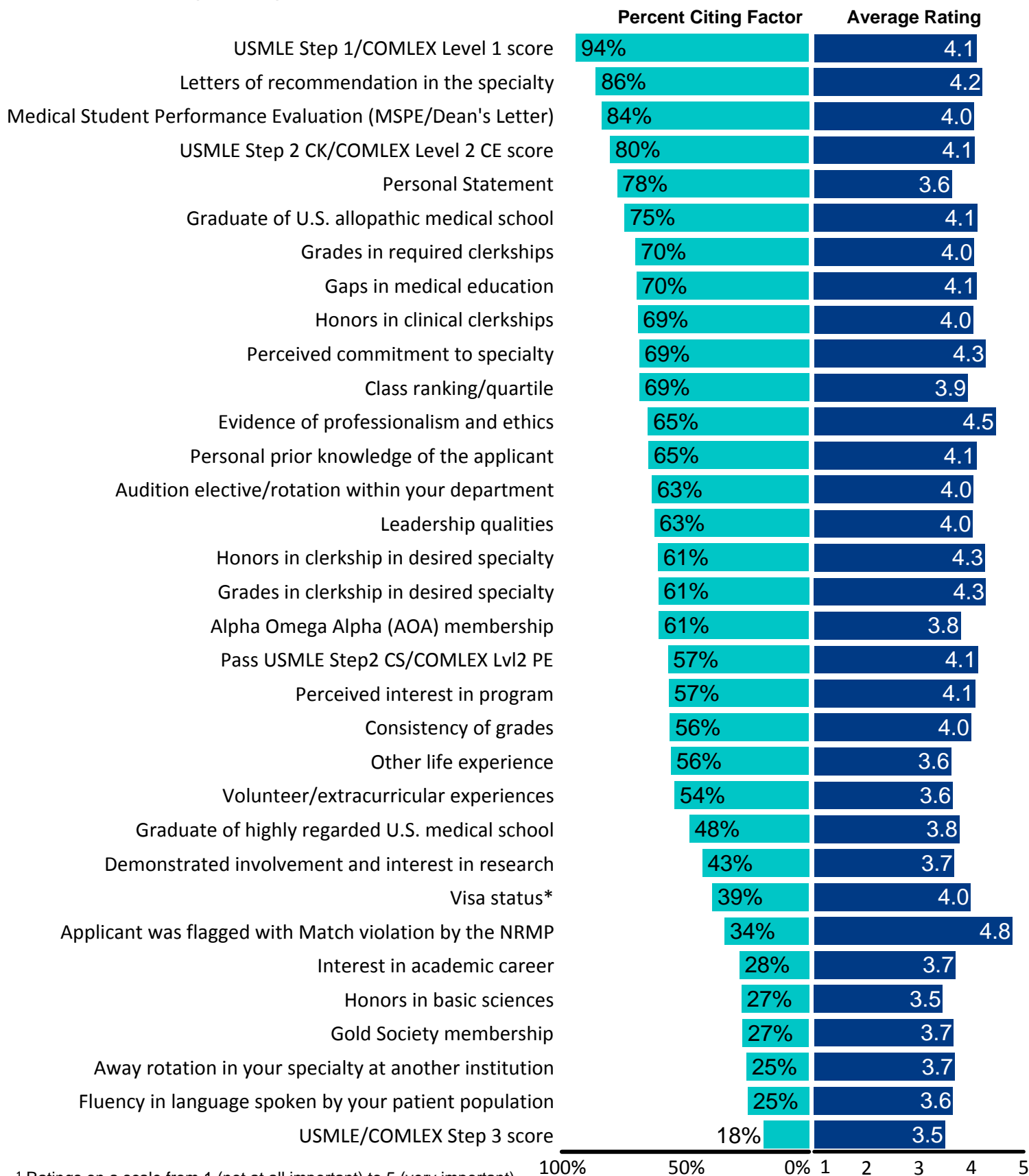
Specialty	Surveys Sent	Number Responding	Response Rate
Anesthesiology	127	71	55.9%
Child Neurology	72	41	56.9%
Dermatology	110	60	54.5%
Emergency Medicine	159	104	65.4%
Family Medicine	429	236	55.0%
Internal Medicine	379	197	52.0%
Internal Medicine/Pediatrics	80	35	43.8%
Neurological Surgery	102	55	53.9%
Neurology	129	60	46.5%
Obstetrics and Gynecology	230	123	53.5%
Orthopaedic Surgery	147	87	59.2%
Otolaryngology	100	46	46.0%
Pathology	134	84	62.7%
Pediatrics	185	121	65.4%
Physical Medicine and Rehabilitation	77	34	44.2%
Plastic Surgery	63	39	61.9%
Psychiatry	180	84	46.7%
Radiation Oncology	84	44	52.4%
Radiology-Diagnostic	176	75	42.6%
Surgery	275	121	44.0%
Thoracic Surgery	25	12	48.0%
Transitional Year	91	47	51.6%
Vascular Surgery	44	22	50.0%
All others	101	46	45.5%
<b>Total</b>	<b>3,499</b>	<b>1,844</b>	<b>52.7%</b>

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**All Specialties Combined**  
(N=1,844)

**Figure 1**

**All Specialties**  
**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview**  
**(N=1,793)**

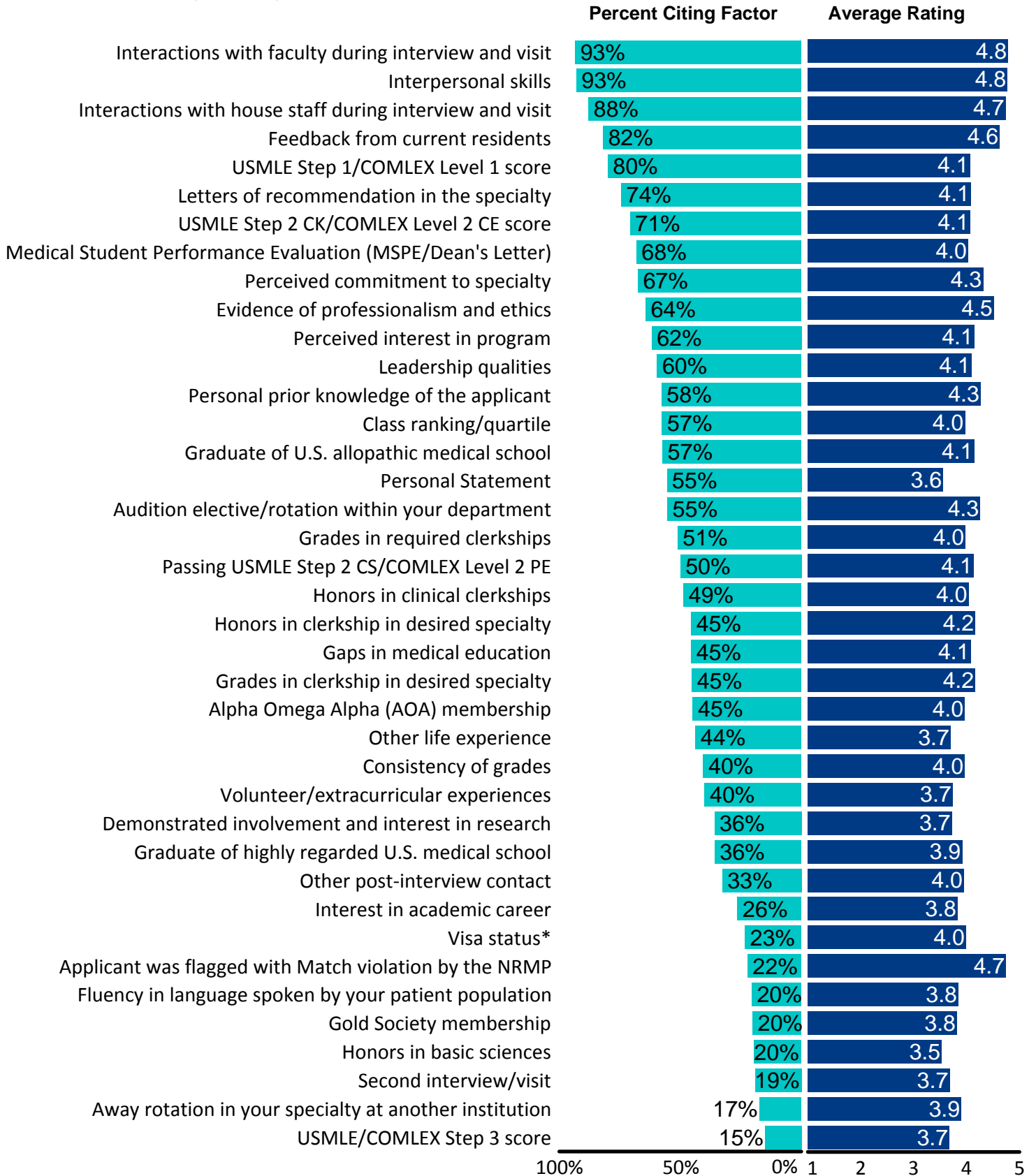


<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

**Figure 2**

**All Specialties**  
**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants**  
**(N=1,799)**



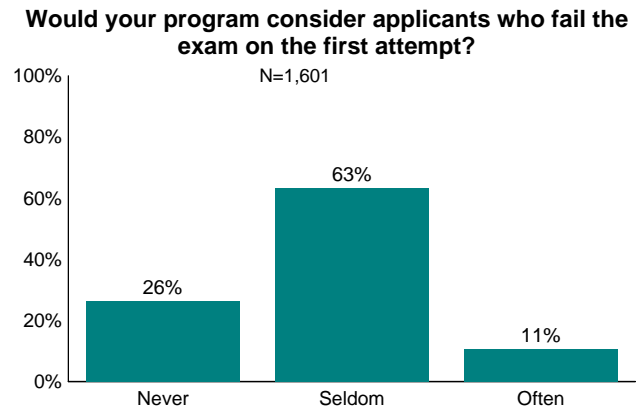
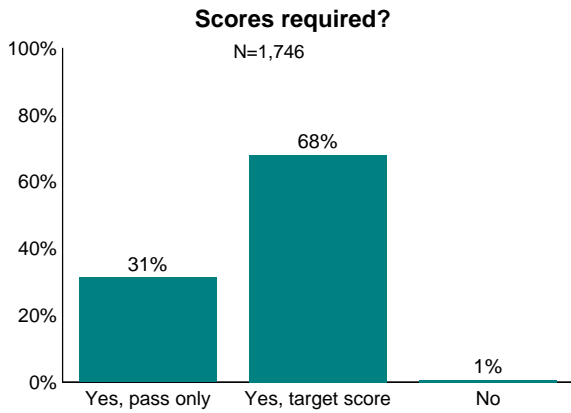
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

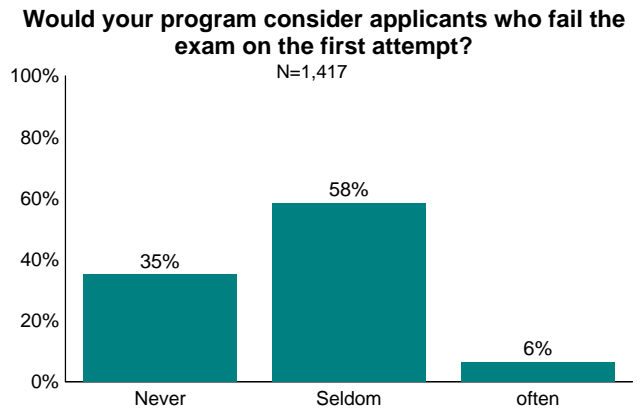
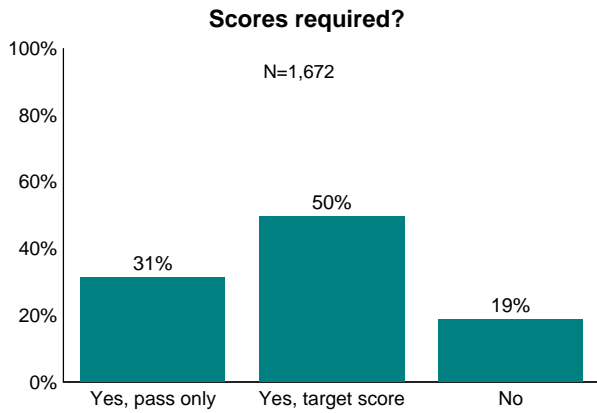
**Figure 3**

**All Specialties  
Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When  
Considering Which Applicants to Interview**

**Percentage of Programs That Use USMLE Step 1 Score**

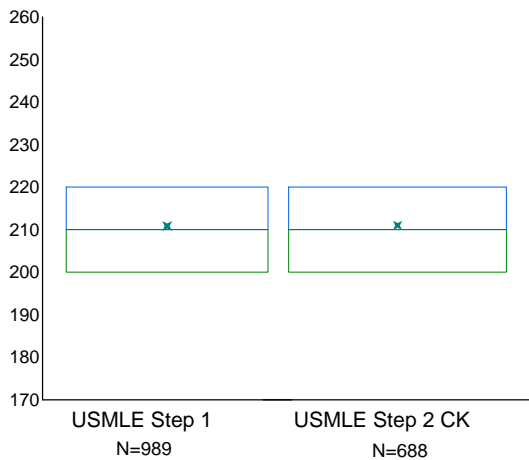


**Percentage of Programs That Use USMLE Step 2 (CK) Score**

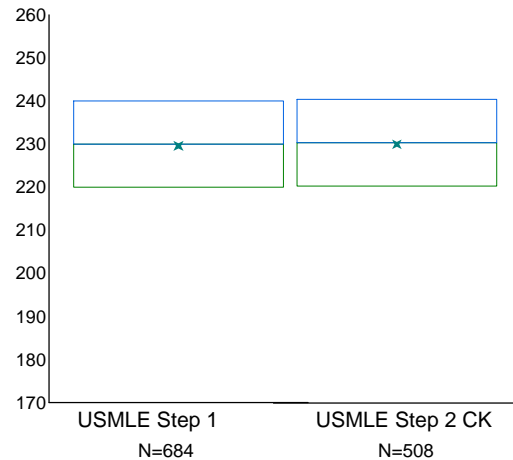


**USMLE Step 1 and Step 2 CK Scores  
Programs Consider When Granting Interviews**

**Scores Below Which Programs Generally Do Not Grant Interviews**



**Scores Above Which Programs Almost Always Grant Interviews**



The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol in the box represents the mean.

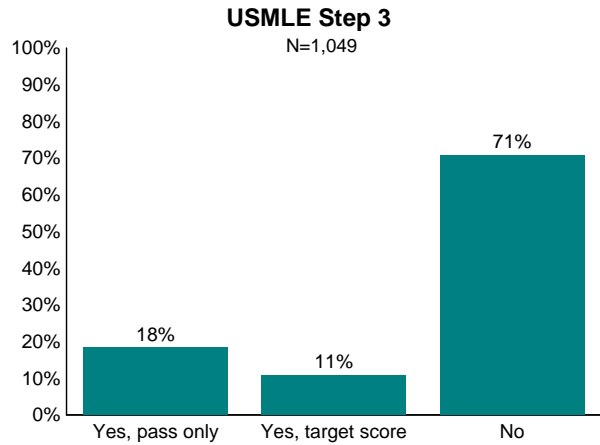
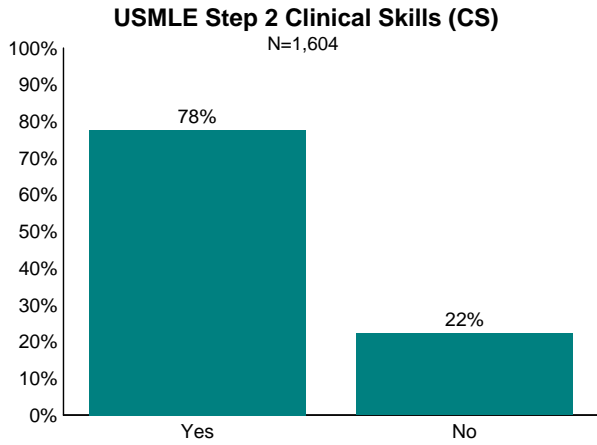


**Figure 4**

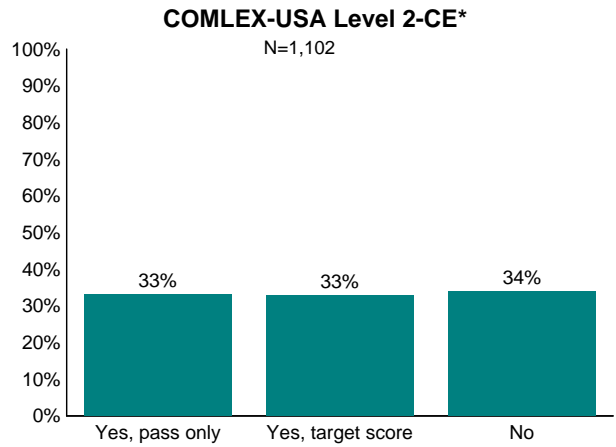
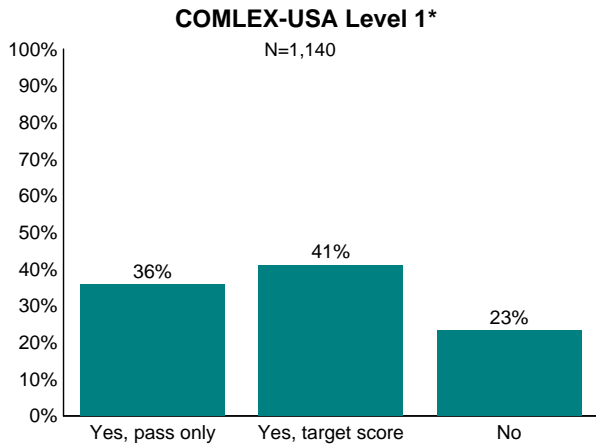
**All Specialties**

**Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview**

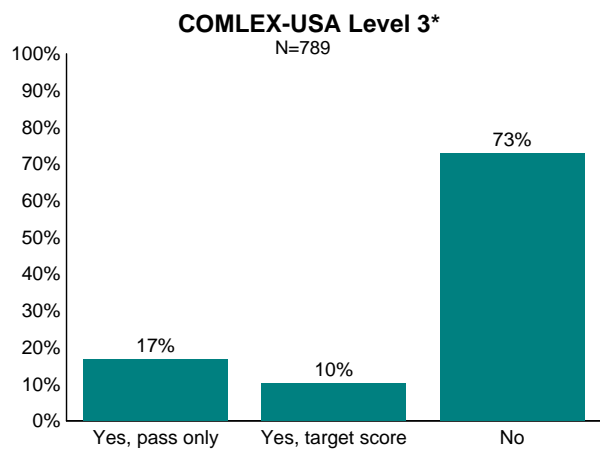
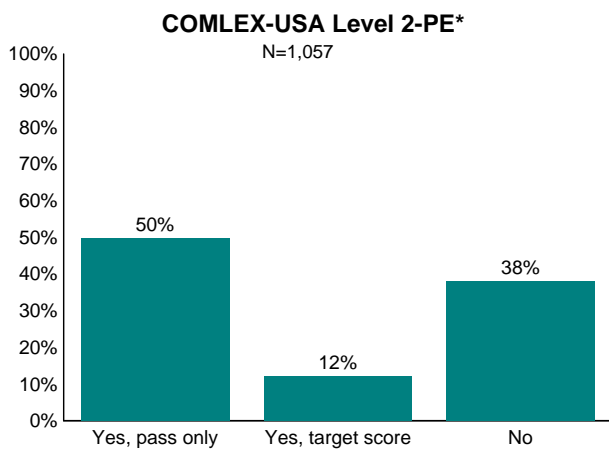
**Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores**



**Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores**



**Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores**

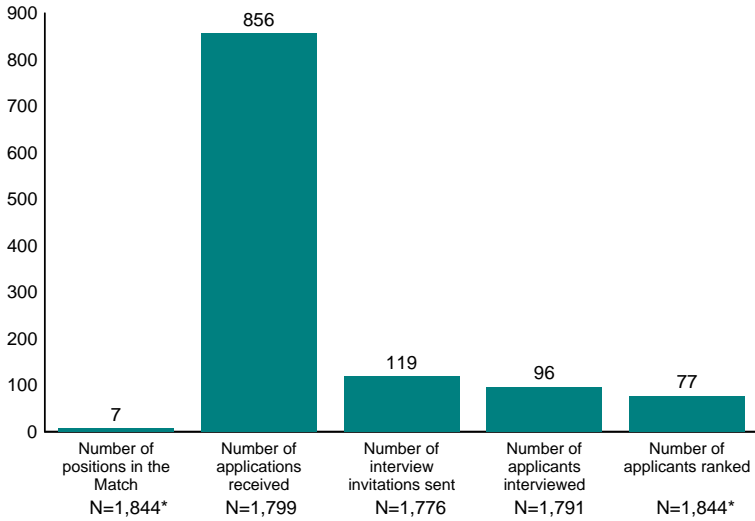


\* Osteopathic applicants only

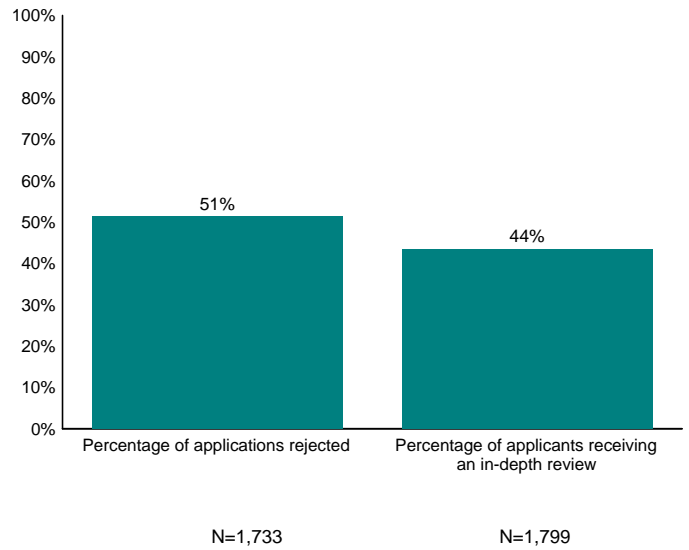
**Figure 5**

**All Specialties  
Program's Interview Activities**

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**

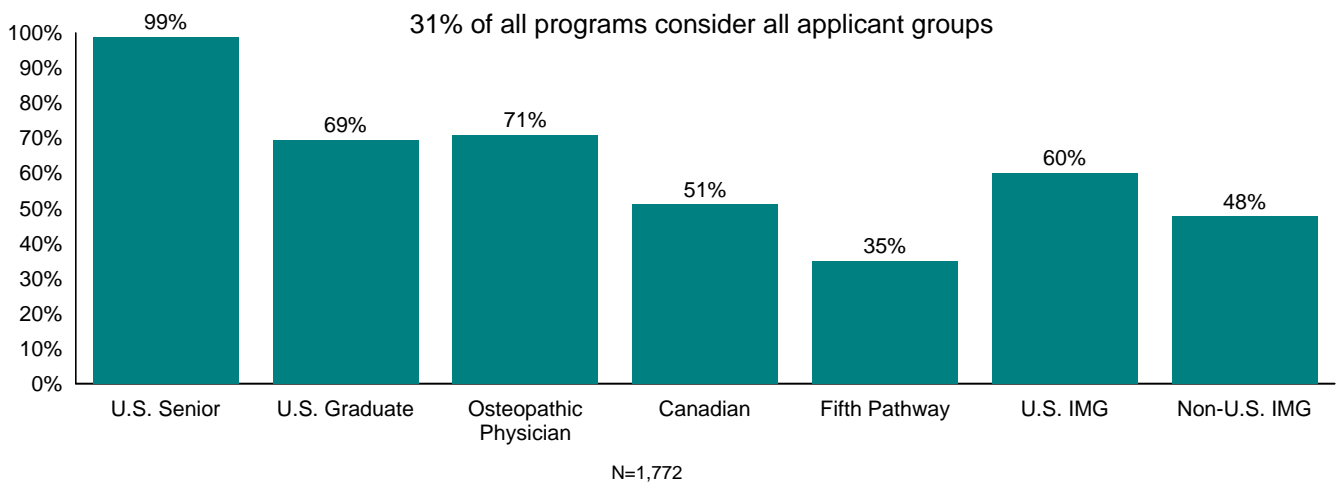


**Average Percentage of Applicants Rejected and Reviewed**

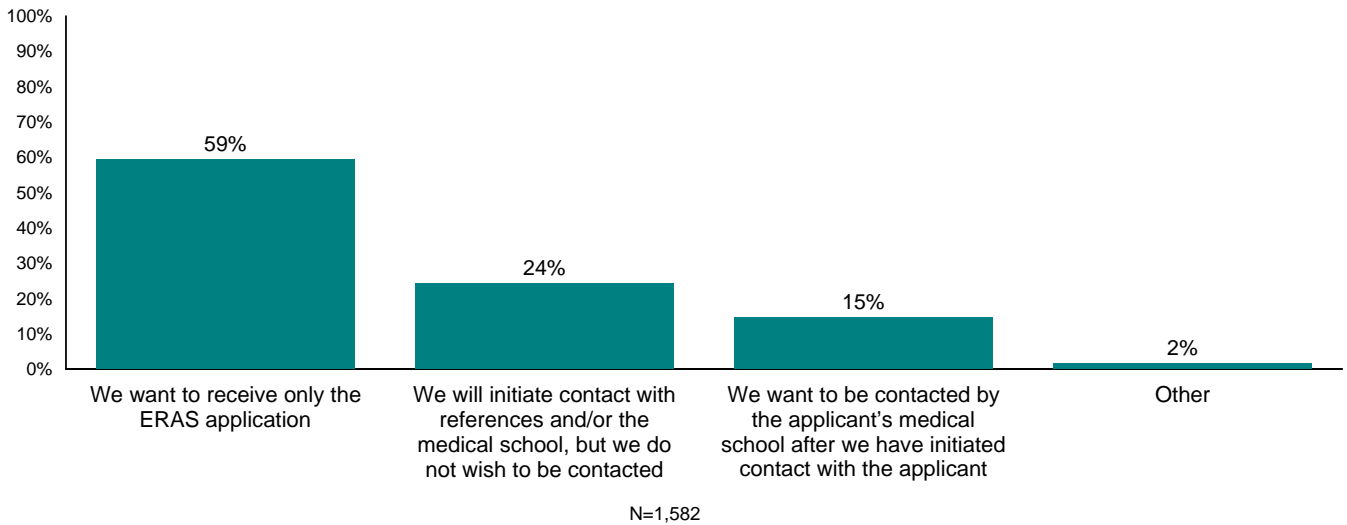


\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**



**Preferred Type of Communication About Applicants During SOAP**



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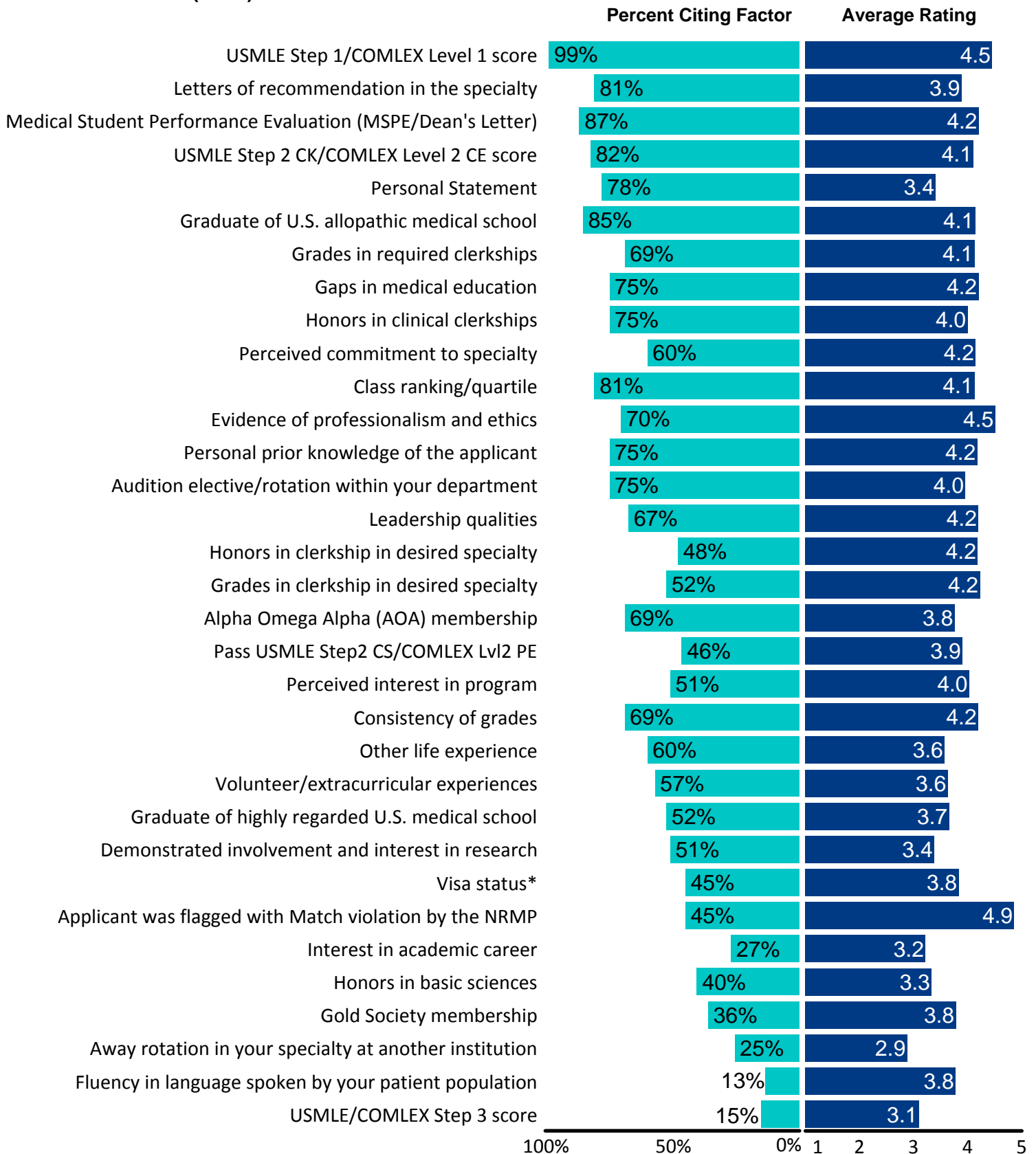


Anesthesiology  
(N=71)

**Figure AN-1**

**Anesthesiology**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=67)**



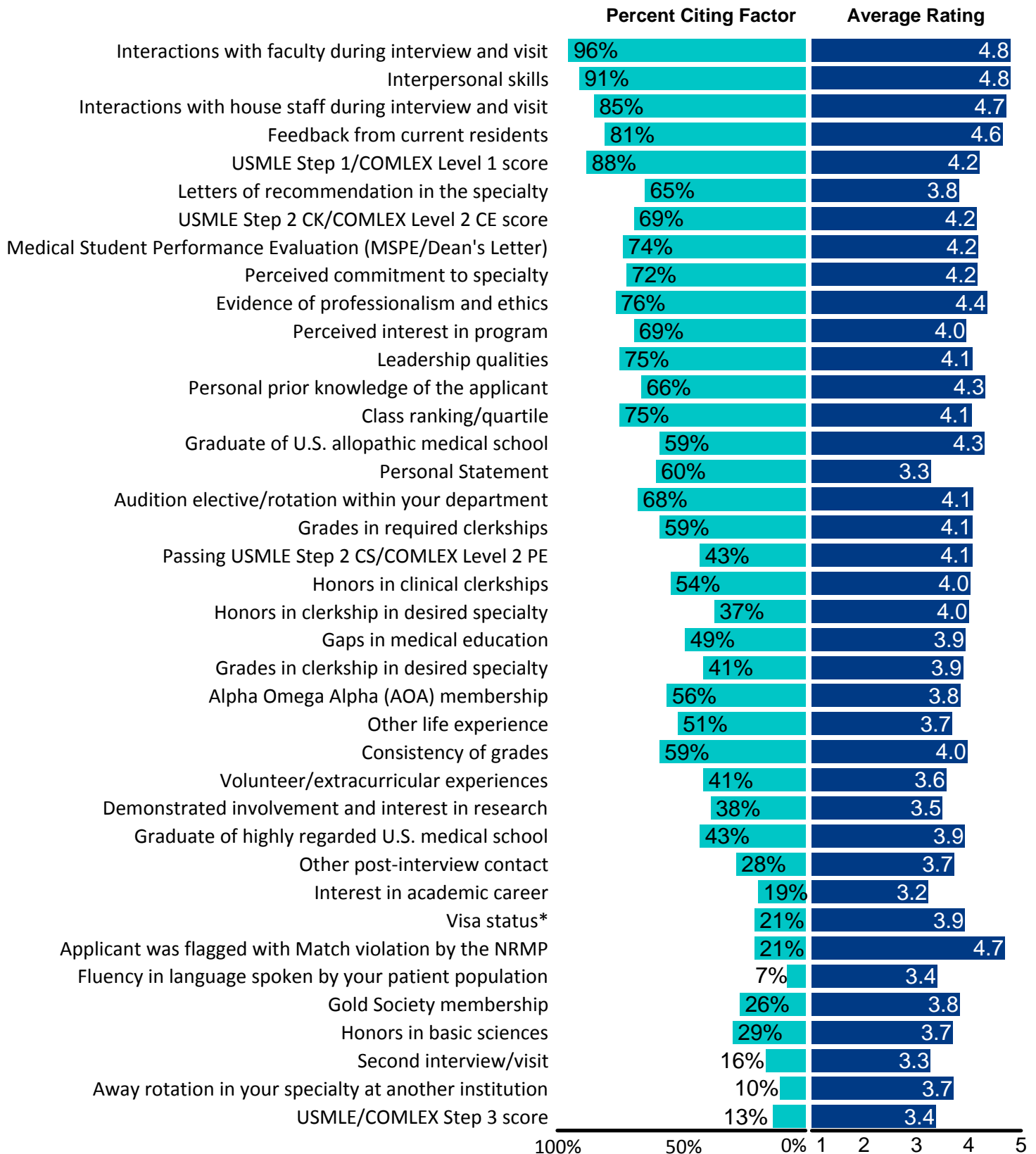
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

**Figure AN-2**

**Anesthesiology**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=67)**



<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

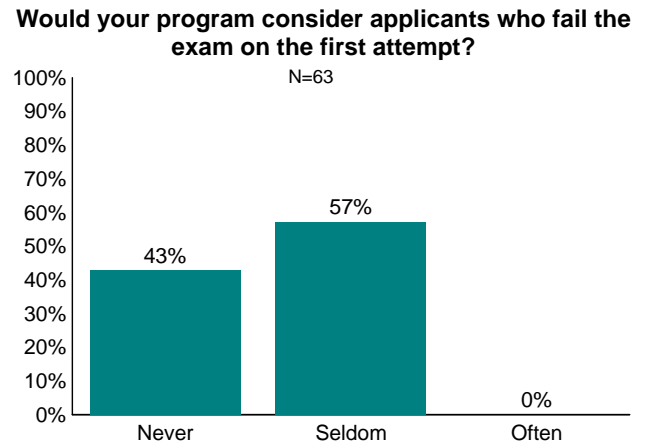
\* International Medical Graduates only

# Figure AN-3

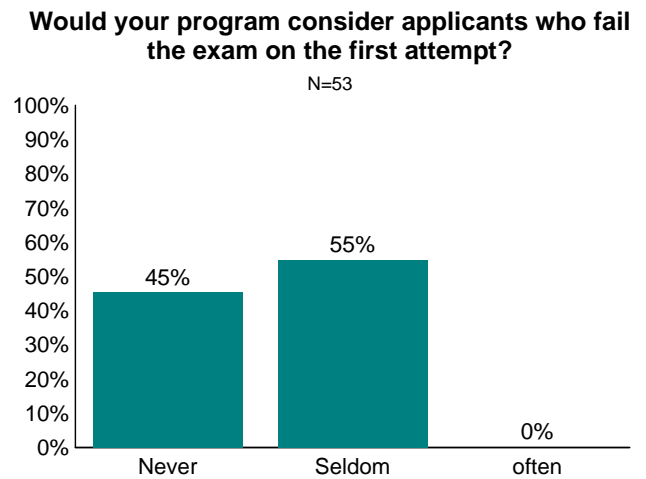
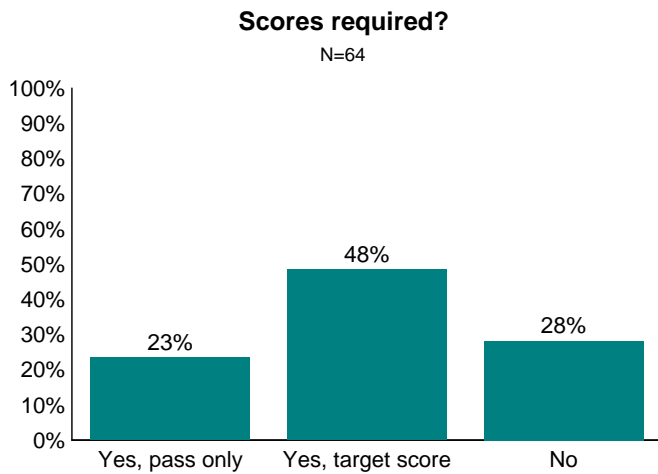
## Anesthesiology

### Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

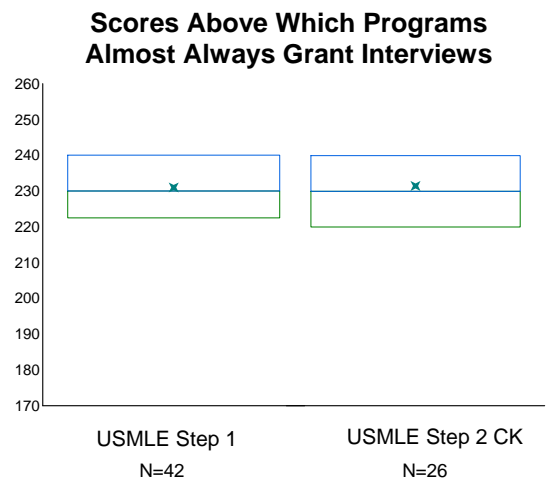
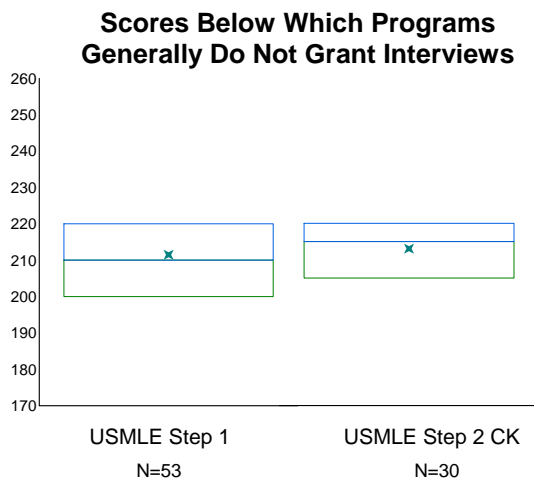
#### Percentage of Programs That Use USMLE Step 1 Score



#### Percentage of Programs That Use USMLE Step 2 (CK) Score



#### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews

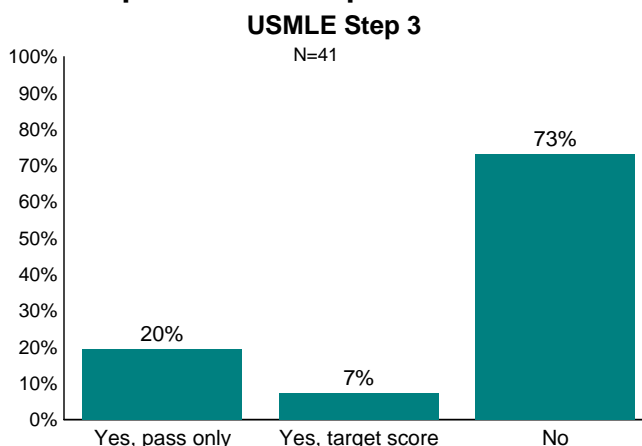
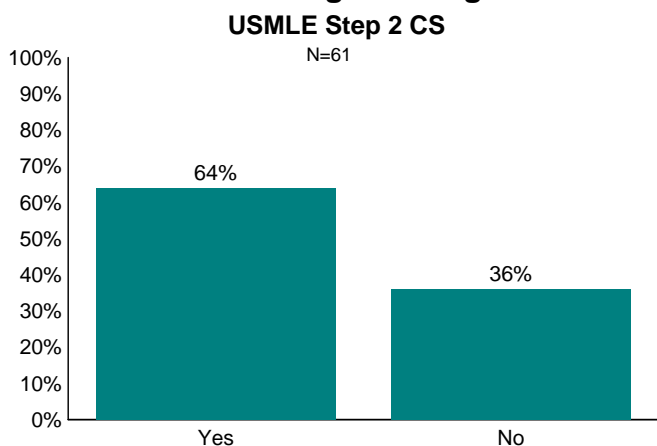


The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

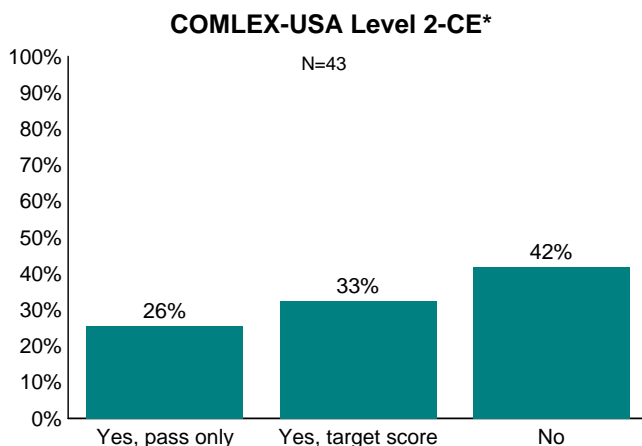
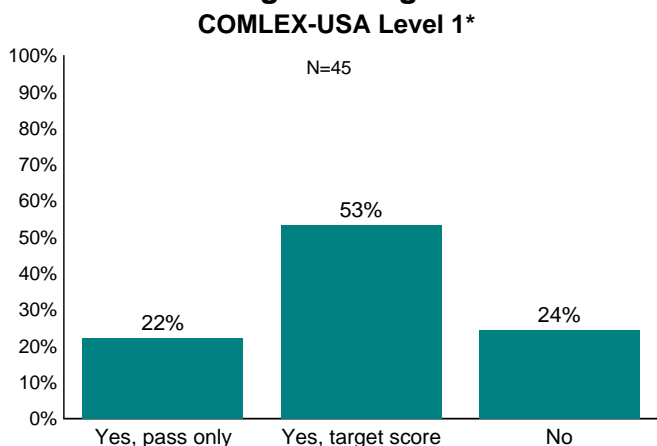
# Figure AN-4

## Anesthesiology Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview

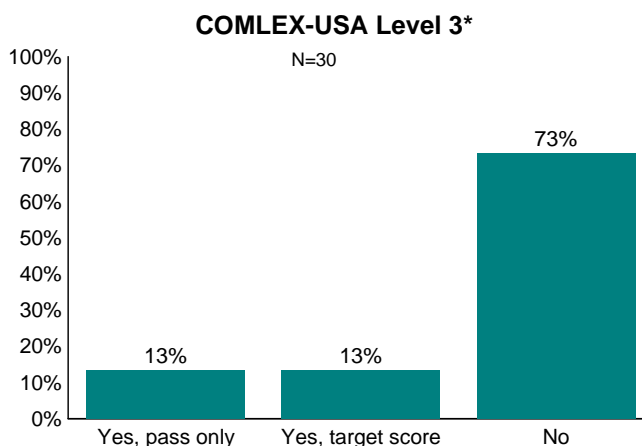
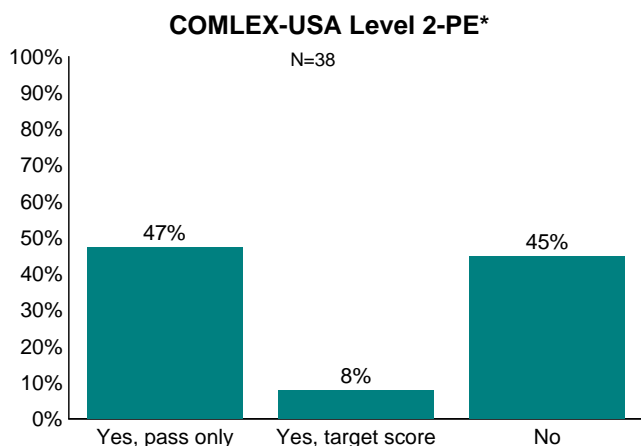
### Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



### Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



### Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

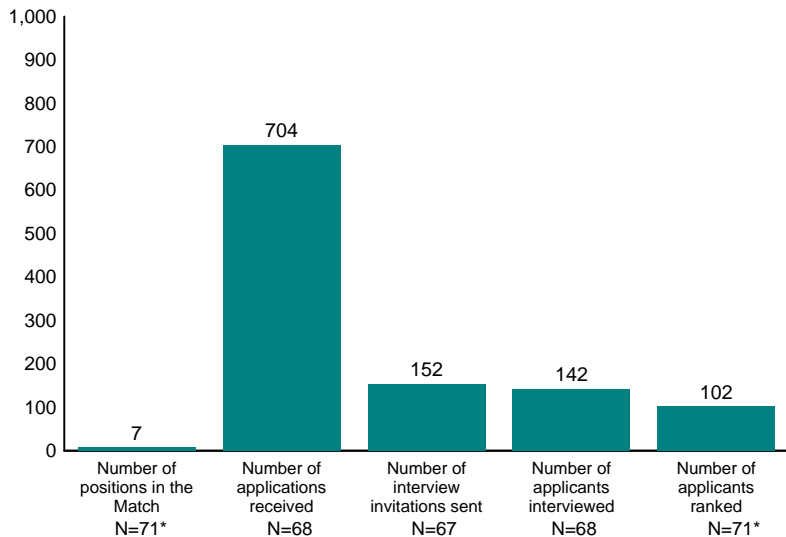


\* Osteopathic applicants only

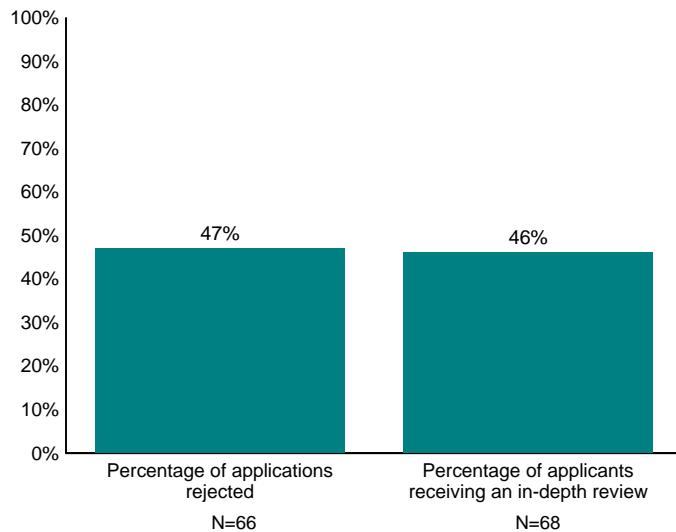
**Figure AN-5**

**Anesthesiology Program's Interview Activities**

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**



**Average Percentage of Applicants Rejected and Reviewed**

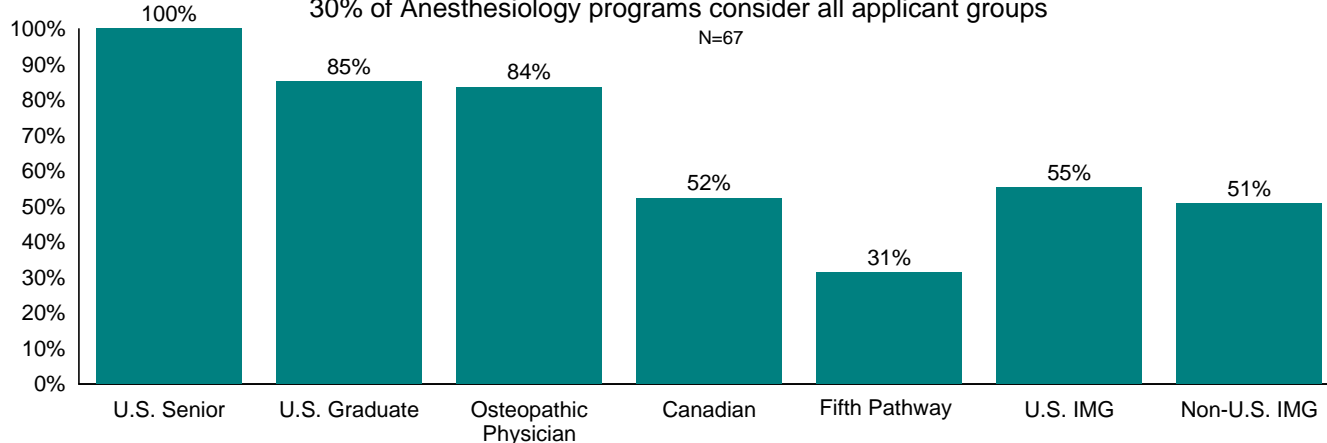


\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**


30% of Anesthesiology programs consider all applicant groups

N=67





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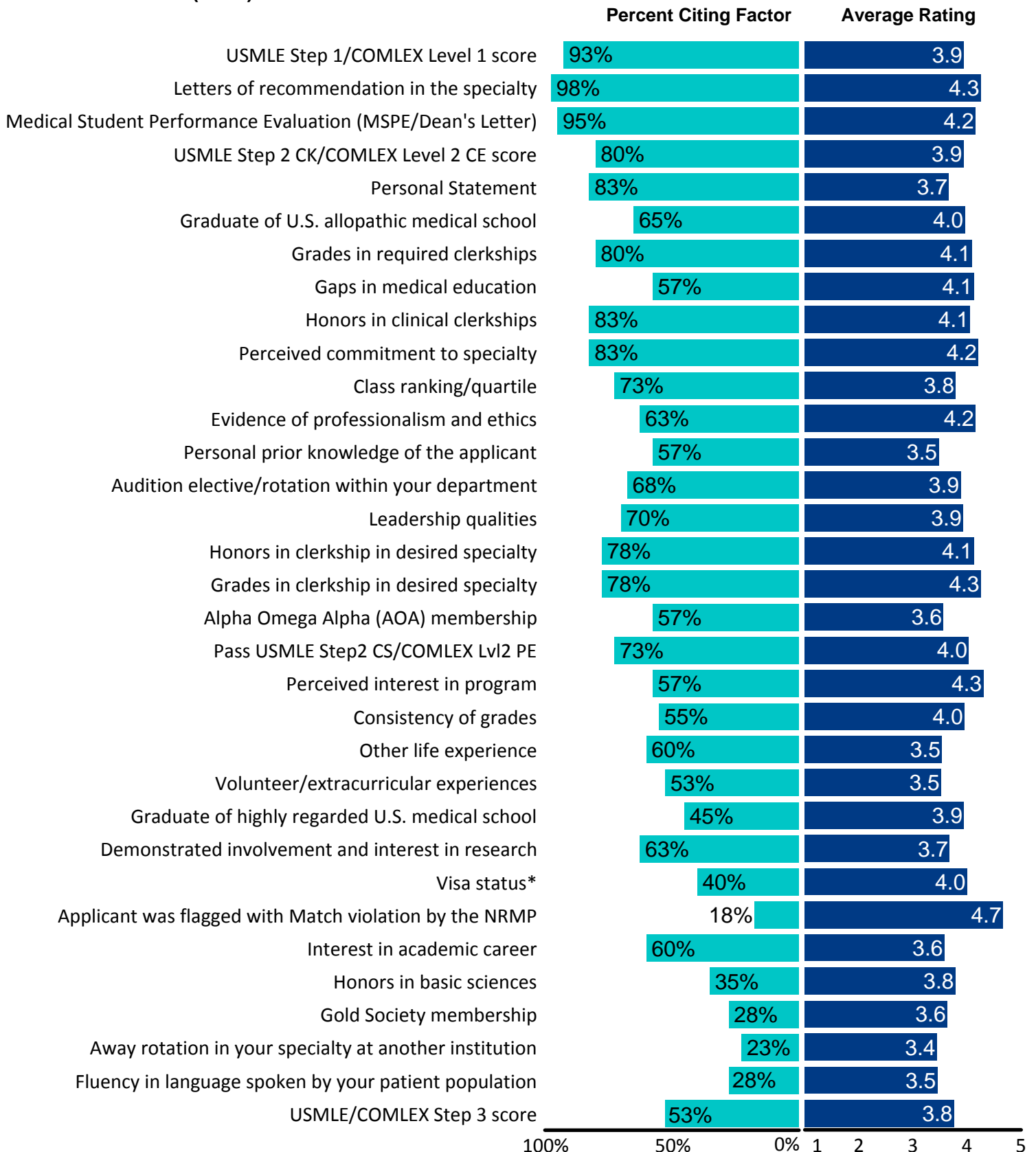


**Child Neurology**  
(N=41)

# Figure CN-1

## Child Neurology

### Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=40)



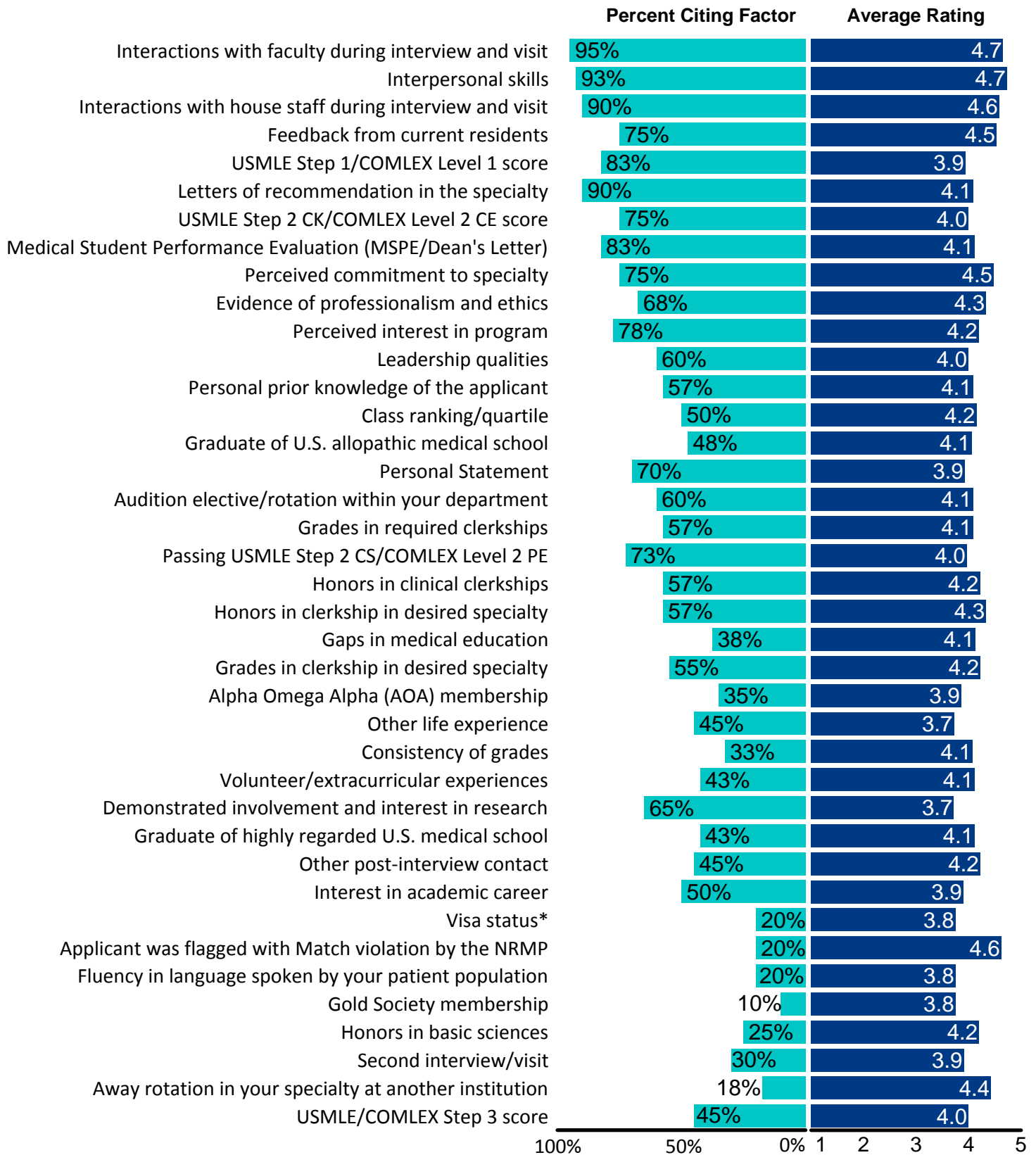
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

**Figure CN-2**

**Child Neurology**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=40)**



<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

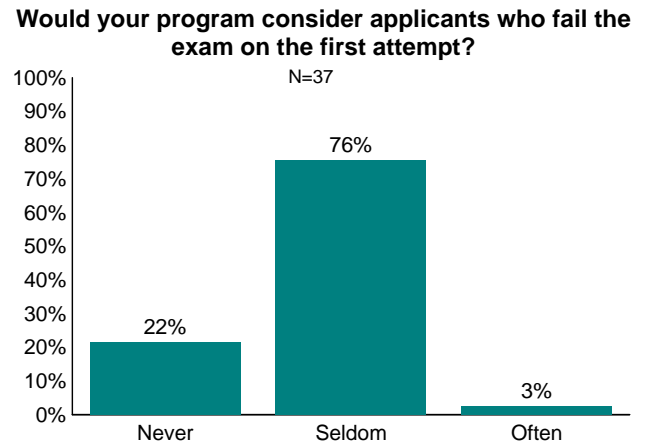
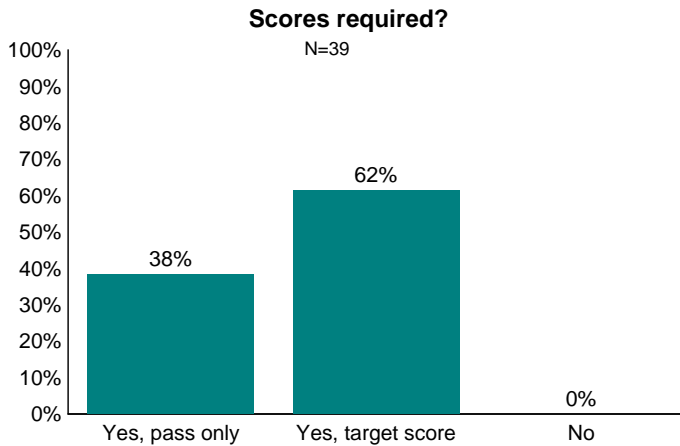
\* International Medical Graduates only

# Figure CN-3

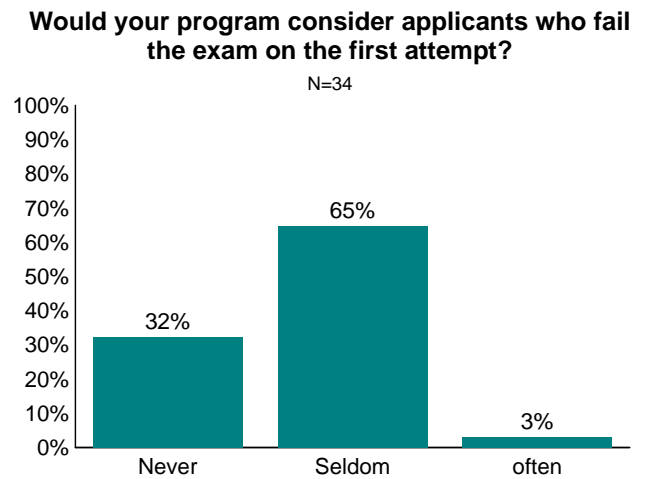
## Child Neurology

### Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

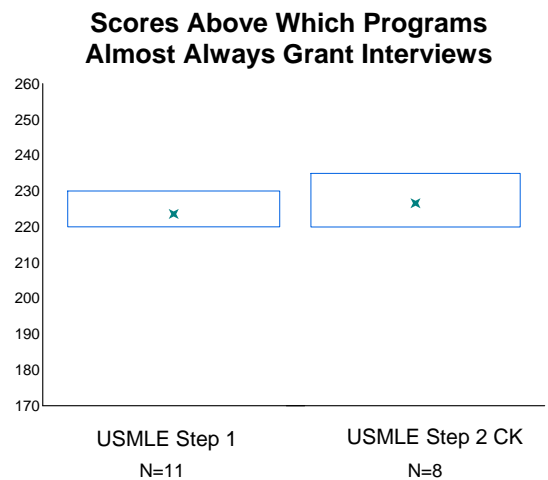
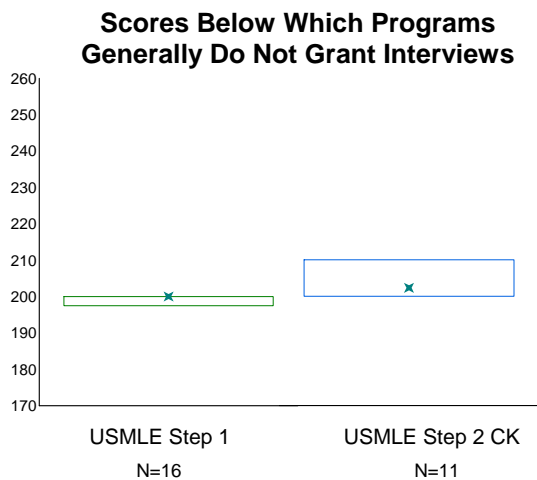
#### Percentage of Programs That Use USMLE Step 1 Score



#### Percentage of Programs That Use USMLE Step 2 (CK) Score



#### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



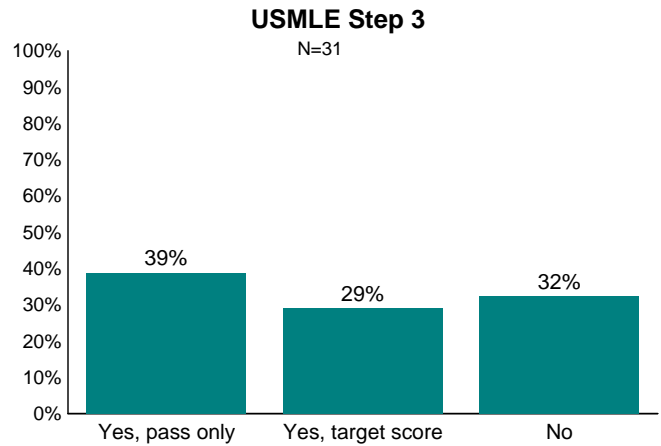
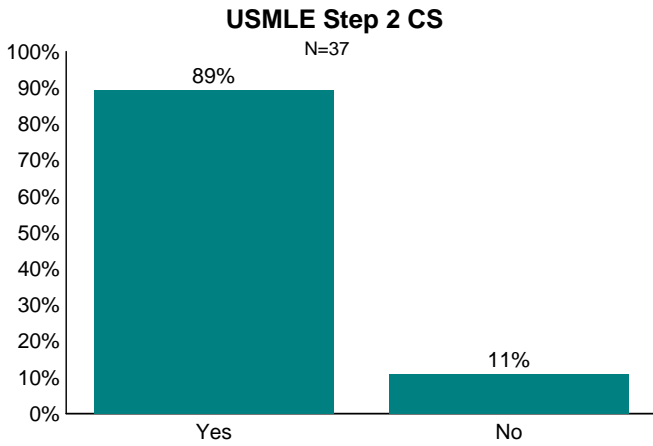
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

# Figure CN-4

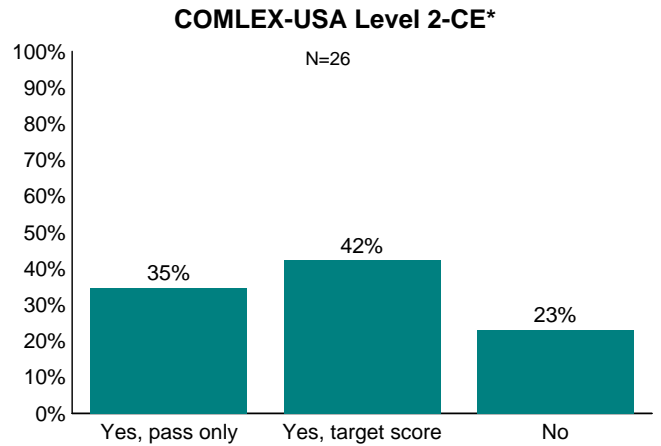
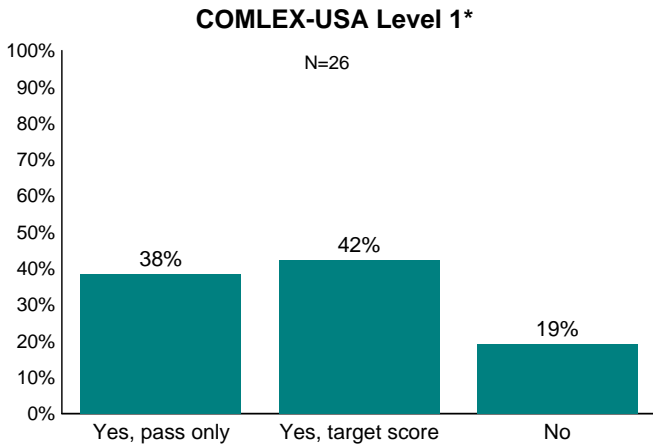
## Child Neurology

### Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview

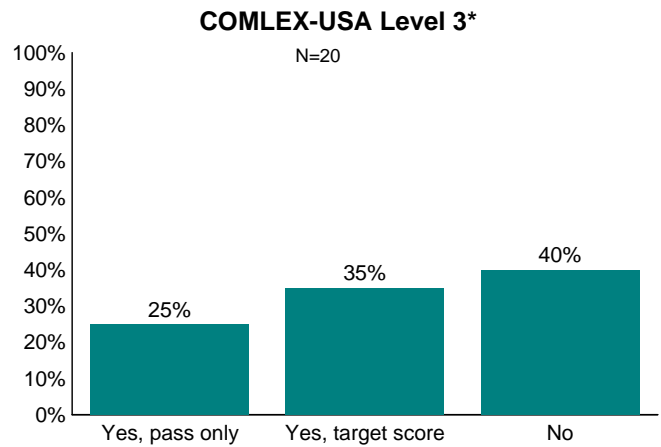
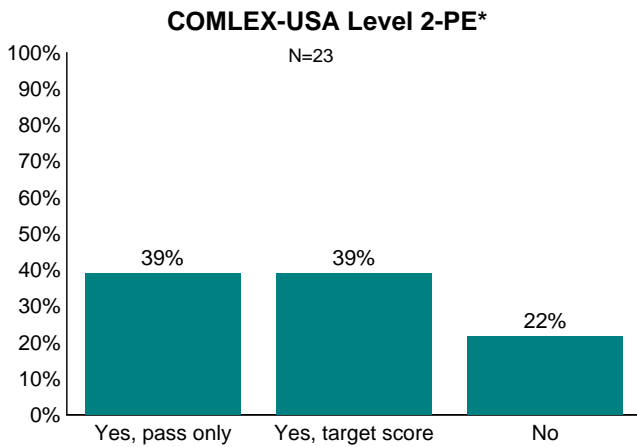
#### Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



#### Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



#### Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

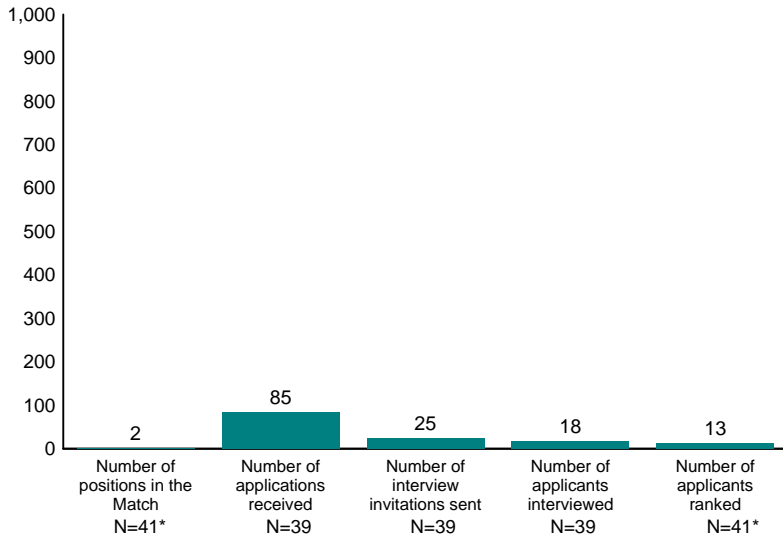


\* Osteopathic applicants only

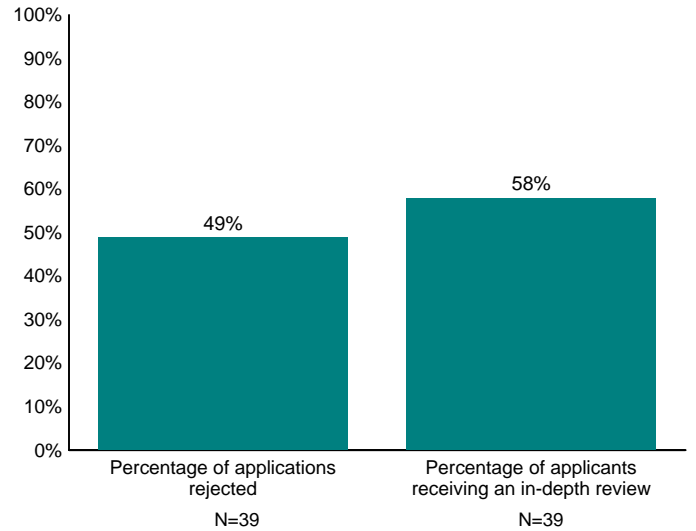
# Figure CN-5

## Child Neurology Program's Interview Activities

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**

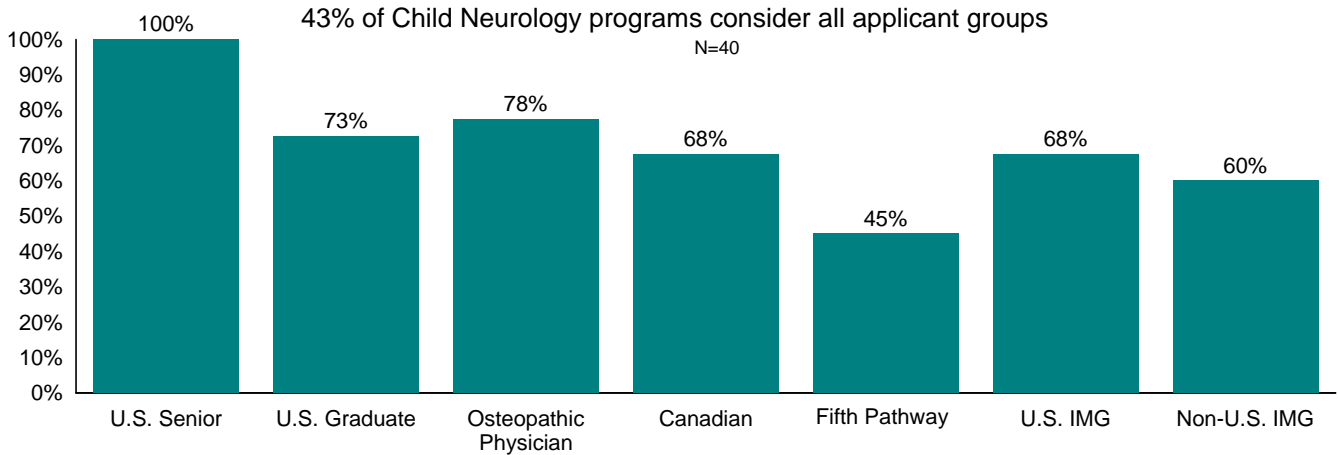



**Average Percentage of Applicants Rejected and Reviewed**



\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**





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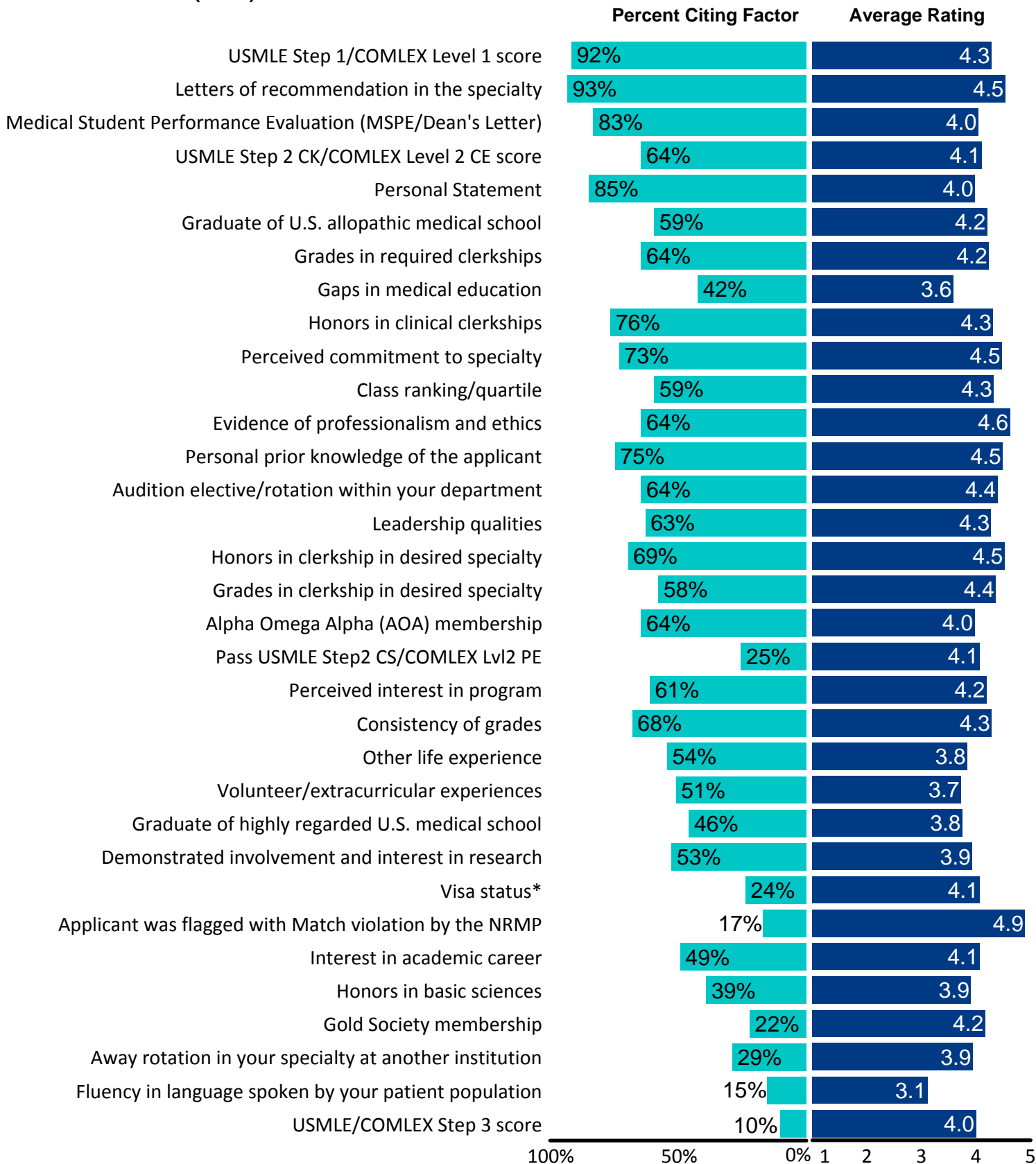
## Dermatology

(N=60)

**Figure D-1**

**Dermatology**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=59)**



<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

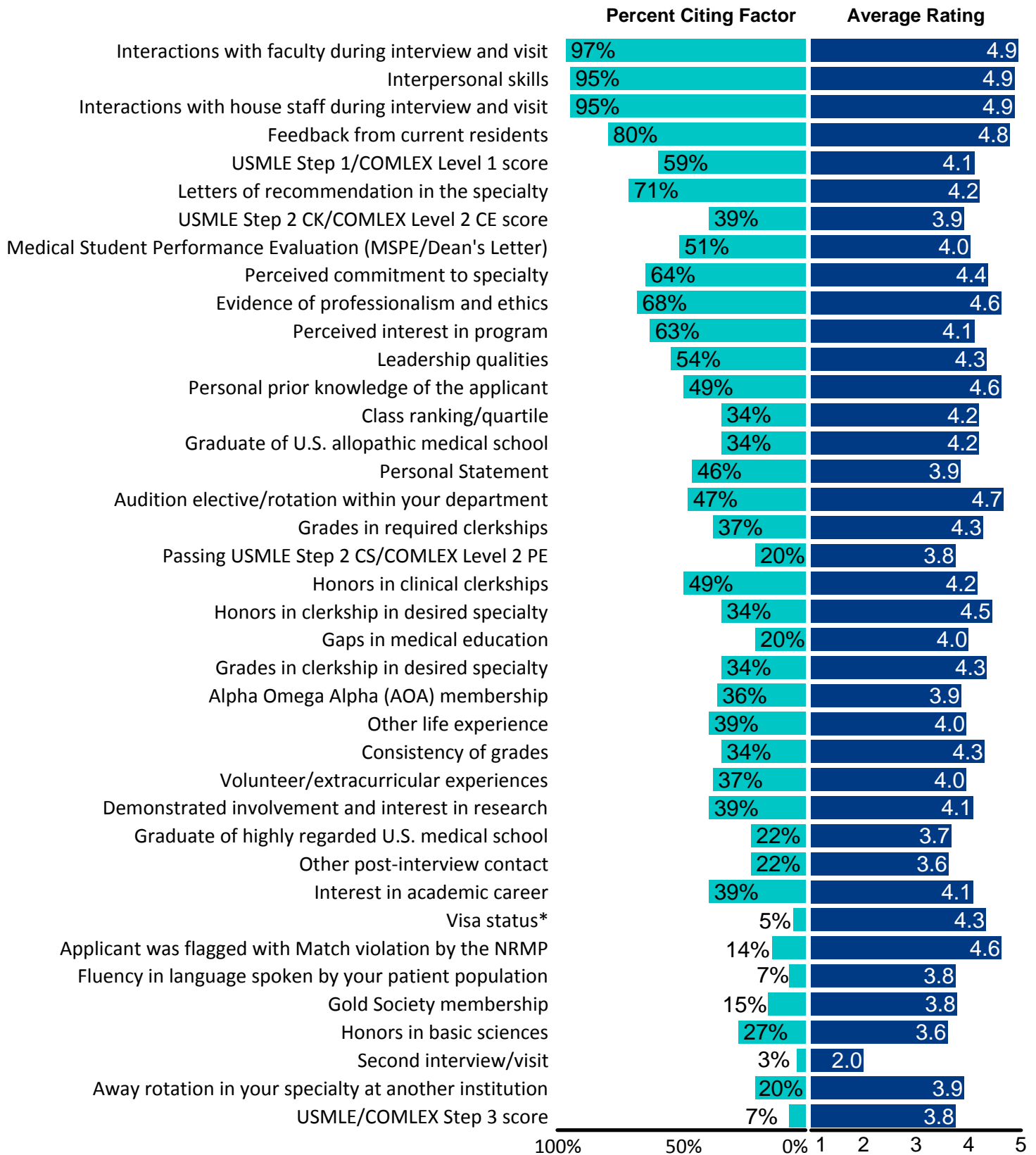
\* International Medical Graduates only



**Figure D-2**

**Dermatology**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=59)**



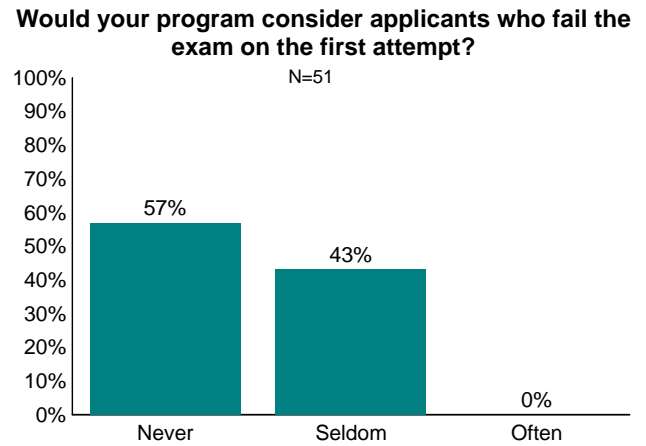
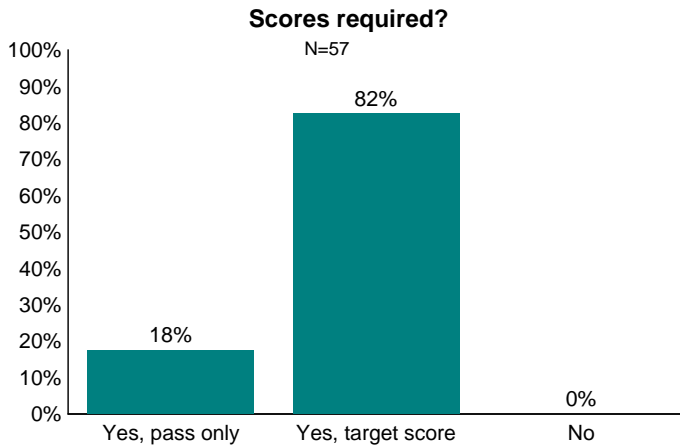
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

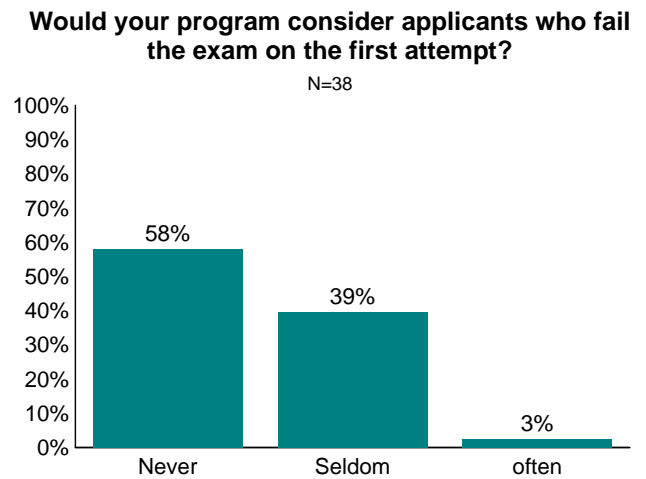
**Figure D-3**

**Dermatology Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview**

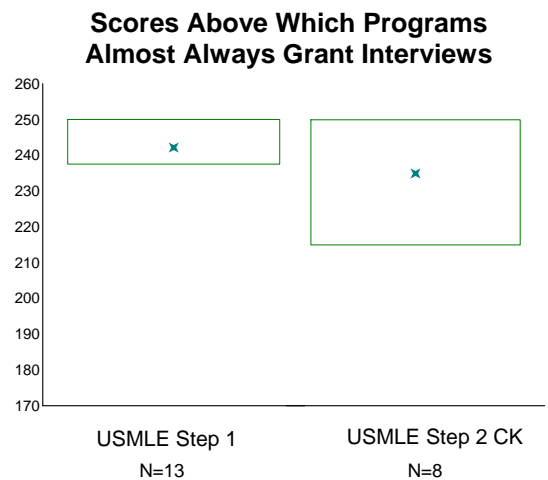
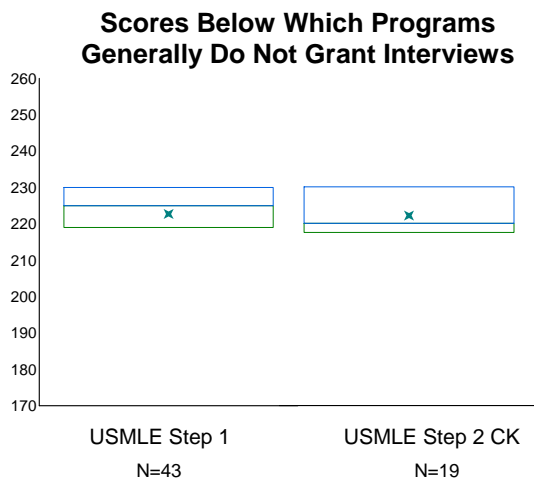
**Percentage of Programs That Use USMLE Step 1 Score**



**Percentage of Programs That Use USMLE Step 2 (CK) Score**



**Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews**



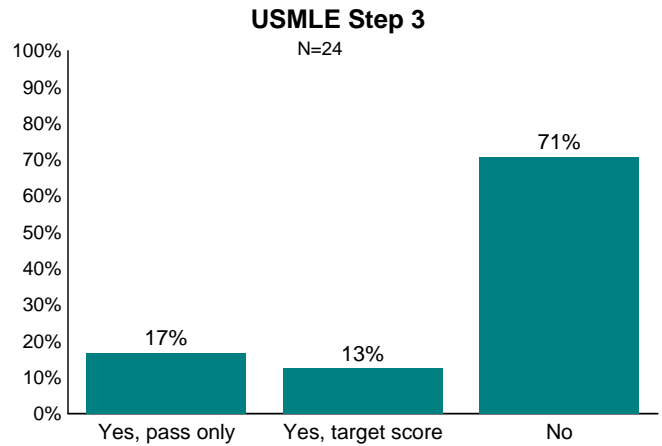
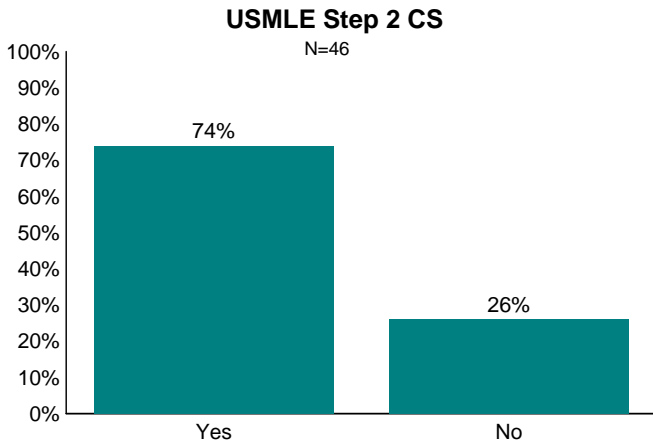
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

**Figure D-4**

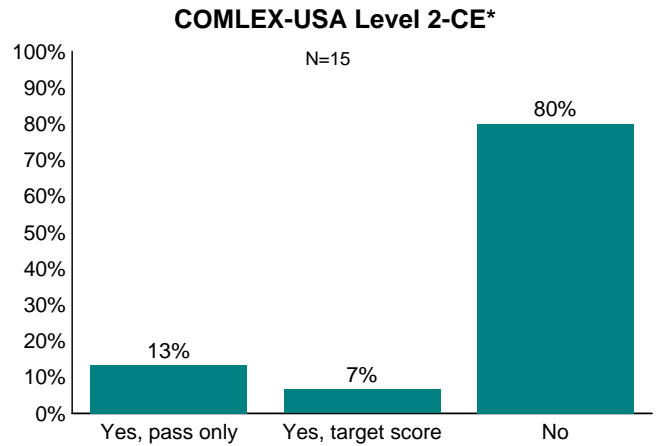
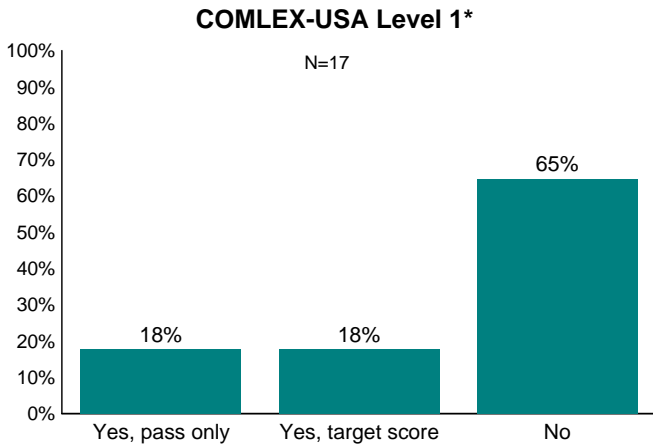
**Dermatology**

**Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview**

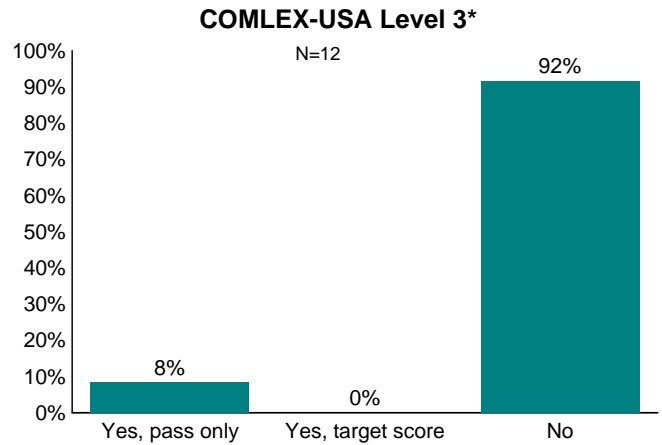
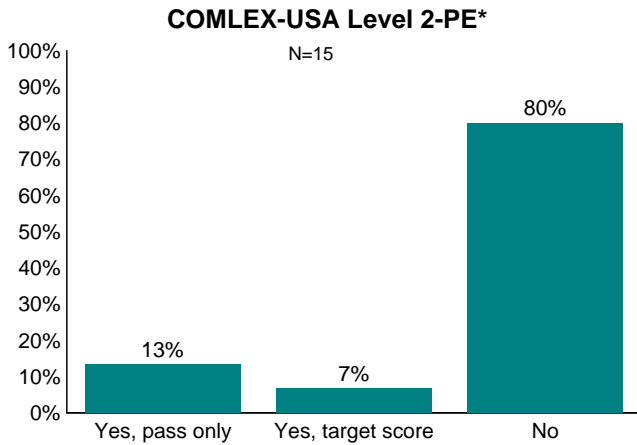
**Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores**



**Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores**



**Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores**

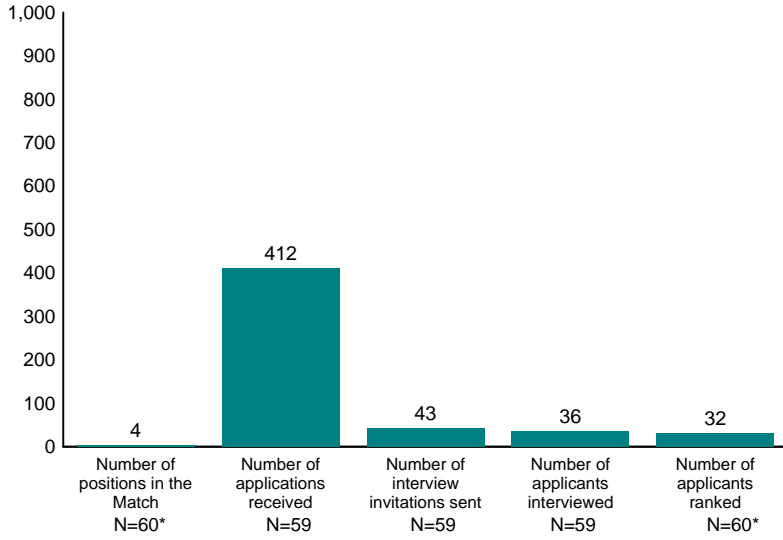


\* Osteopathic applicants only

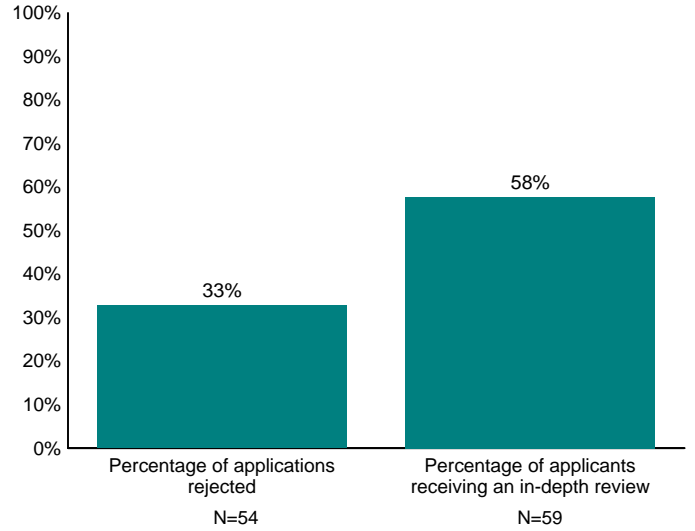
**Figure D-5**

**Dermatology  
Program's Interview Activities**

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**

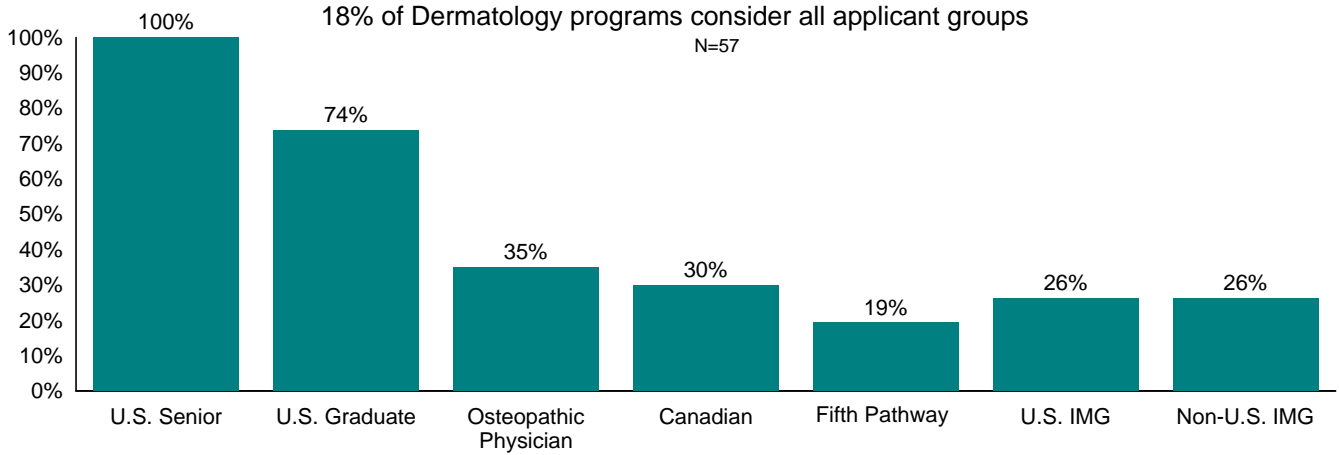


**Average Percentage of Applicants Rejected and Reviewed**



\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**



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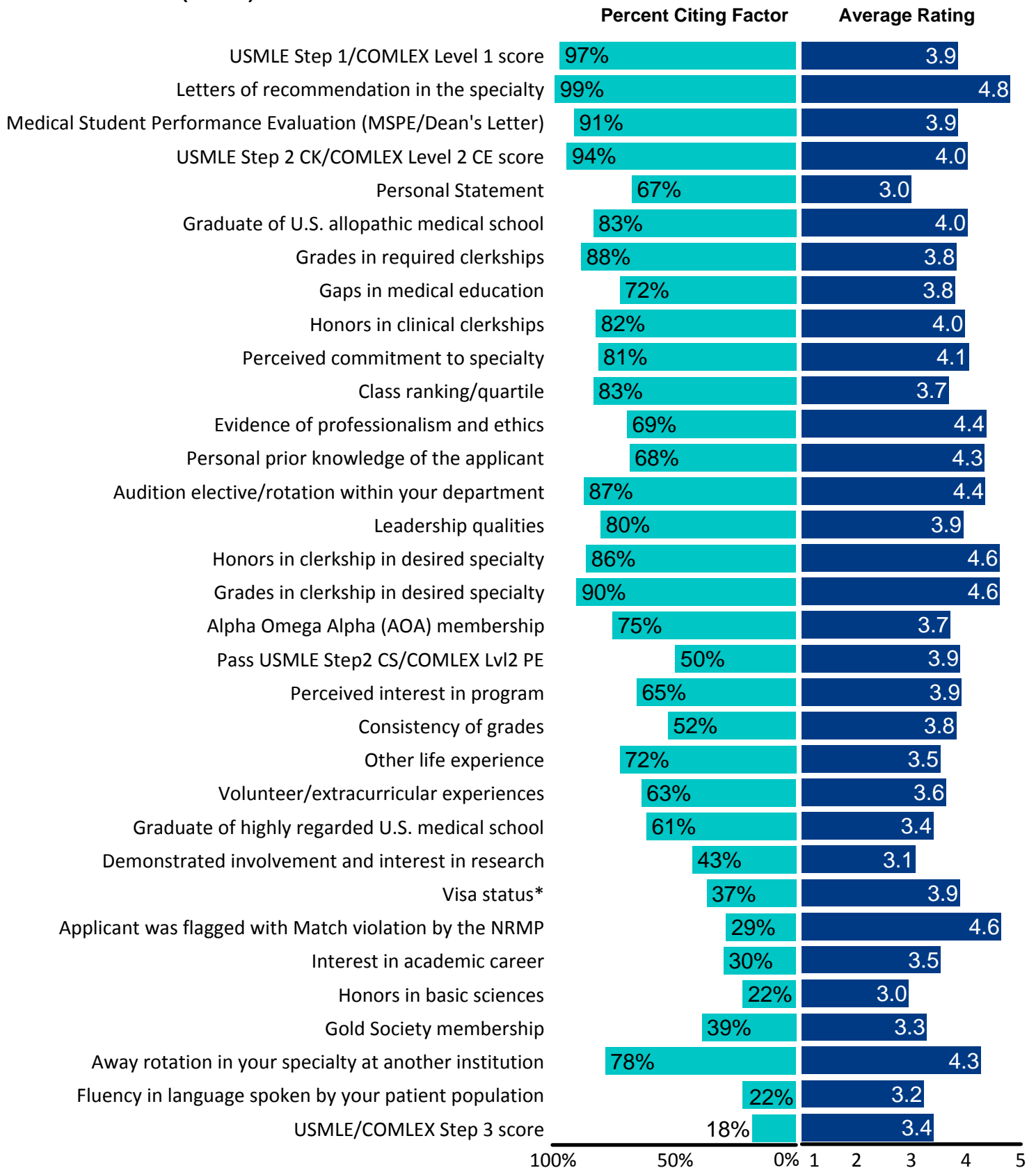
## Emergency Medicine

(N=104)

**Figure EM-1**

**Emergency Medicine**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=101)**



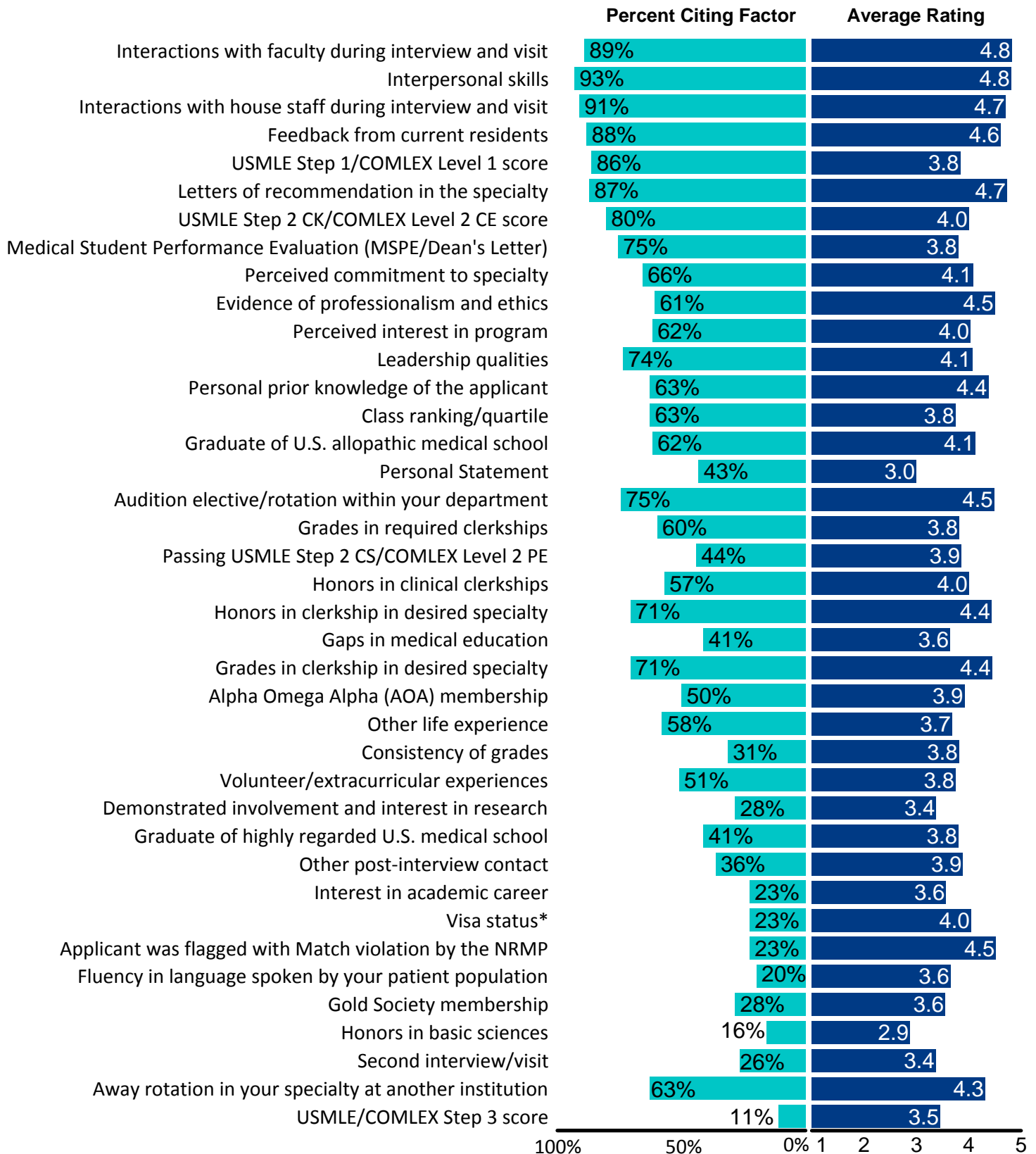
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

**Figure EM-2**

**Emergency Medicine**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=101)**



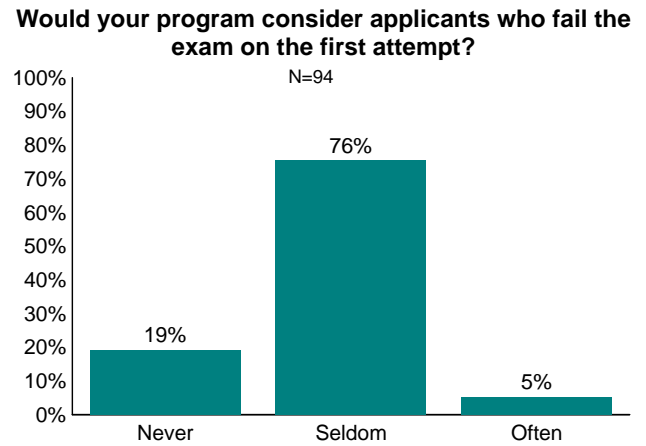
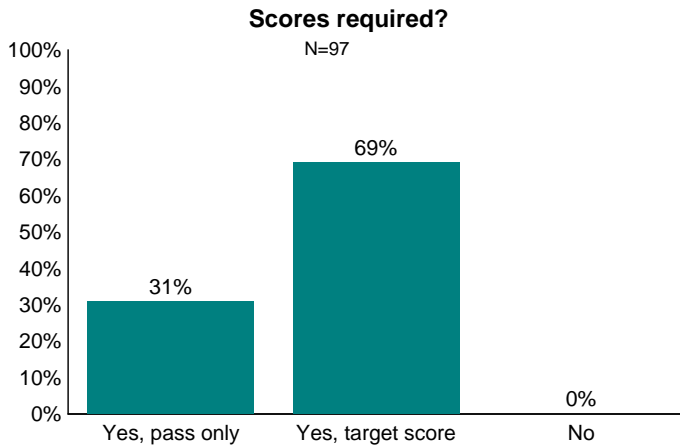
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

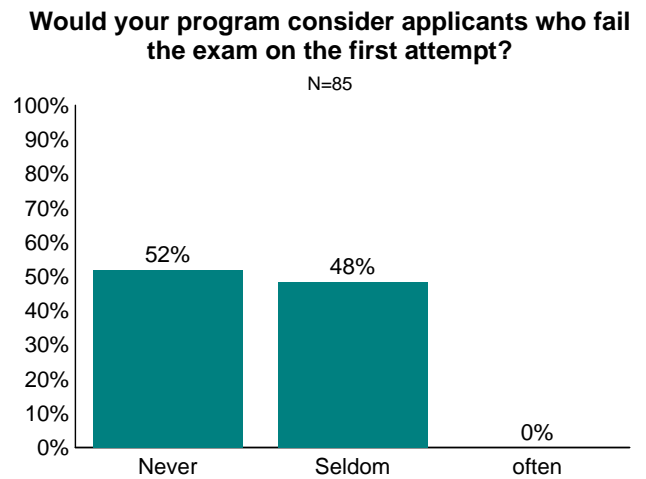
# Figure EM-3

## Emergency Medicine Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

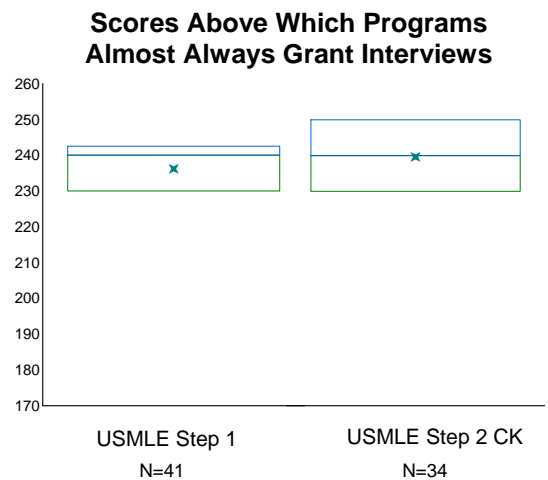
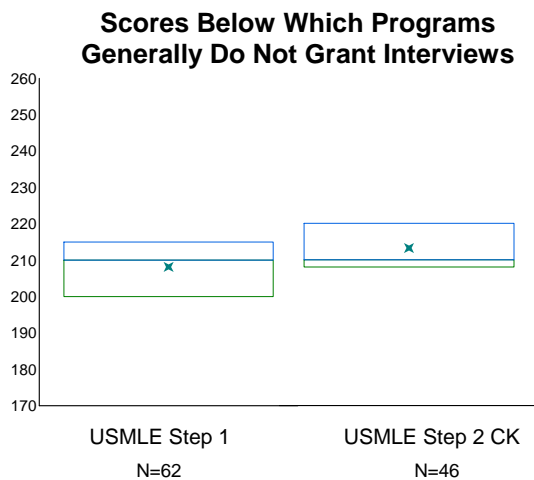
### Percentage of Programs That Use USMLE Step 1 Score



### Percentage of Programs That Use USMLE Step 2 (CK) Score



### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

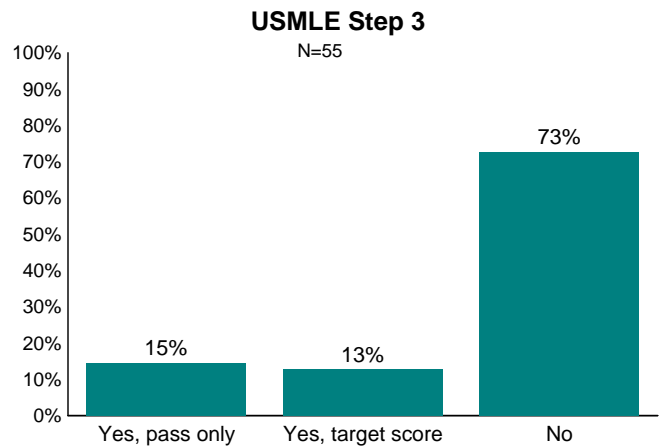
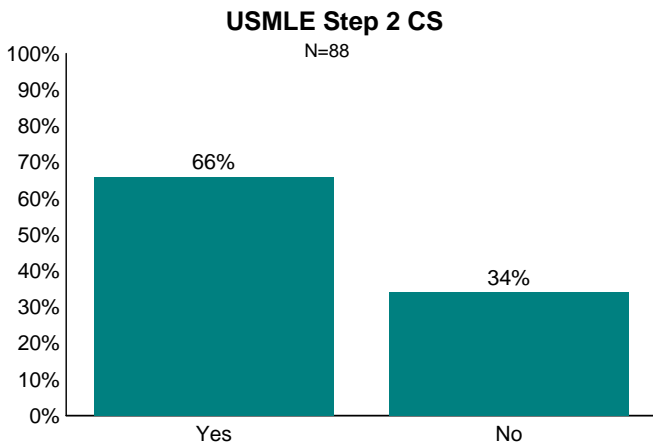


# Figure EM-4

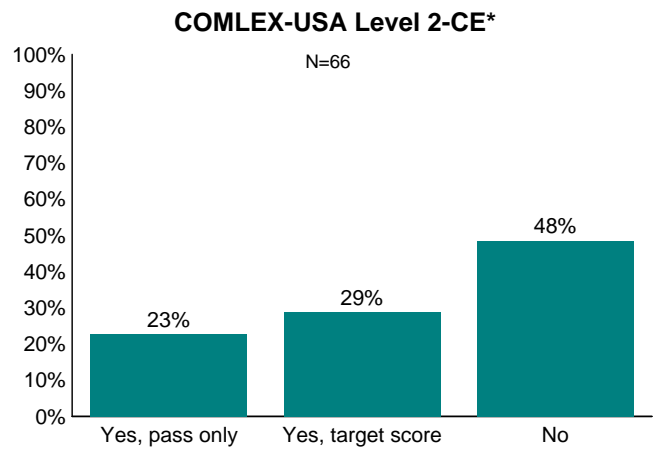
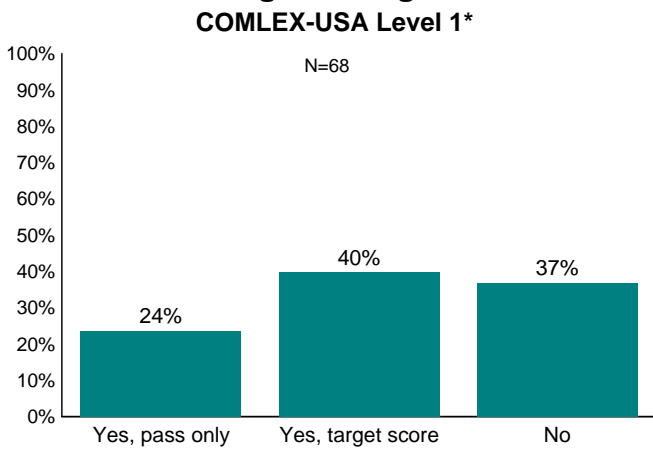
## Emergency Medicine

### Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview

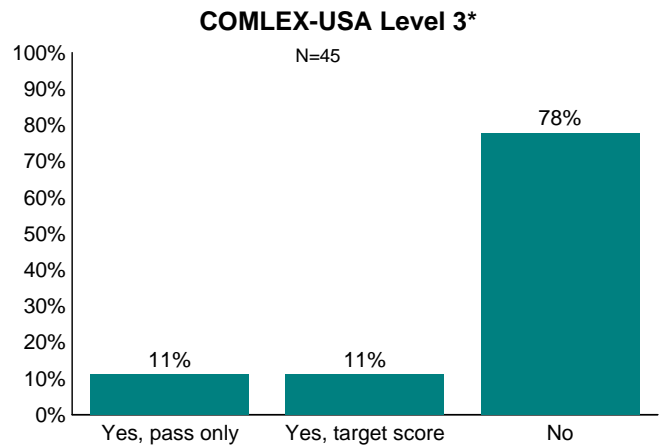
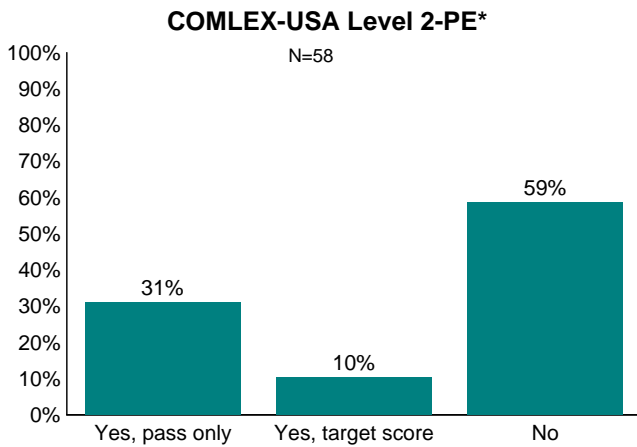
#### Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



#### Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



#### Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

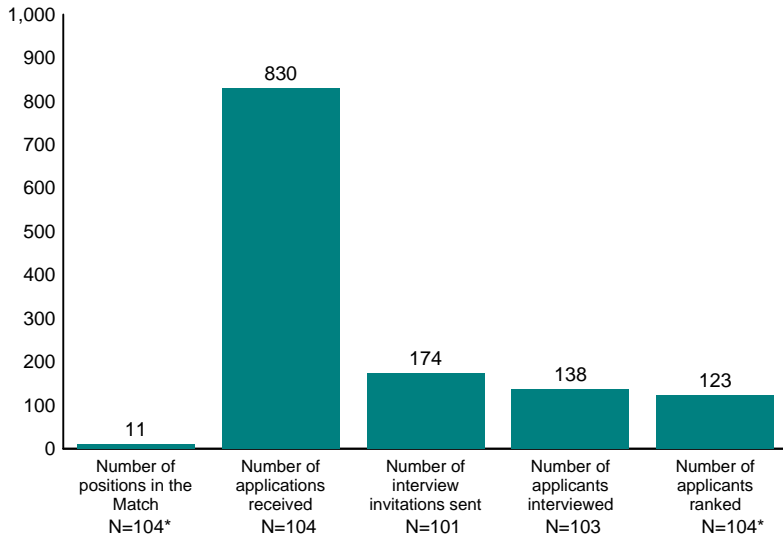


\* Osteopathic applicants only

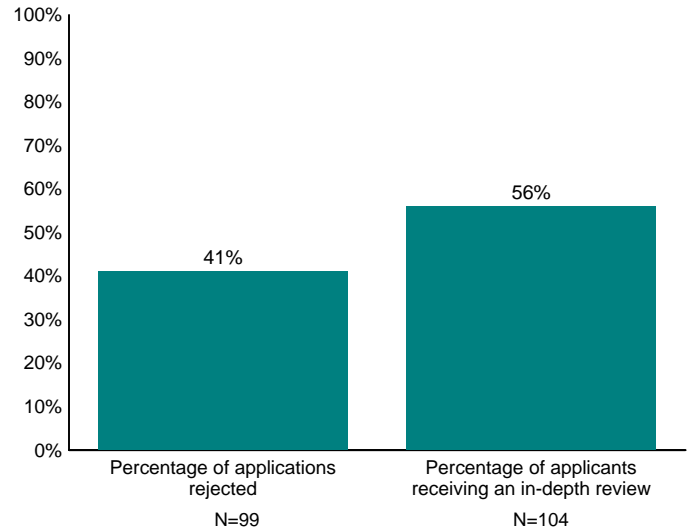
# Figure EM-5

## Emergency Medicine Program's Interview Activities

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**

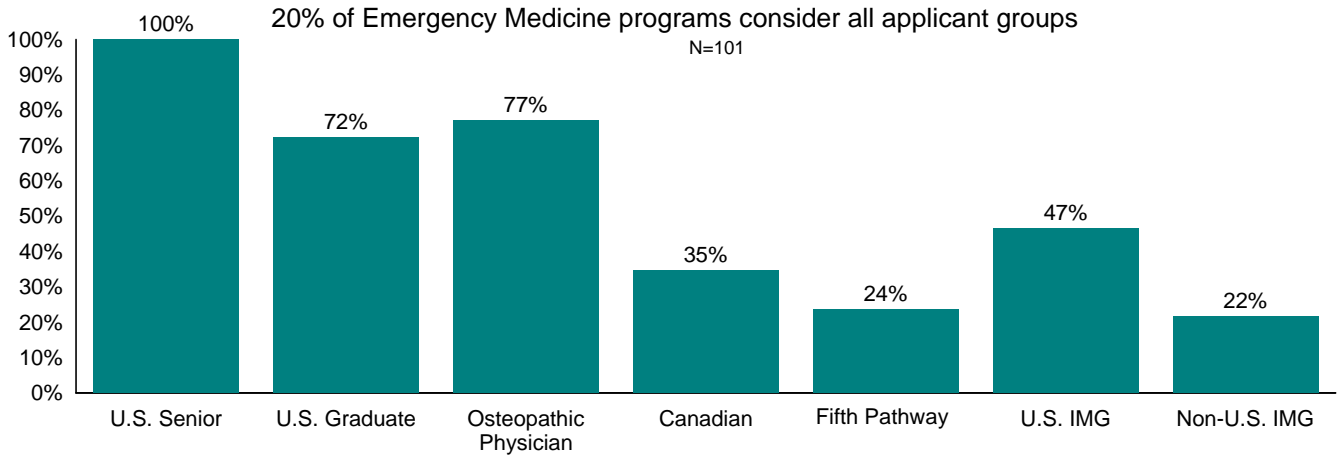


**Average Percentage of Applicants Rejected and Reviewed**



\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**



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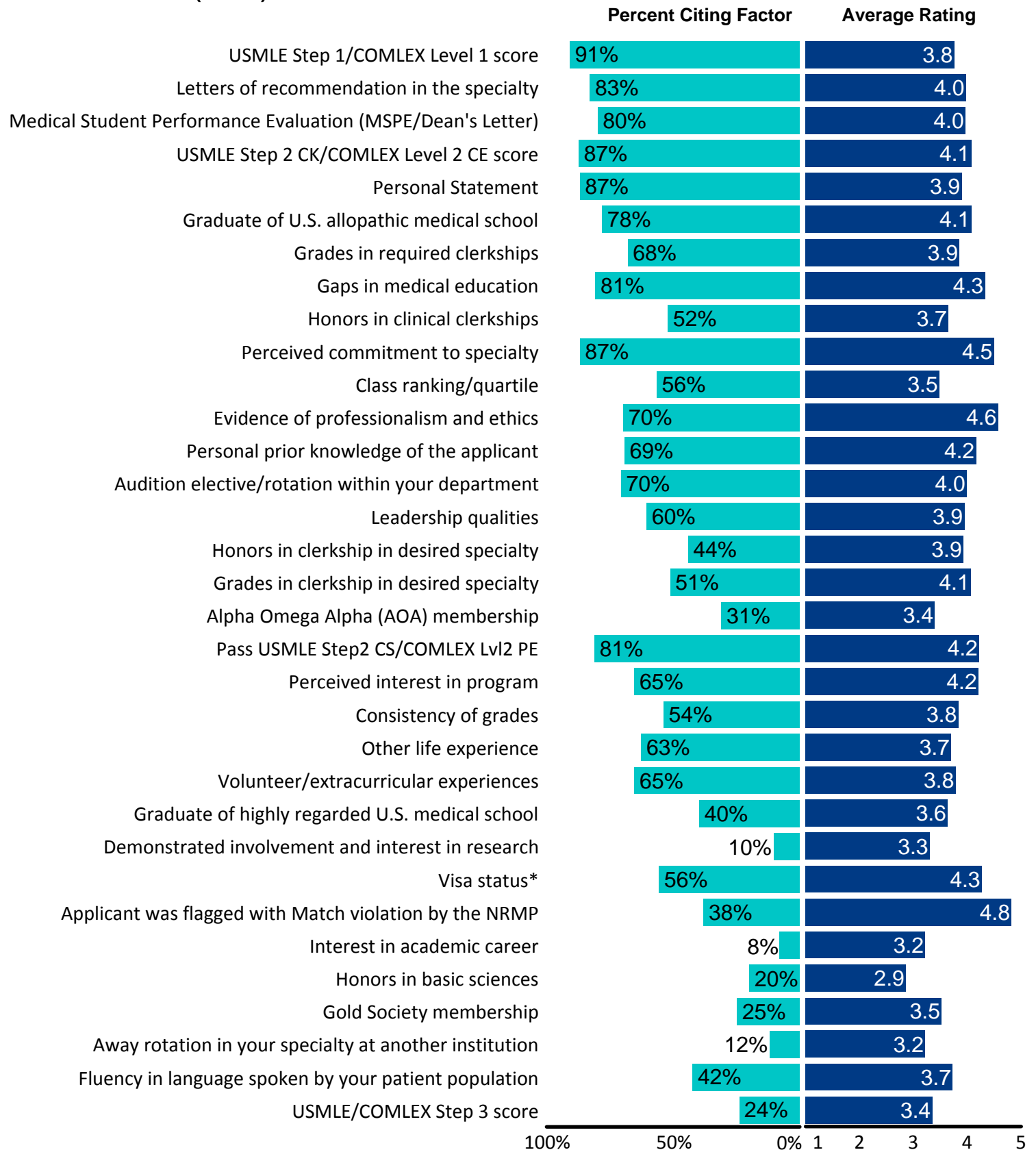


**Family Medicine**  
(N=236)

# Figure FM-1

## Family Medicine

Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=227)



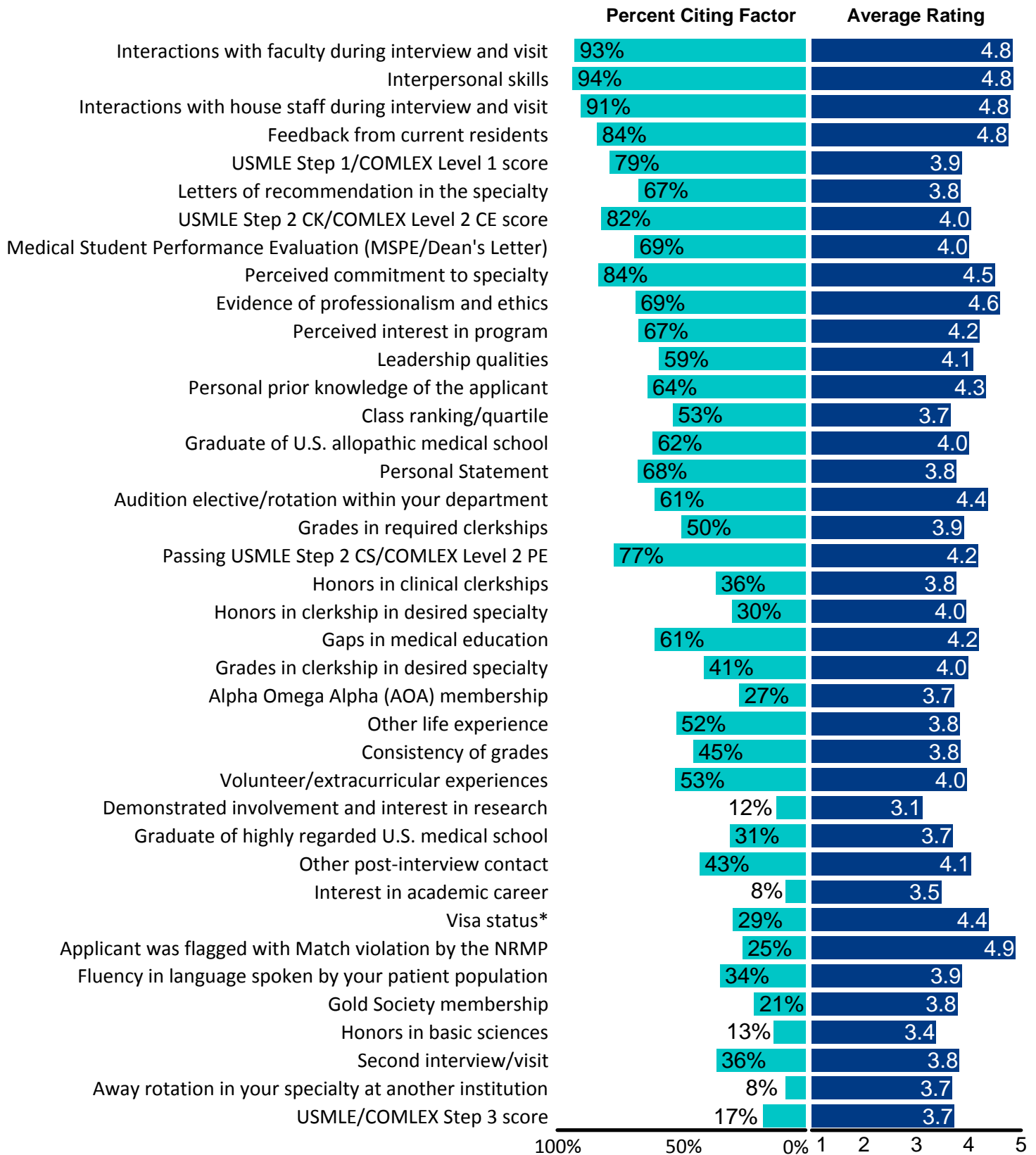
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

**Figure FM-2**

**Family Medicine**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=227)**



<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

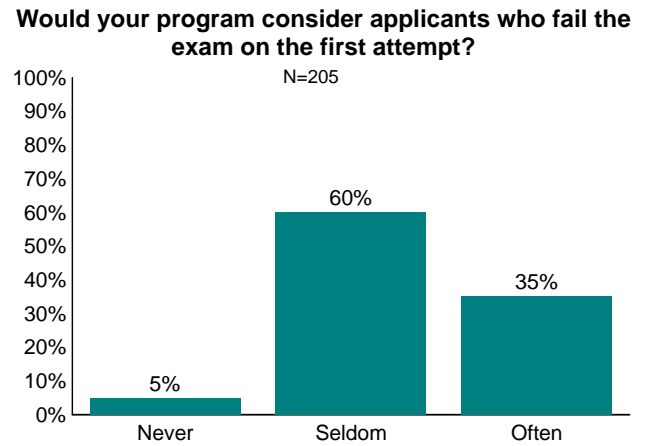
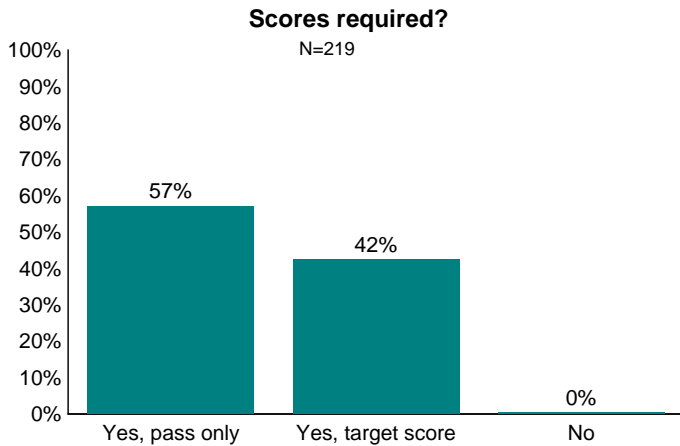
\* International Medical Graduates only

# Figure FM-3

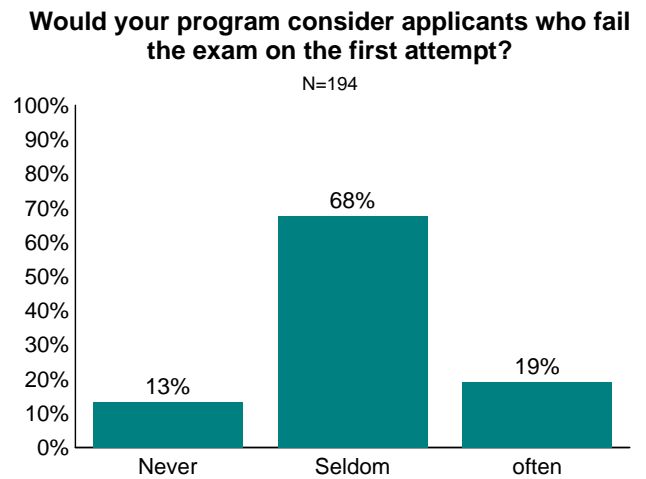
## Family Medicine

### Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

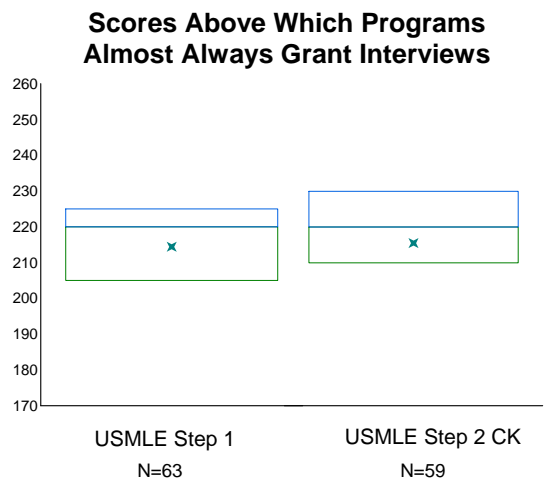
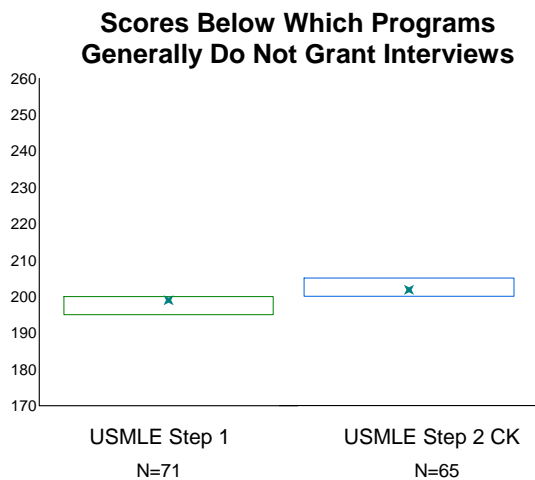
#### Percentage of Programs That Use USMLE Step 1 Score



#### Percentage of Programs That Use USMLE Step 2 (CK) Score



#### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



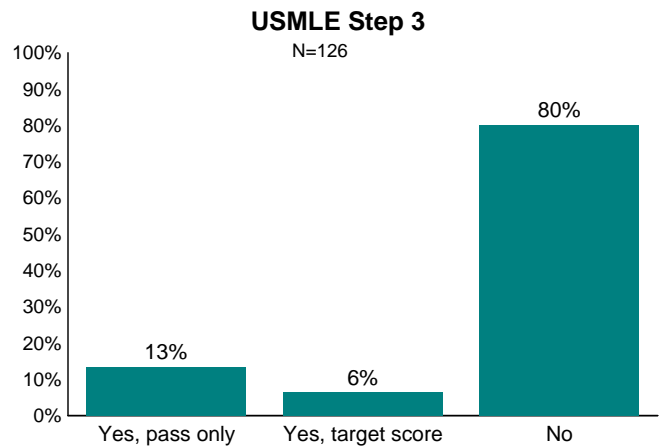
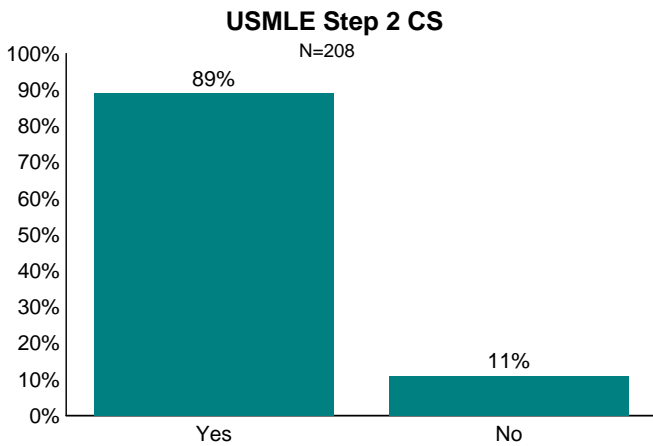
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

**Figure FM-4**

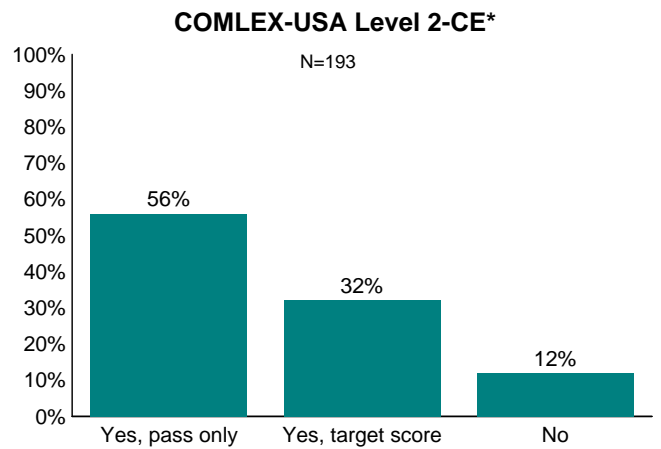
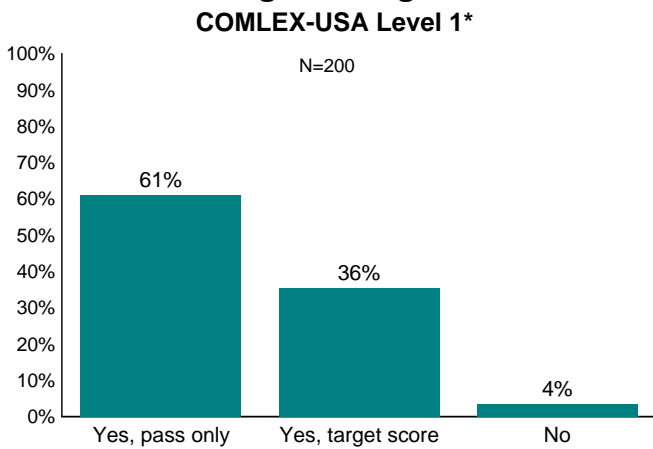
**Family Medicine**

**Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview**

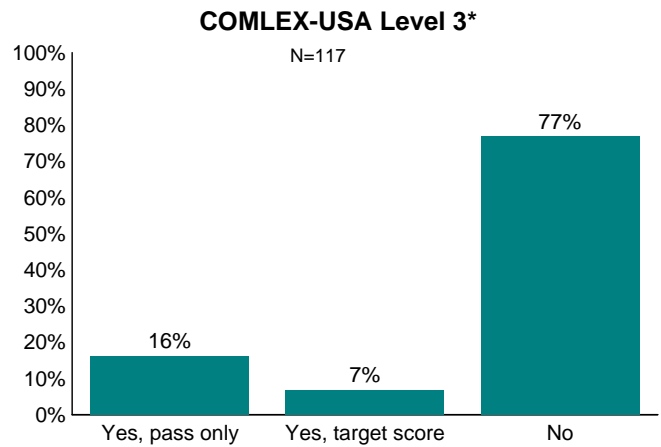
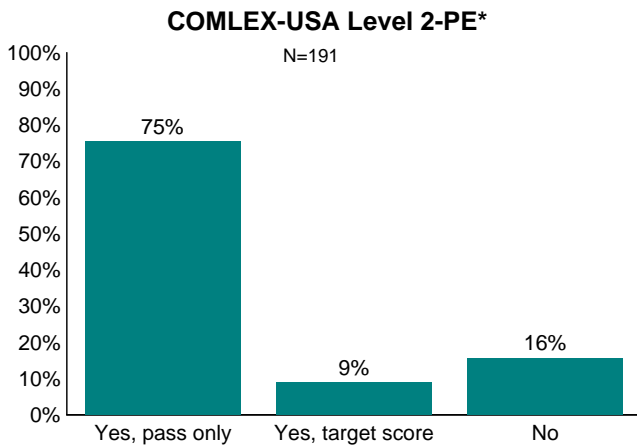
**Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores**



**Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores**



**Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores**

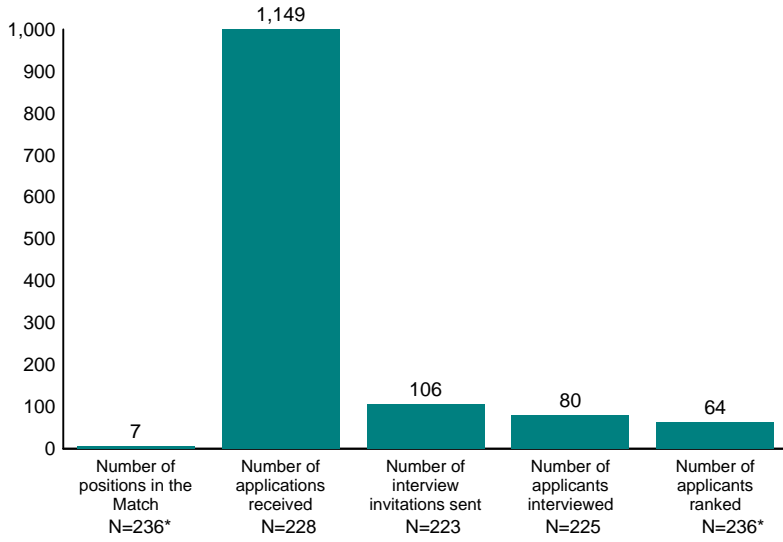


\* Osteopathic applicants only

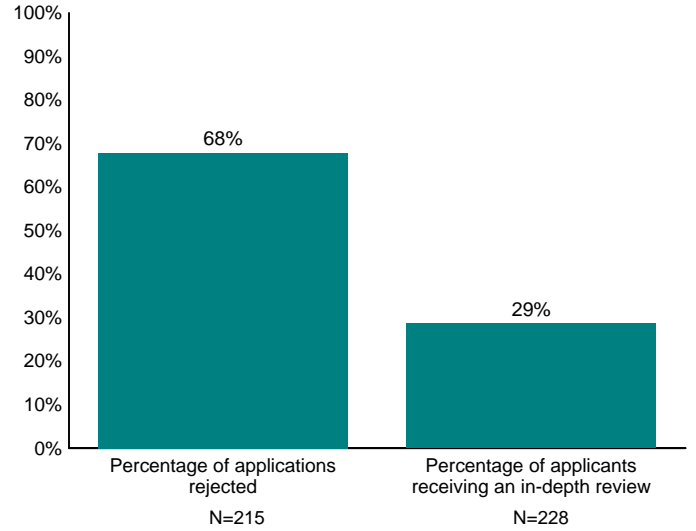
# Figure FM-5

## Family Medicine Program's Interview Activities

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**

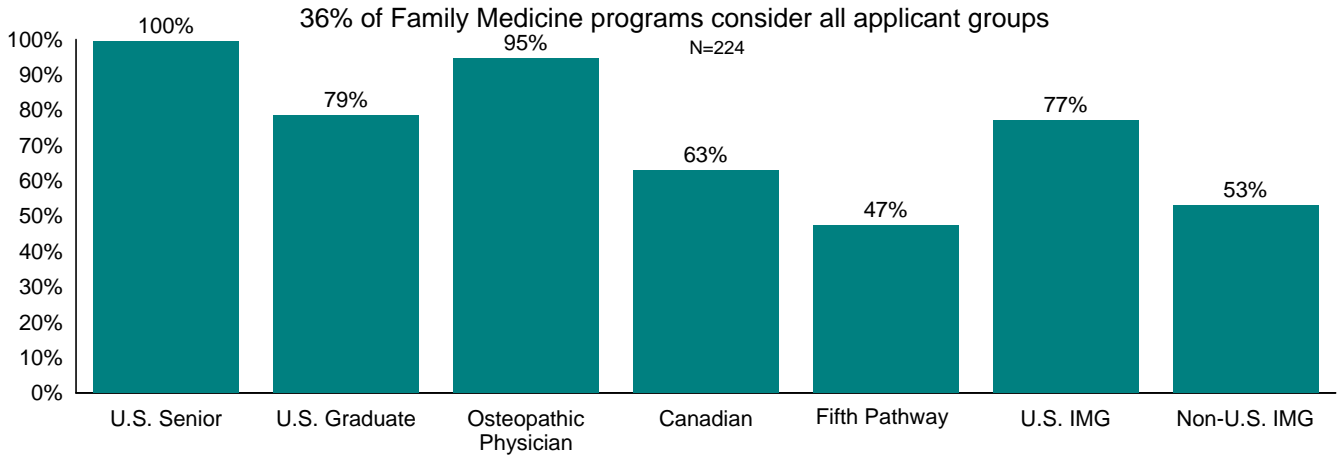


**Average Percentage of Applicants Rejected and Reviewed**



\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**





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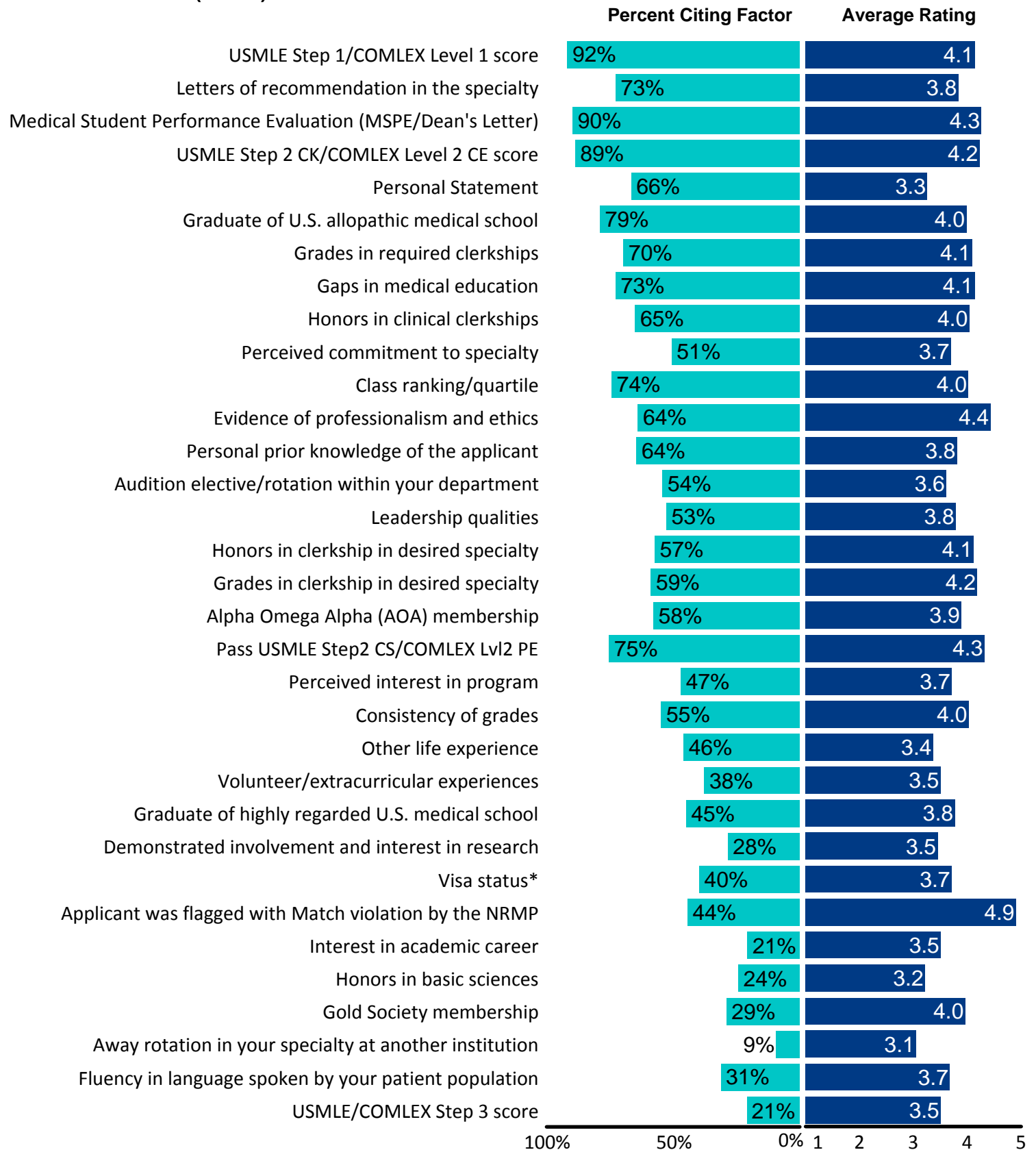


**Internal Medicine**  
(N=197)

**Figure IM-1**

**Internal Medicine**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=194)**



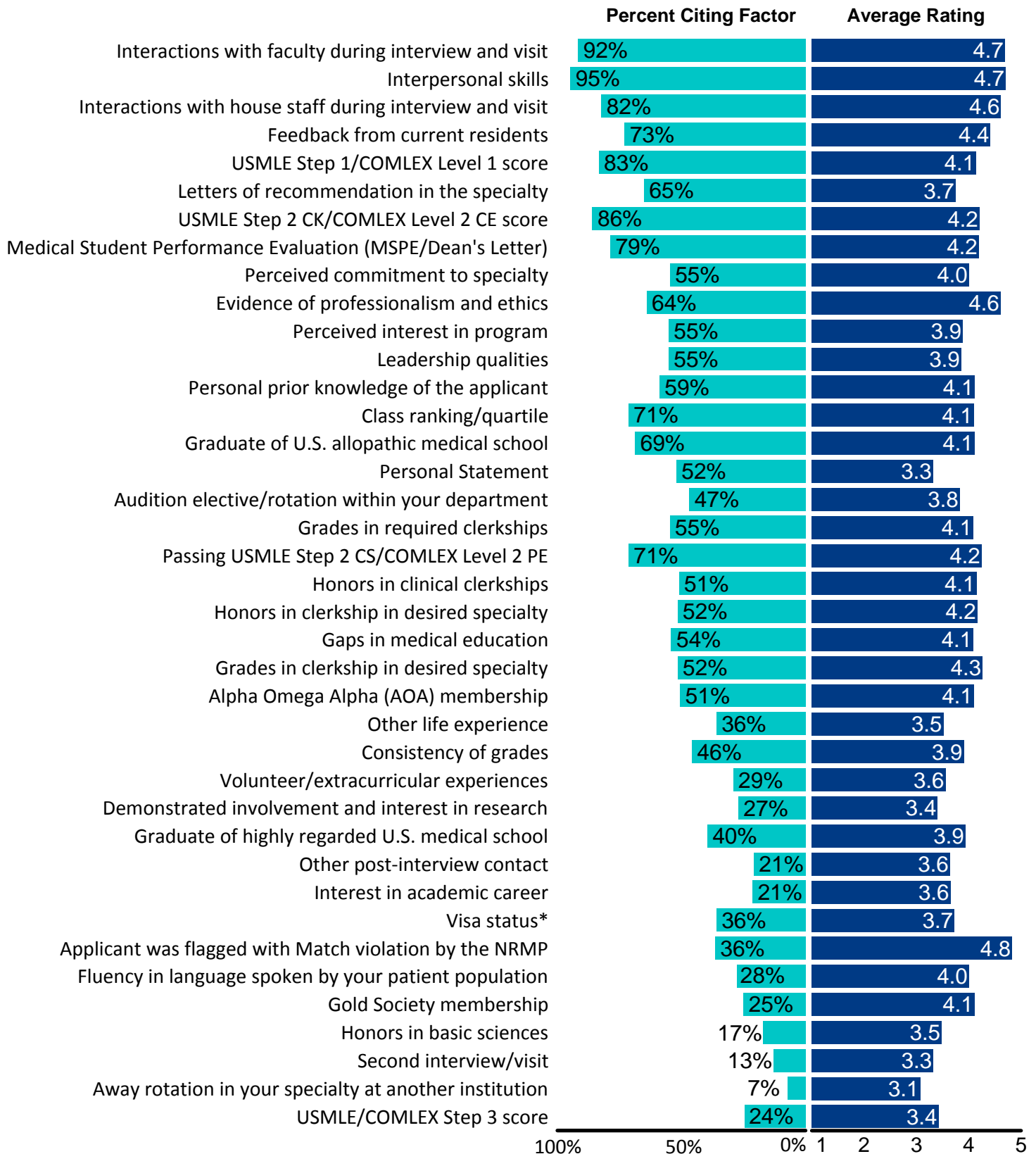
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

**Figure IM-2**

**Internal Medicine**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=194)**



<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

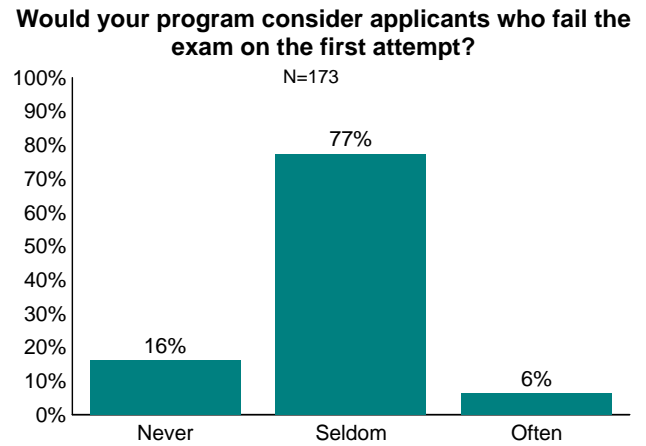
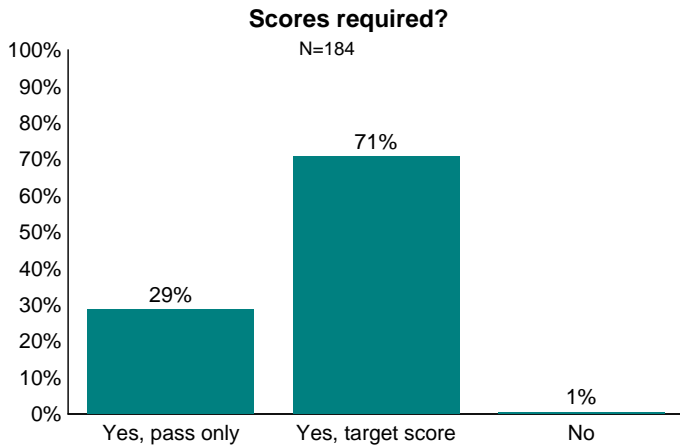
\* International Medical Graduates only

# Figure IM-3

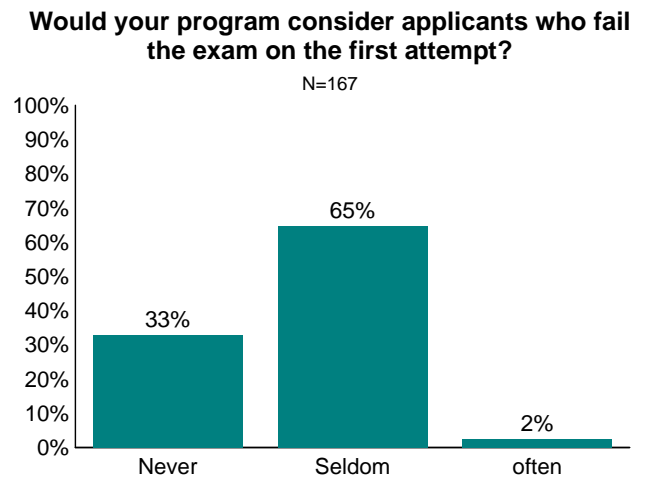
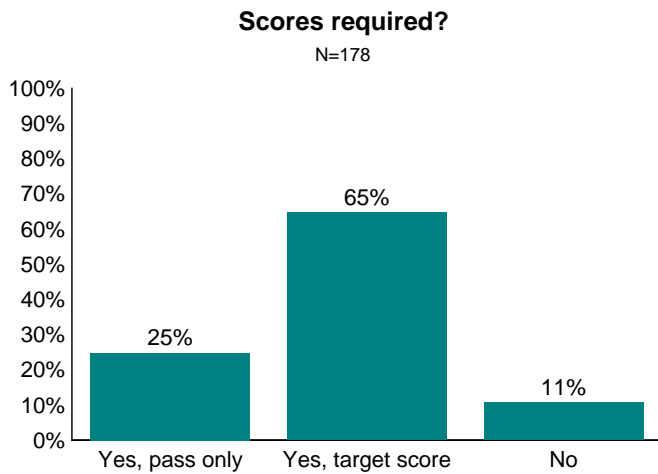
## Internal Medicine

### Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

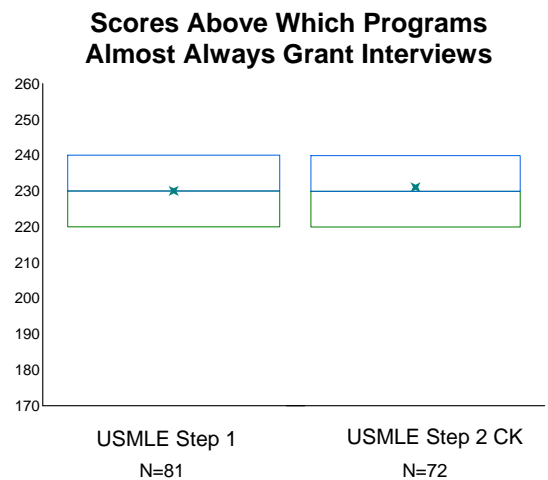
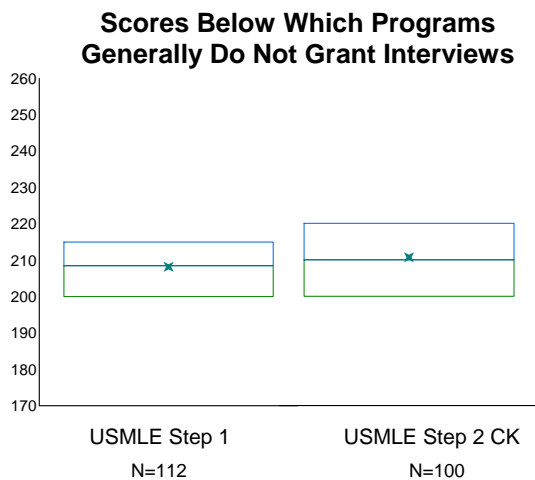
#### Percentage of Programs That Use USMLE Step 1 Score



#### Percentage of Programs That Use USMLE Step 2 (CK) Score



#### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



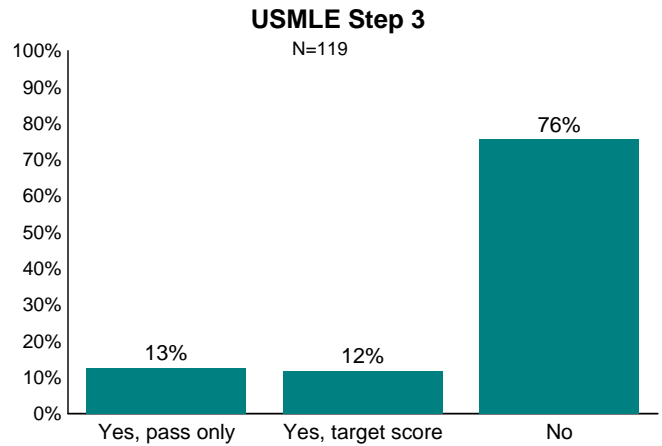
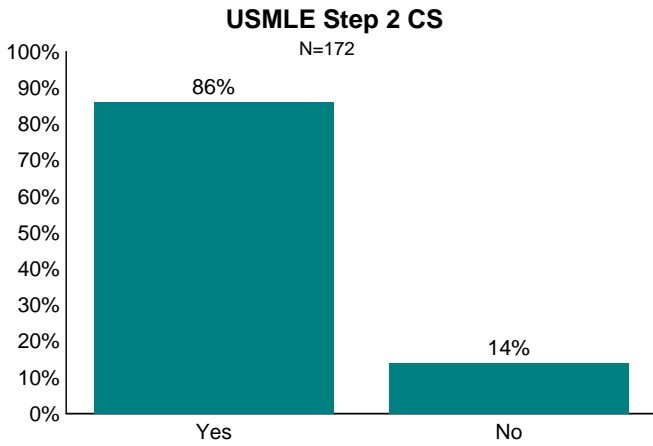
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

# Figure IM-4

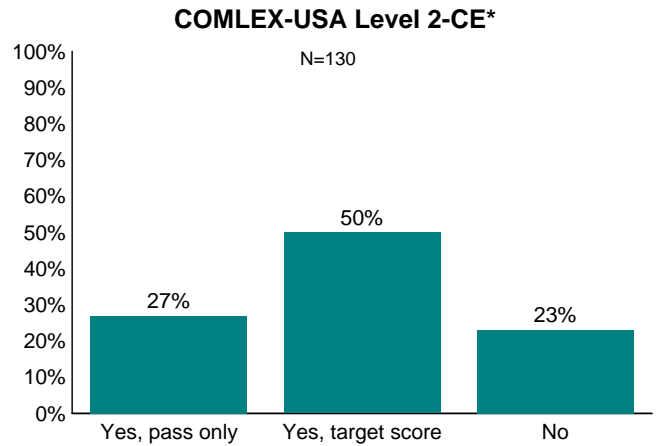
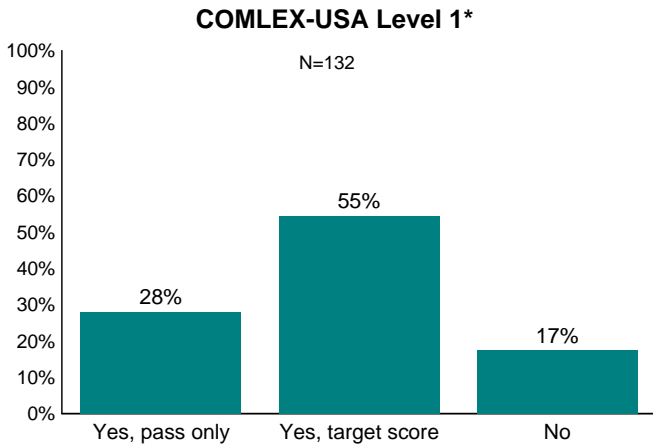
## Internal Medicine

### Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview

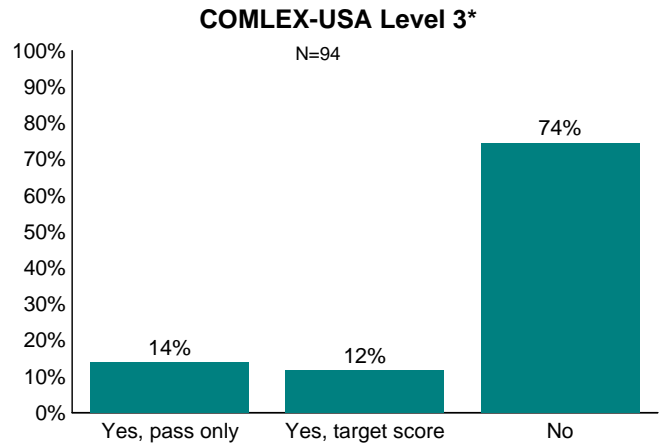
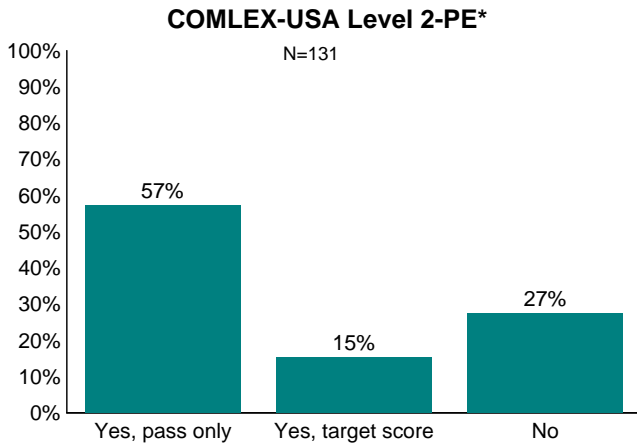
#### Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



#### Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



#### Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

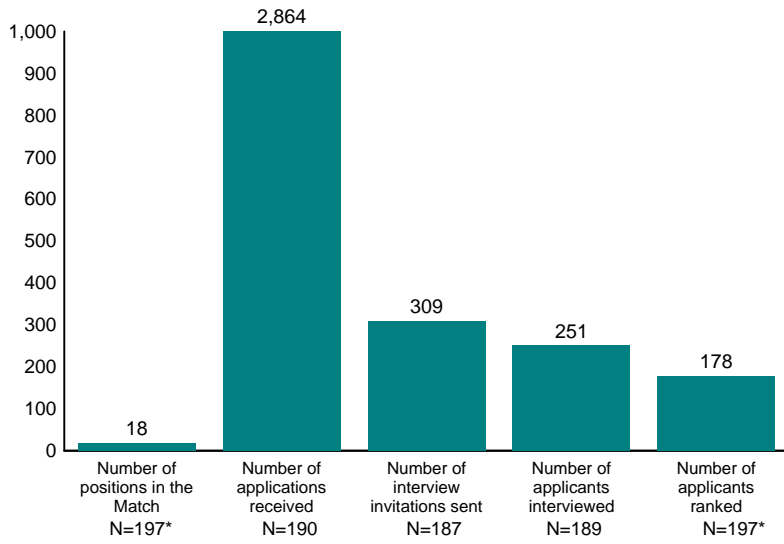


\* Osteopathic applicants only

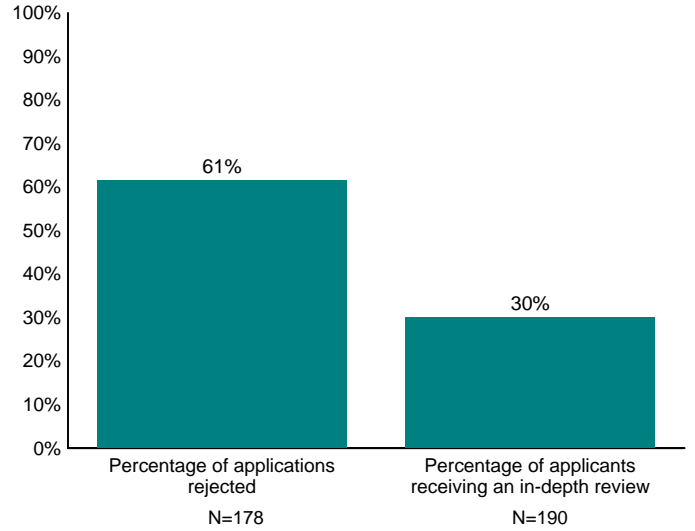
# Figure IM-5

## Internal Medicine Program's Interview Activities

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**



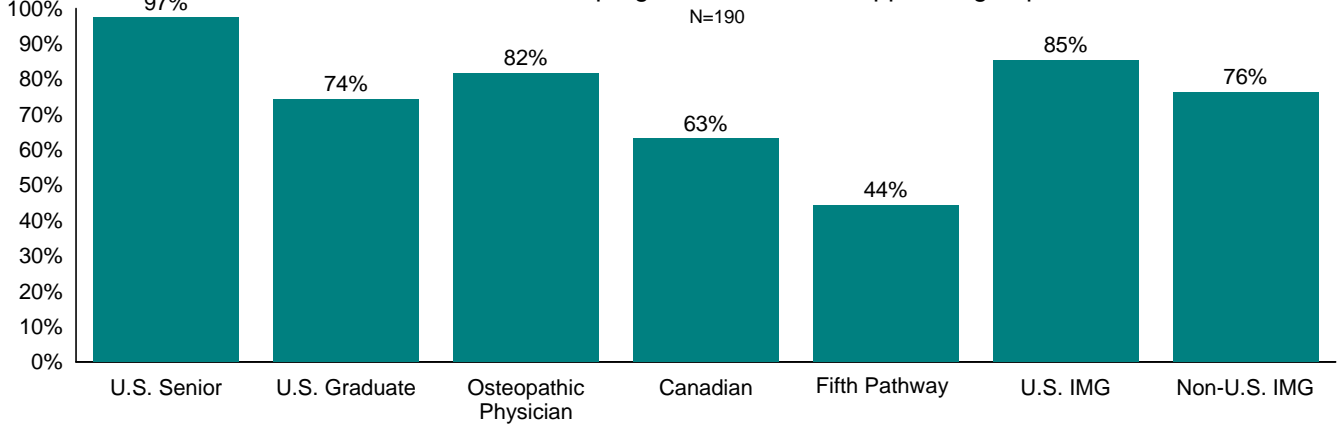
**Average Percentage of Applicants Rejected and Reviewed**




\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**

39% of Internal Medicine programs consider all applicant groups



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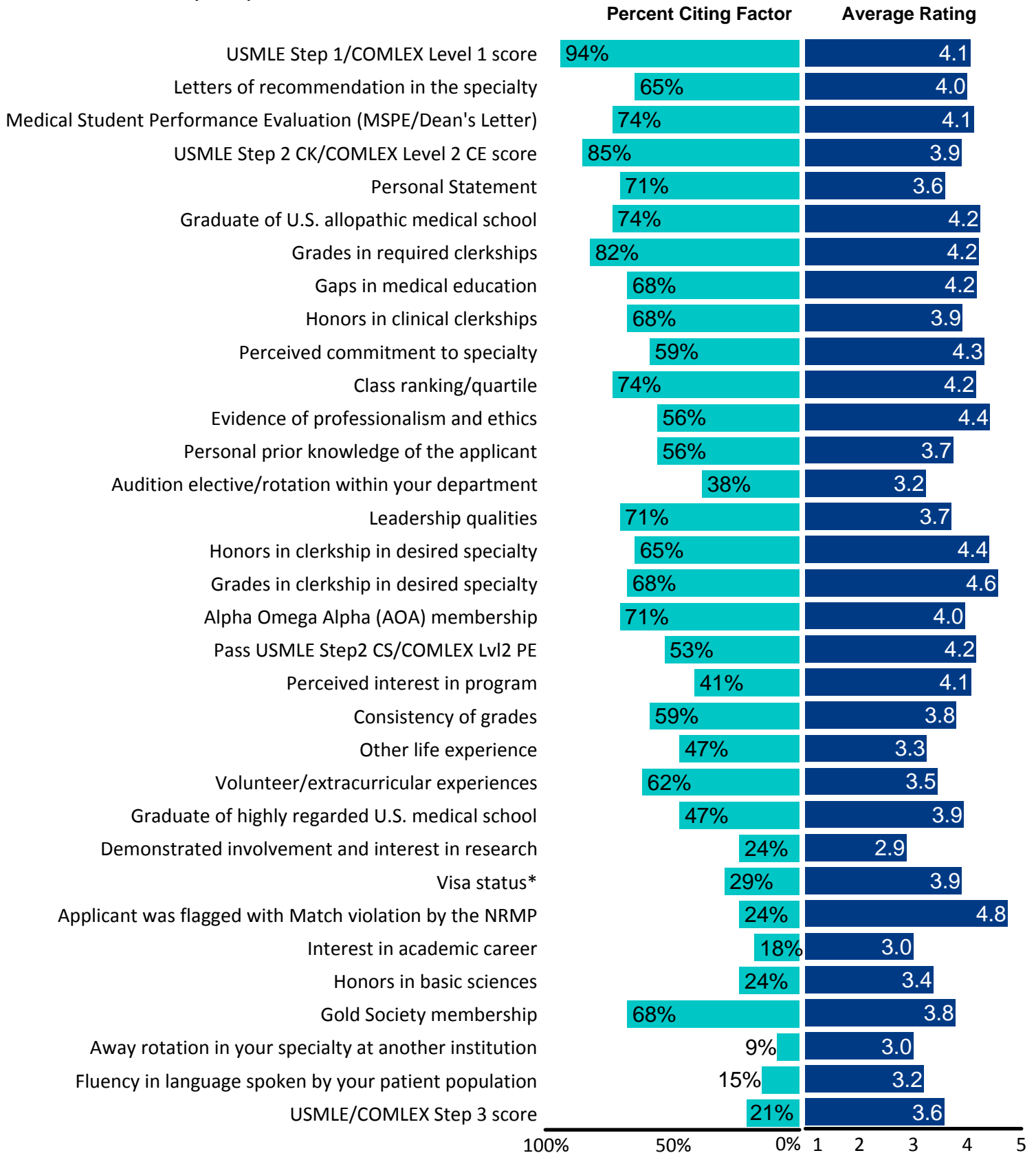


Internal Medicine/Pediatrics  
(N=35)

**Figure IMP-1**

**Internal Medicine/Pediatrics**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=34)**



<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

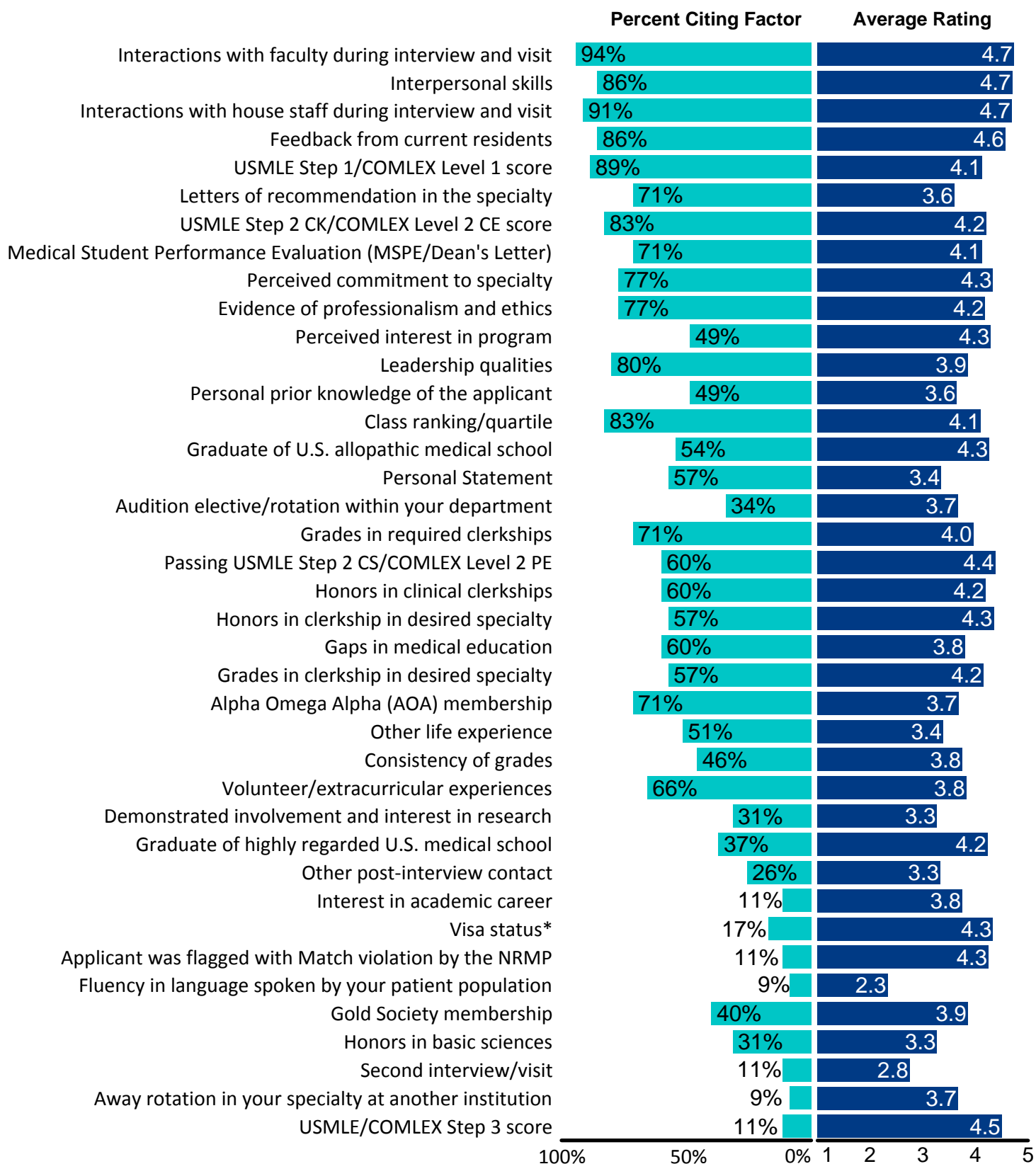
\* International Medical Graduates only



**Figure IMP-2**

**Internal Medicine/Pediatrics**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=34)**



<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

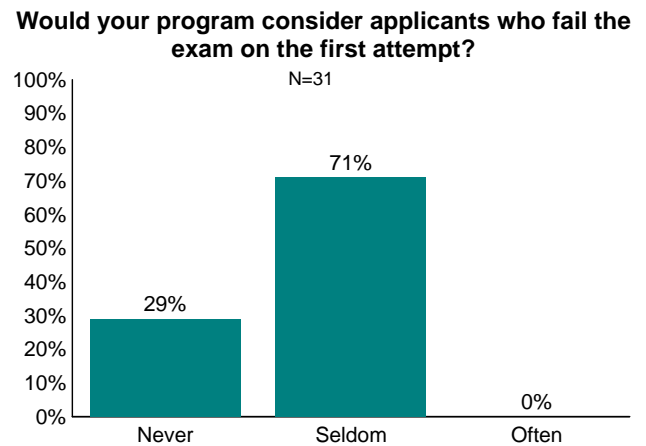
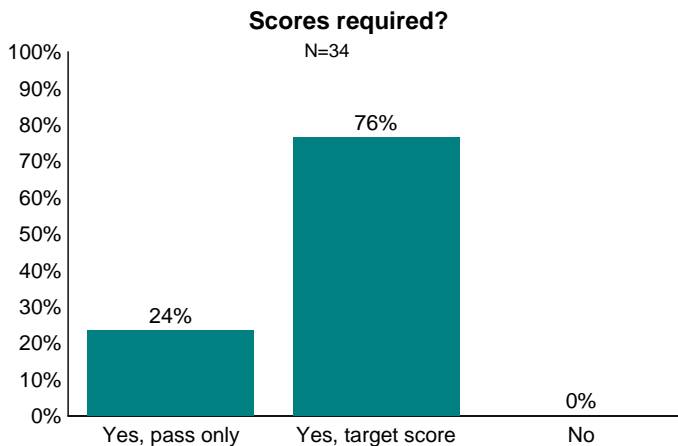
\* International Medical Graduates only

# Figure IMP-3

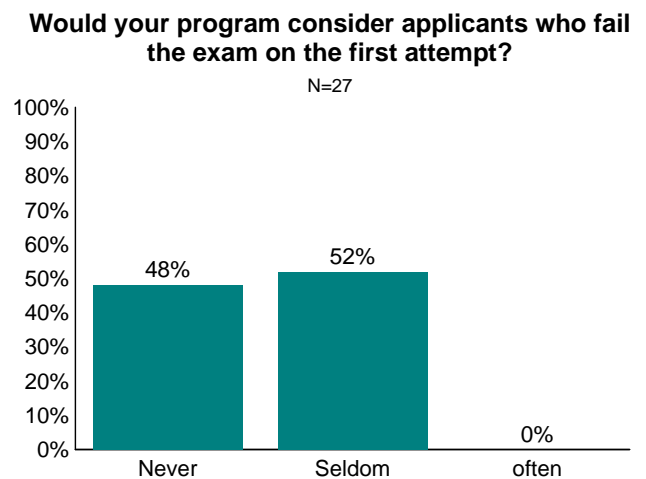
## Internal Medicine/Pediatrics

### Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

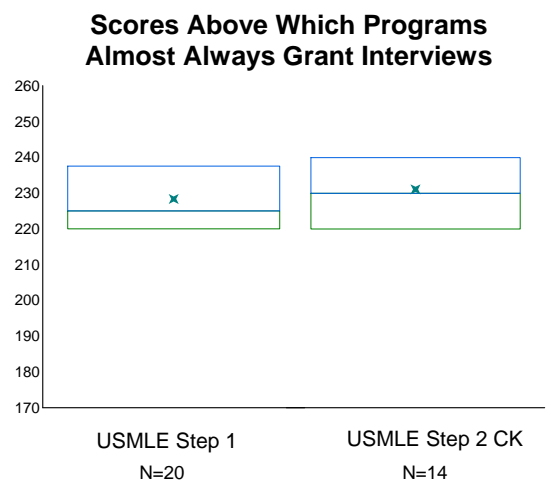
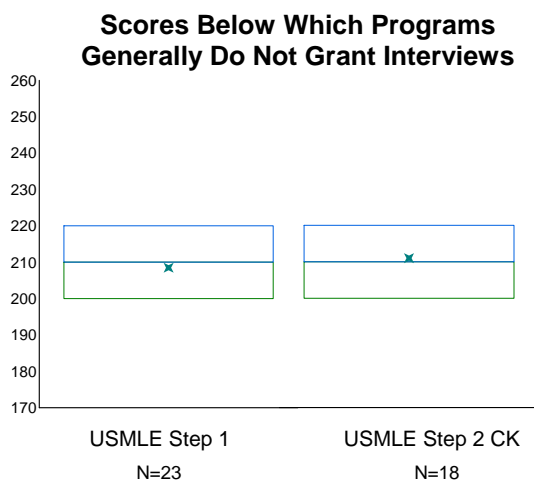
#### Percentage of Programs That Use USMLE Step 1 Score



#### Percentage of Programs That Use USMLE Step 2 (CK) Score



#### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



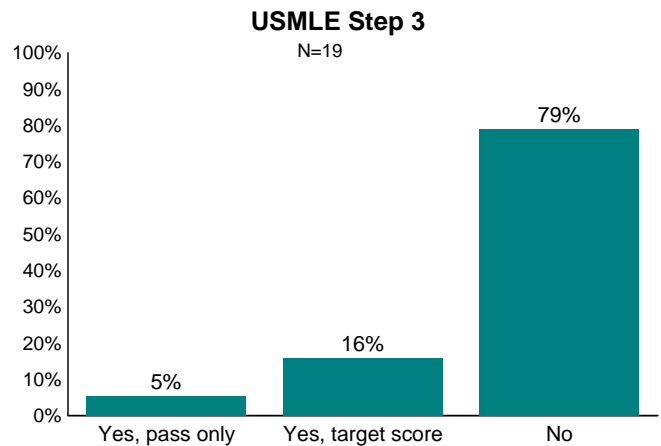
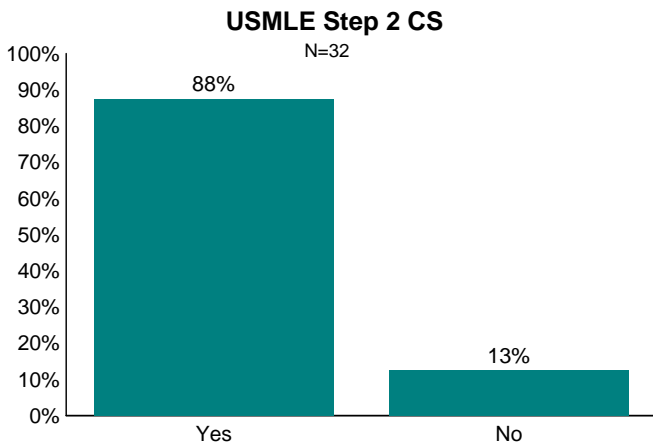
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

# Figure IMP-4

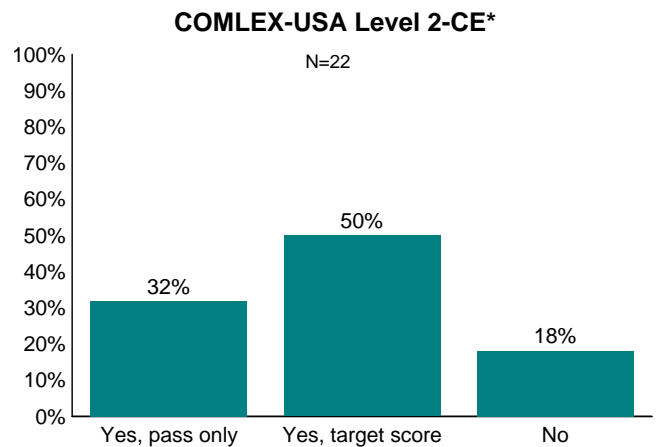
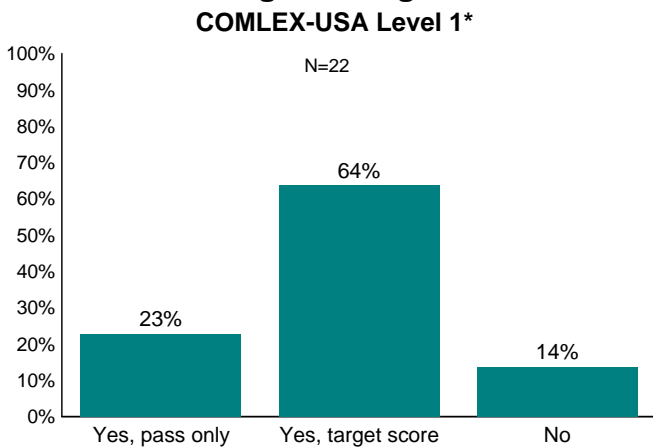
## Internal Medicine/Pediatrics

### Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview

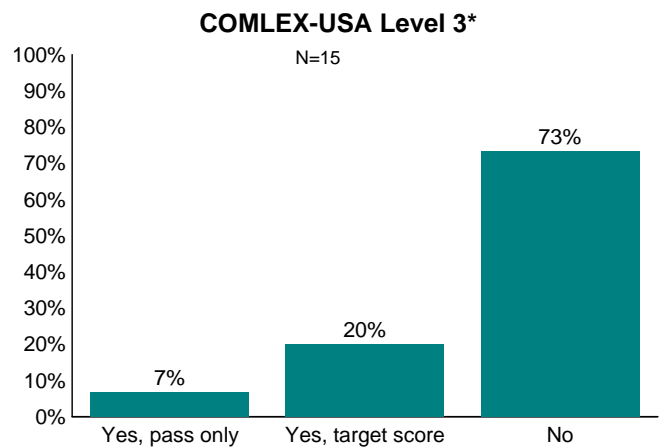
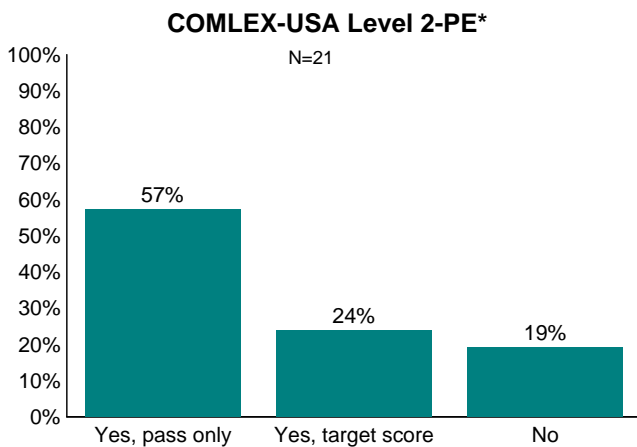
#### Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



#### Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



#### Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

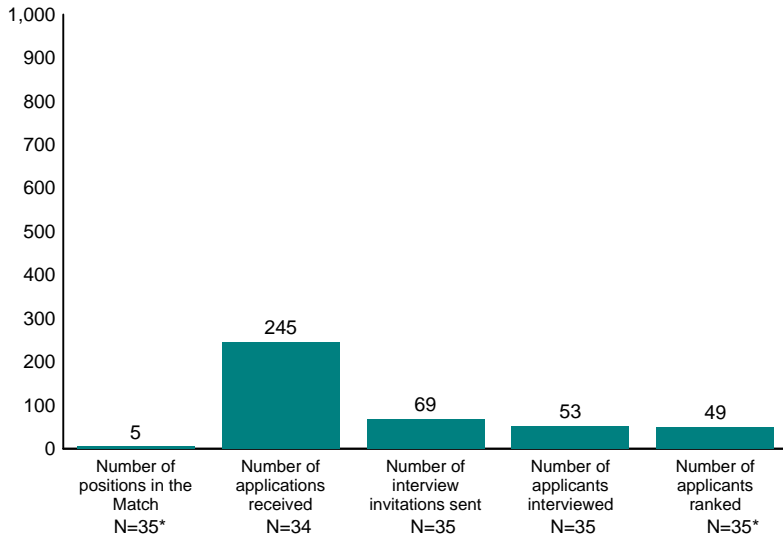


\* Osteopathic applicants only

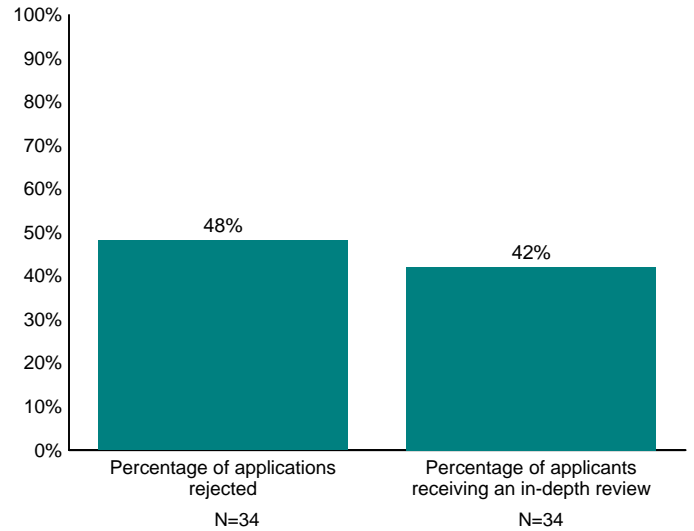
# Figure IMP-5

## Internal Medicine/Pediatrics Program's Interview Activities

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**

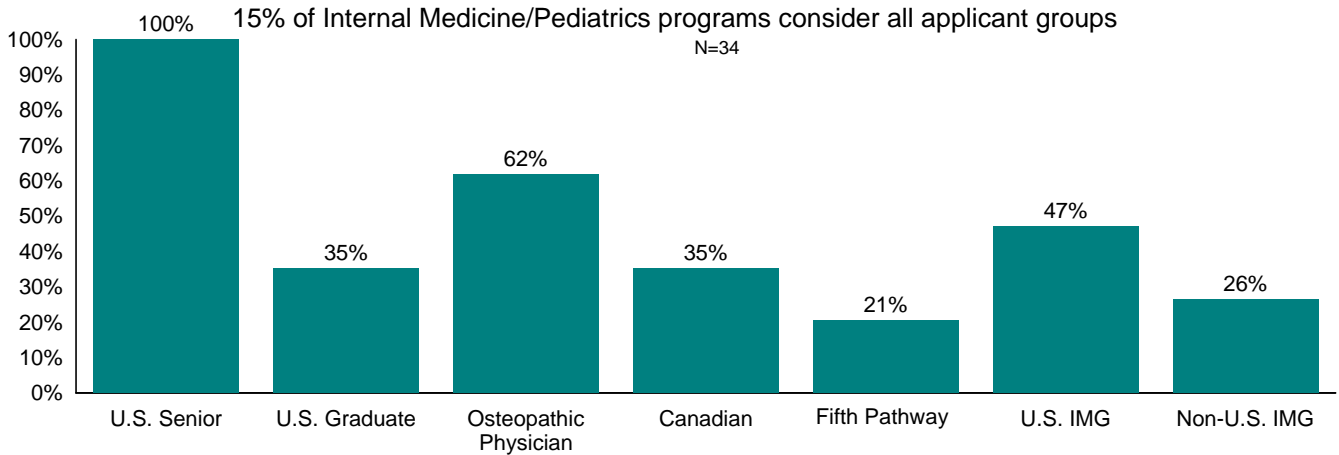


**Average Percentage of Applicants Rejected and Reviewed**



\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**



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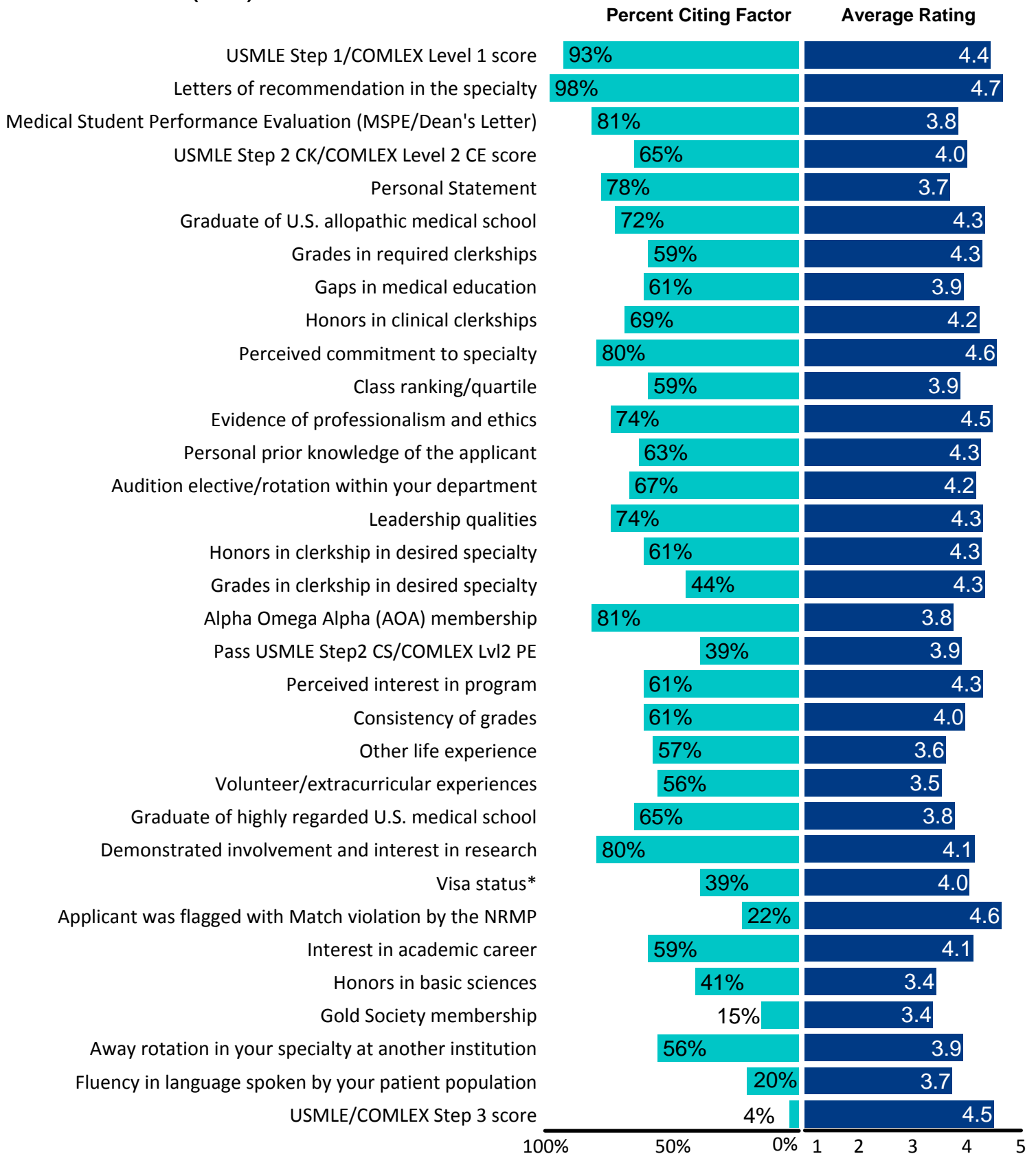


## Neurological Surgery

(N=55)

**Figure NS-1**

**Neurological Surgery**  
**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=54)**

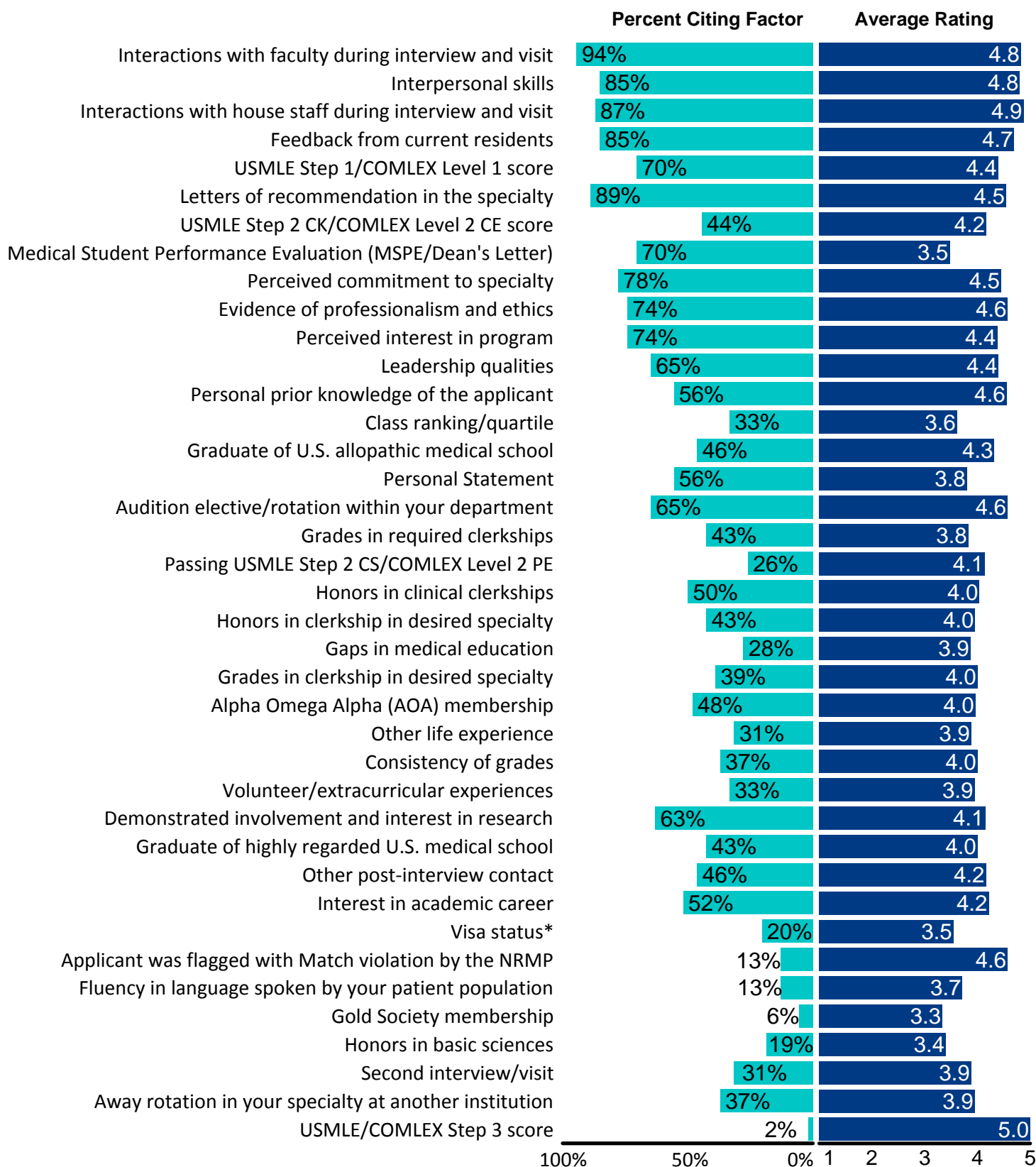


<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

**Figure NS-2**

**Neurological Surgery**  
**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=54)**



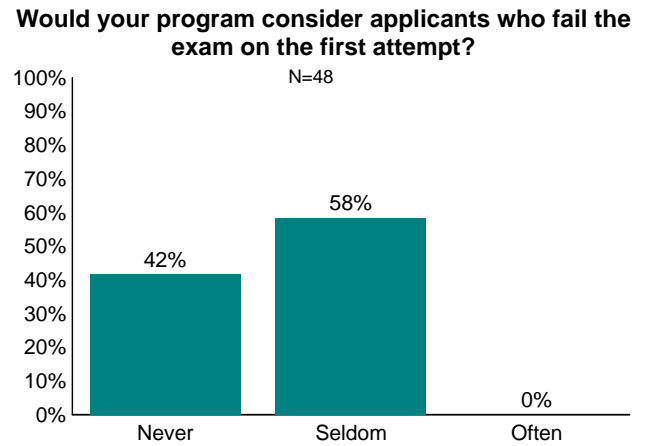
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

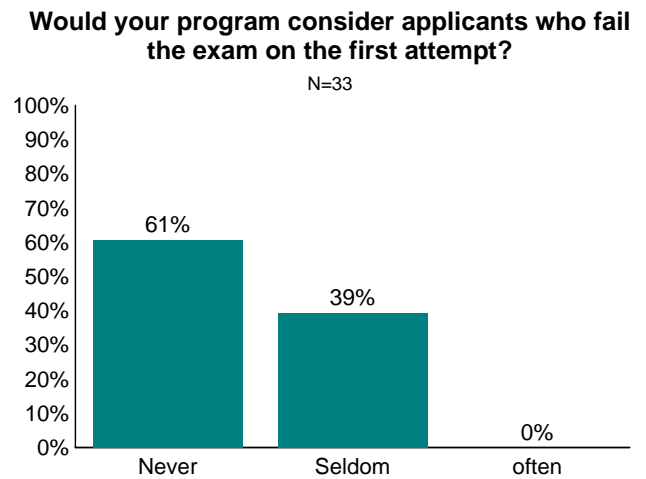
# Figure NS-3

## Neurological Surgery Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

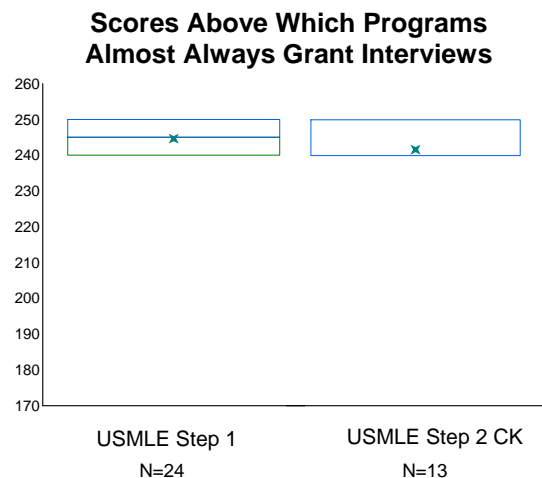
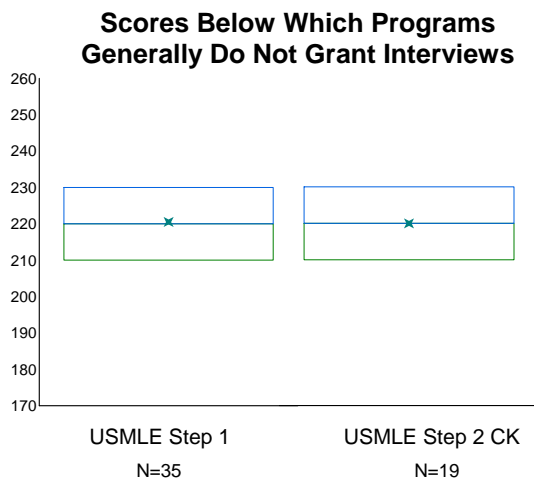
### Percentage of Programs That Use USMLE Step 1 Score



### Percentage of Programs That Use USMLE Step 2 (CK) Score



### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

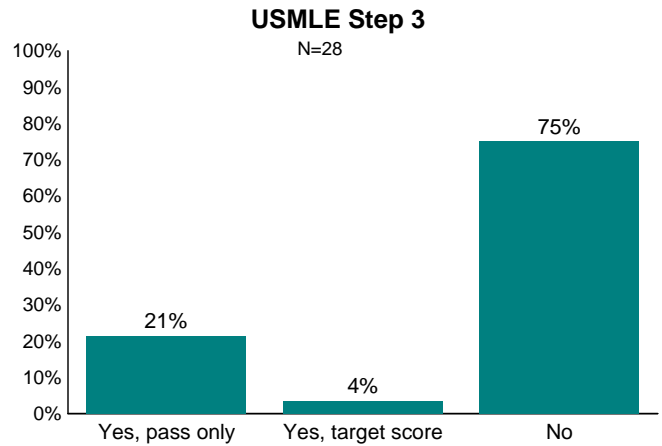
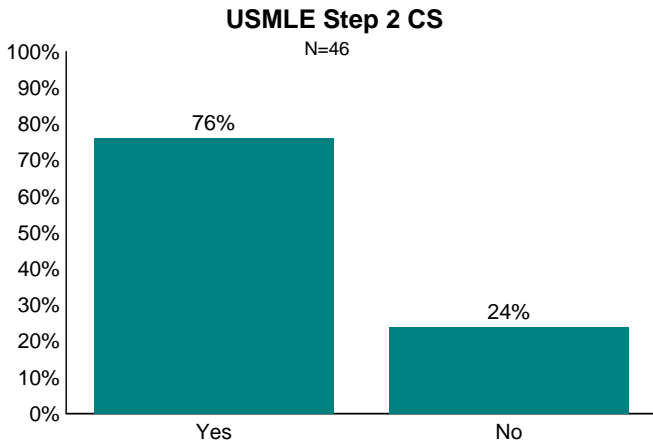


# Figure NS-4

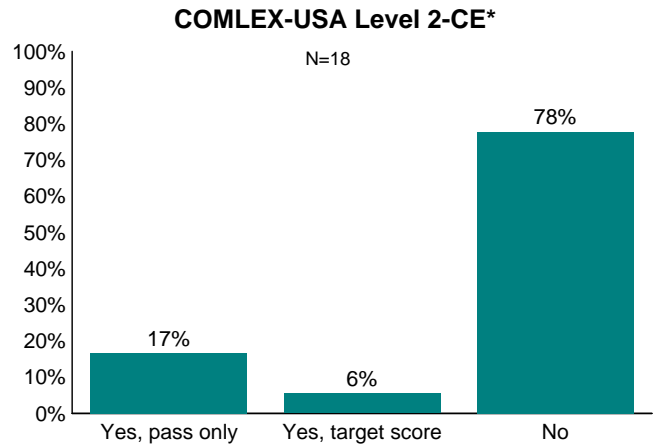
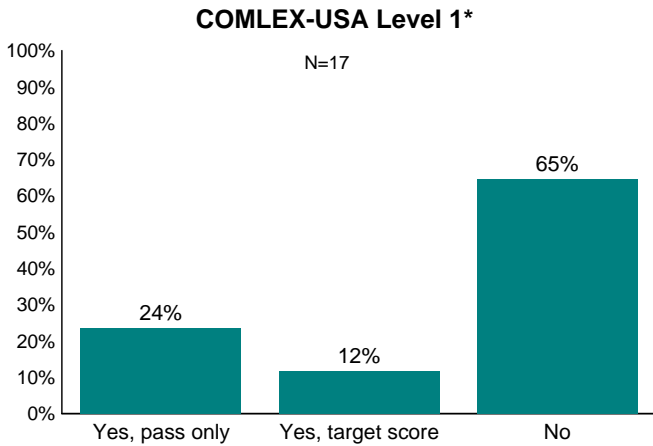
## Neurological Surgery

### Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview

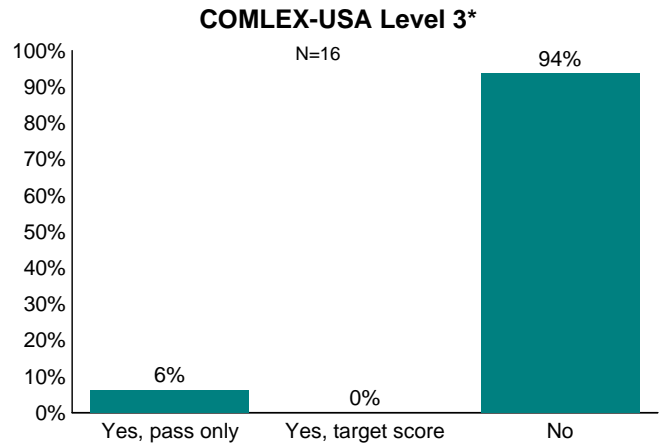
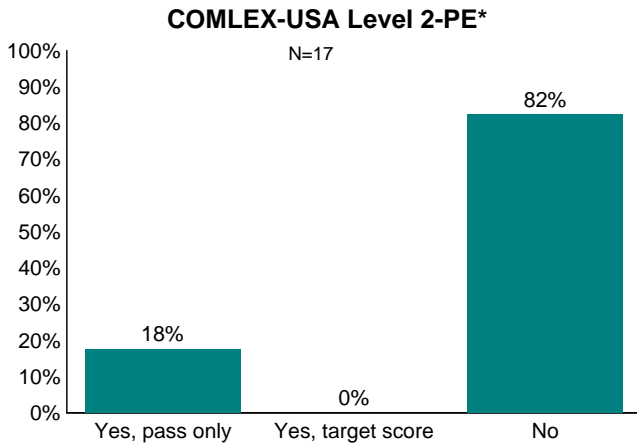
#### Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



#### Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



#### Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

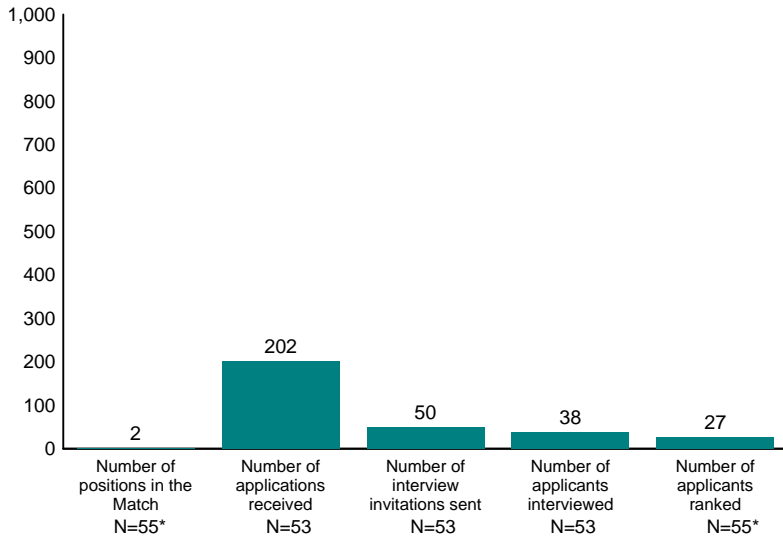


\* Osteopathic applicants only

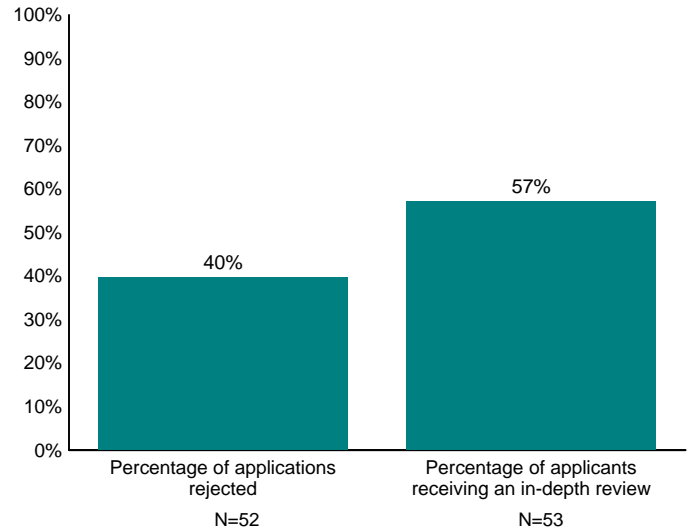
# Figure NS-5

## Neurological Surgery Program's Interview Activities

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**



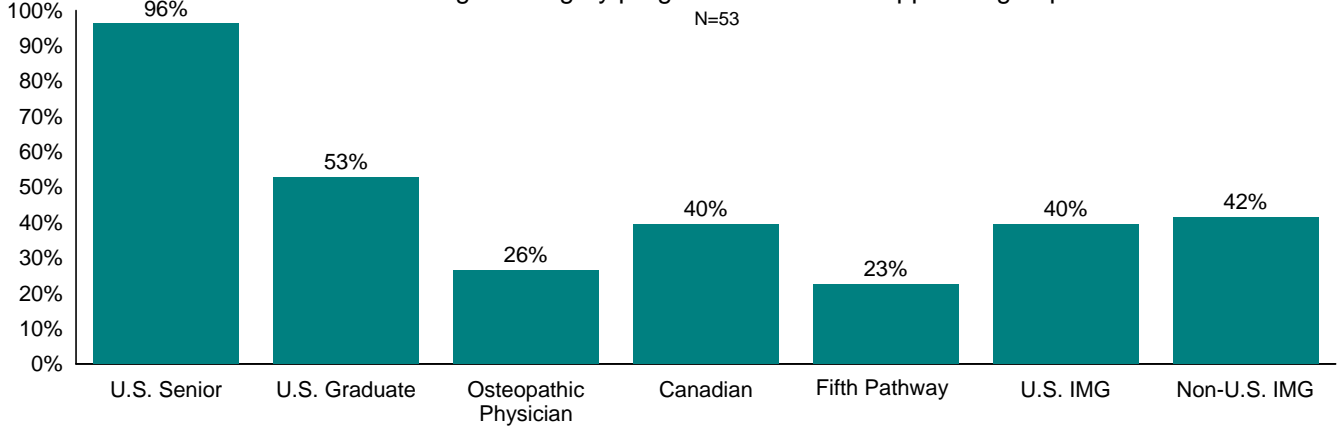
**Average Percentage of Applicants Rejected and Reviewed**




\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**

21% of Neurological Surgery programs consider all applicant groups



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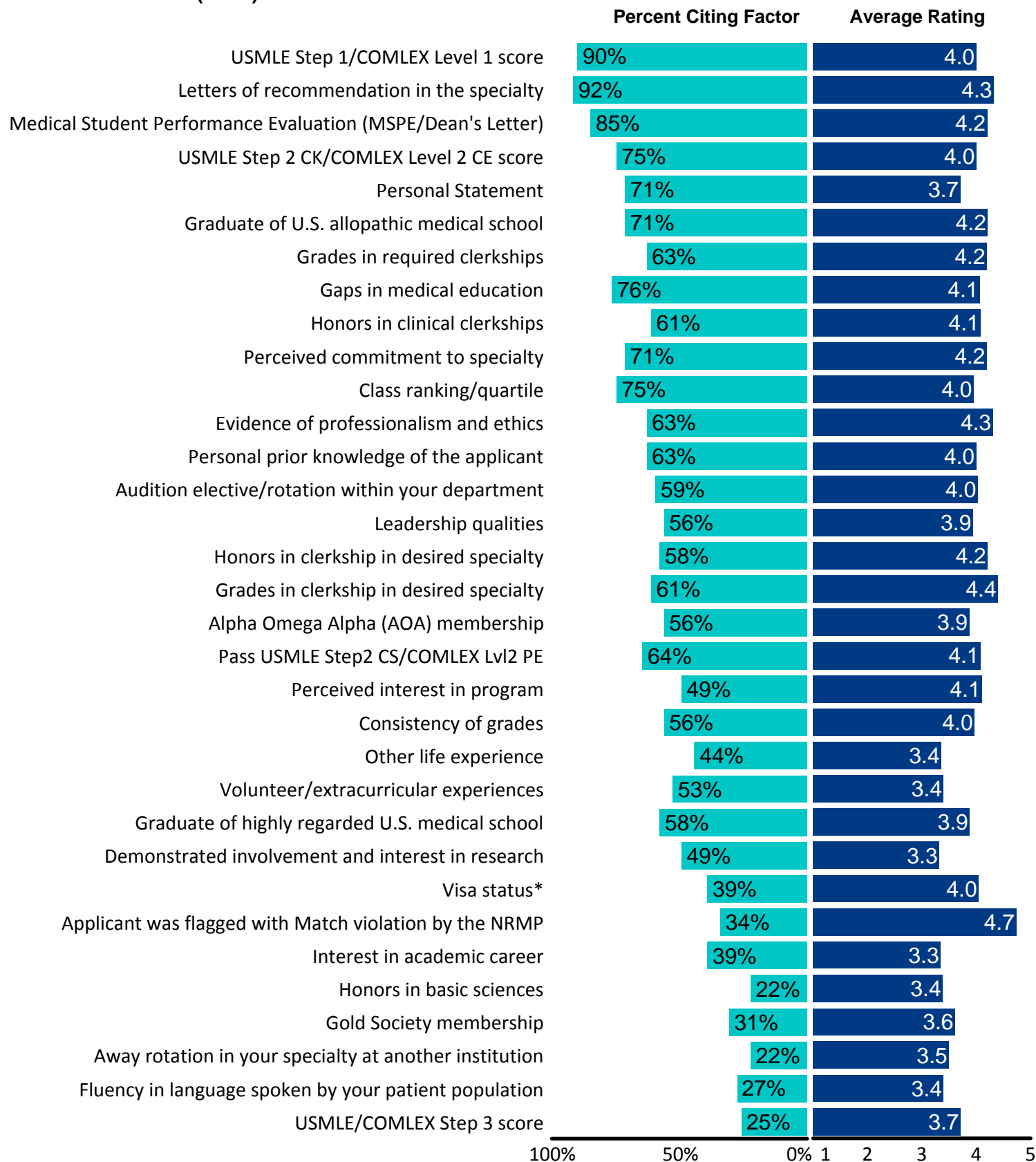
## Neurology

(N=60)

**Figure N-1**

**Neurology**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=59)**



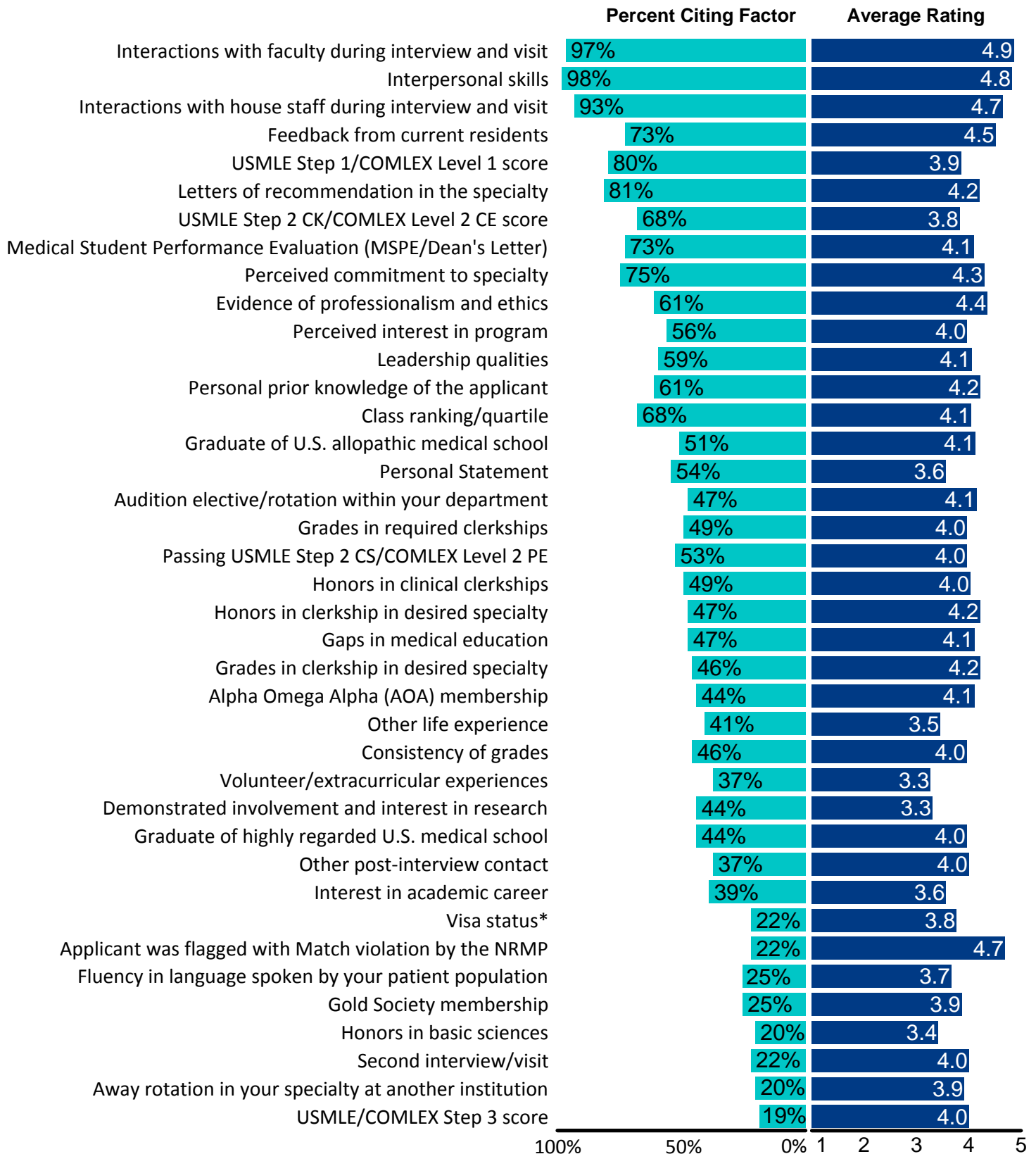
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

**Figure N-2**

**Neurology**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=59)**



<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

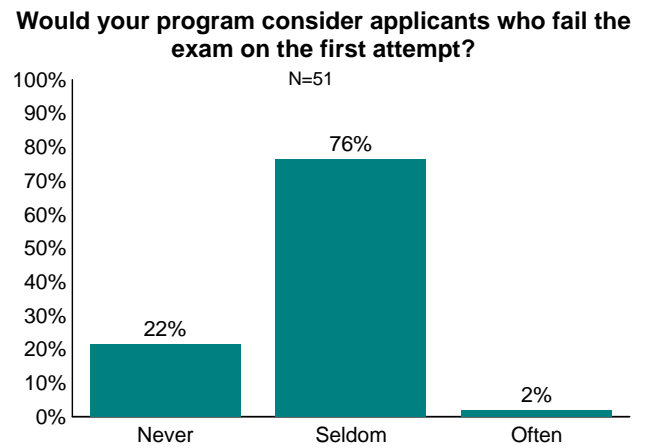
\* International Medical Graduates only

**Figure N-3**

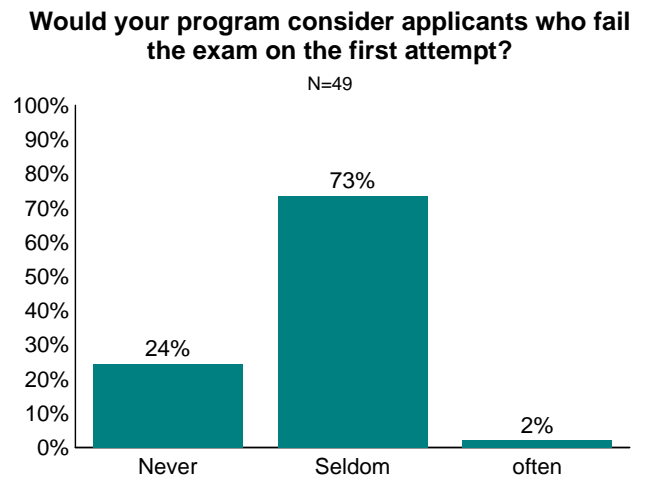
**Neurology**

**Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview**

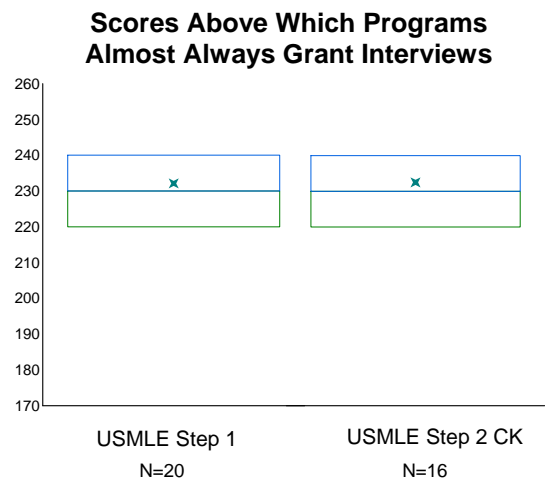
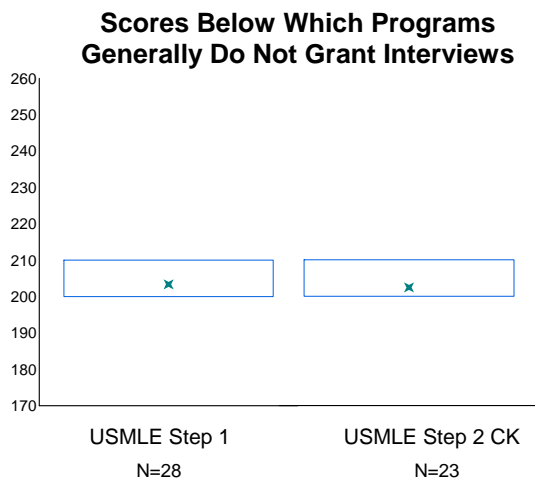
**Percentage of Programs That Use USMLE Step 1 Score**



**Percentage of Programs That Use USMLE Step 2 (CK) Score**



**Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews**



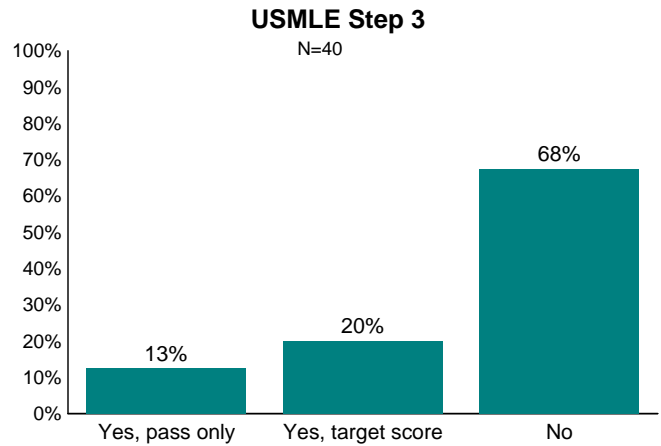
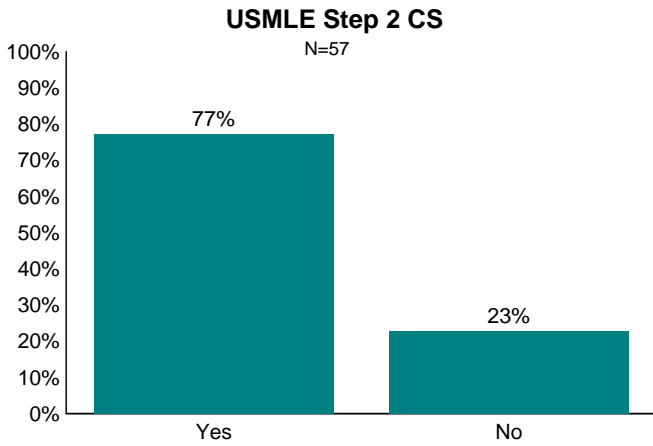
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

**Figure N-4**

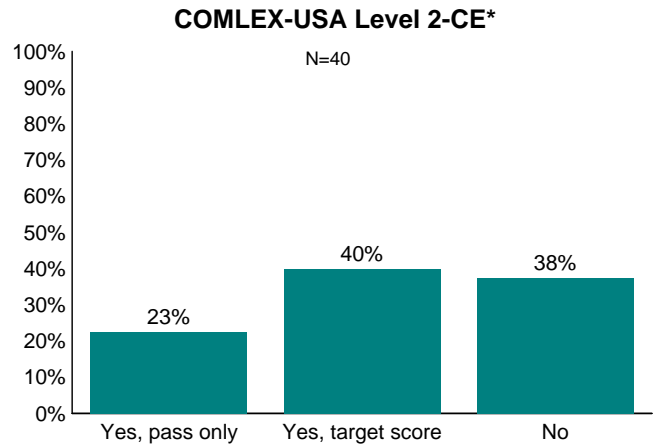
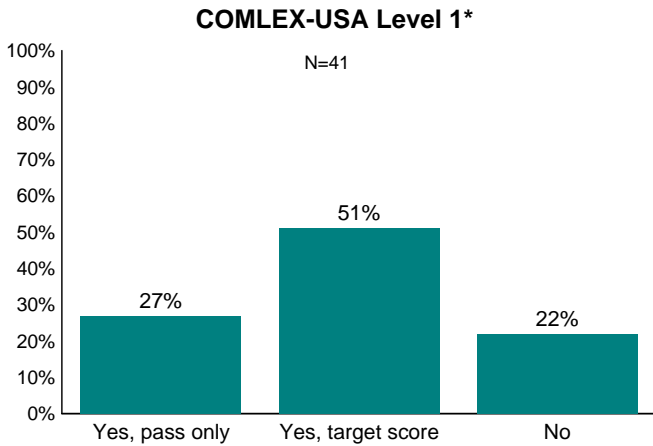
**Neurology**

**Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview**

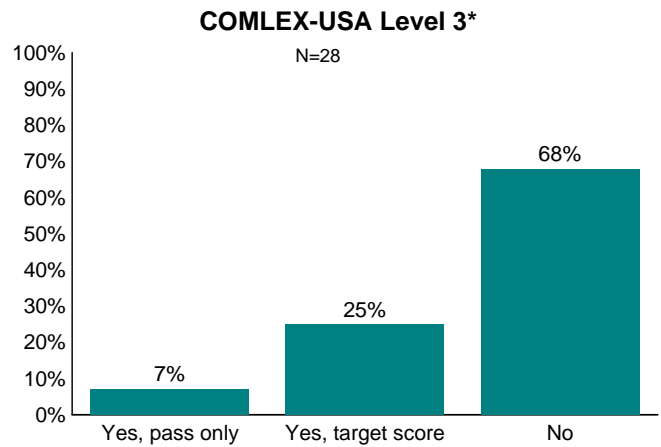
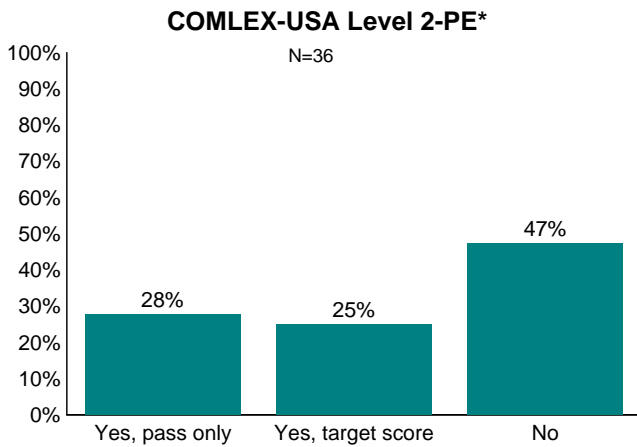
**Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores**



**Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores**



**Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores**

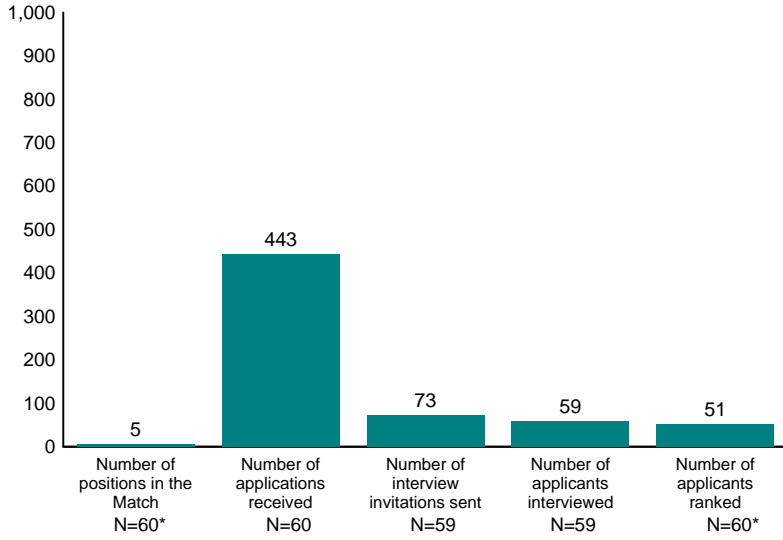


\* Osteopathic applicants only

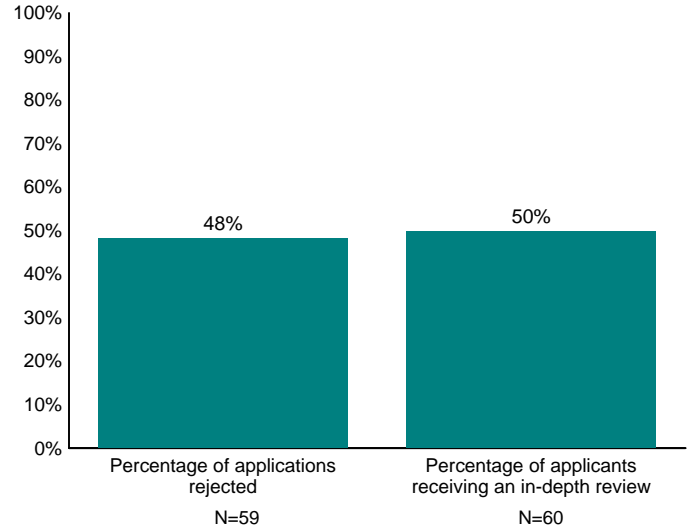
**Figure N-5**

**Neurology  
Program's Interview Activities**

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**



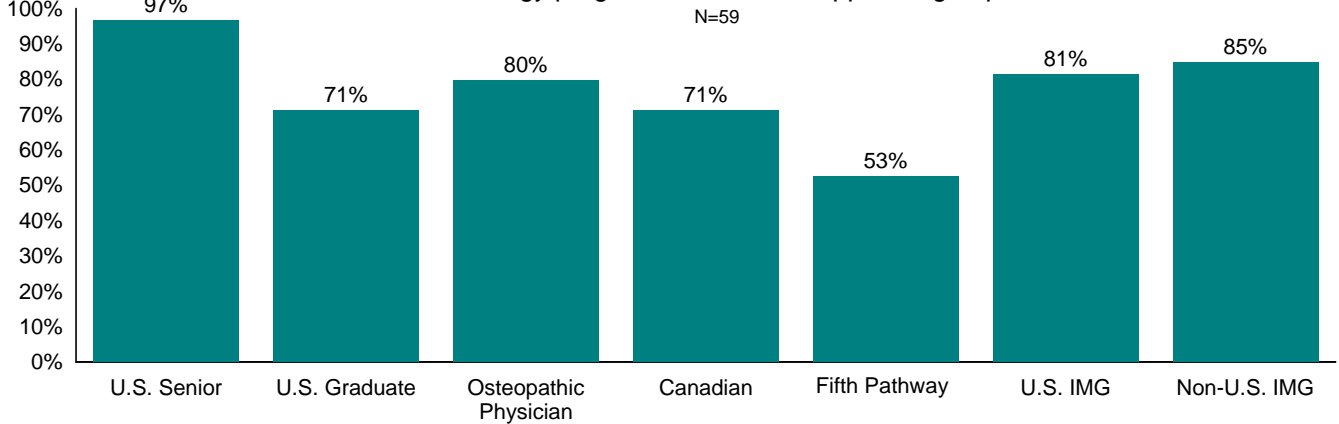
**Average Percentage of Applicants Rejected and Reviewed**



\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**

53% of Neurology programs consider all applicant groups





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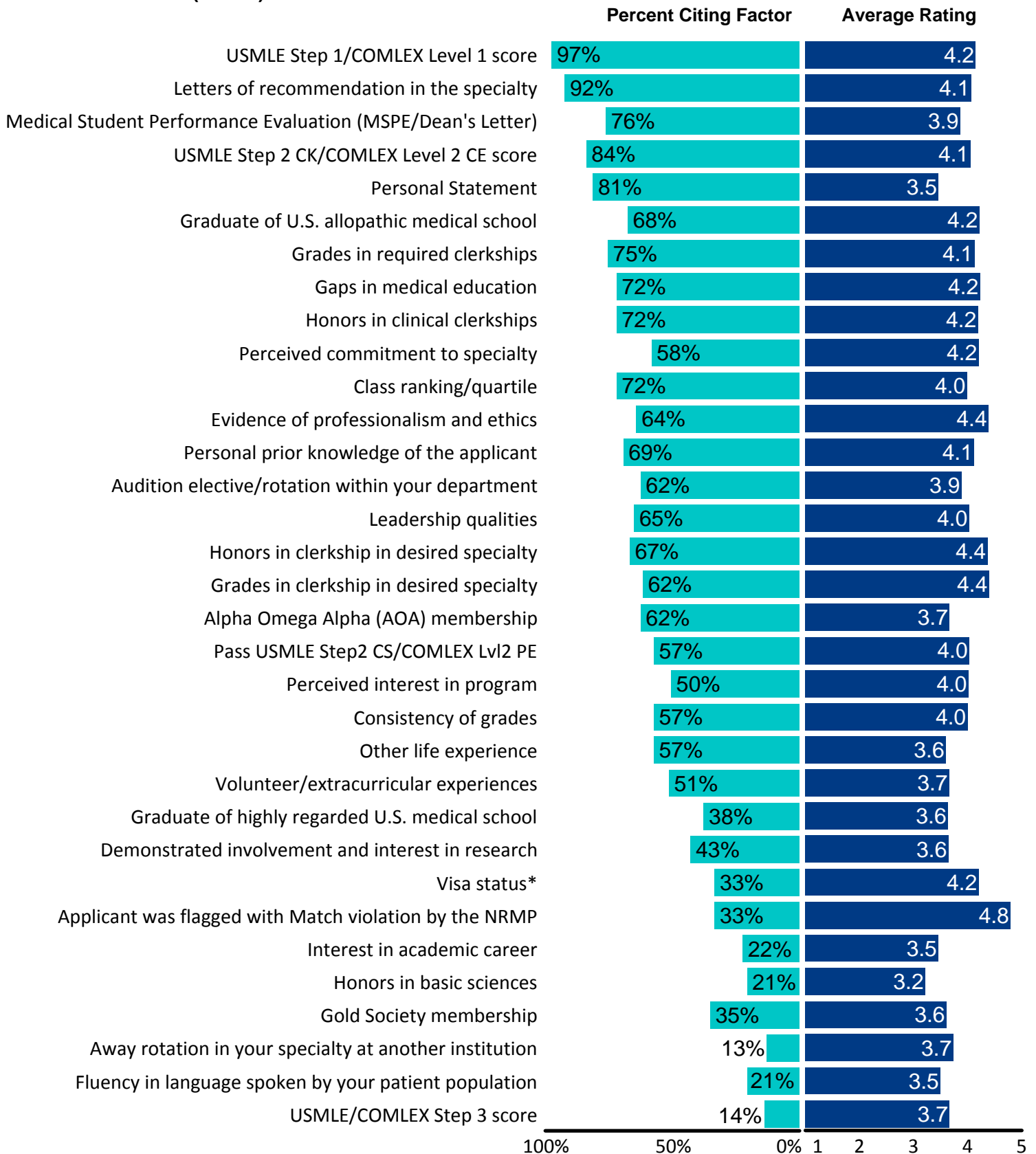
## Obstetrics and Gynecology

(N=123)

**Figure OG-1**

**Obstetrics and Gynecology**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=117)**



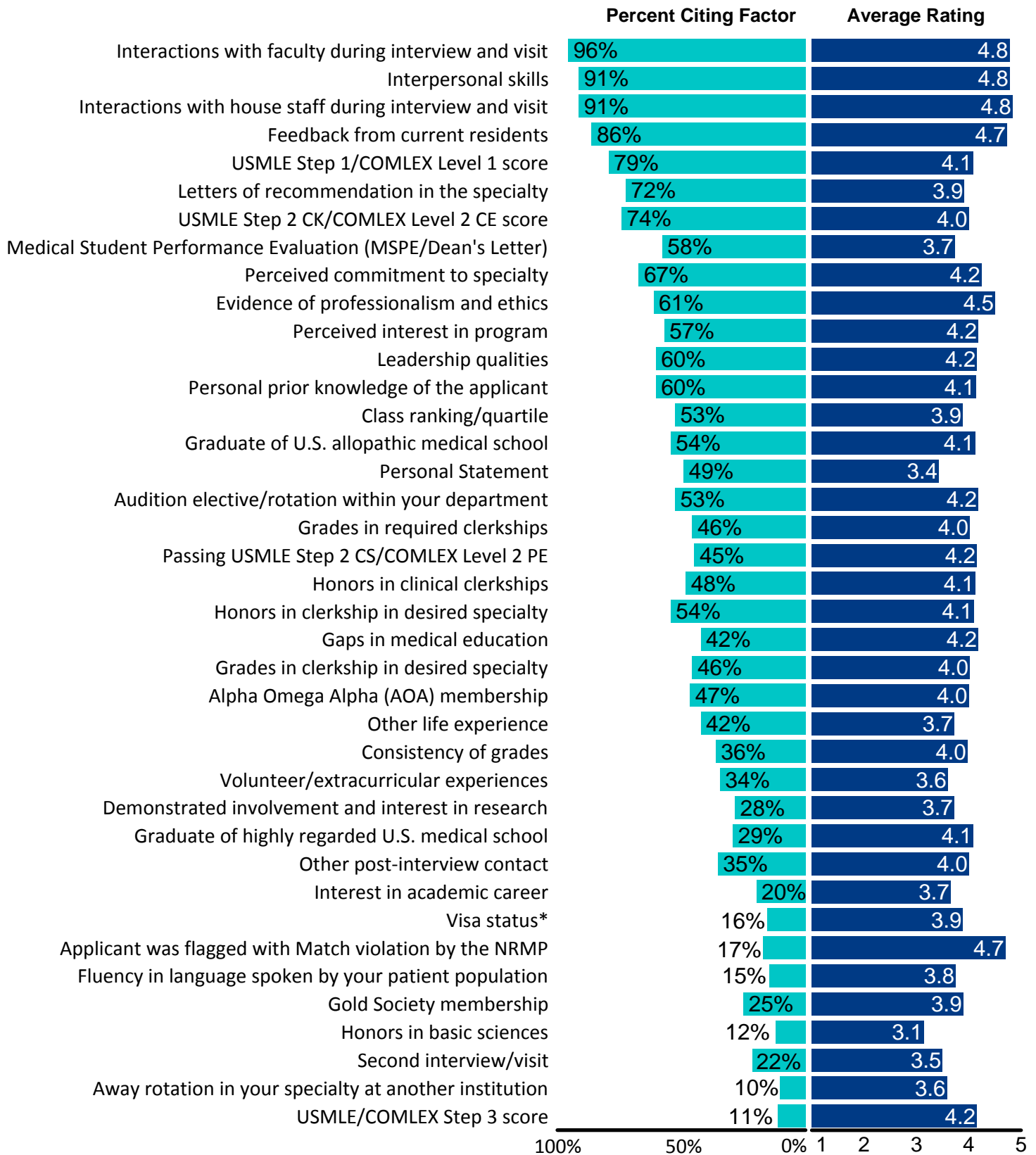
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

**Figure OG-2**

**Obstetrics and Gynecology**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=117)**



<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

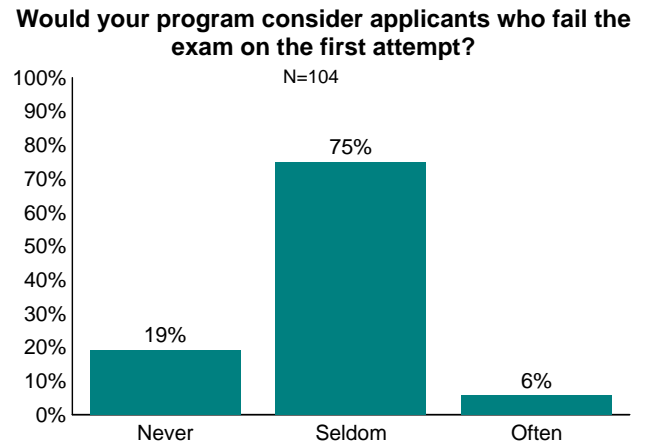
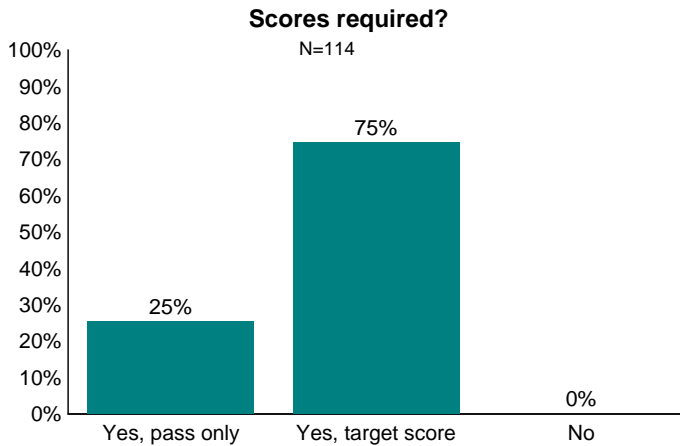
\* International Medical Graduates only

**Figure OG-3**

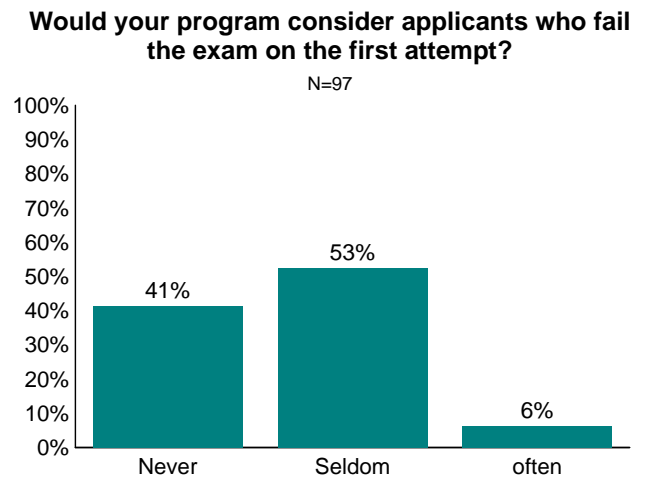
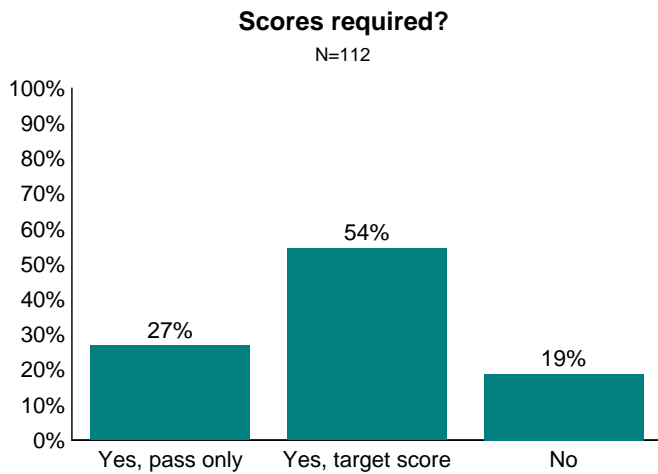
**Obstetrics and Gynecology**

**Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview**

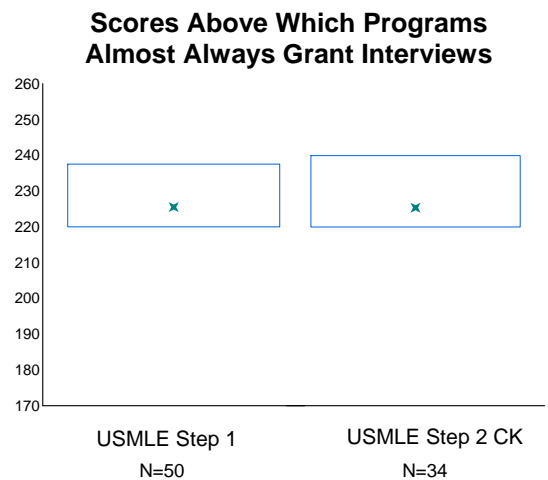
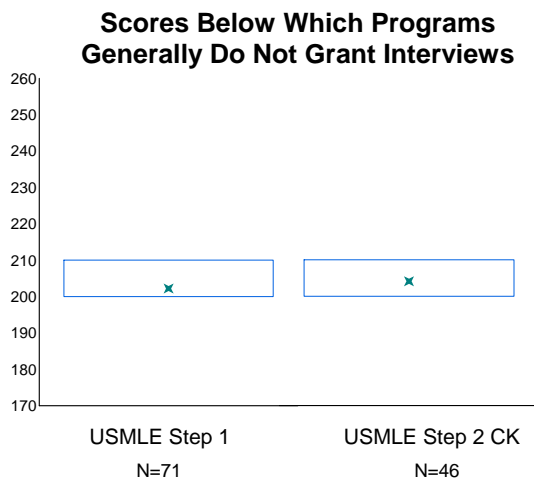
**Percentage of Programs That Use USMLE Step 1 Score**



**Percentage of Programs That Use USMLE Step 2 (CK) Score**



**Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews**



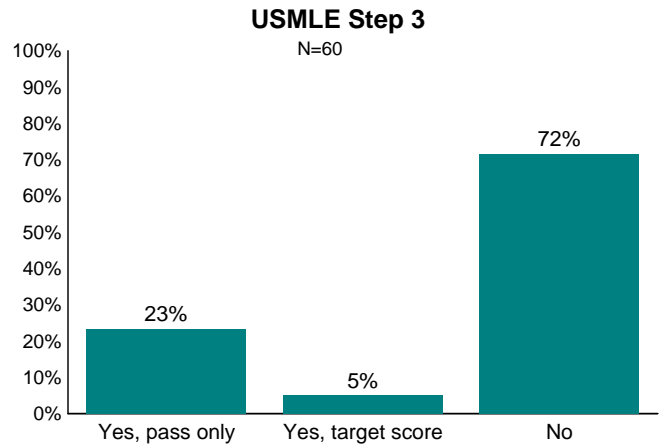
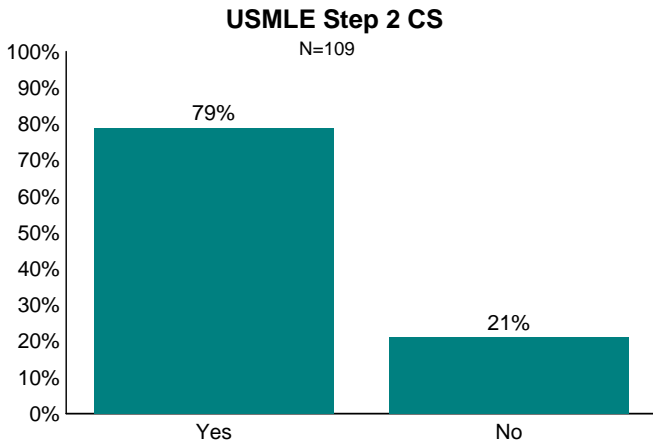
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

**Figure OG-4**

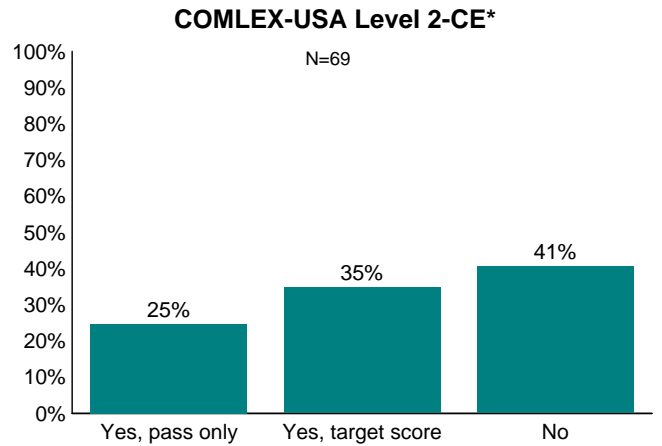
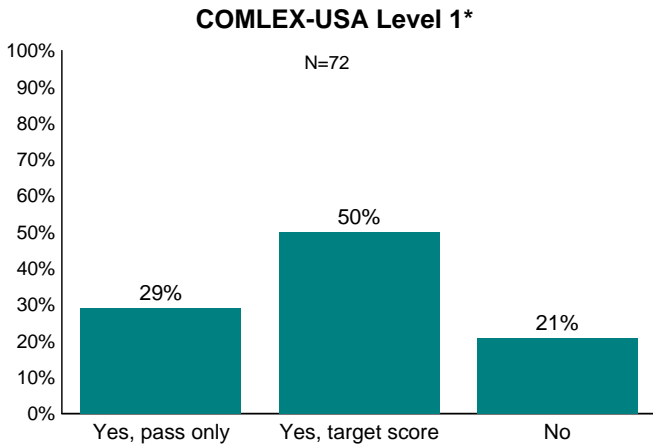
**Obstetrics and Gynecology**

**Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview**

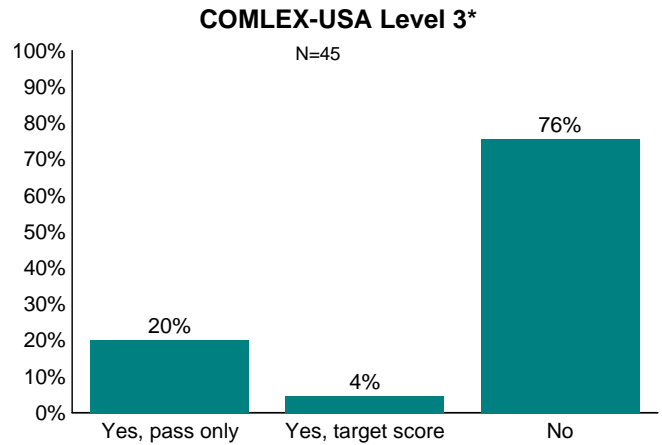
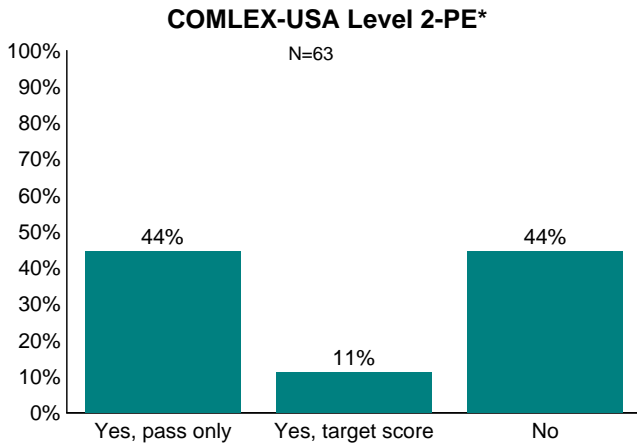
**Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores**



**Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores**



**Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores**

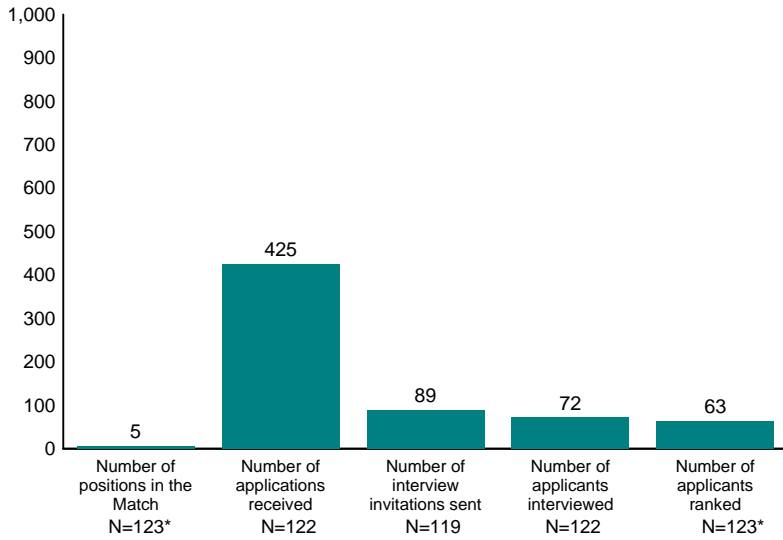


\* Osteopathic applicants only

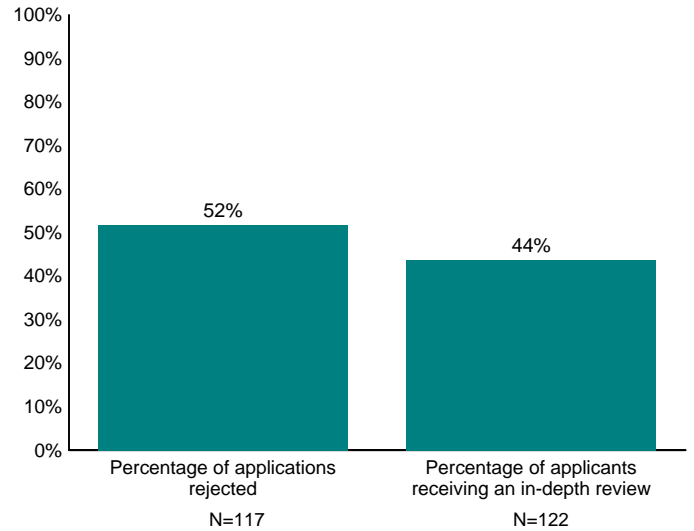
**Figure OG-5**

**Obstetrics and Gynecology Program's Interview Activities**

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**



**Average Percentage of Applicants Rejected and Reviewed**

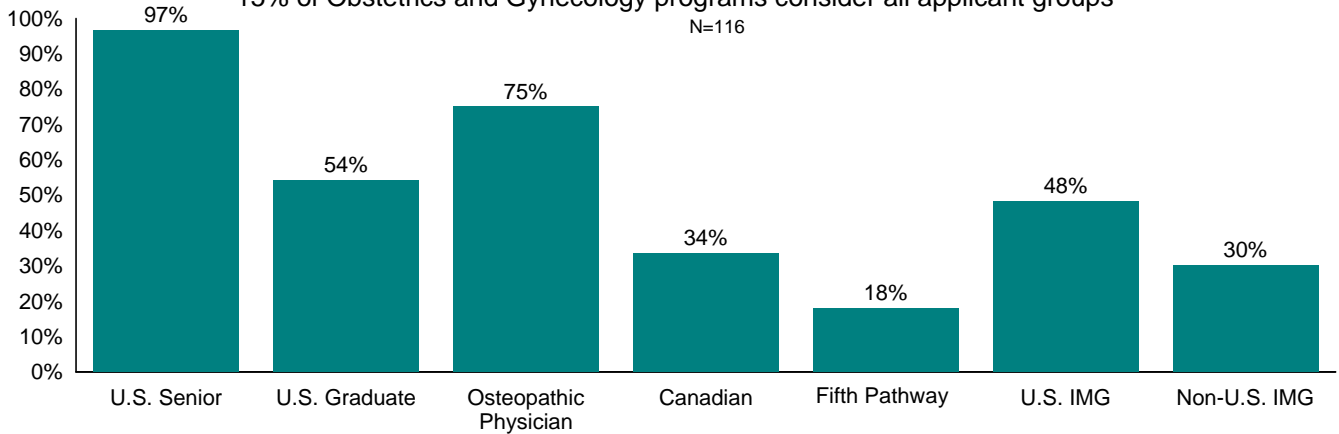


\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**

15% of Obstetrics and Gynecology programs consider all applicant groups

N=116



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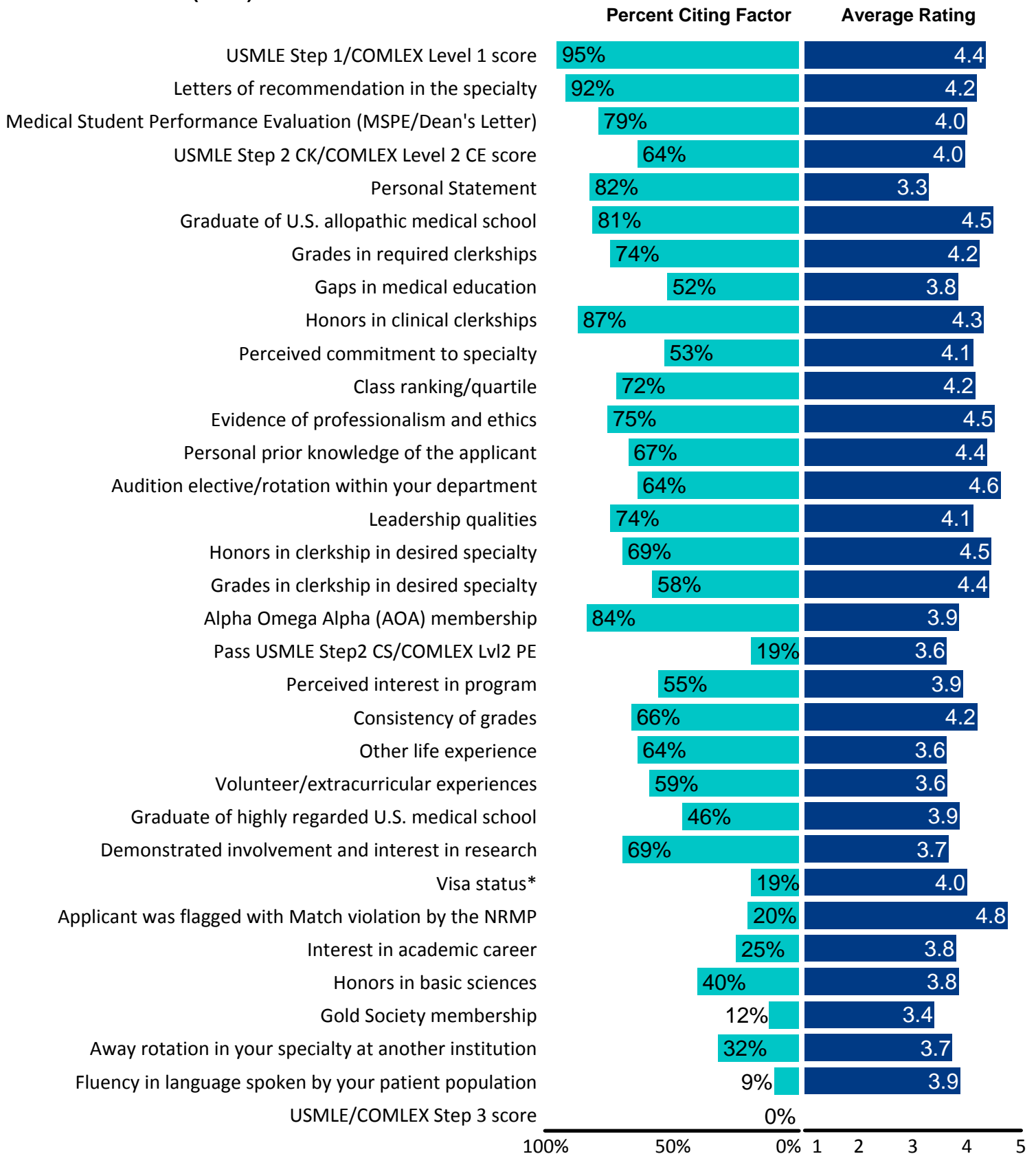


Orthopaedic Surgery  
(N=87)

# Figure OS-1

## Orthopaedic Surgery

Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=85)



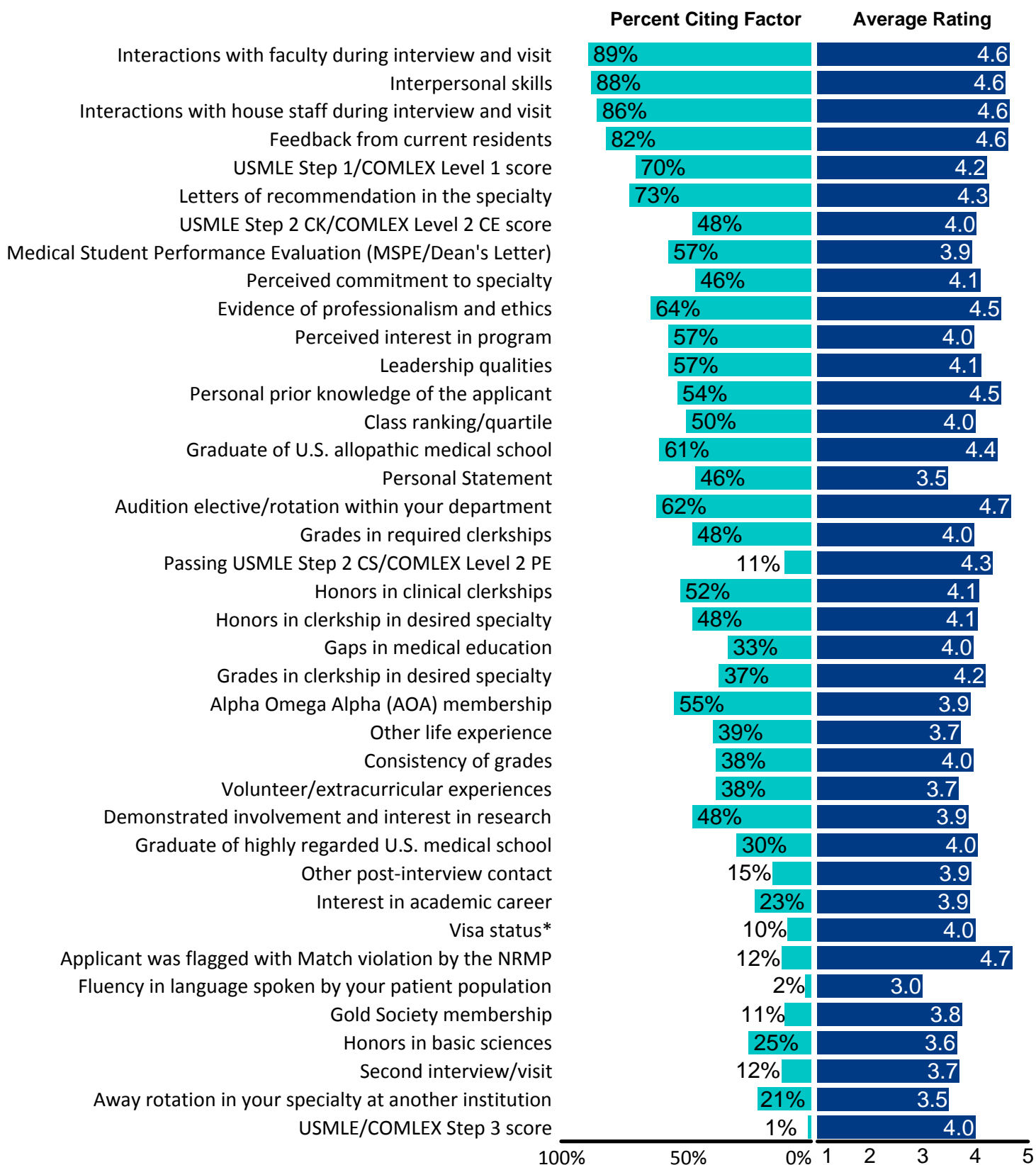
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only



**Figure OS-2**

**Orthopaedic Surgery**  
**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=85)**



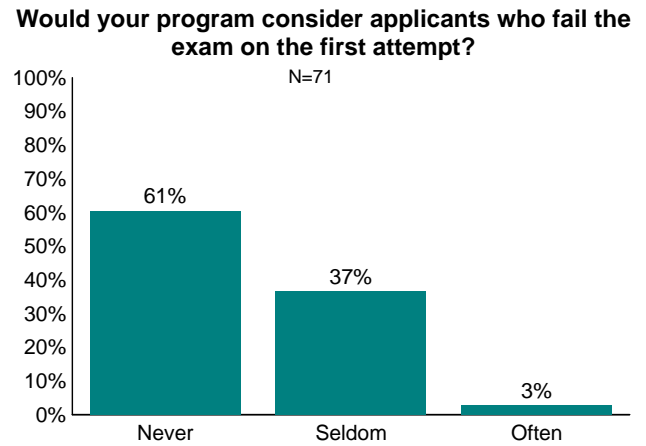
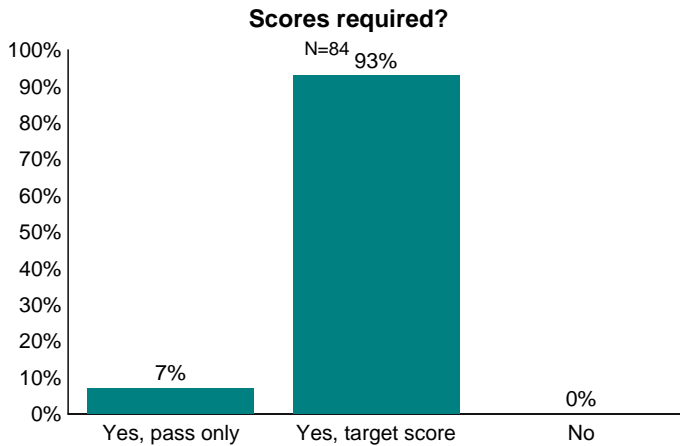
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

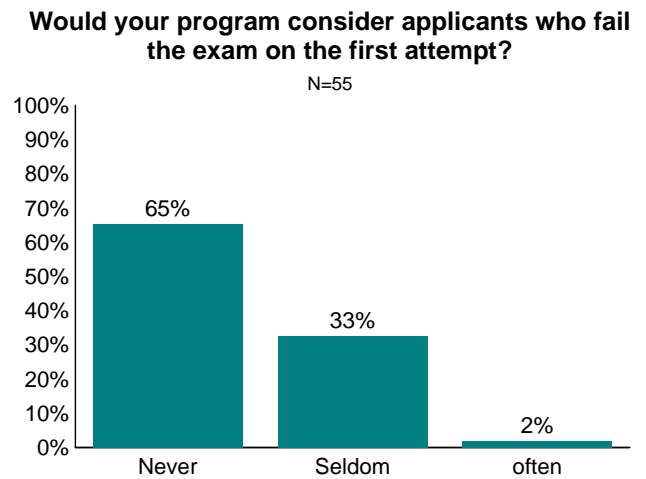
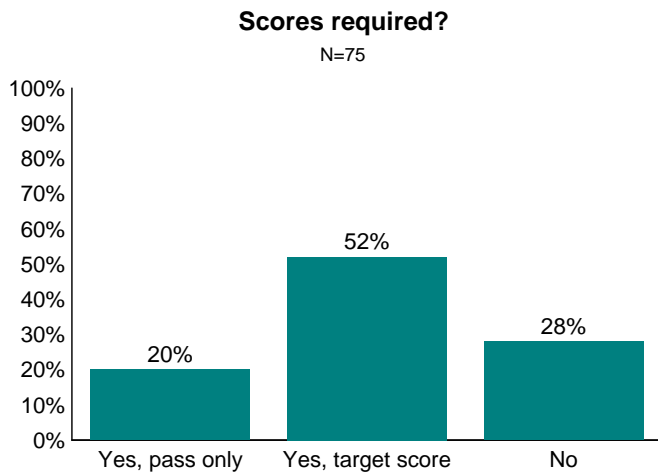
# Figure OS-3

## Orthopaedic Surgery Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

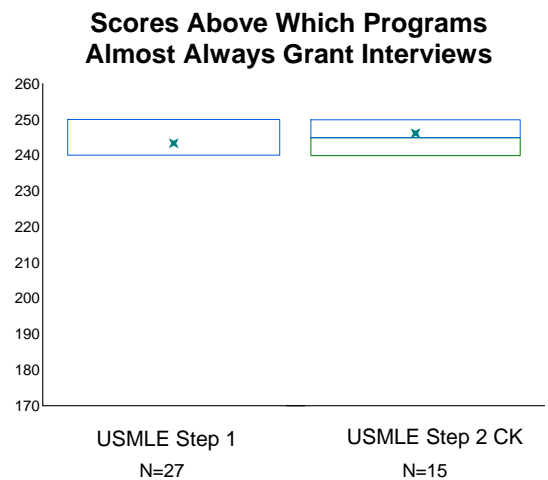
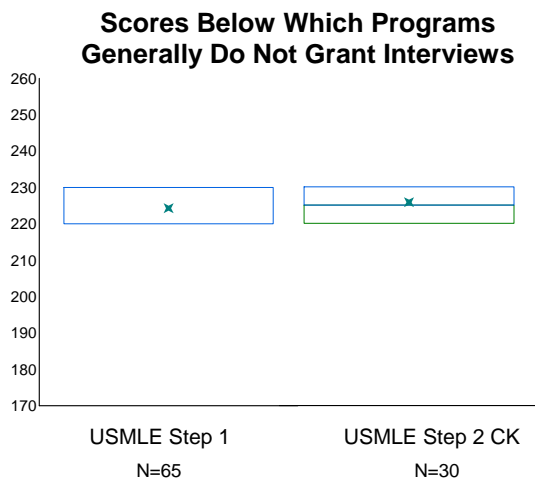
### Percentage of Programs That Use USMLE Step 1 Score



### Percentage of Programs That Use USMLE Step 2 (CK) Score



### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews

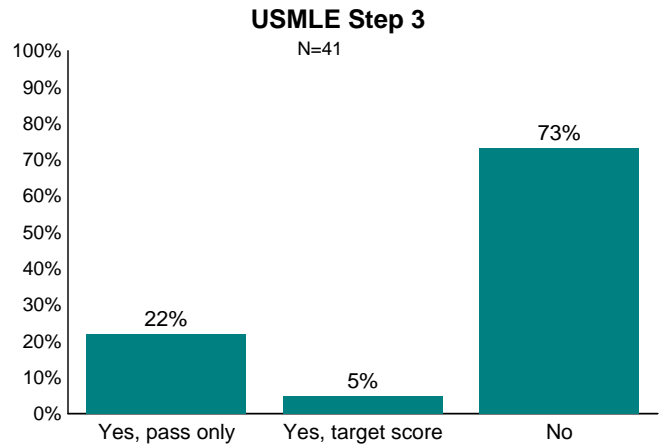
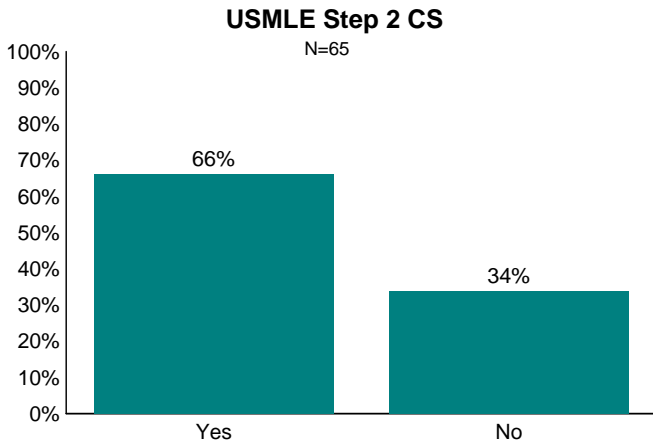


The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

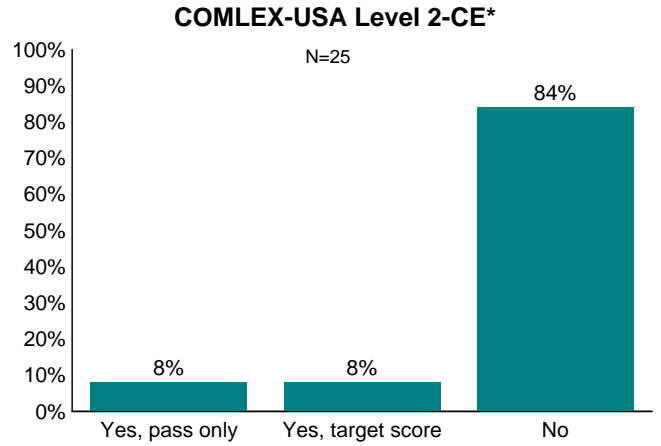
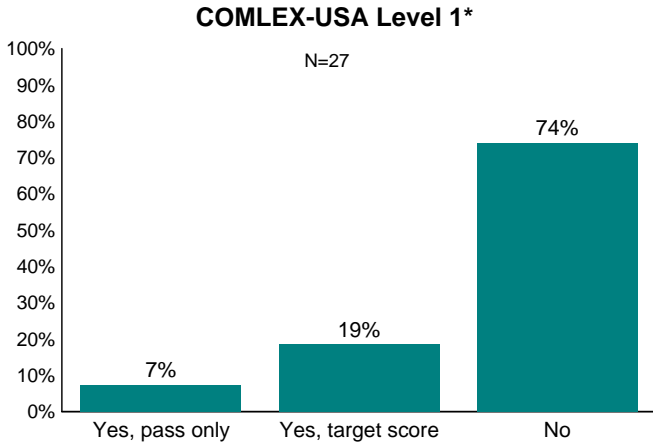
# Figure OS-4

## Orthopaedic Surgery Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview

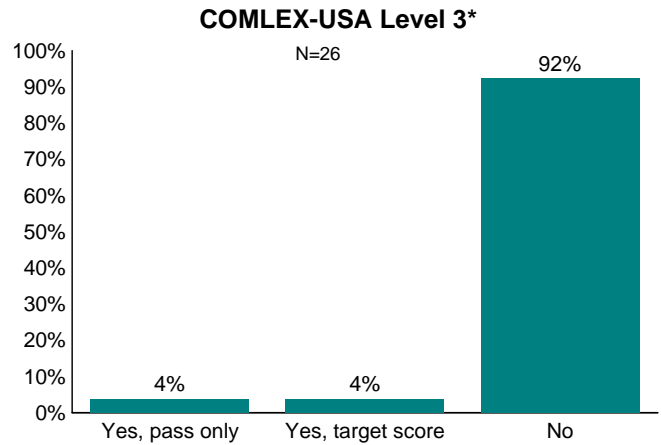
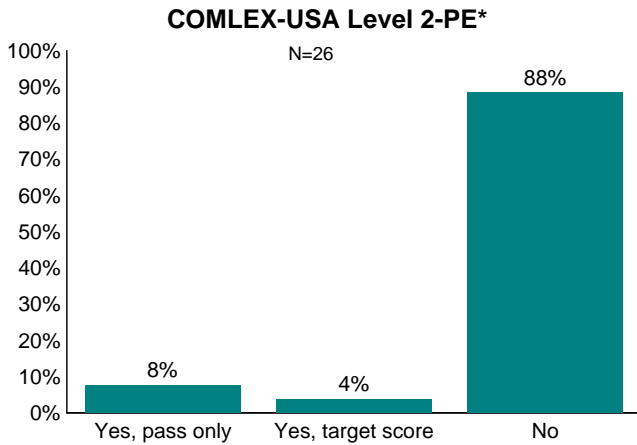
### Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



### Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



### Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

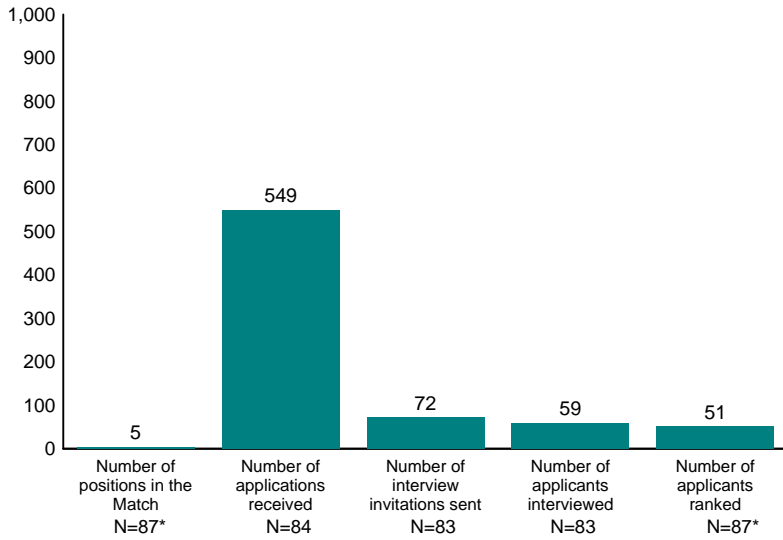


\* Osteopathic applicants only

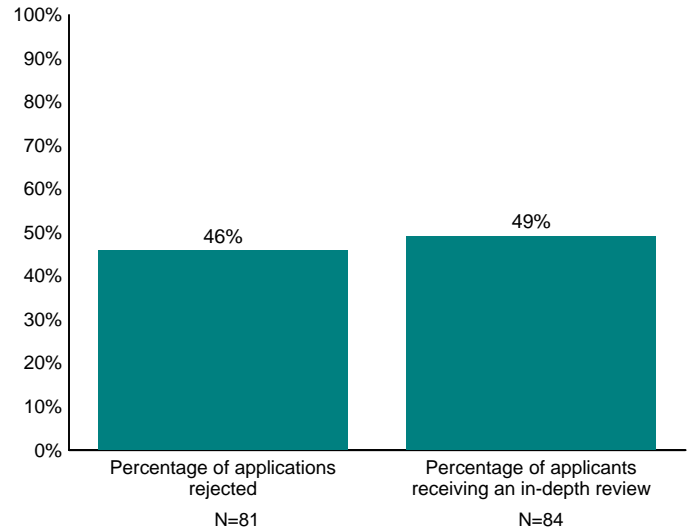
**Figure OS-5**

**Orthopaedic Surgery Program's Interview Activities**

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**



**Average Percentage of Applicants Rejected and Reviewed**

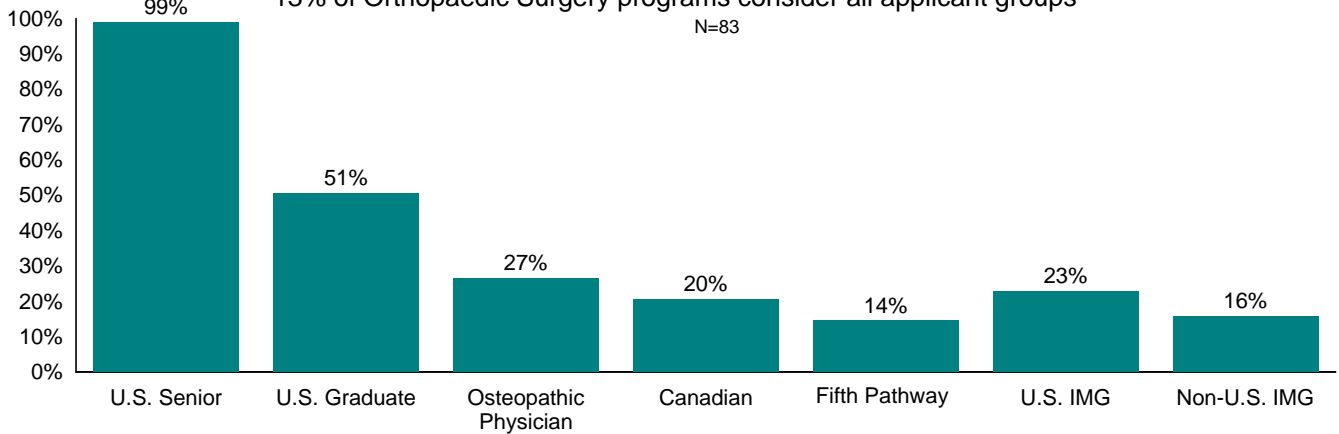


\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**

13% of Orthopaedic Surgery programs consider all applicant groups

N=83



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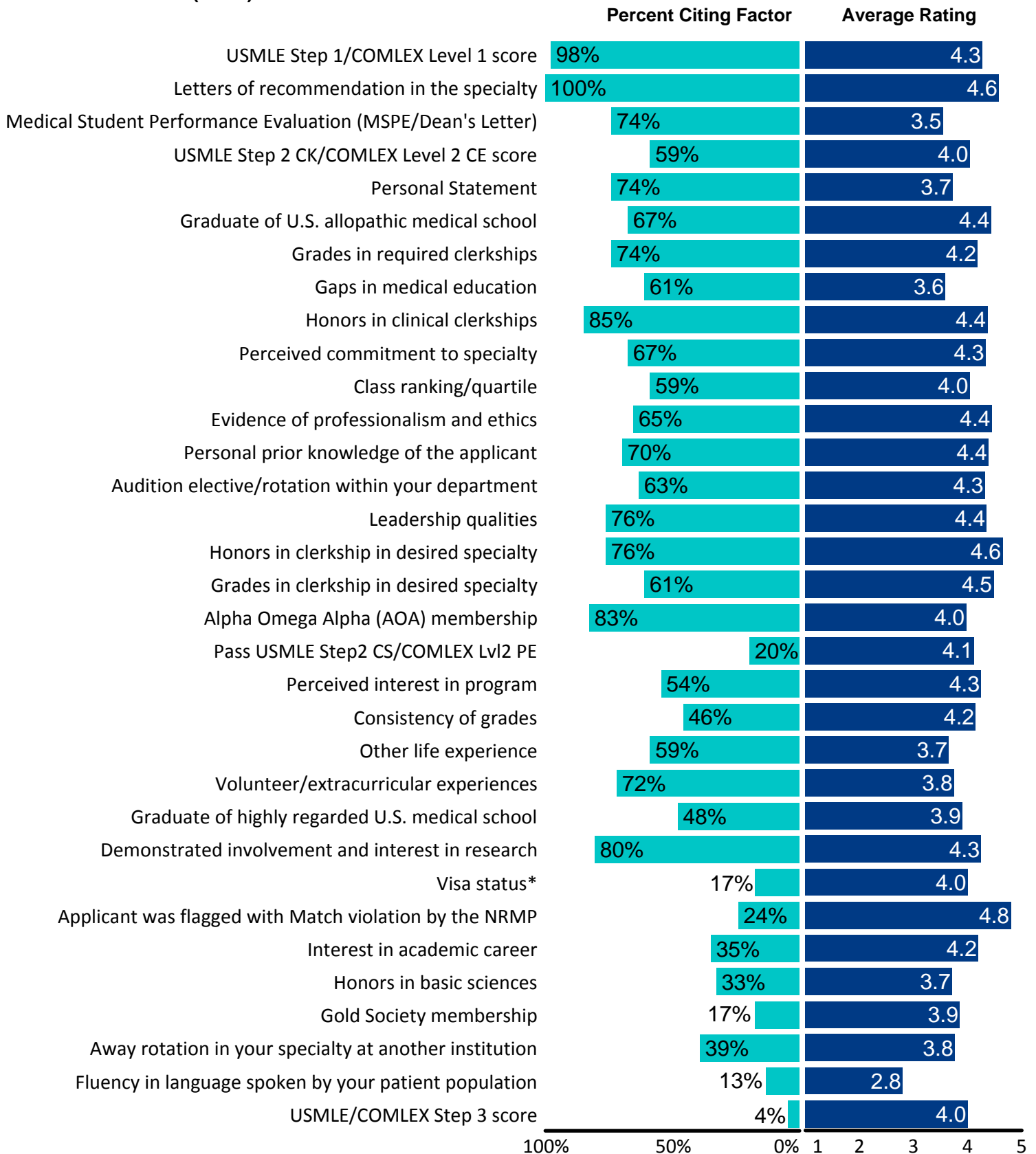


Otolaryngology  
(N=46)

**Figure O-1**

**Otolaryngology**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=46)**



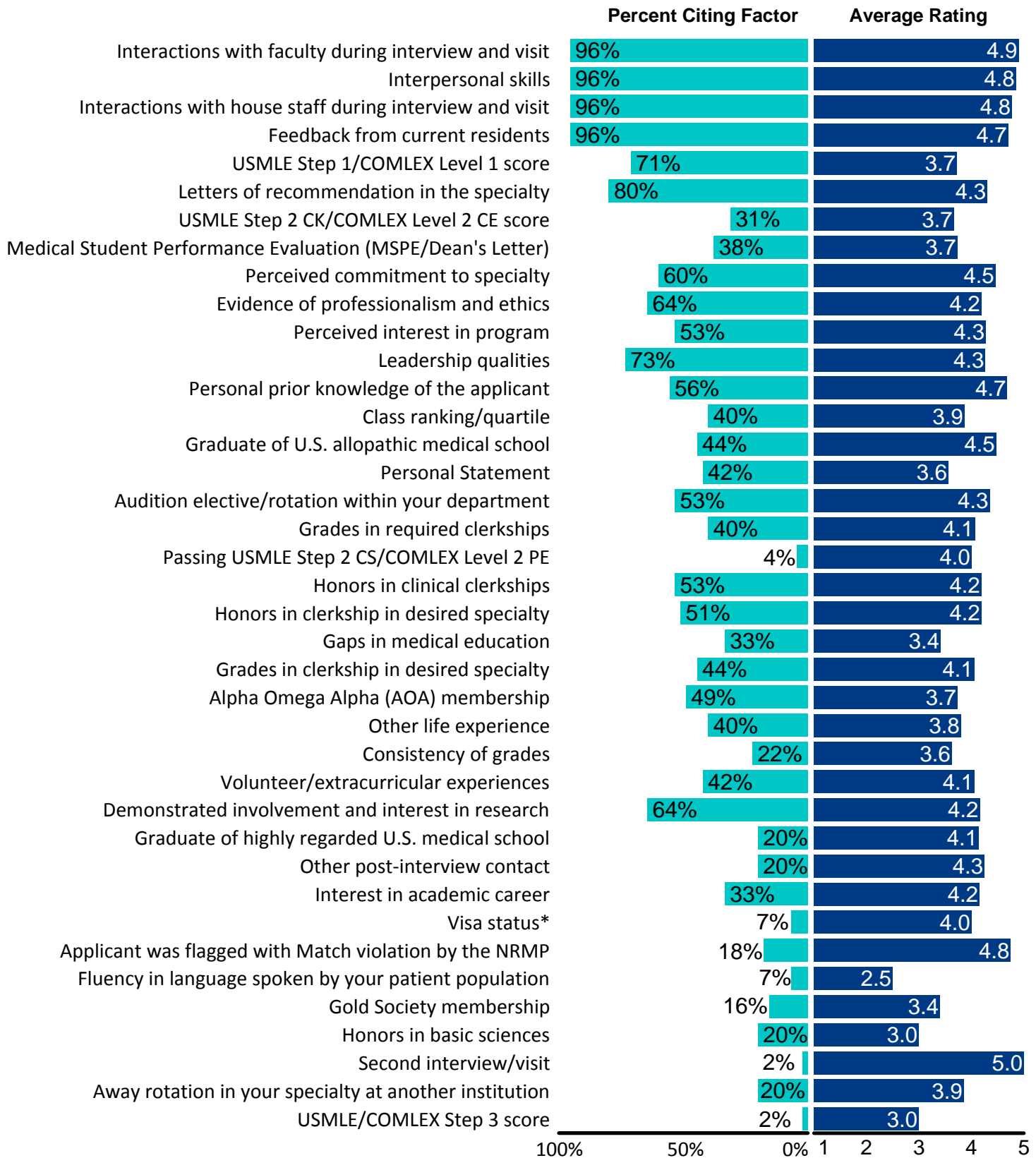
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

**Figure O-2**

**Otolaryngology**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=46)**



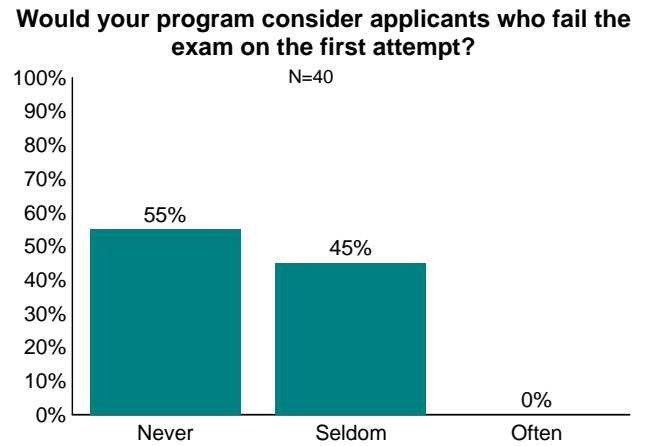
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

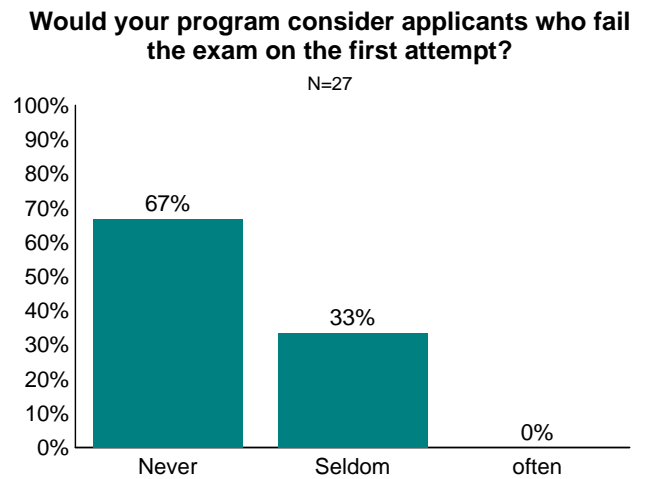
**Figure O-3**

**Otolaryngology Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview**

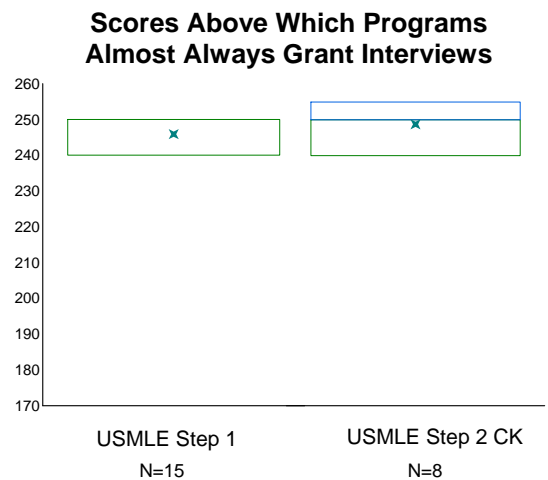
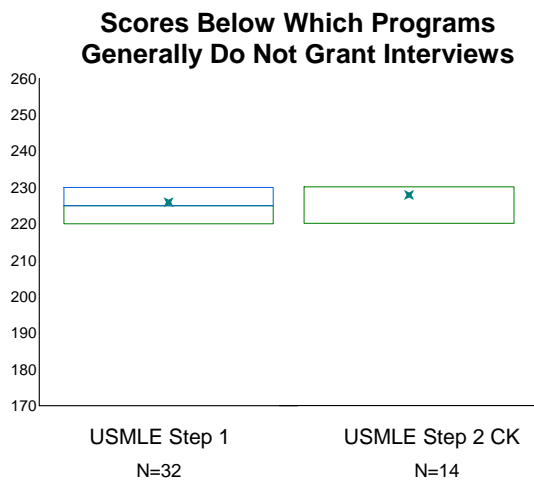
**Percentage of Programs That Use USMLE Step 1 Score**



**Percentage of Programs That Use USMLE Step 2 (CK) Score**



**Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews**



The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

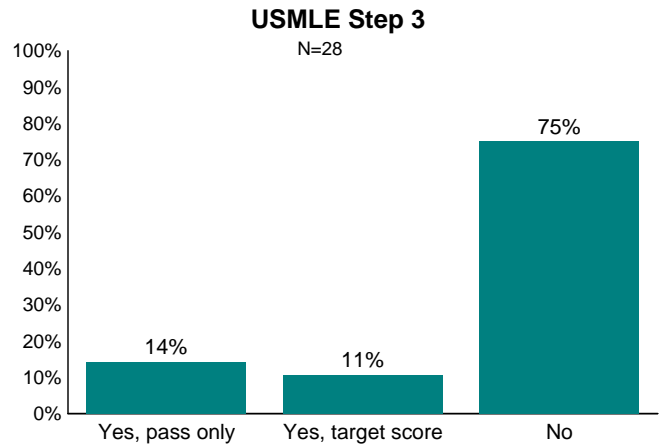
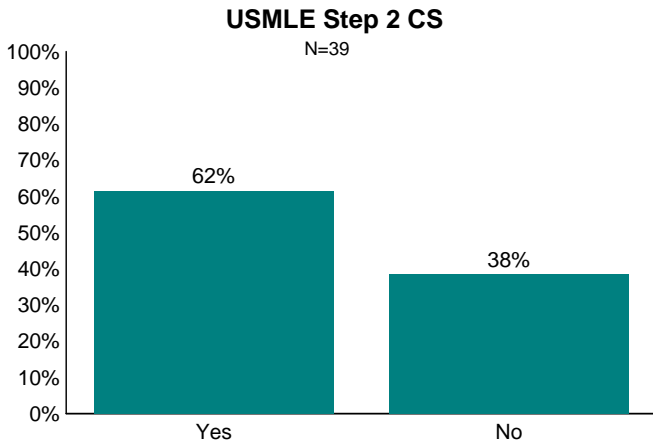


**Figure O-4**

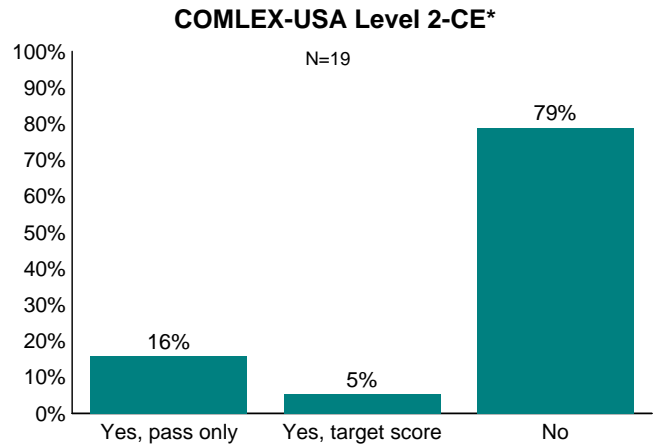
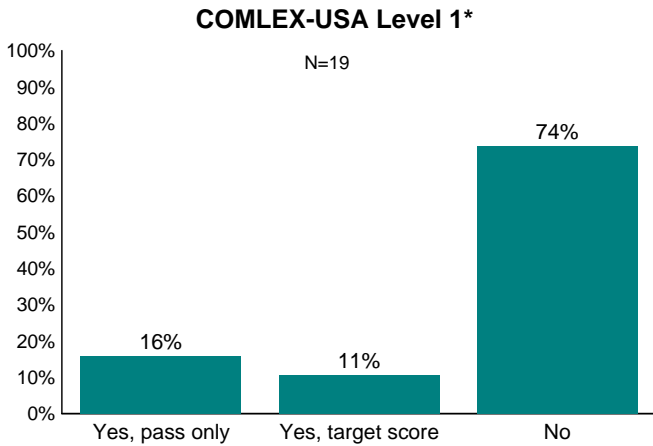
**Otolaryngology**

**Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview**

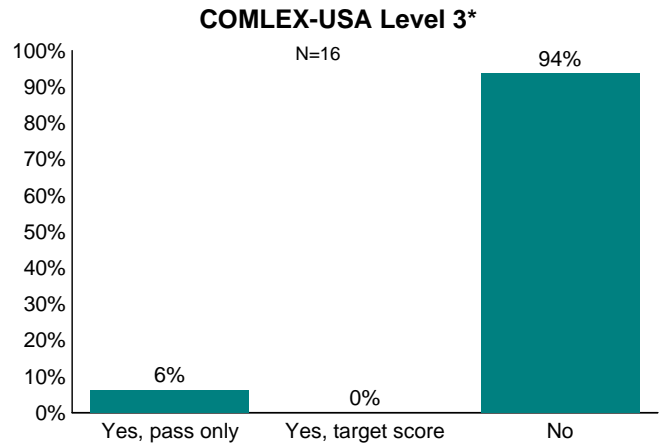
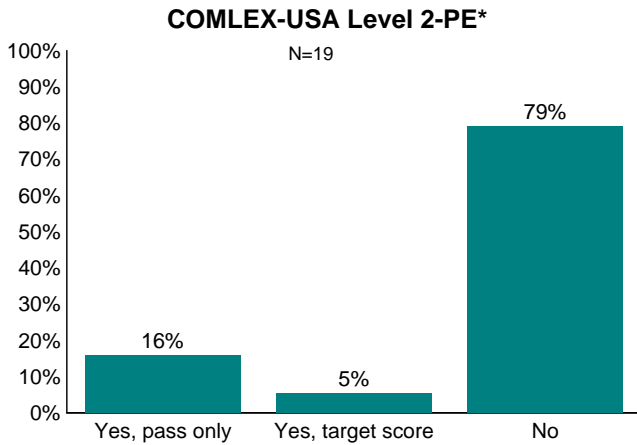
**Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores**



**Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores**



**Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores**

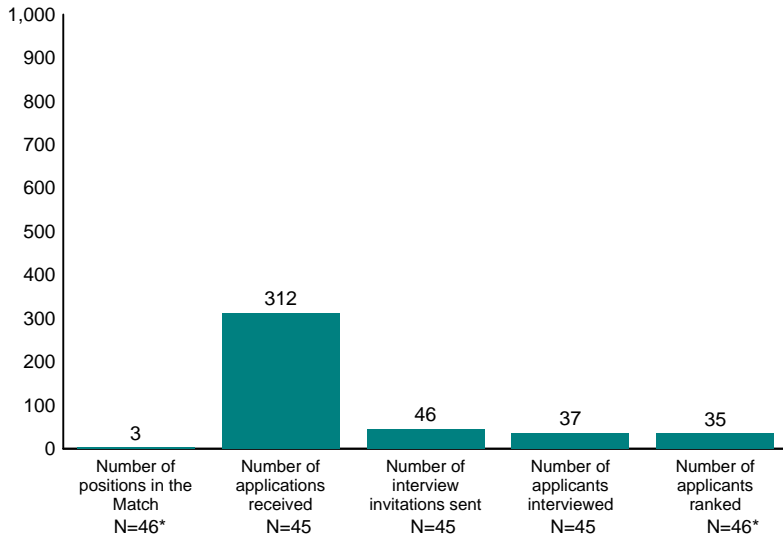


\* Osteopathic applicants only

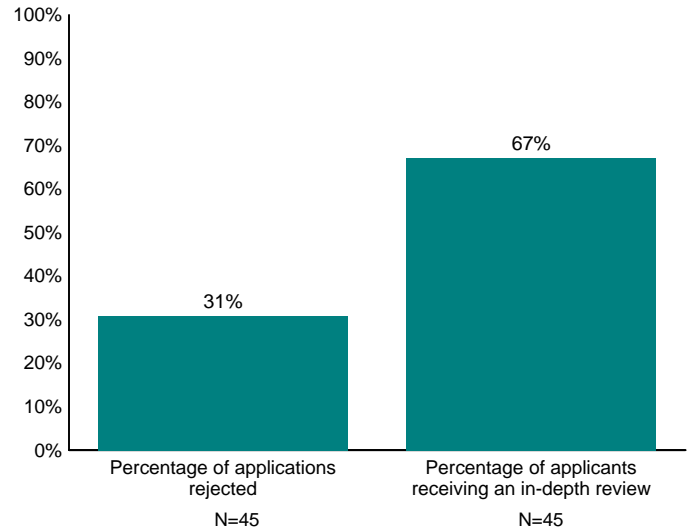
**Figure O-5**

**Otolaryngology Program's Interview Activities**

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**



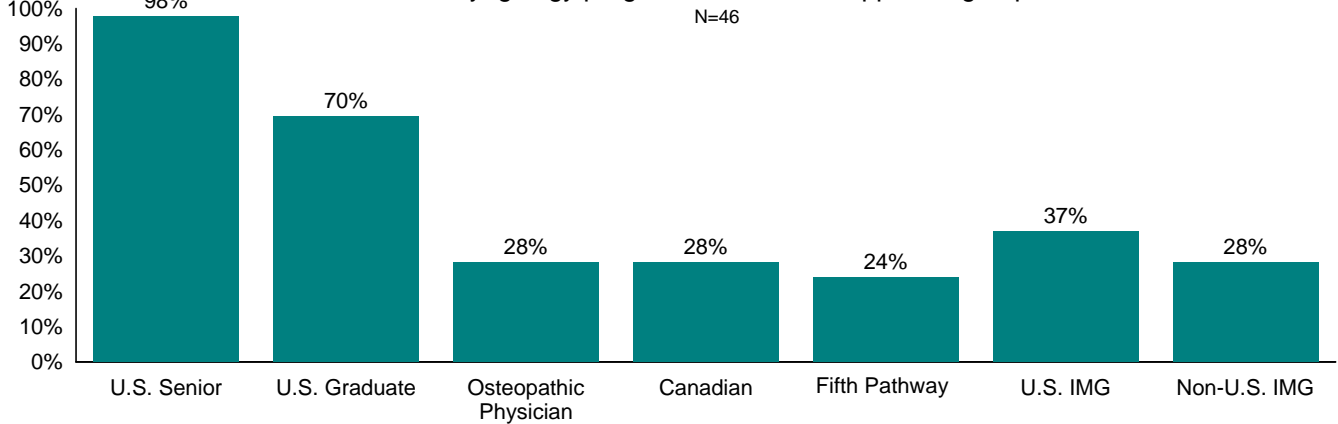
**Average Percentage of Applicants Rejected and Reviewed**



\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**

24% of Otolaryngology programs consider all applicant groups



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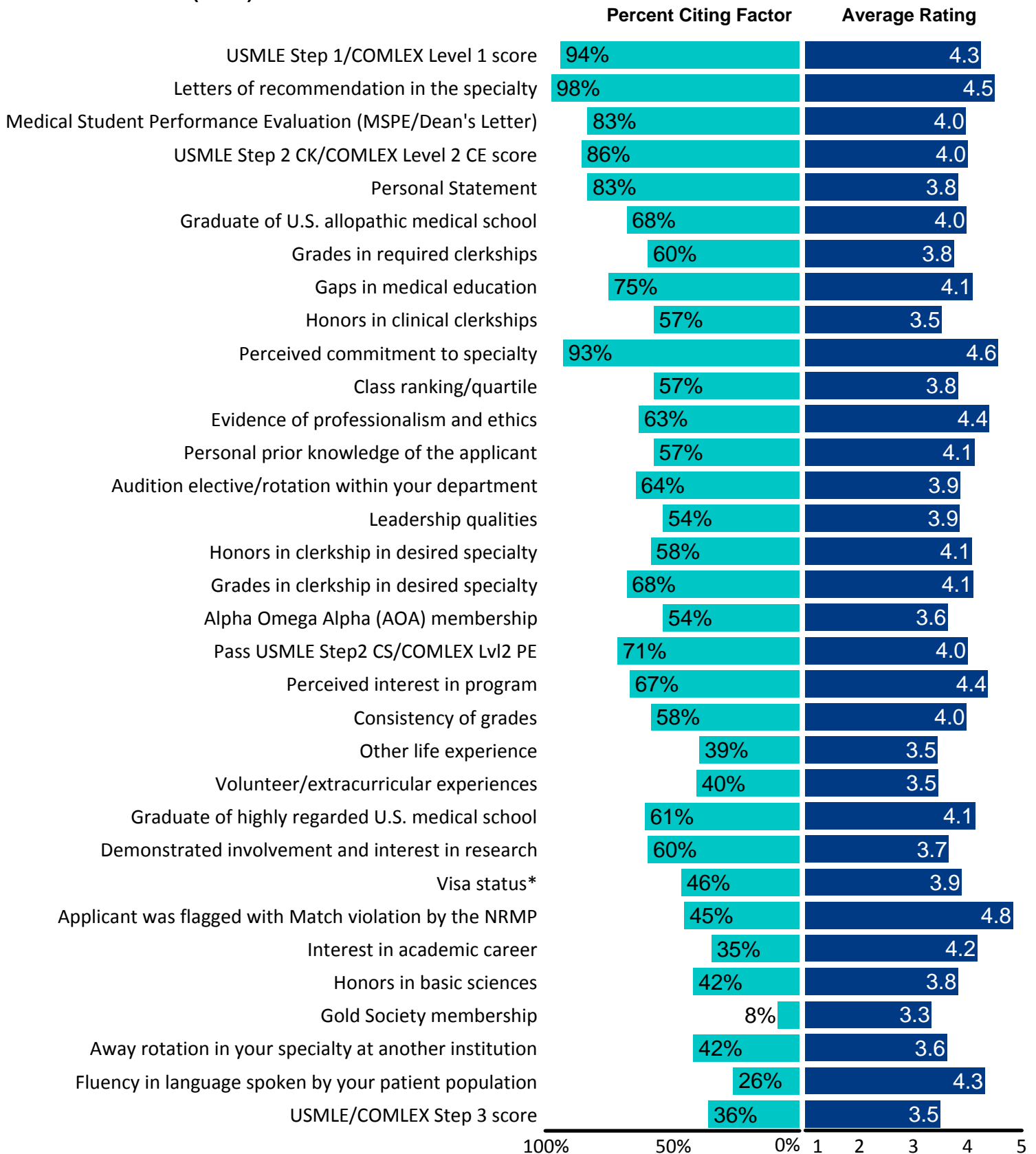


**Pathology**  
(N=84)

**Figure PA-1**

**Pathology**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=84)**



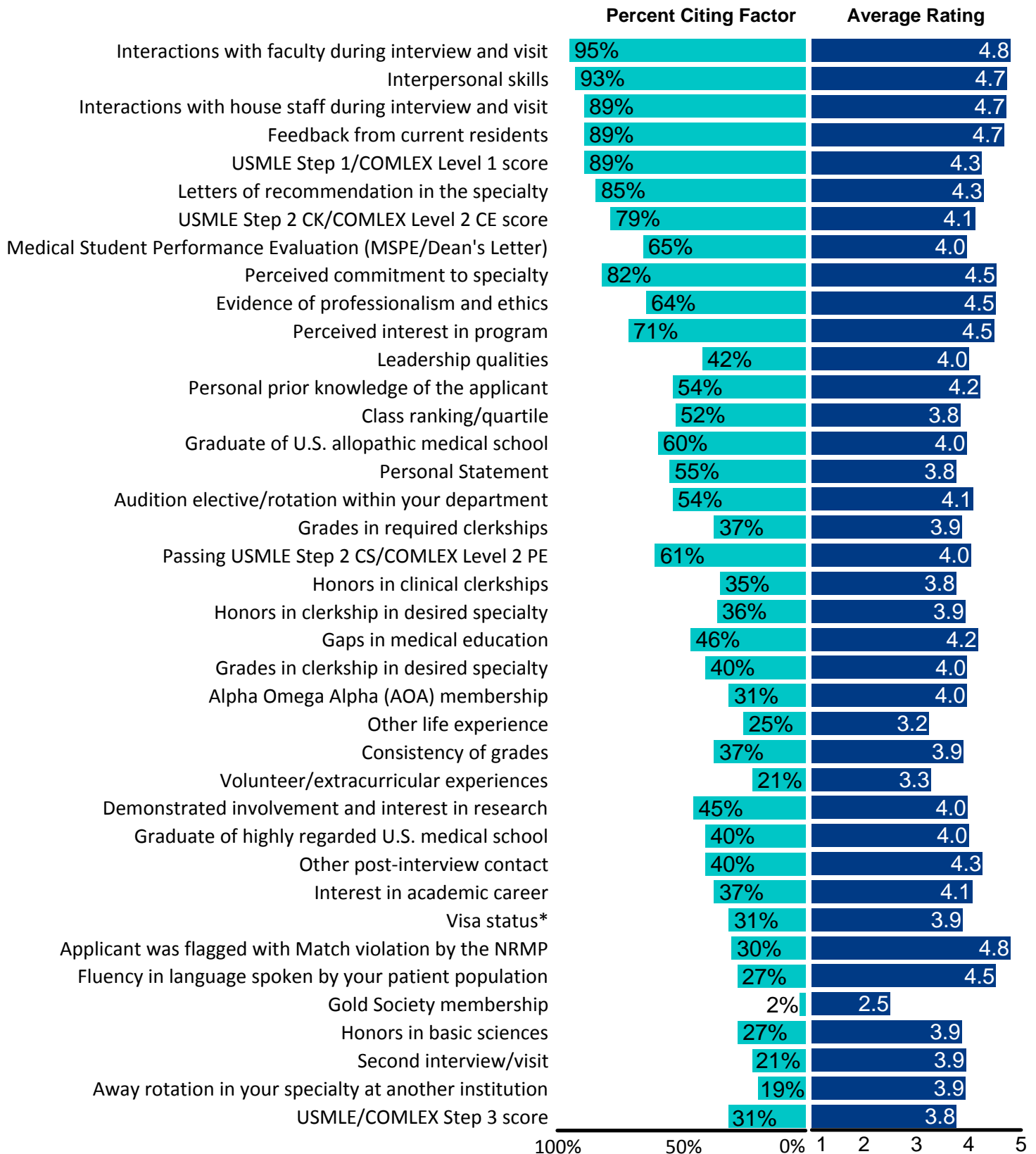
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

**Figure PA-2**

**Pathology**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=84)**



<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

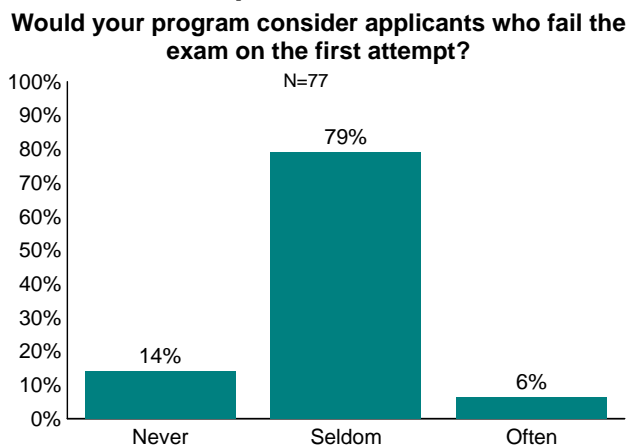
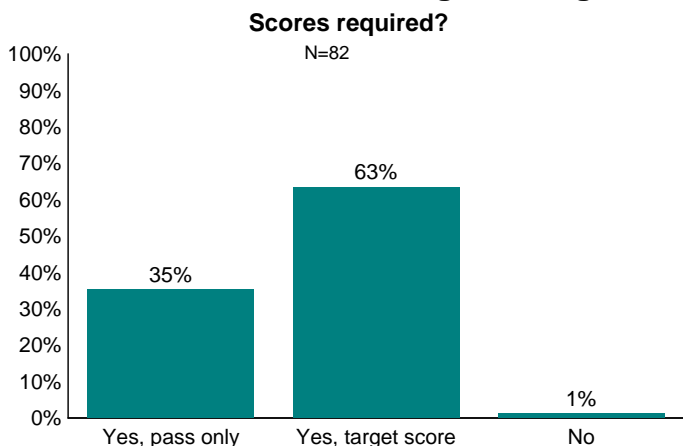
\* International Medical Graduates only

# Figure PA-3

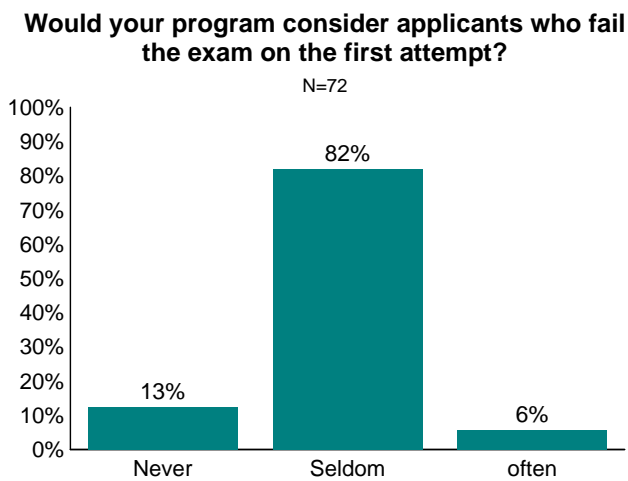
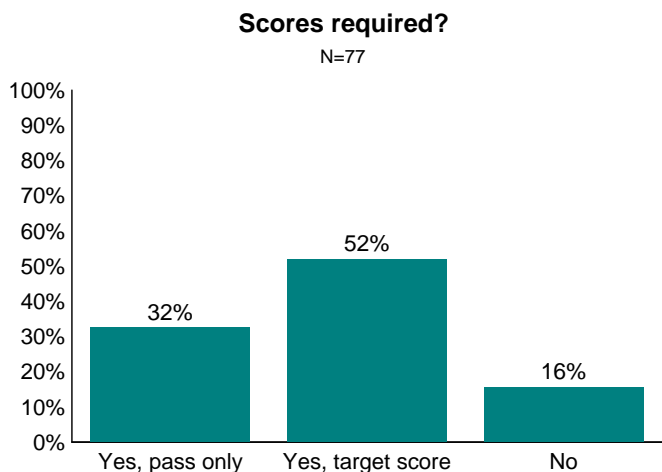
## Pathology

### Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

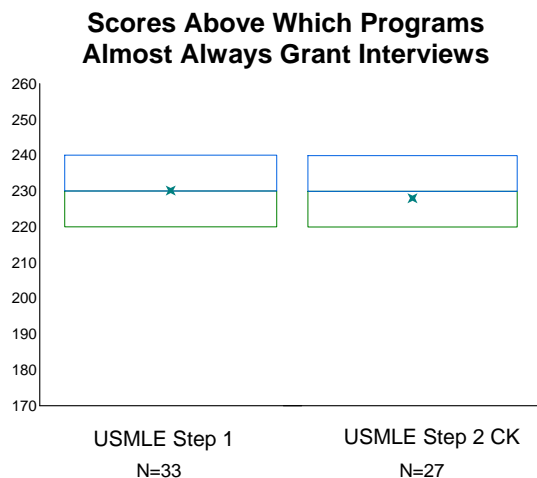
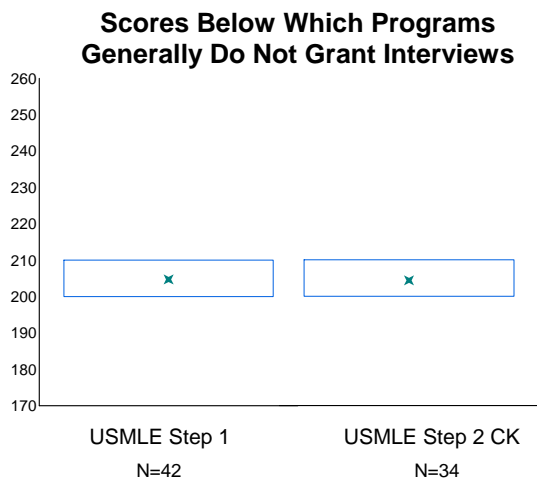
#### Percentage of Programs That Use USMLE Step 1 Score



#### Percentage of Programs That Use USMLE Step 2 (CK) Score



#### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews

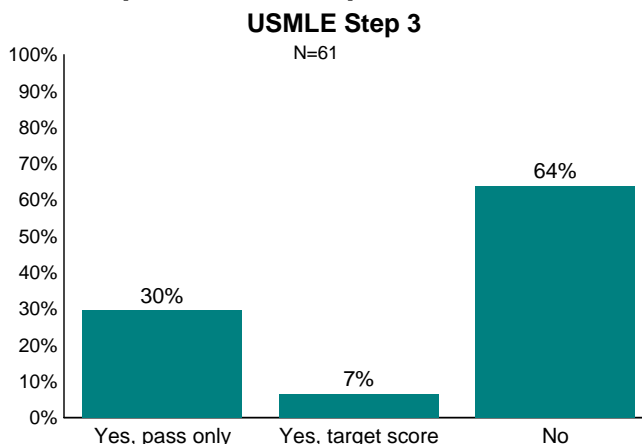
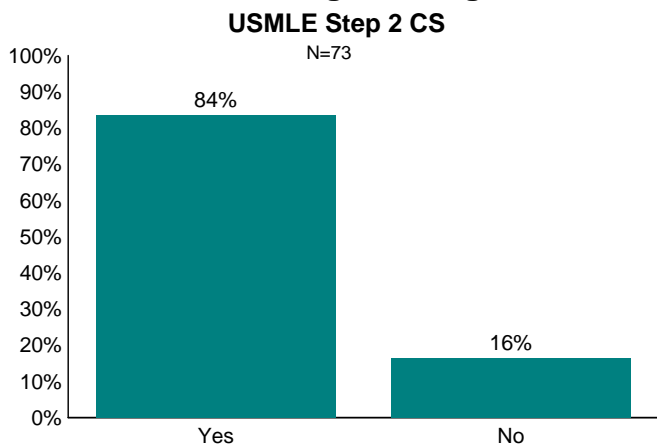


The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

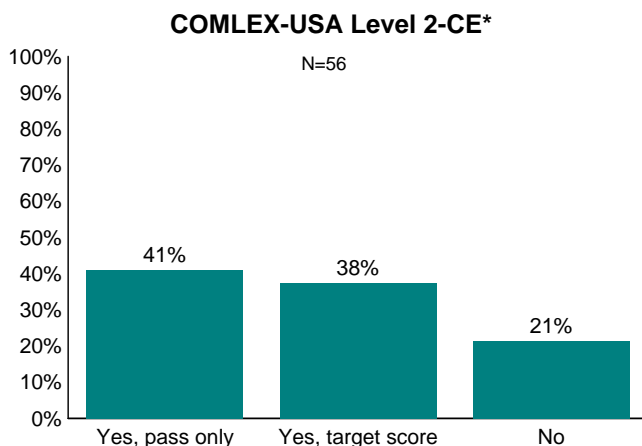
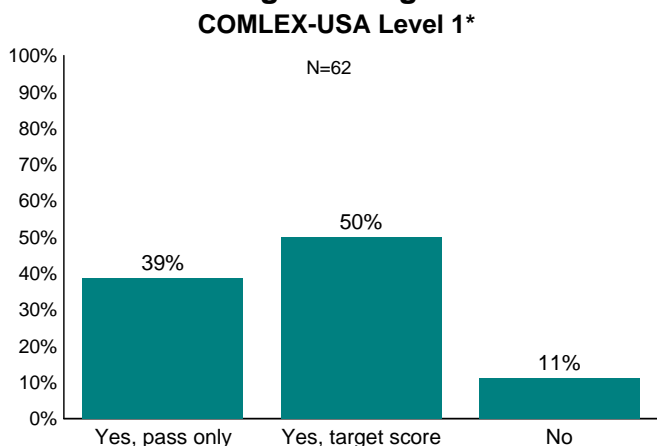
# Figure PA-4

## Pathology Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview

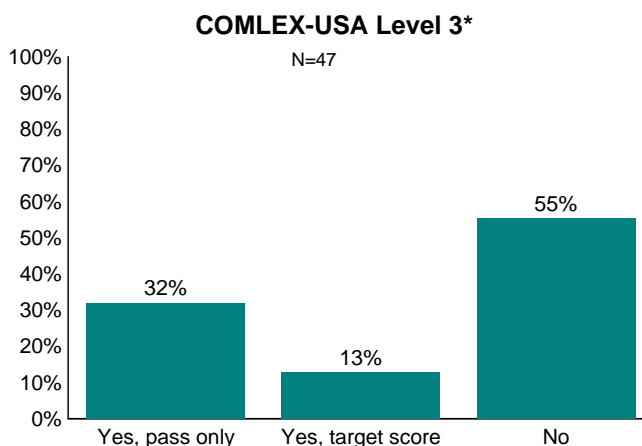
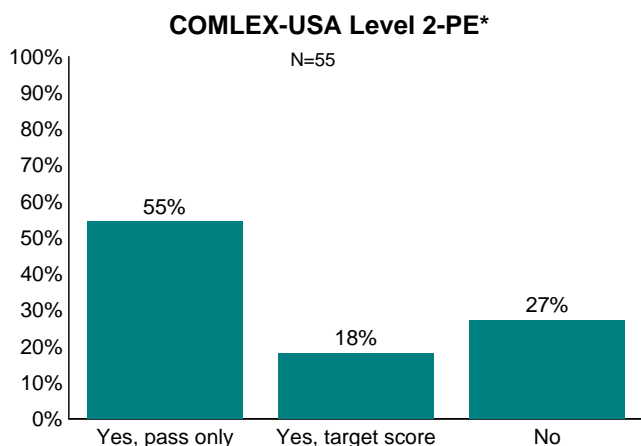
### Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



### Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



### Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

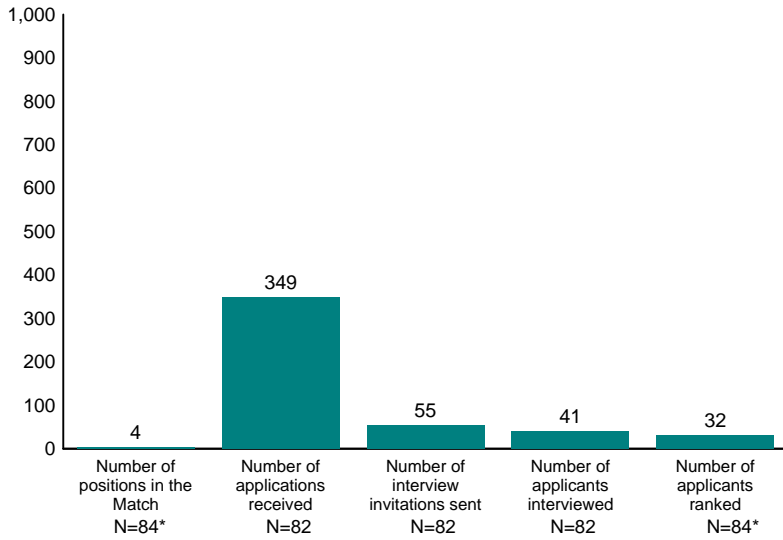


\* Osteopathic applicants only

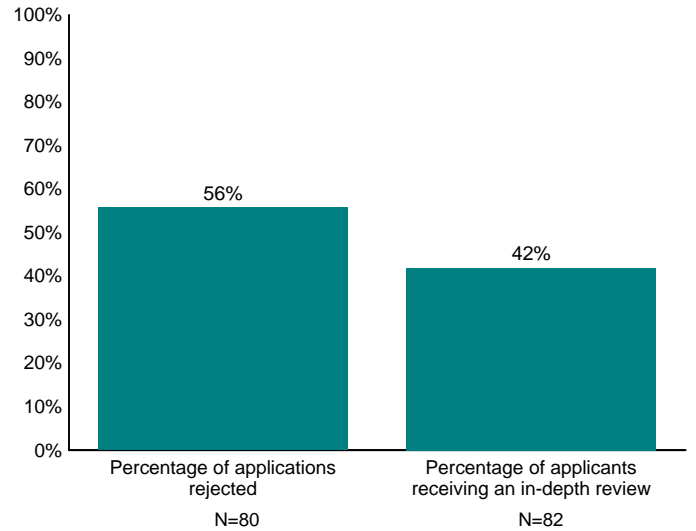
**Figure PA-5**

**Pathology Program's Interview Activities**

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**



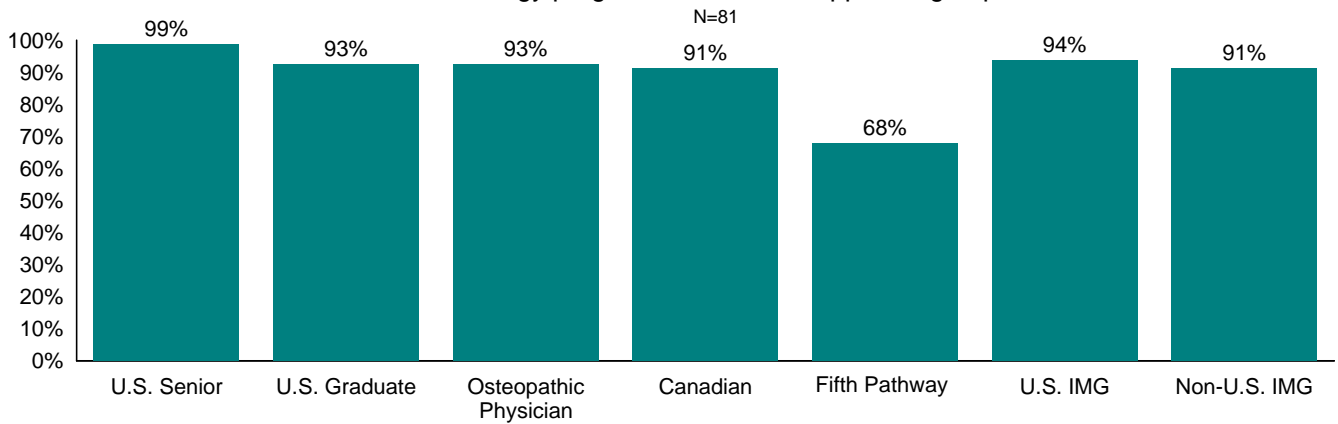
**Average Percentage of Applicants Rejected and Reviewed**



\* Data from the NRMP database. All Responding programs included


**Percentage of Programs that Typically Interview and Rank Each Applicant Group**

67% of Pathology programs consider all applicant groups





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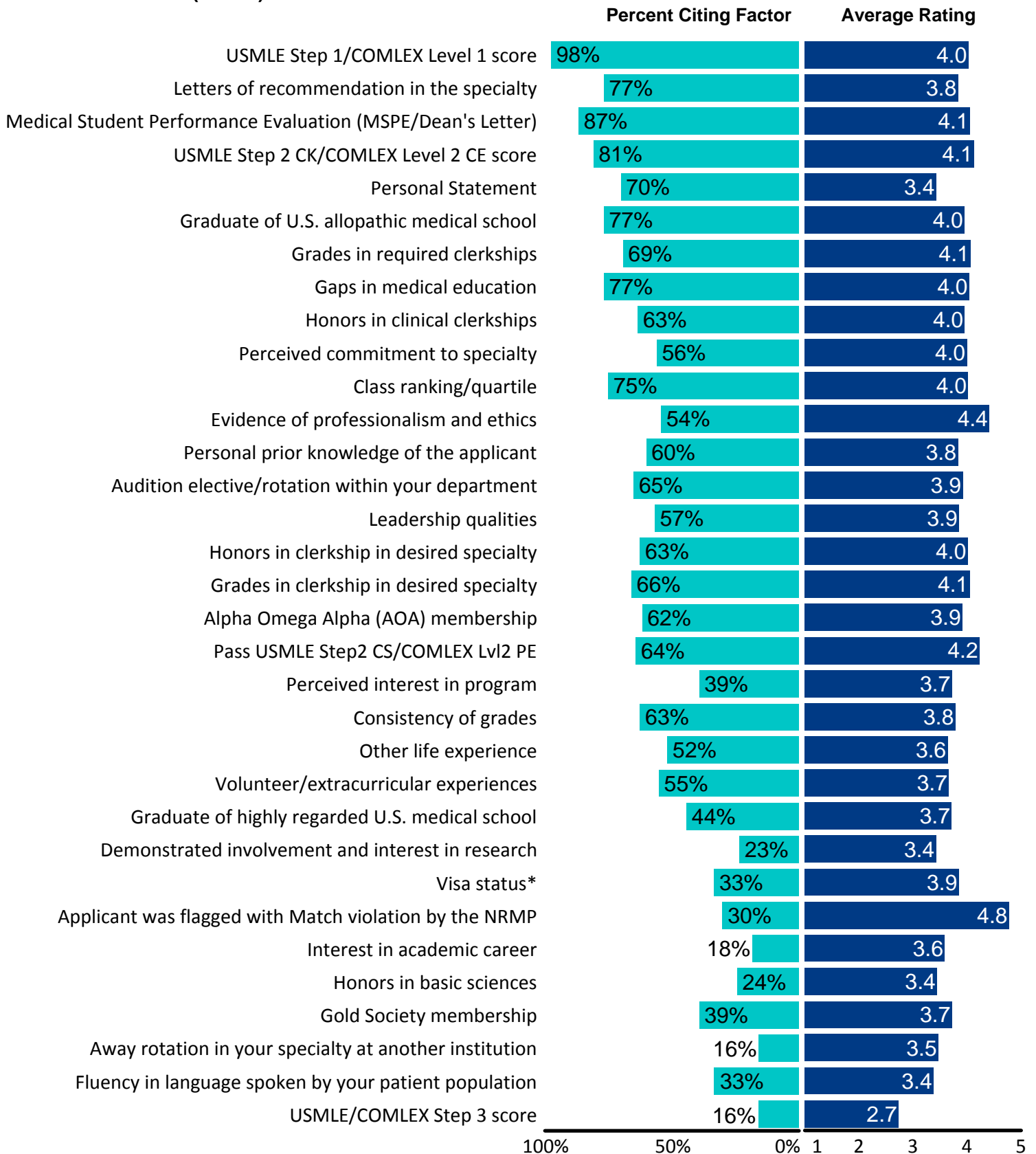
## Pediatrics

(N=121)

**Figure P-1**

**Pediatrics**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=120)**



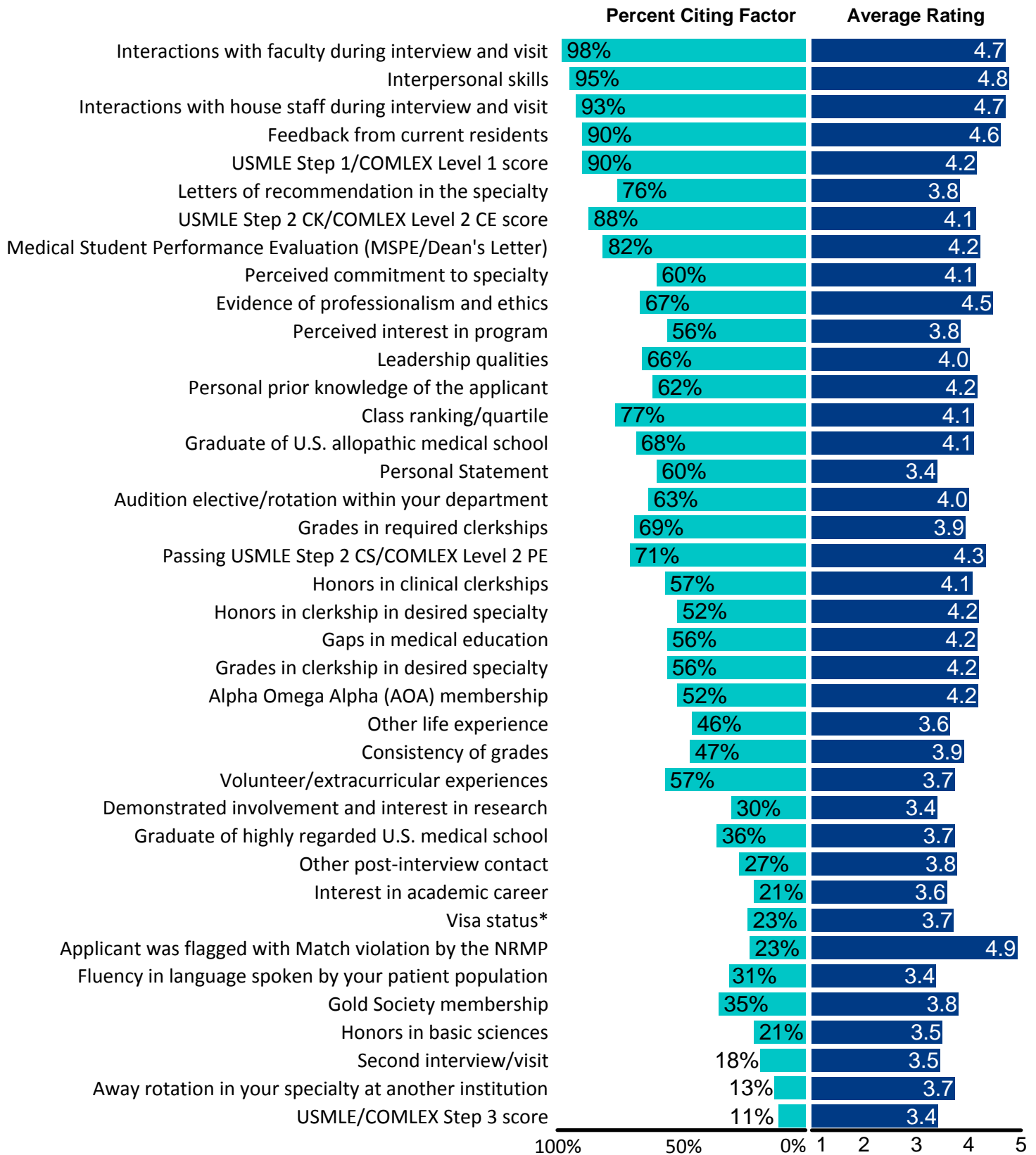
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

**Figure P-2**

**Pediatrics**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=120)**



<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

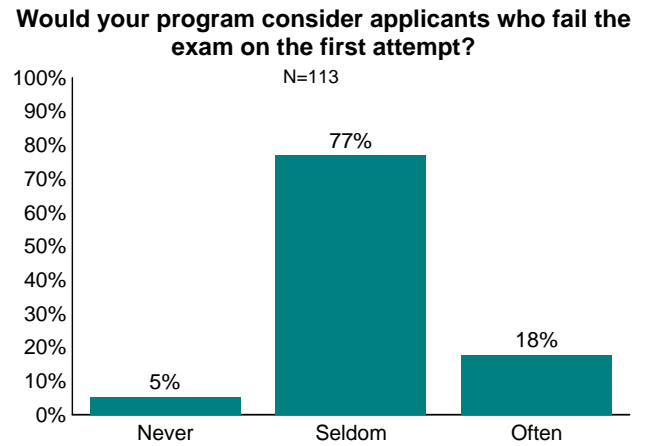
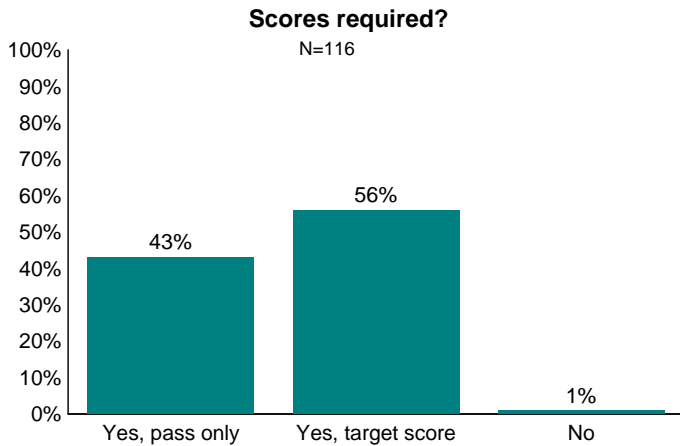
\* International Medical Graduates only

**Figure P-3**

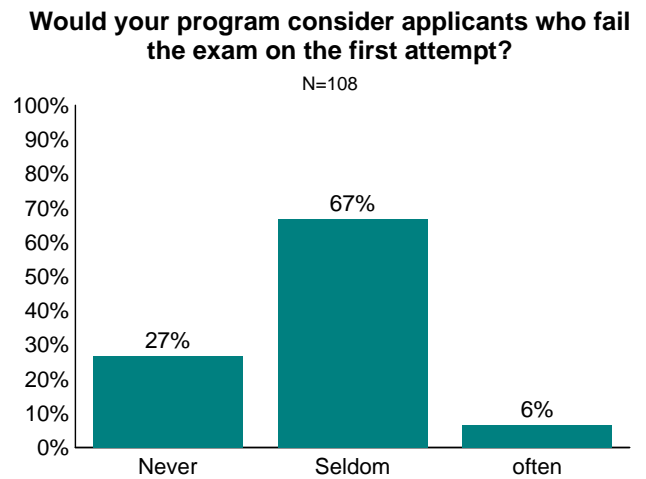
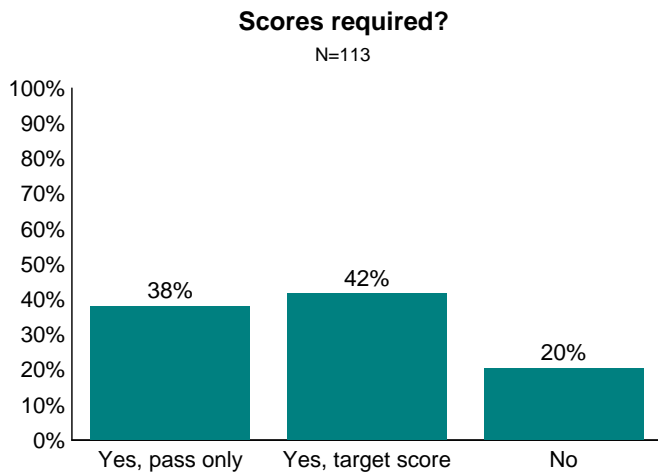
**Pediatrics**

**Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview**

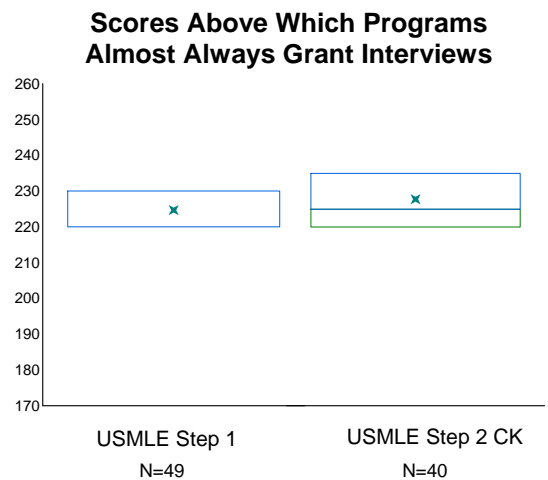
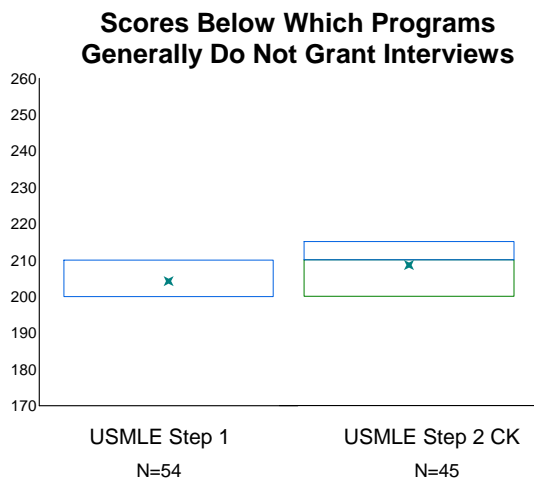
**Percentage of Programs That Use USMLE Step 1 Score**



**Percentage of Programs That Use USMLE Step 2 (CK) Score**



**Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews**



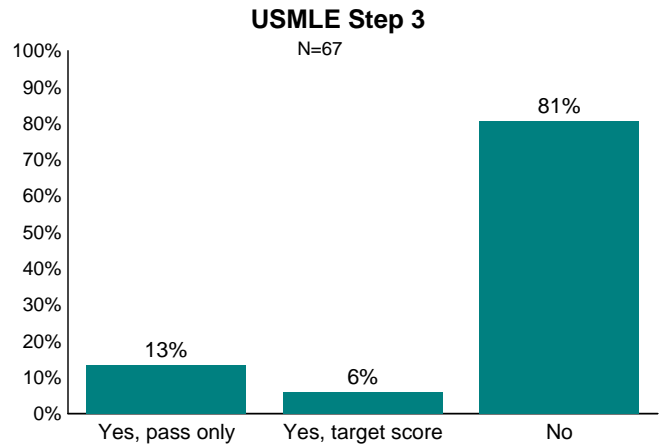
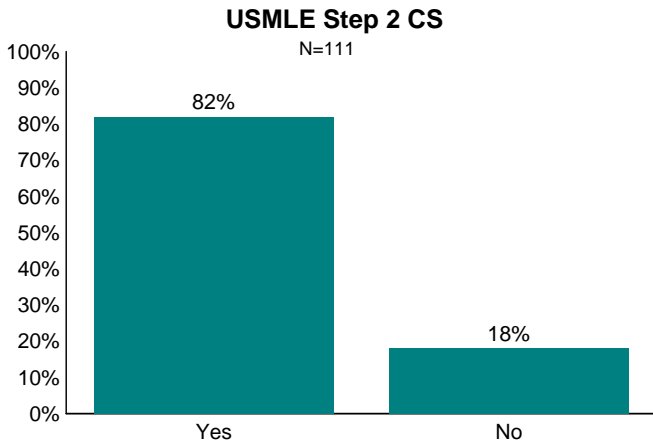
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

# Figure P-4

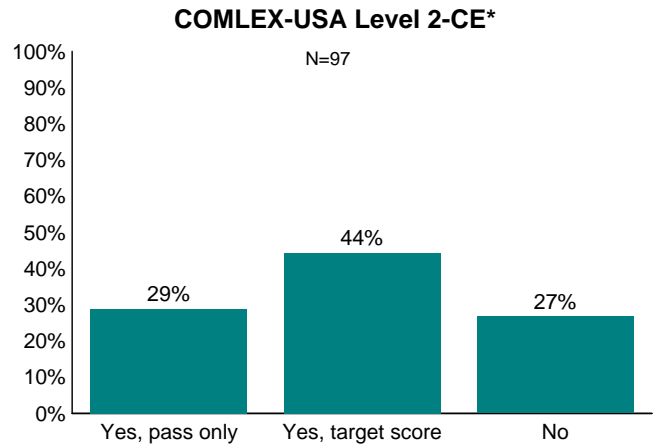
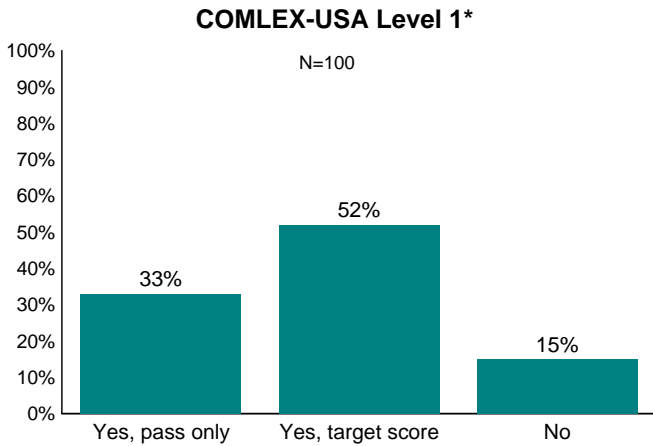
## Pediatrics

### Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview

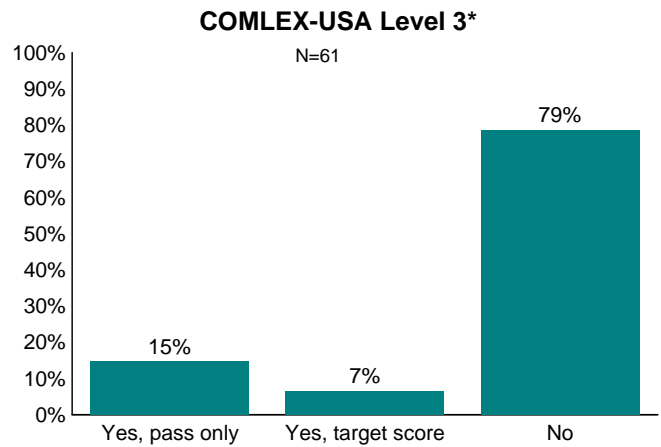
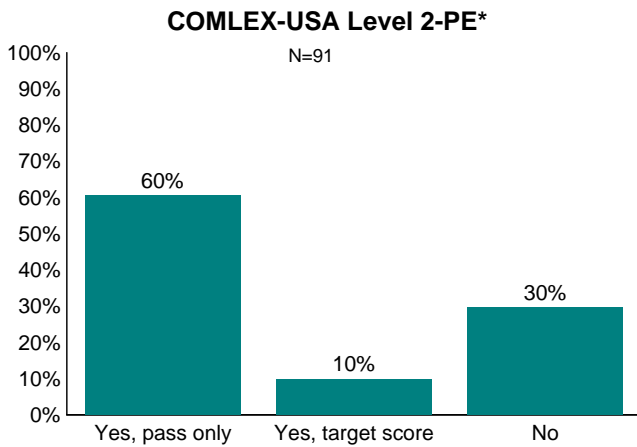
#### Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



#### Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



#### Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

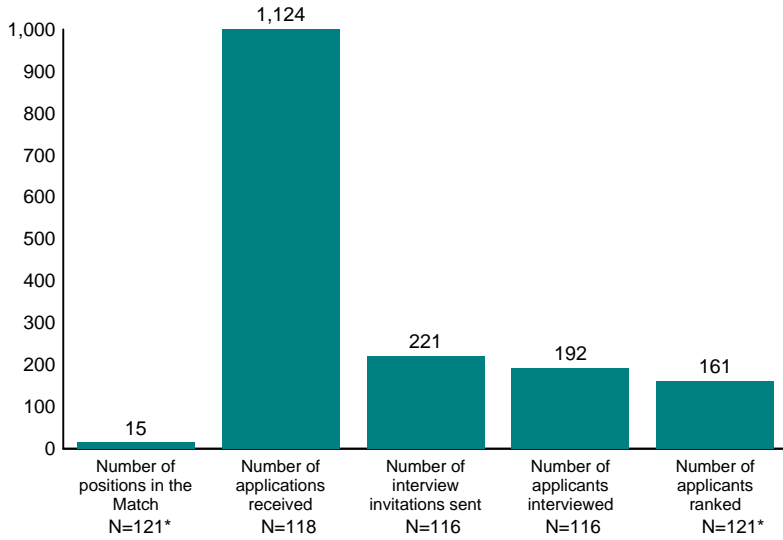


\* Osteopathic applicants only

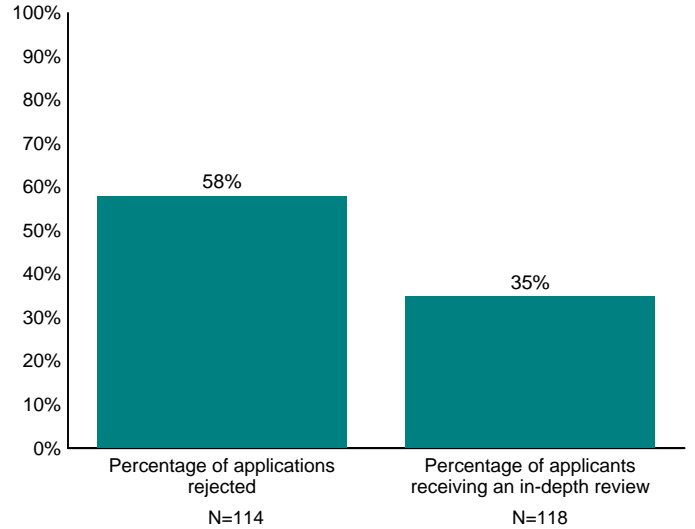
**Figure P-5**

**Pediatrics  
Program's Interview Activities**

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**



**Average Percentage of Applicants Rejected and Reviewed**

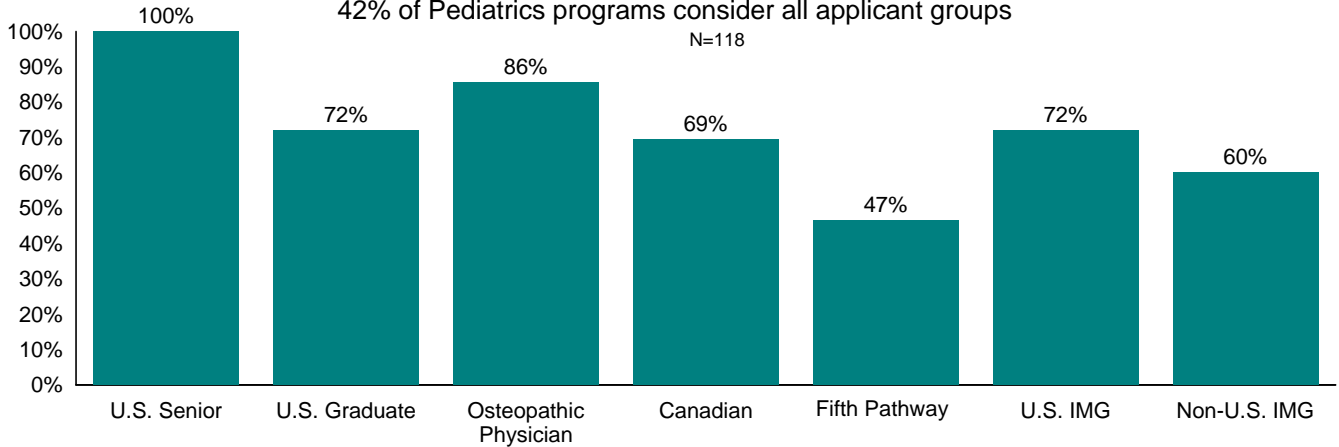


\* Data from the NRMP database. All Responding programs included


**Percentage of Programs that Typically Interview and Rank Each Applicant Type**

42% of Pediatrics programs consider all applicant groups

N=118



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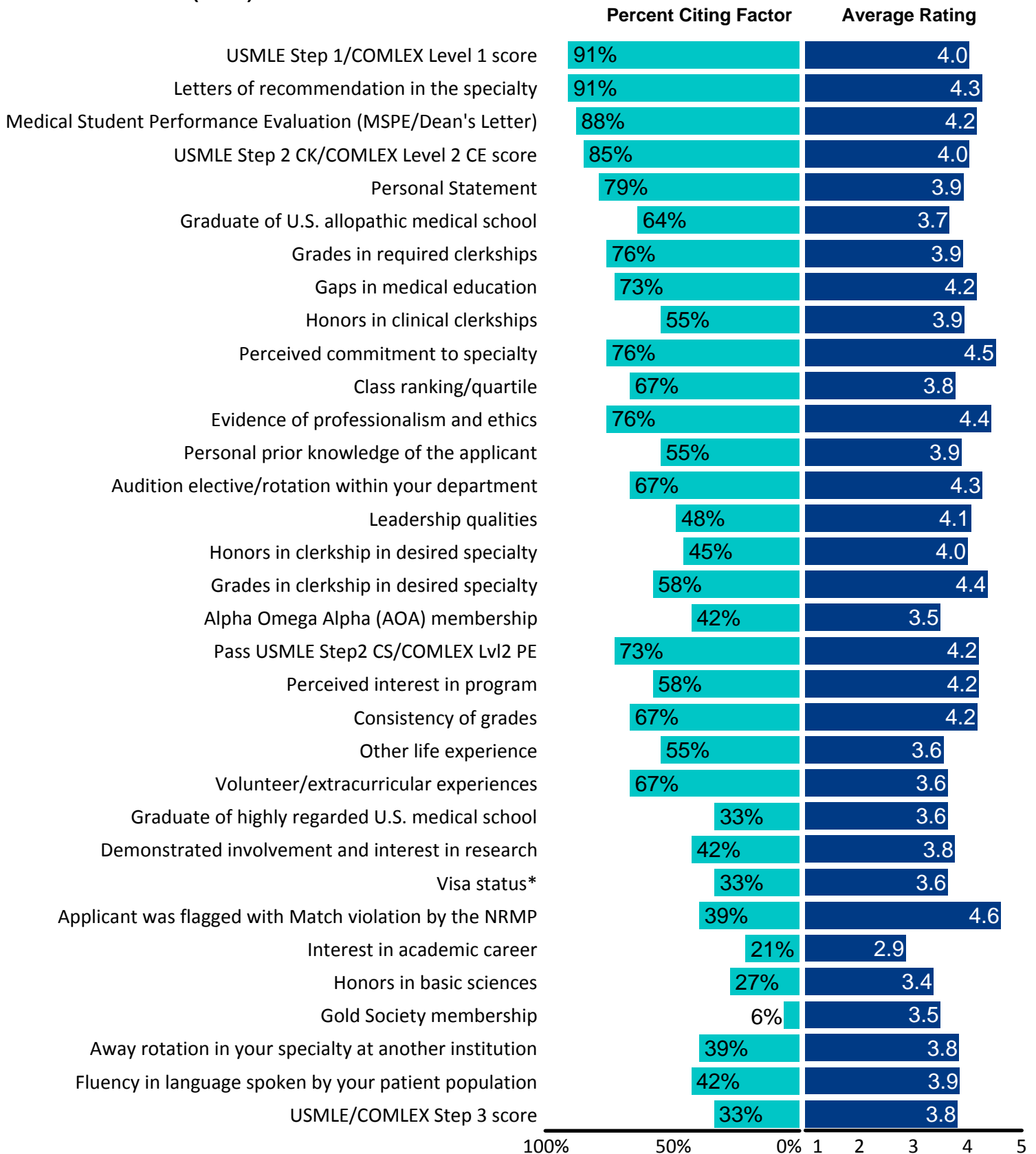


Physical Medicine and Rehabilitation  
(N=34)

# Figure PMR-1

## Physical Medicine and Rehabilitation

Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=33)



<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

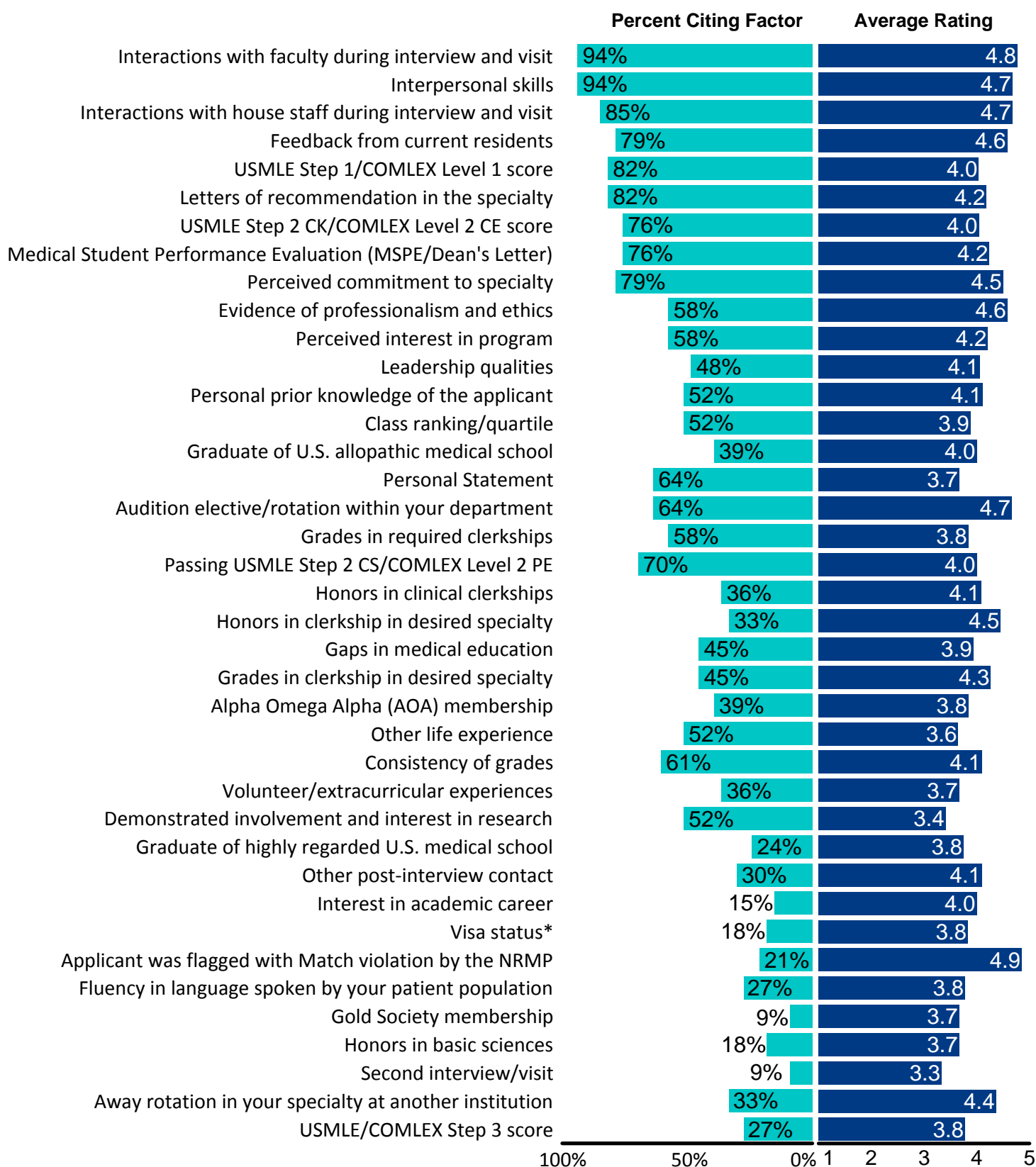
\* International Medical Graduates only



## Figure PMR-2

### Physical Medicine and Rehabilitation

Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=33)



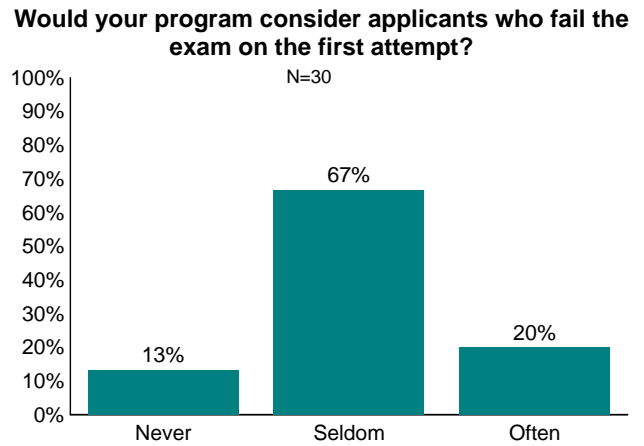
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

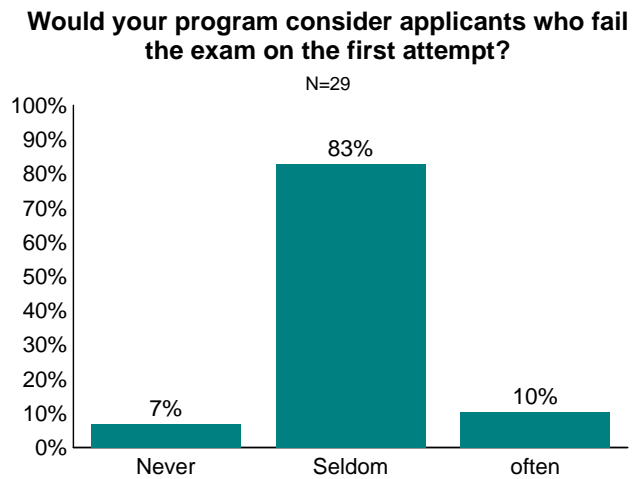
# Figure PMR-3

## Physical Medicine and Rehabilitation Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

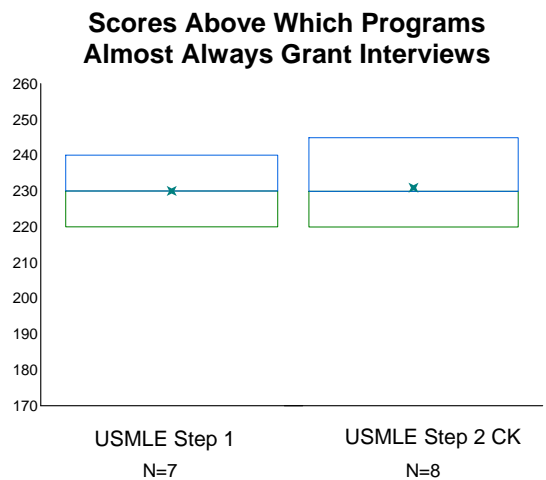
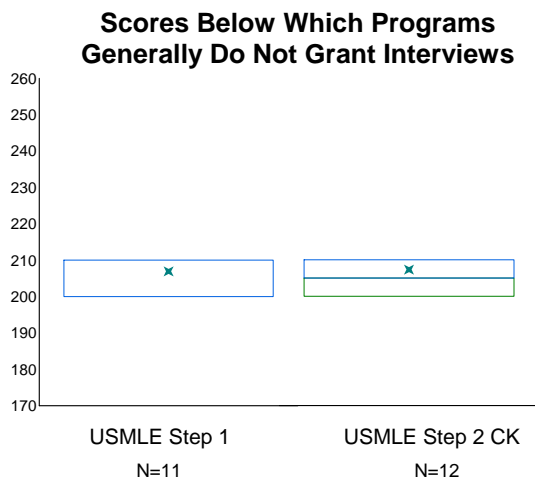
### Percentage of Programs That Use USMLE Step 1 Score



### Percentage of Programs That Use USMLE Step 2 (CK) Score



### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews

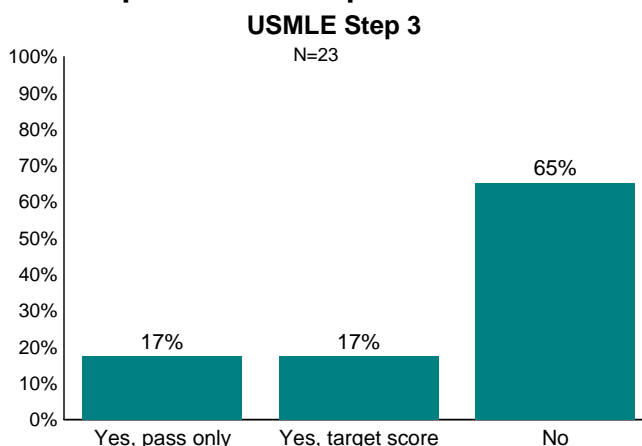
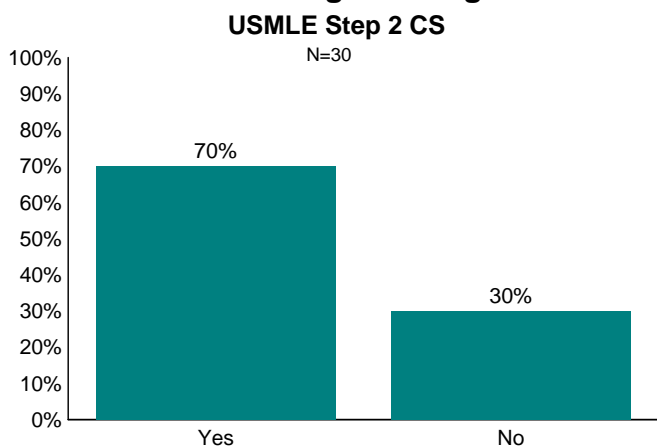


The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

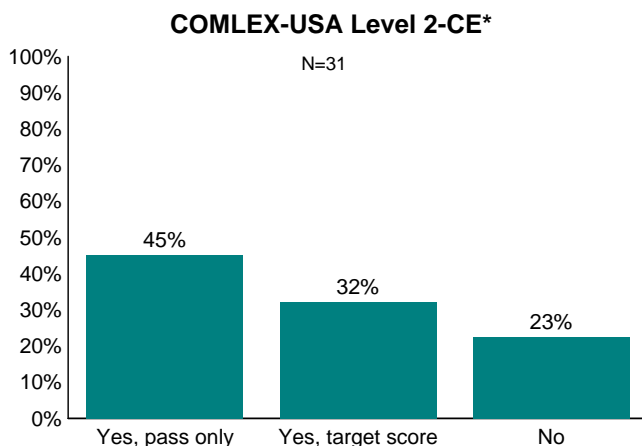
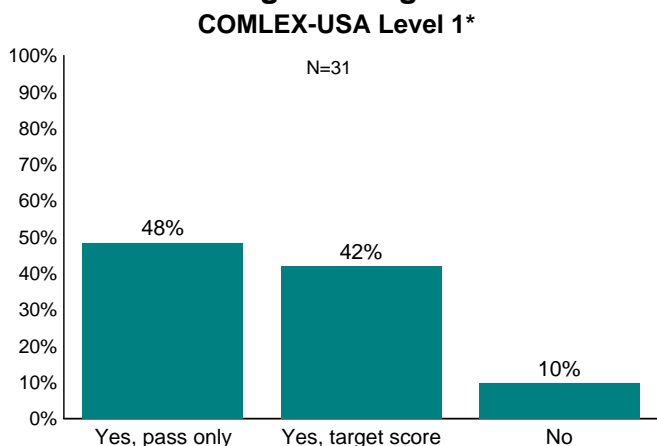
**Figure PMR-4**

**Physical Medicine and Rehabilitation  
Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and  
COMLEX-USA Scores\* When Considering Which Applicants to Interview**

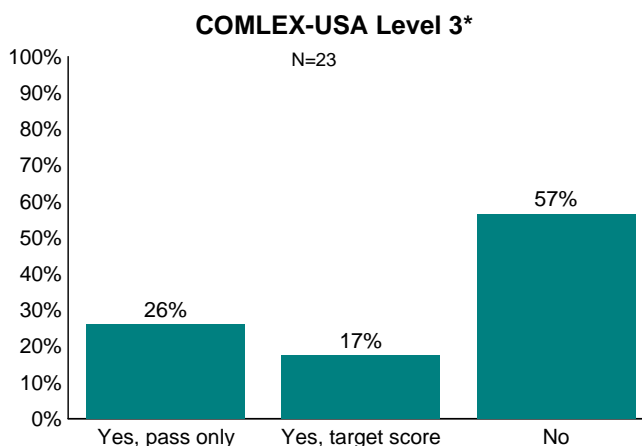
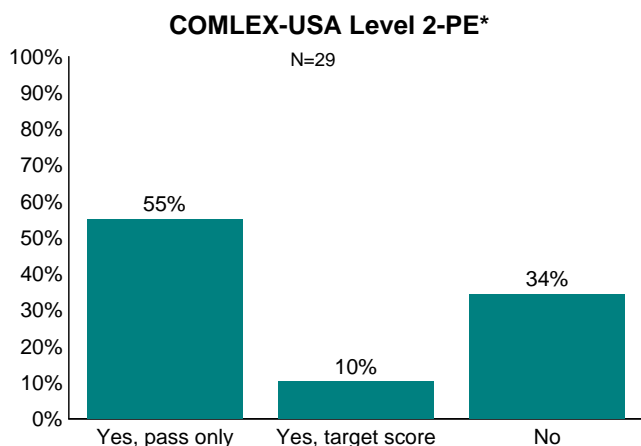
**Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores**



**Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores**



**Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores**

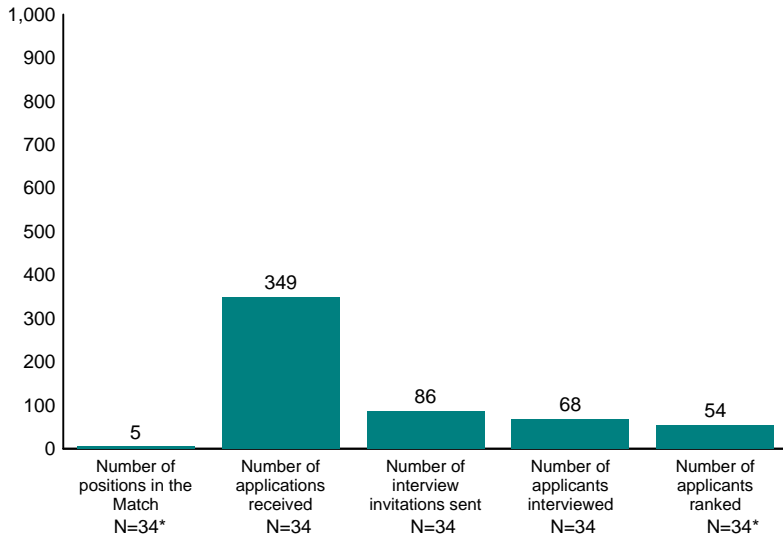


\* Osteopathic applicants only

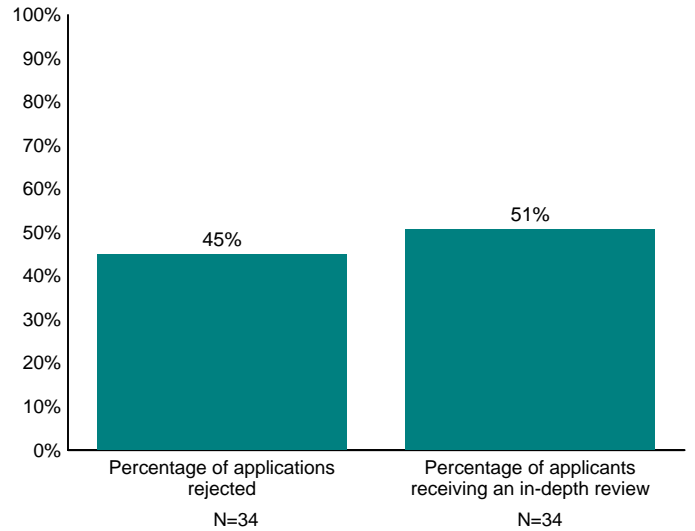
# Figure PMR-5

## Physical Medicine and Rehabilitation Program's Interview Activities

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**



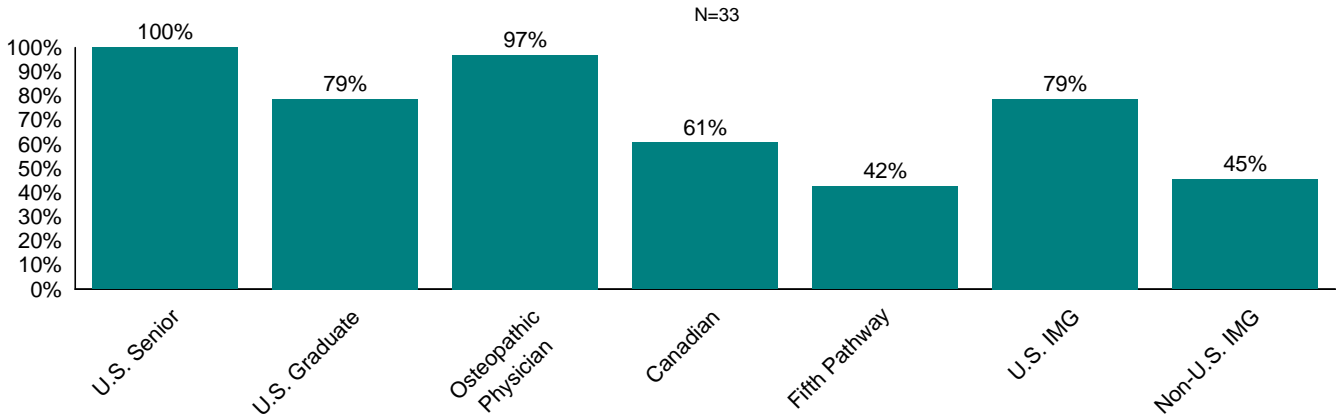
**Average Percentage of Applicants Rejected and Reviewed**



\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**

27% of Physical Medicine and Rehabilitation programs consider all applicant groups



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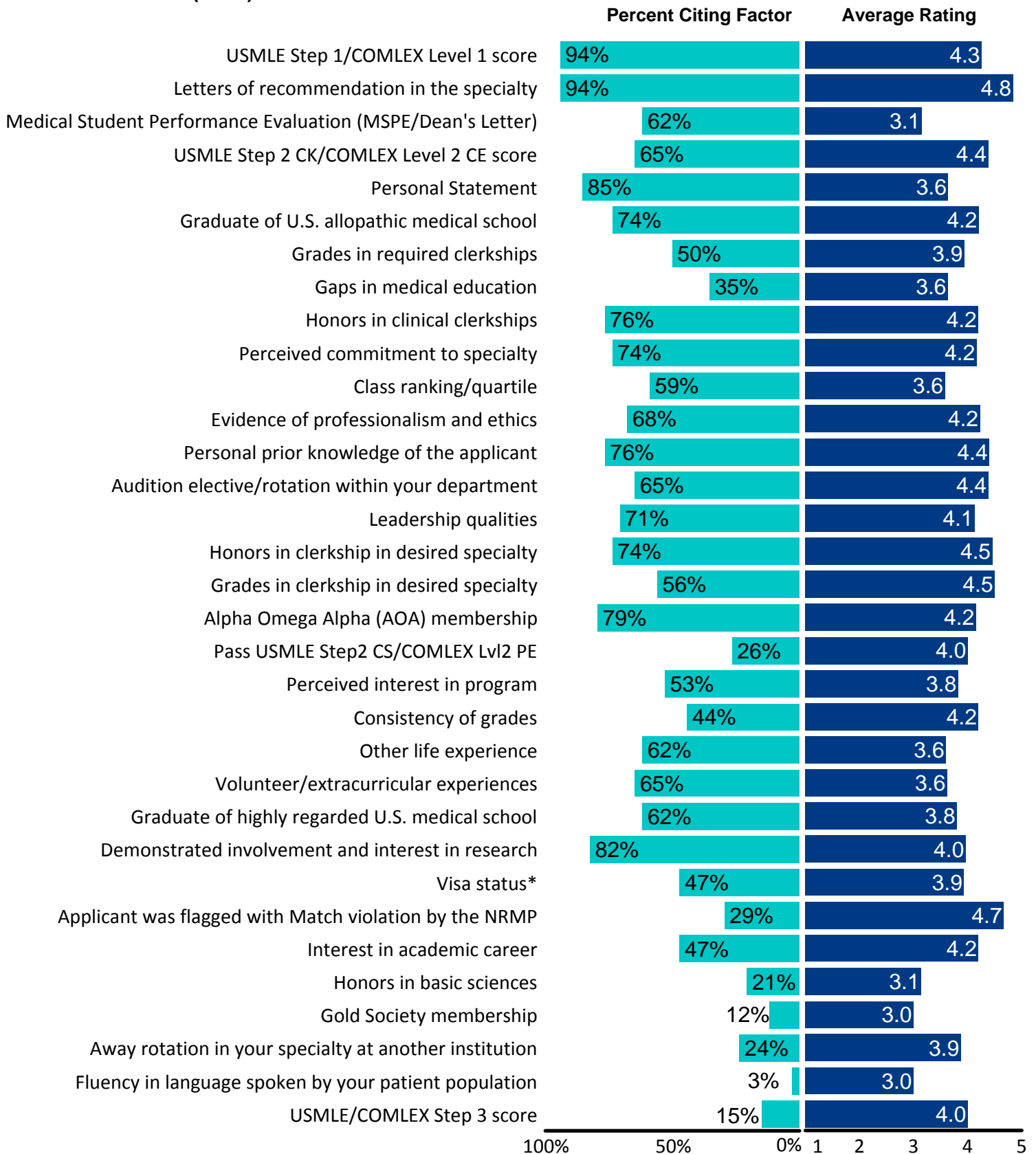


**Plastic Surgery**  
(N=39)

**Figure PS-1**

**Plastic Surgery**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=34)**



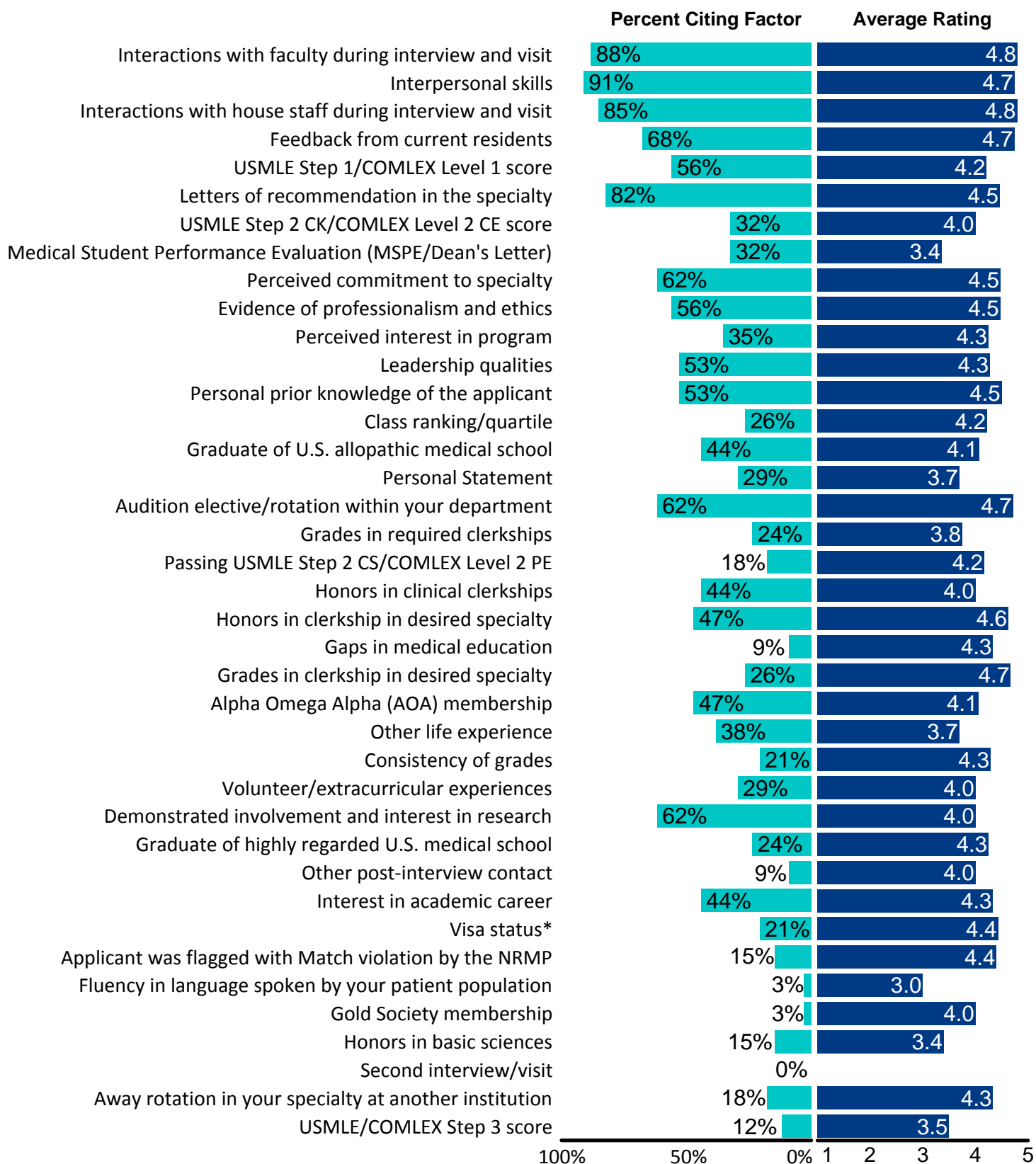
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

**Figure PS-2**

**Plastic Surgery**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=34)**



<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

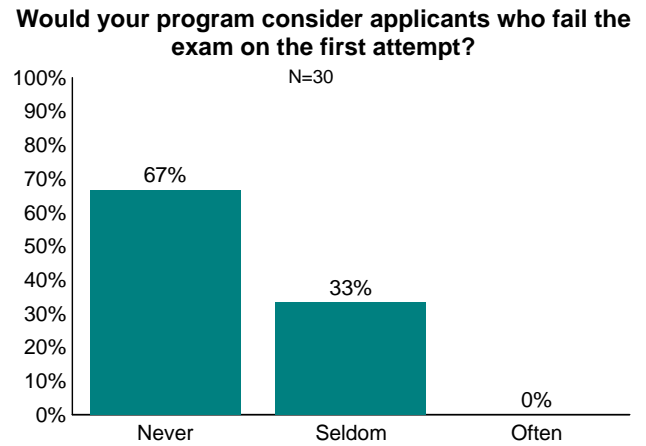
\* International Medical Graduates only

# Figure PS-3

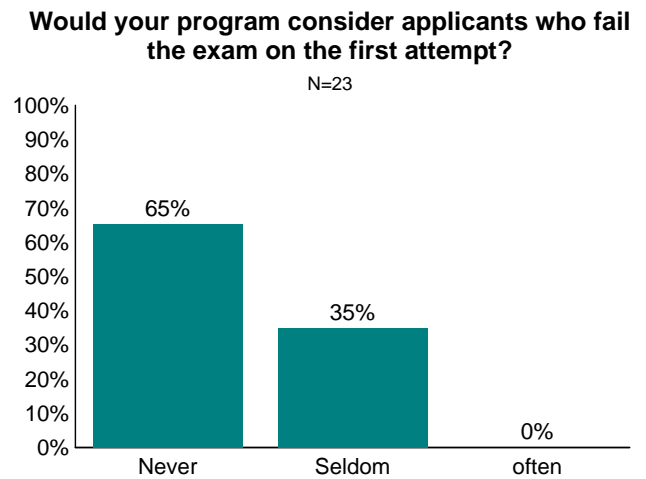
## Plastic Surgery

### Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

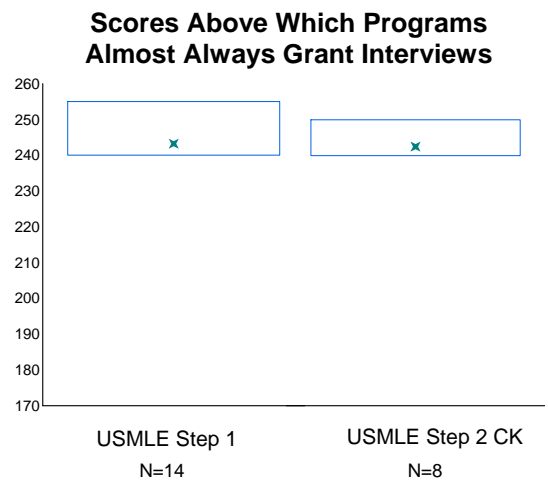
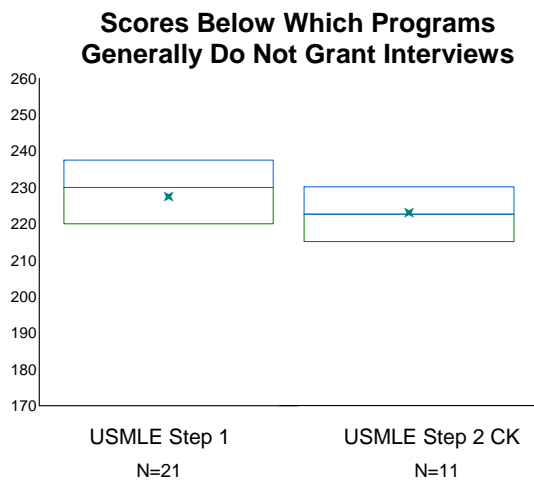
#### Percentage of Programs That Use USMLE Step 1 Score



#### Percentage of Programs That Use USMLE Step 2 (CK) Score



#### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



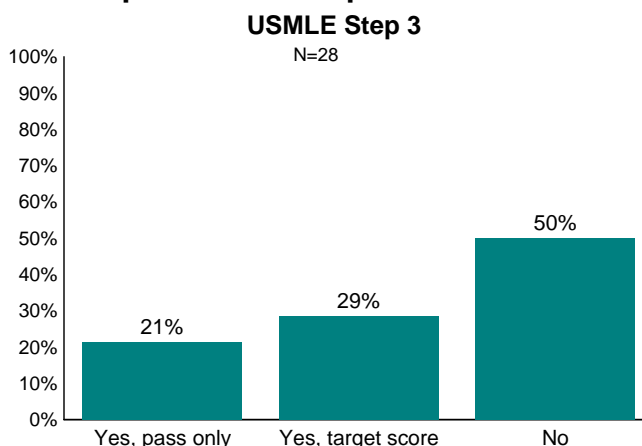
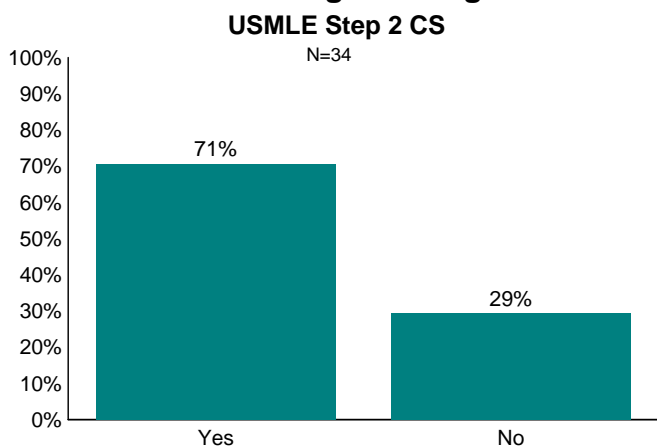
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.



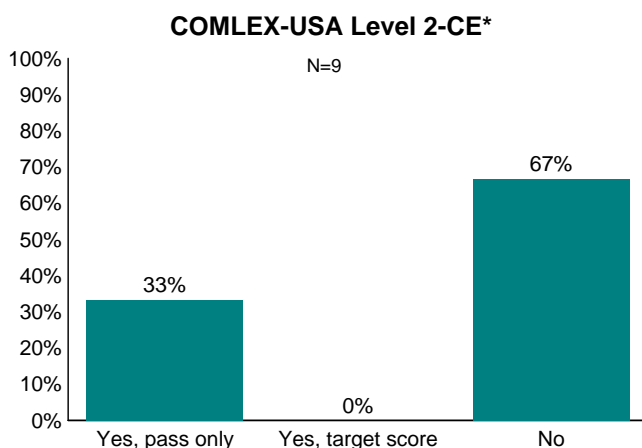
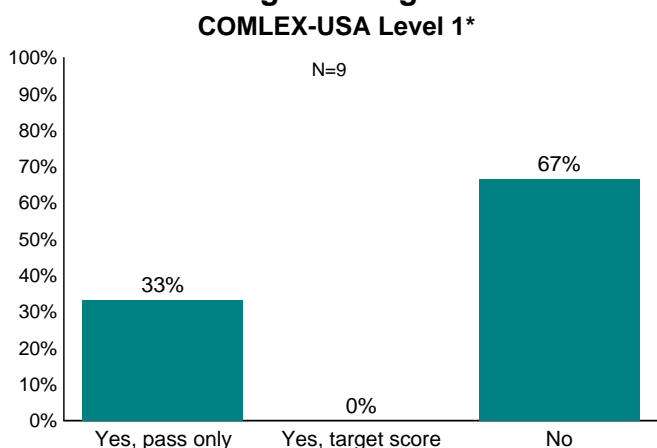
# Figure PS-4

## Plastic Surgery Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview

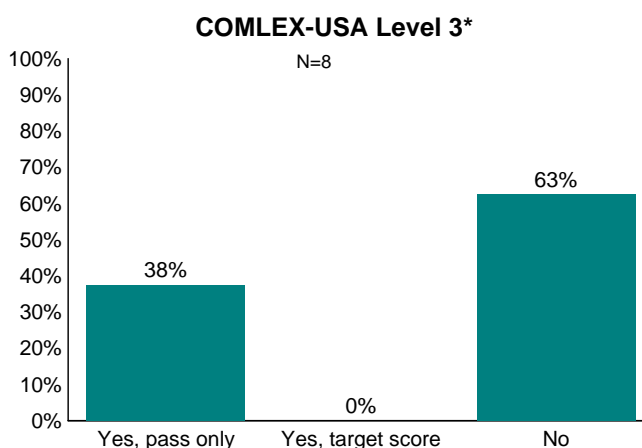
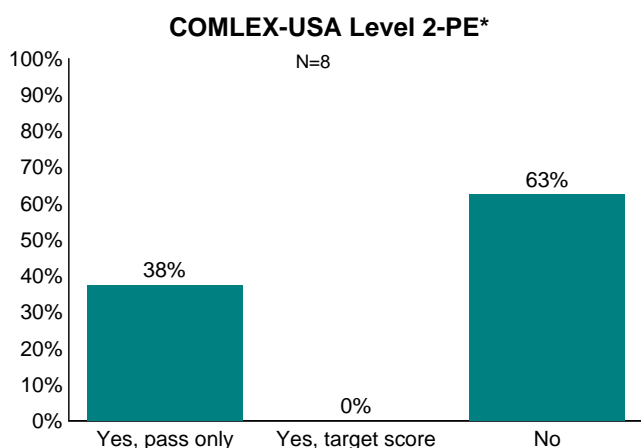
### Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



### Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



### Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

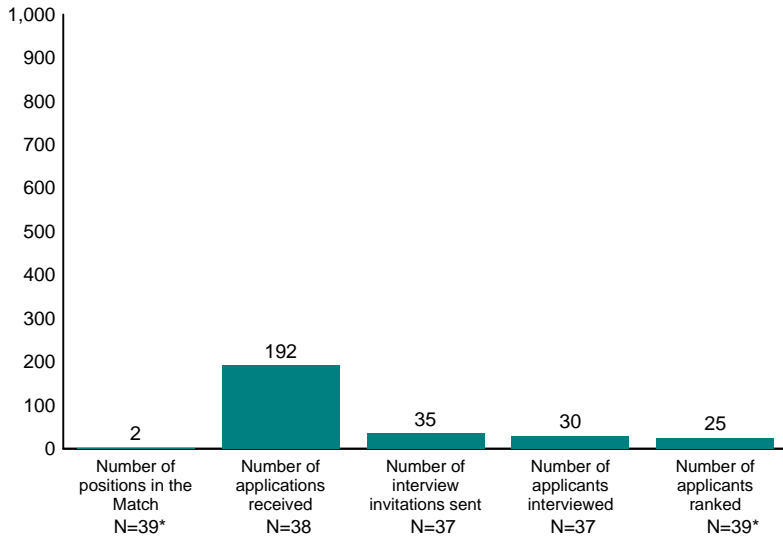


\* Osteopathic applicants only

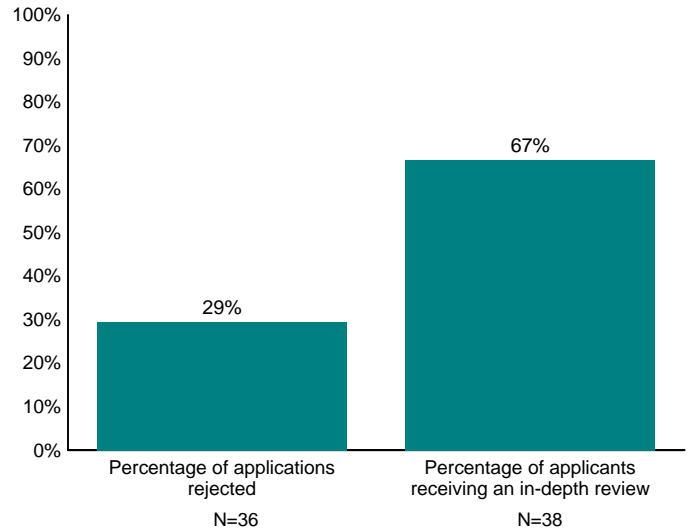
# Figure PS-5

## Plastic Surgery Program's Interview Activities

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**



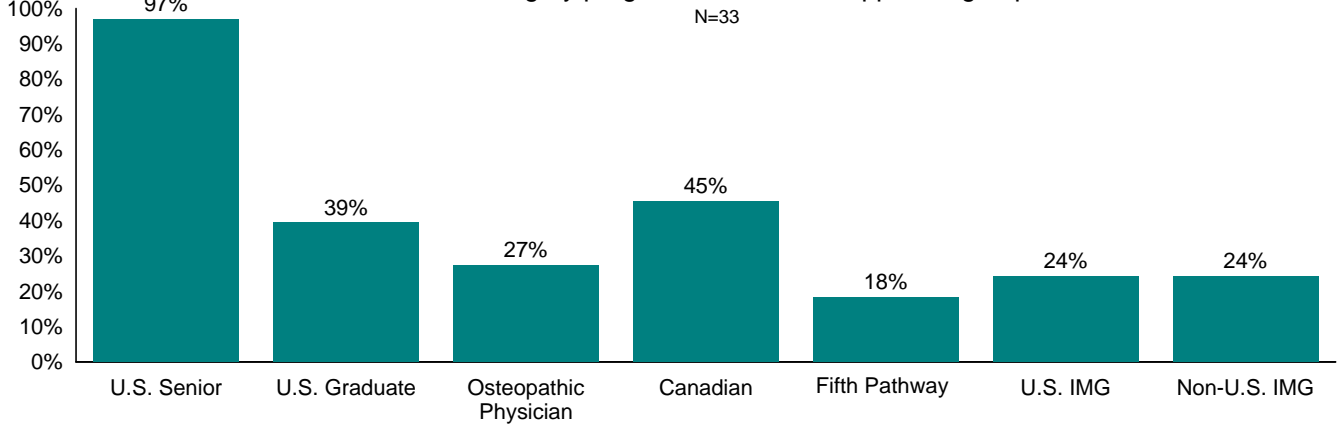
**Average Percentage of Applicants Rejected and Reviewed**




\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**

18% of Plastic Surgery programs consider all applicant groups



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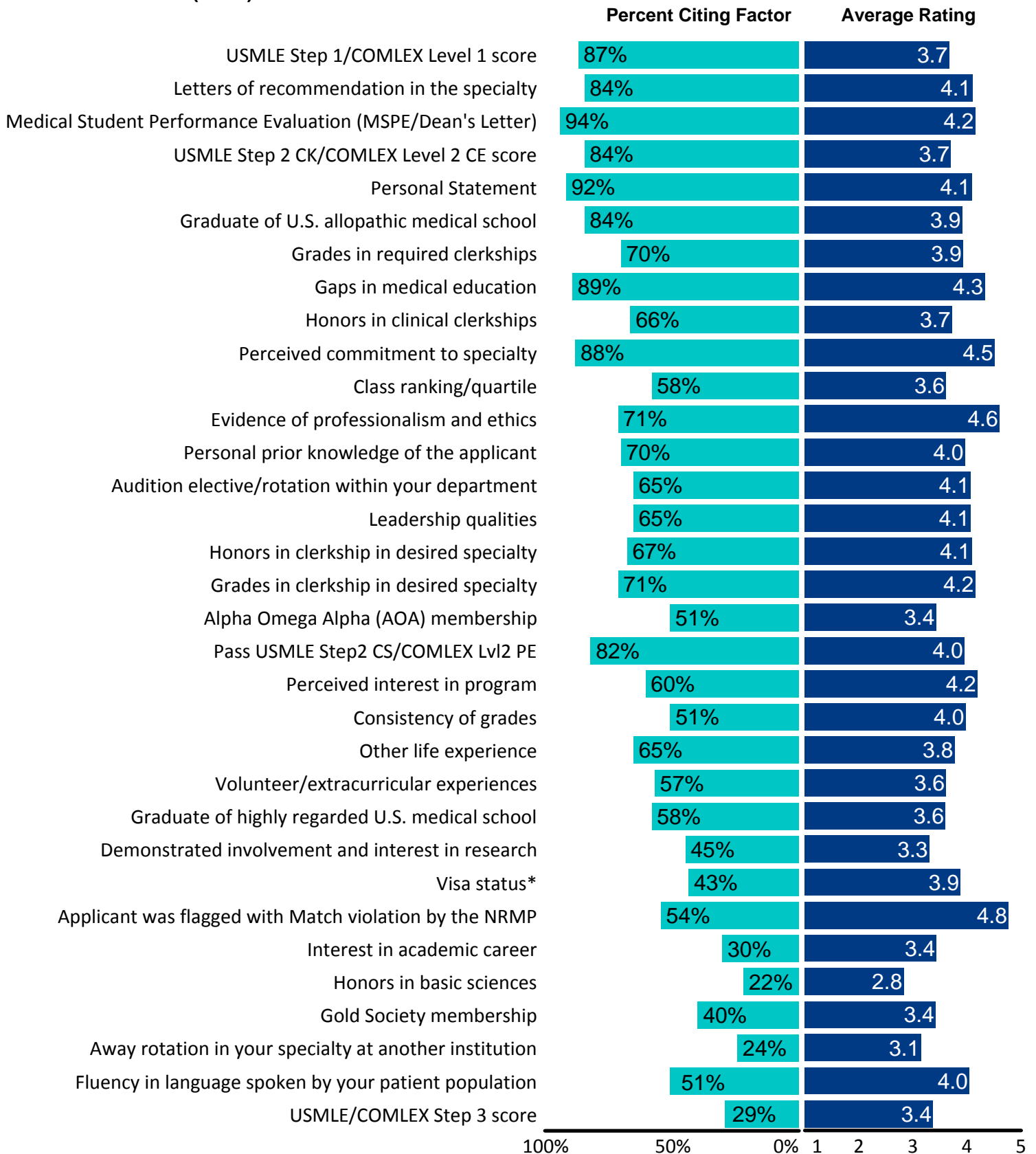


**Psychiatry**  
(N=84)

# Figure PSY-1

## Psychiatry

Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=83)



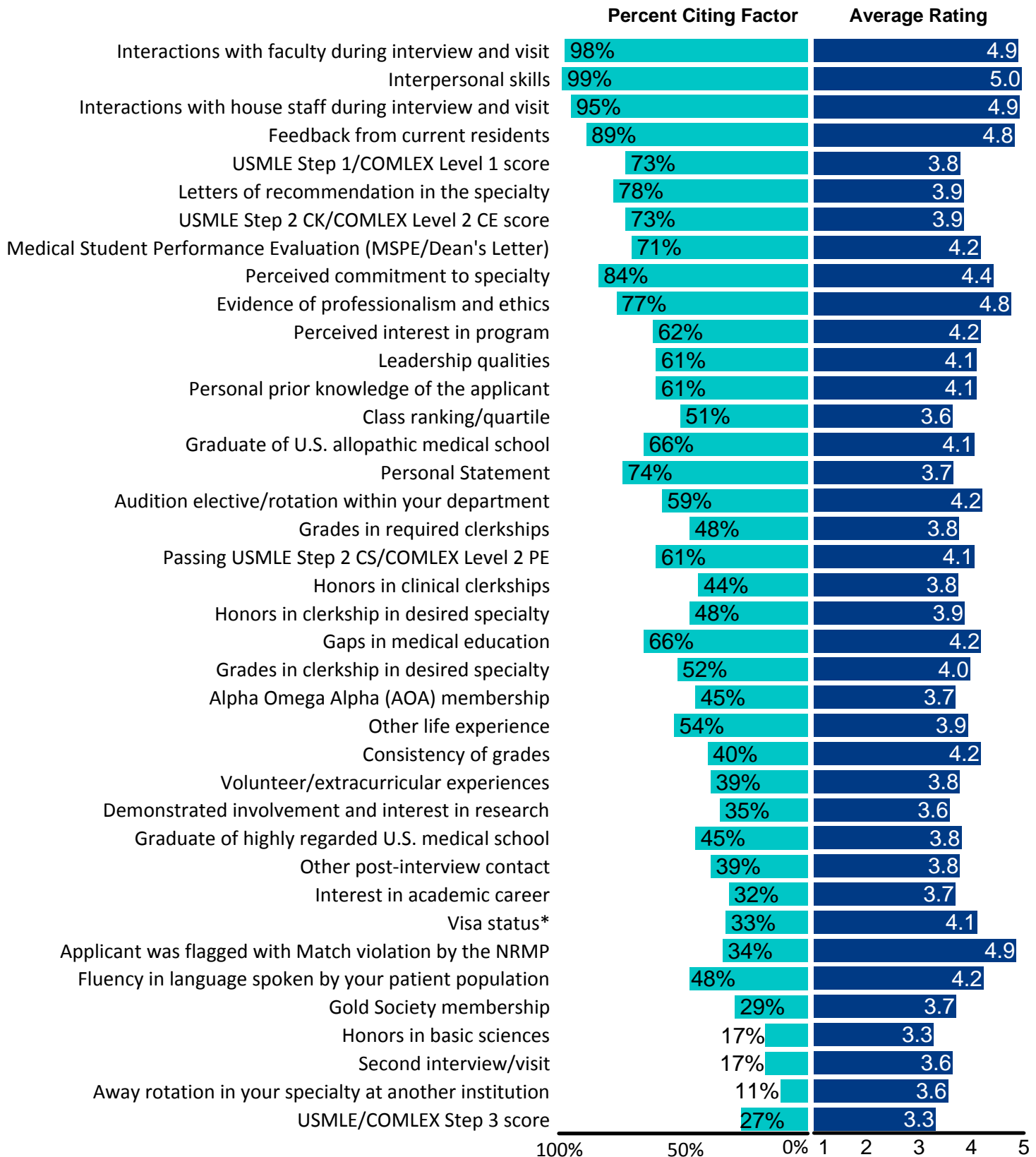
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

# Figure PSY-2

## Psychiatry

Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=83)



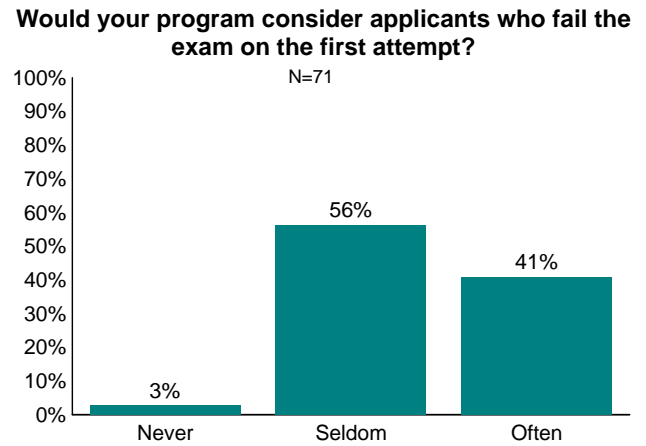
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

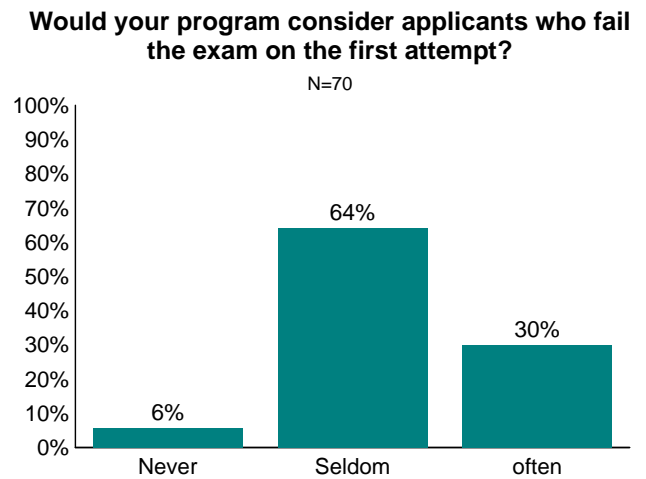
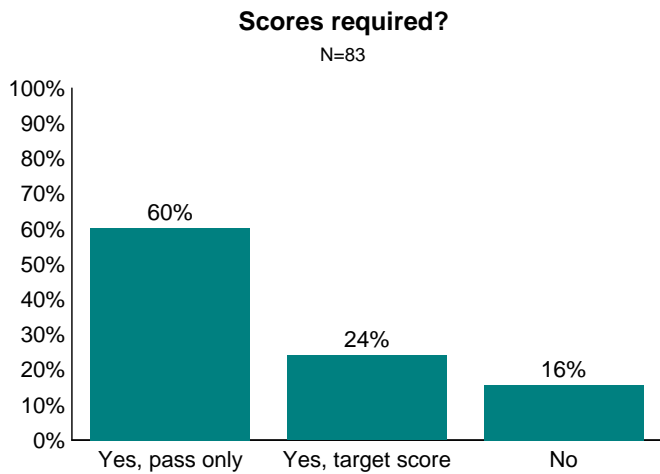
# Figure PSY-3

## Psychiatry Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

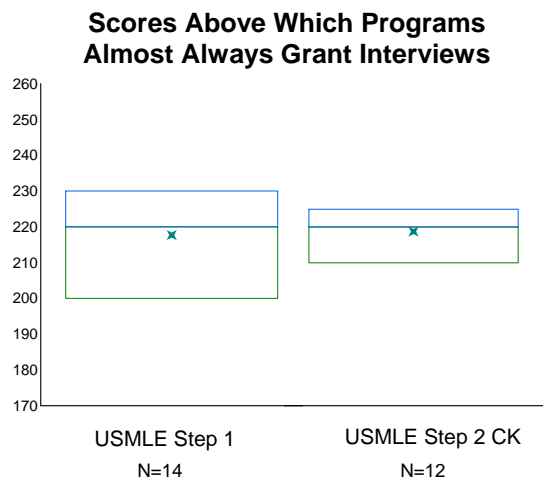
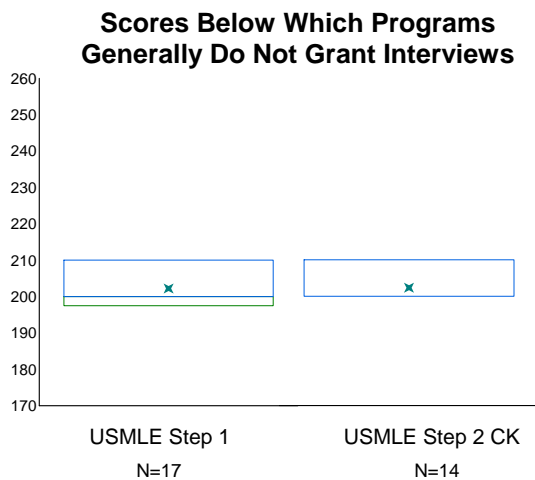
### Percentage of Programs That Use USMLE Step 1 Score



### Percentage of Programs That Use USMLE Step 2 (CK) Score



### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews

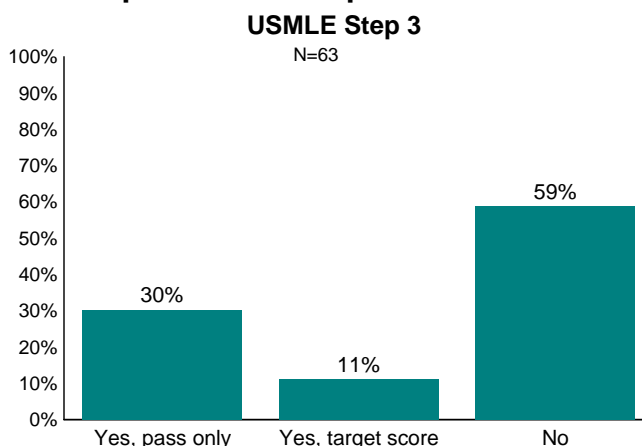
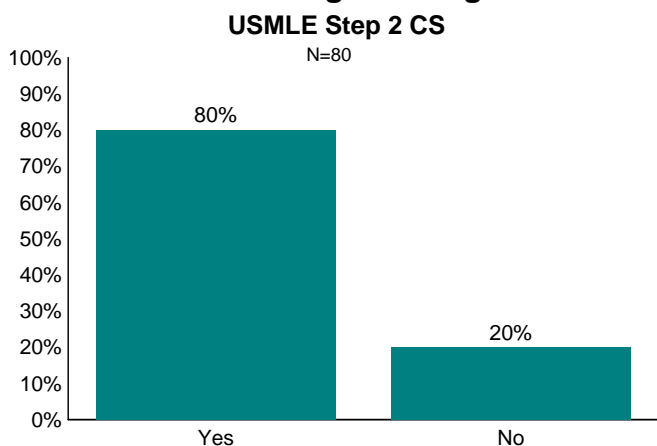


The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

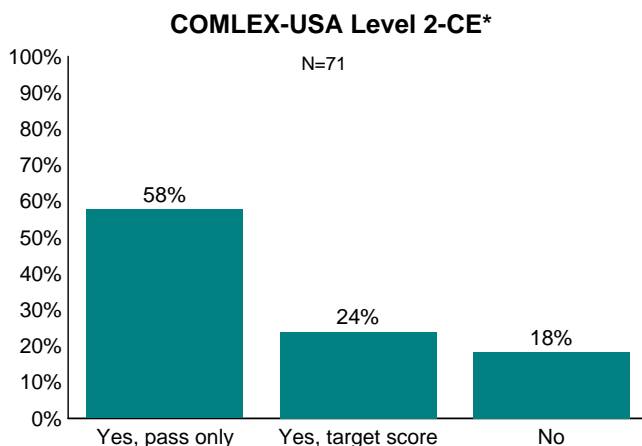
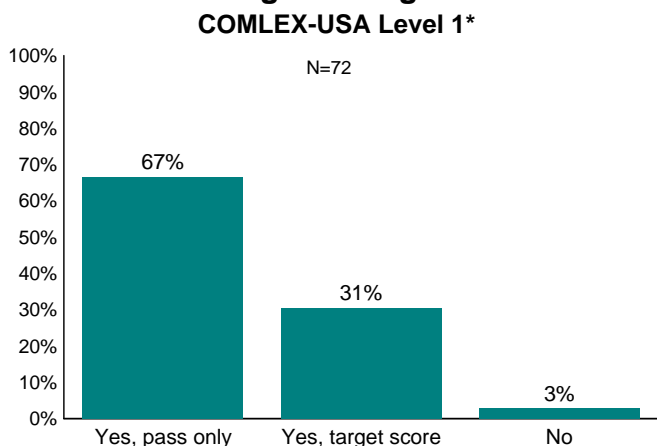
# Figure PSY-4

## Psychiatry Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview

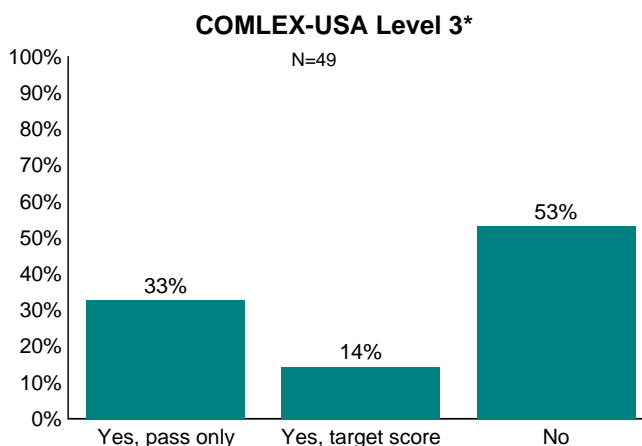
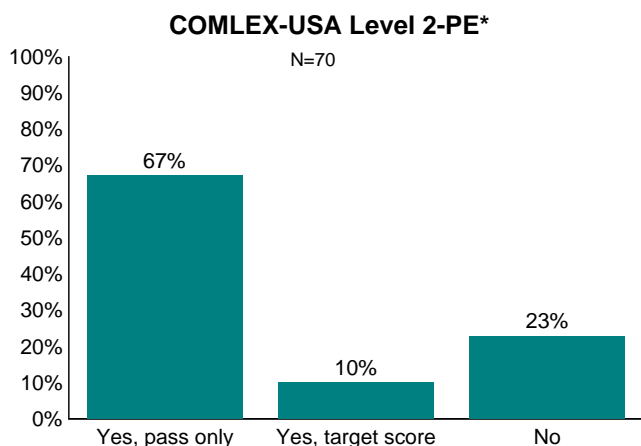
### Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



### Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



### Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

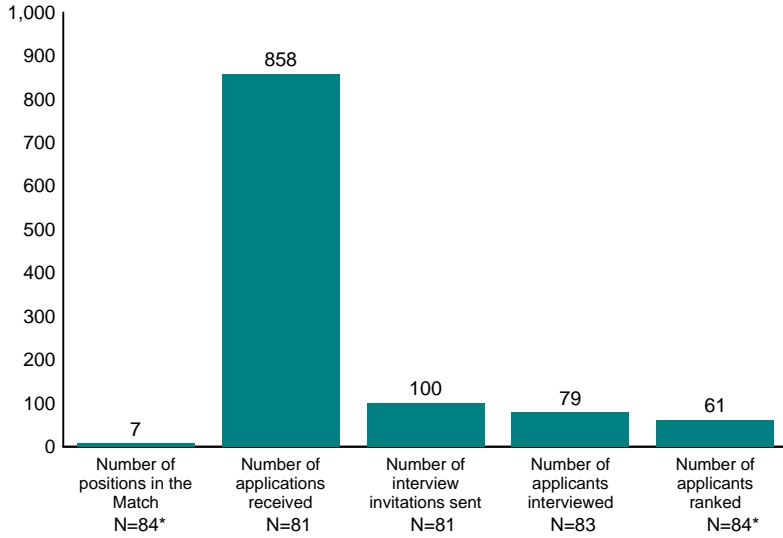


\* Osteopathic applicants only

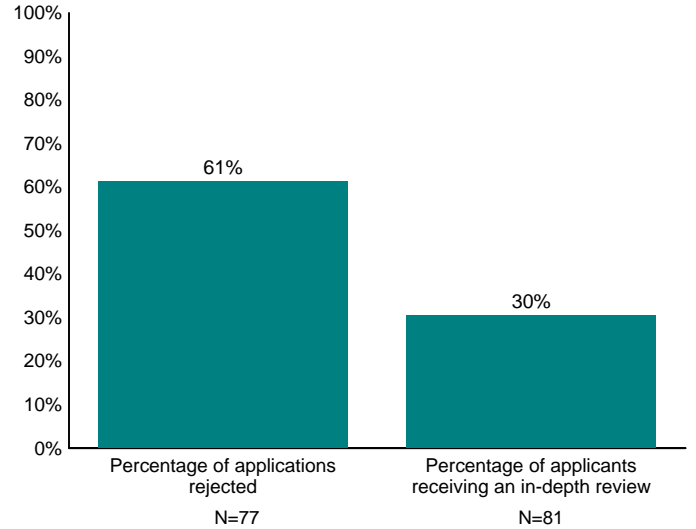
# Figure PSY-5

## Psychiatry Program's Interview Activities

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**



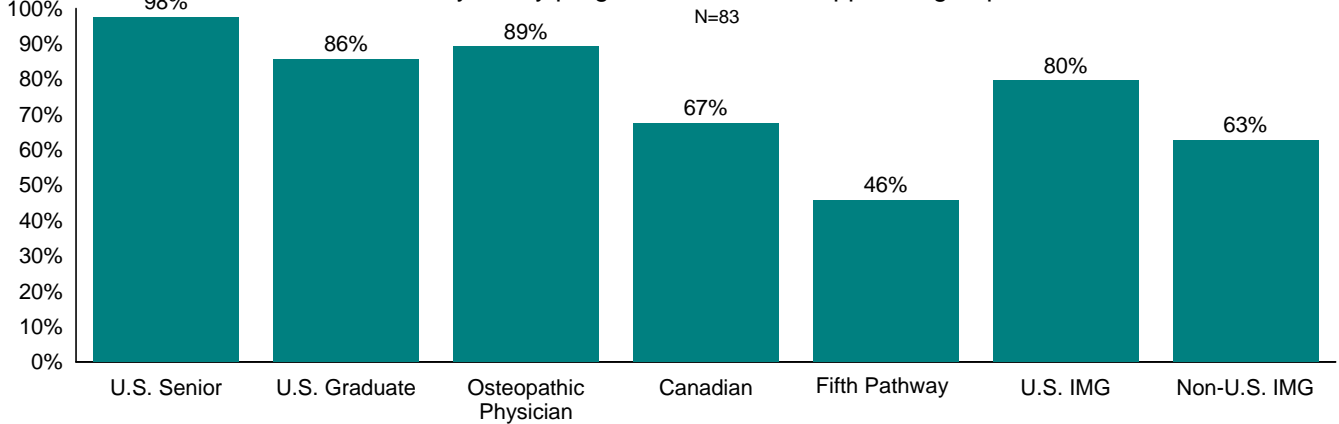
**Average Percentage of Applicants Rejected and Reviewed**



\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**

40% of Psychiatry programs consider all applicant groups





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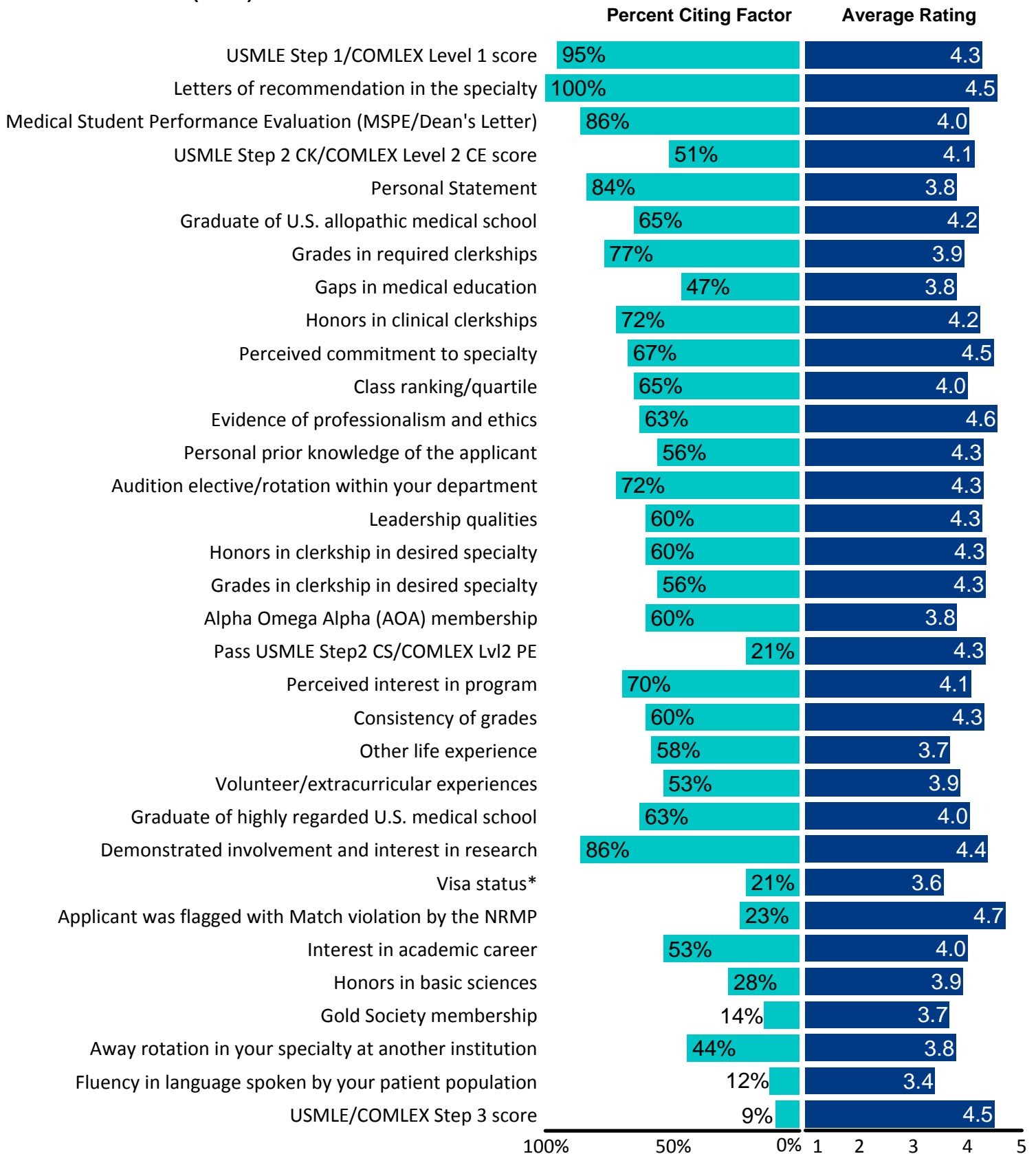


Radiation Oncology  
(N=44)

**Figure RO-1**

**Radiation Oncology**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=43)**



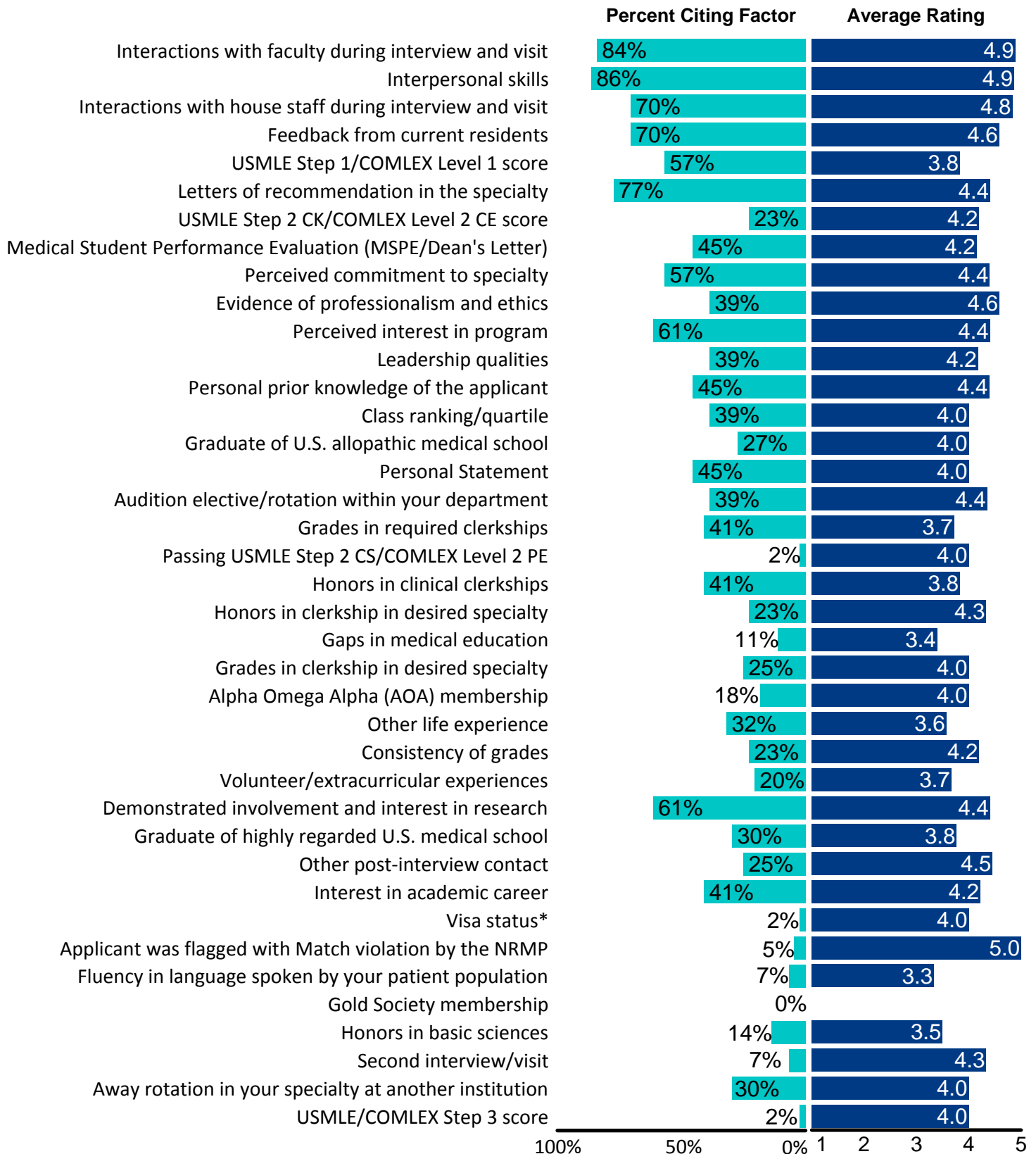
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

**Figure RO-2**

**Radiation Oncology**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=43)**



<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

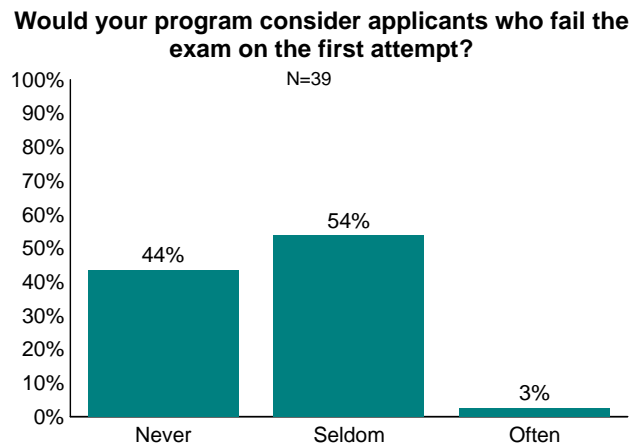
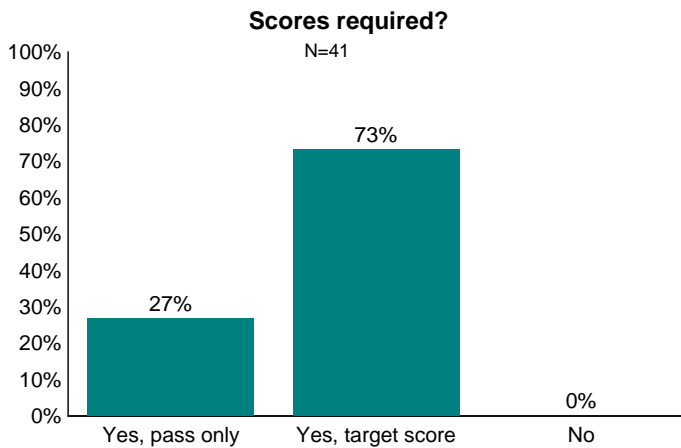
\* International Medical Graduates only

# Figure RO-3

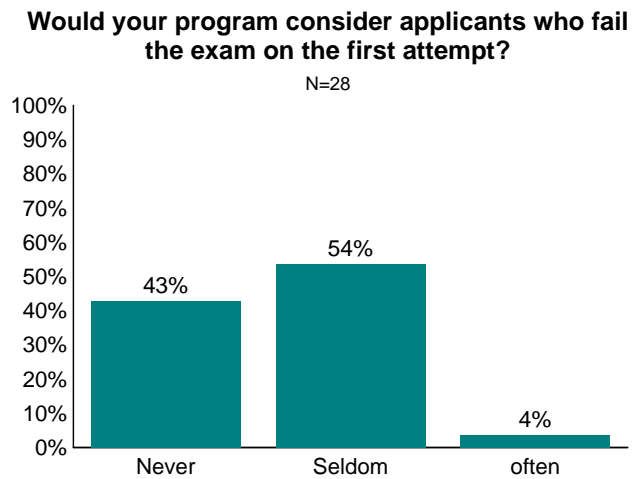
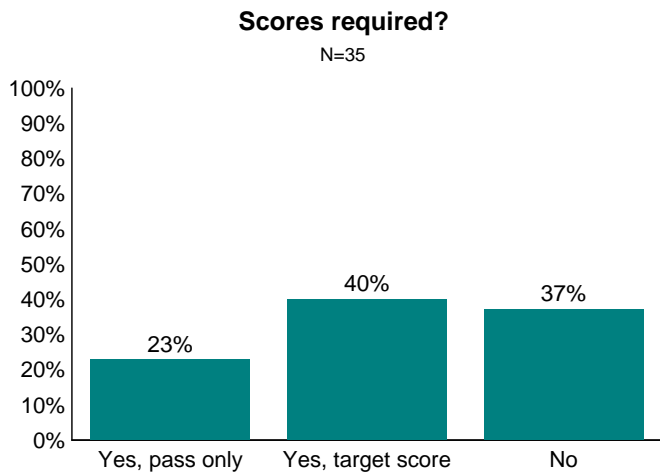
## Radiation Oncology

### Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

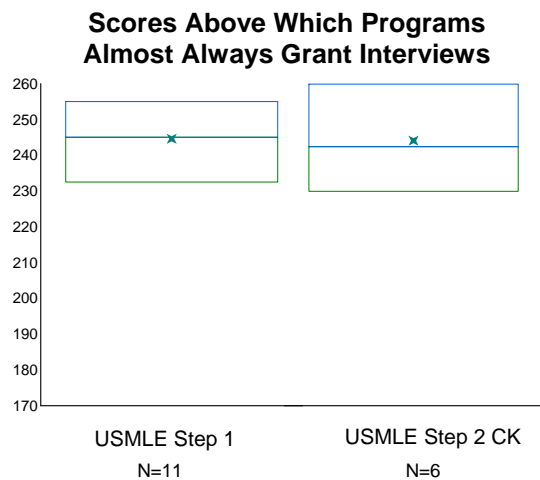
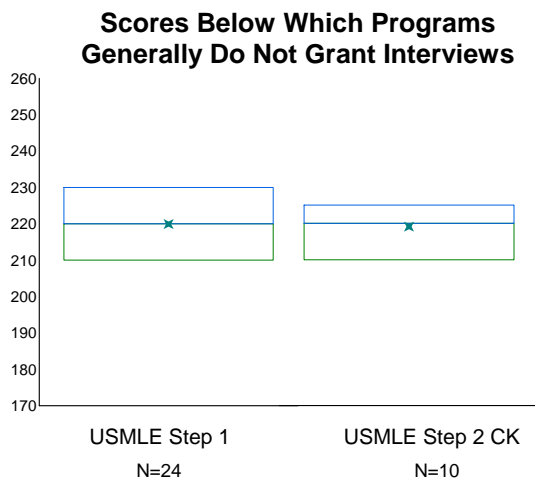
#### Percentage of Programs That Use USMLE Step 1 Score



#### Percentage of Programs That Use USMLE Step 2 (CK) Score



#### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



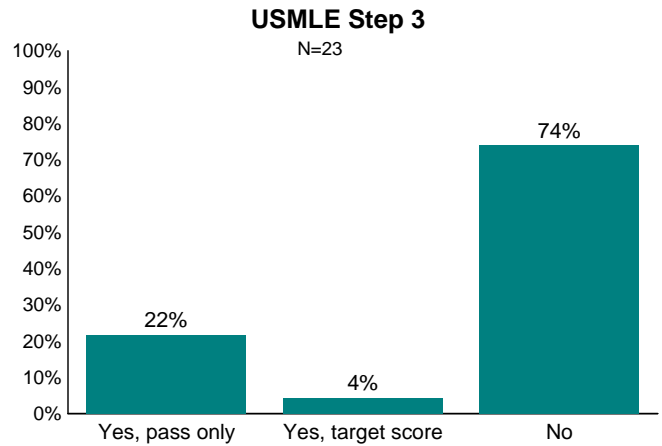
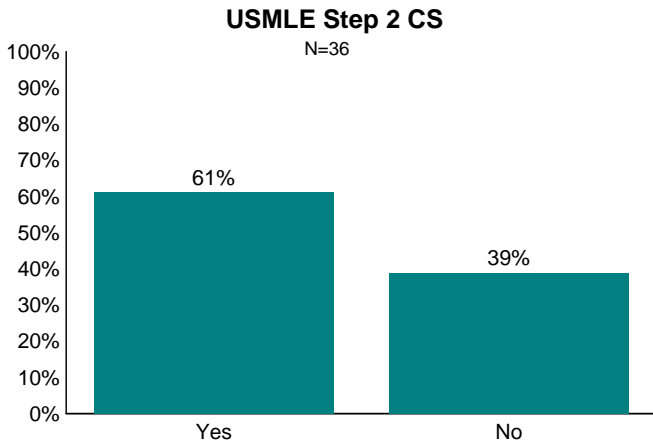
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

# Figure RO-4

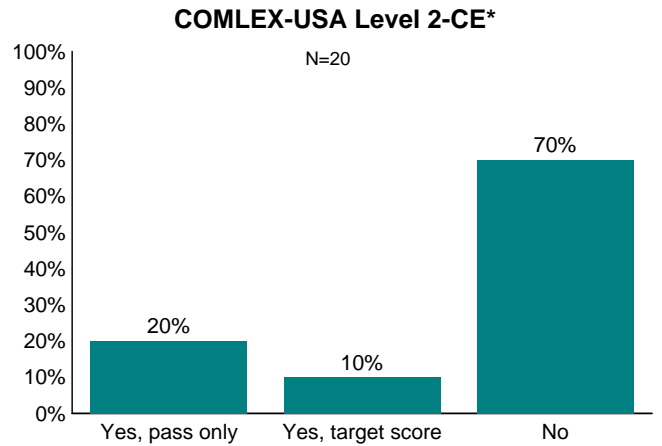
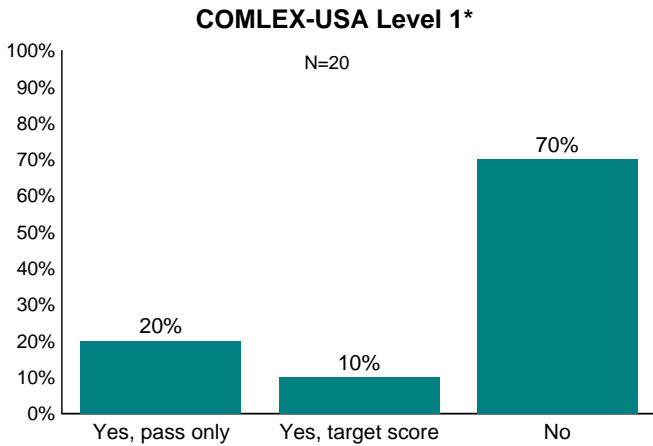
## Radiation Oncology

### Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview

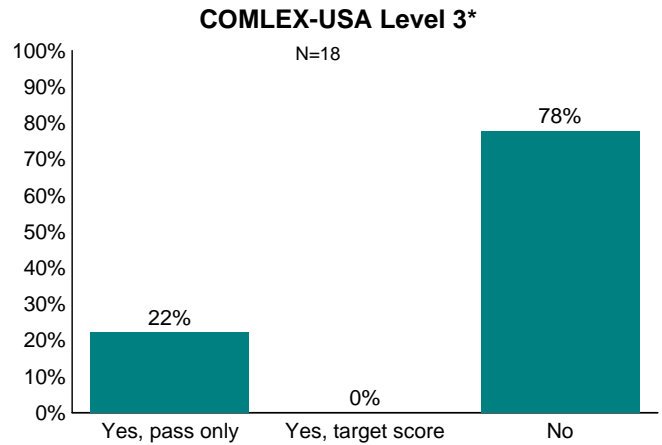
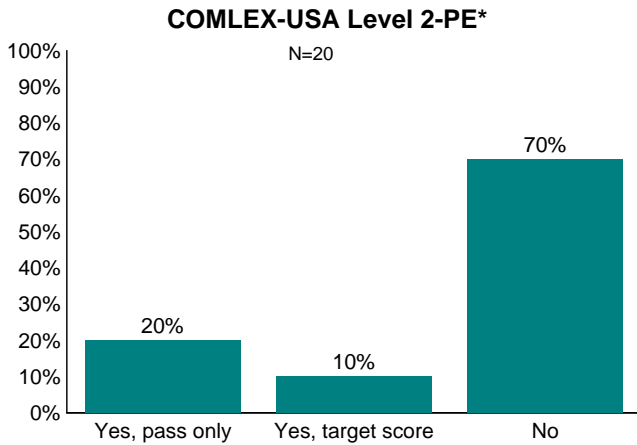
#### Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



#### Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



#### Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

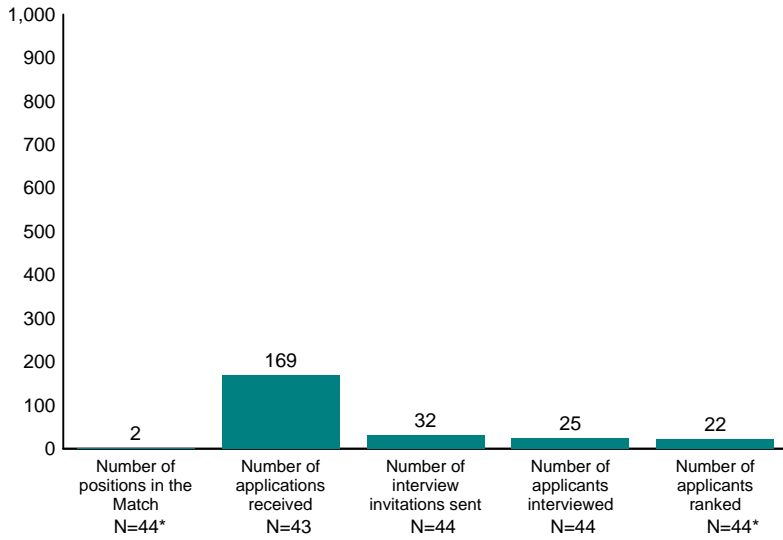


\* Osteopathic applicants only

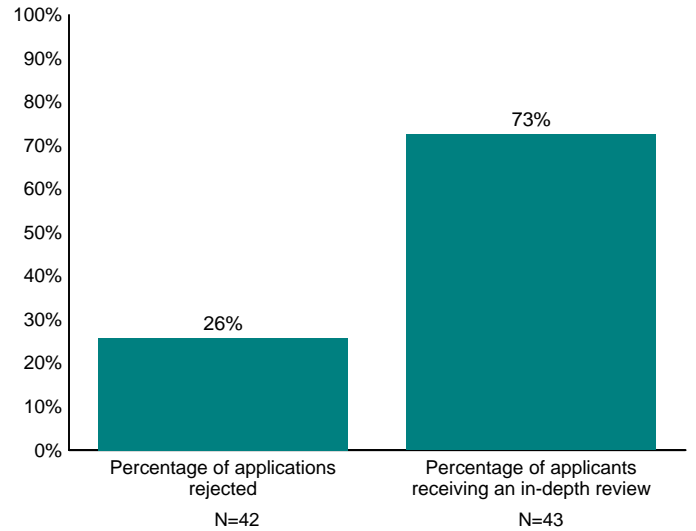
# Figure RO-5

## Radiation Oncology Program's Interview Activities

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**

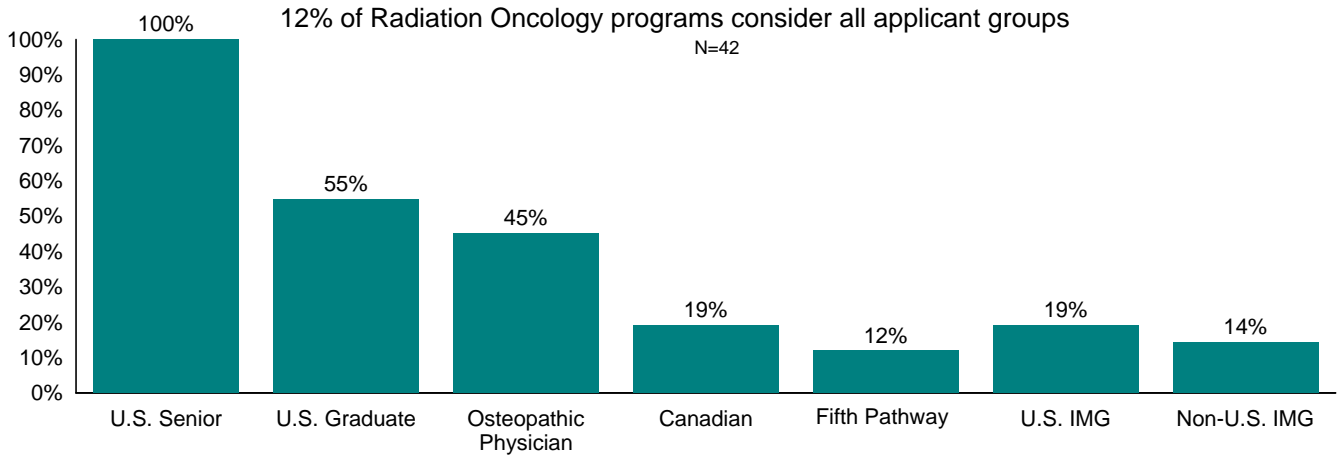


**Average Percentage of Applicants Rejected and Reviewed**



\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**



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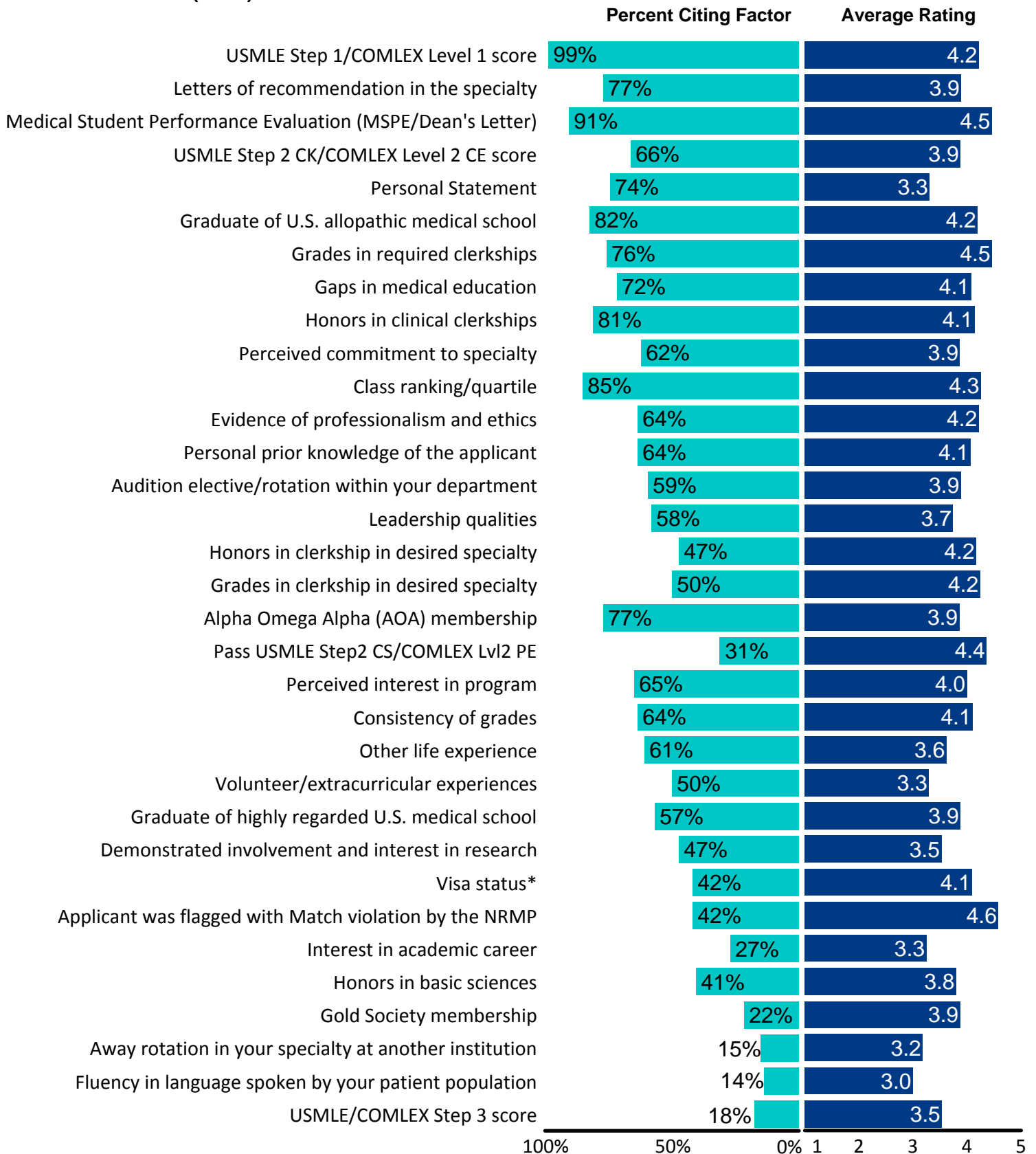


Radiology-Diagnostic  
(N=75)

**Figure RD-1**

**Radiology-Diagnostic**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=74)**



<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

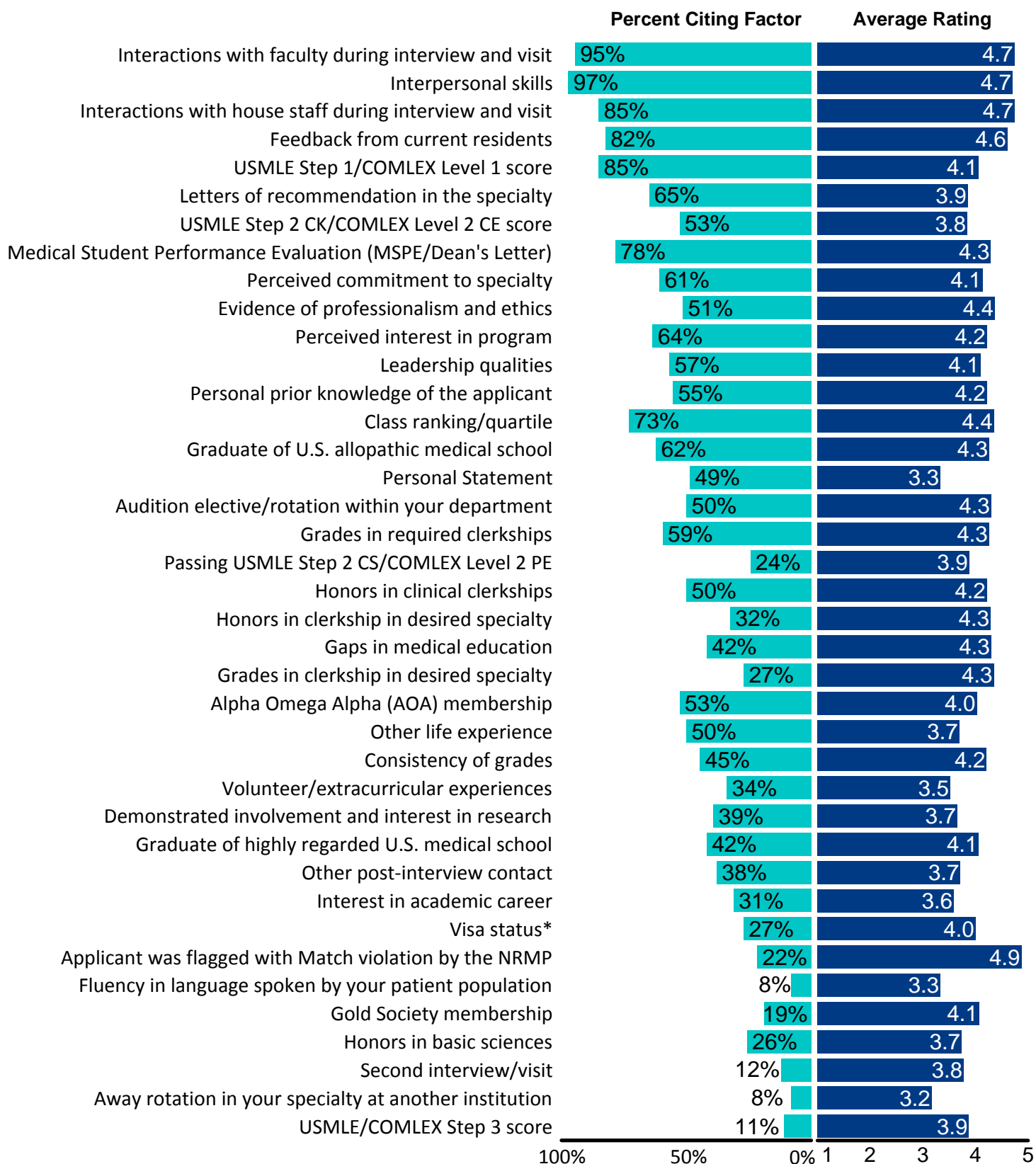
\* International Medical Graduates only



**Figure RD-2**

**Radiology-Diagnostic**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=74)**



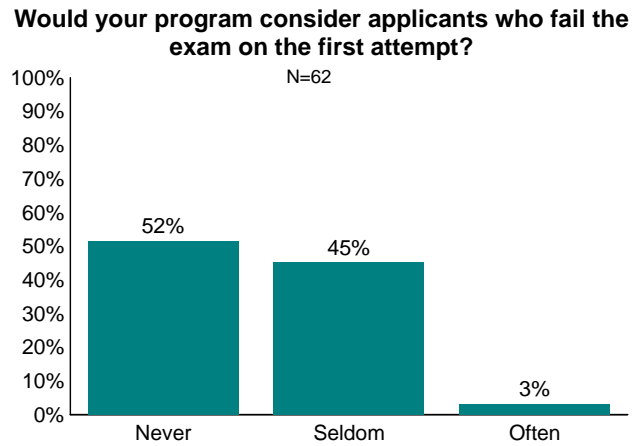
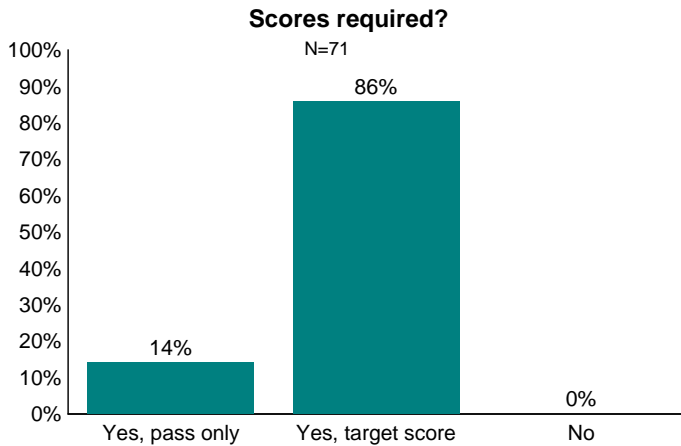
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

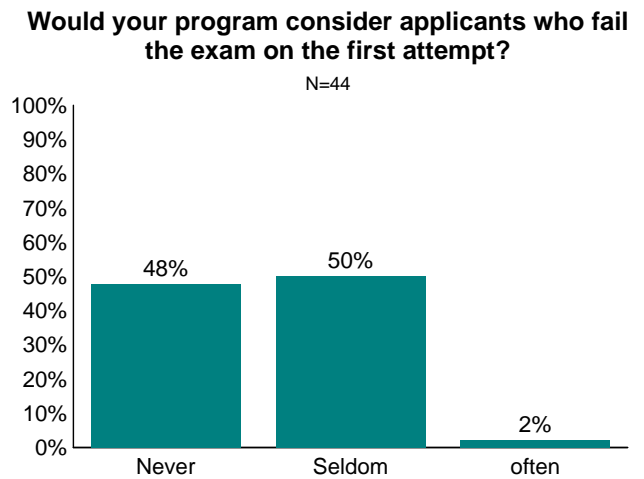
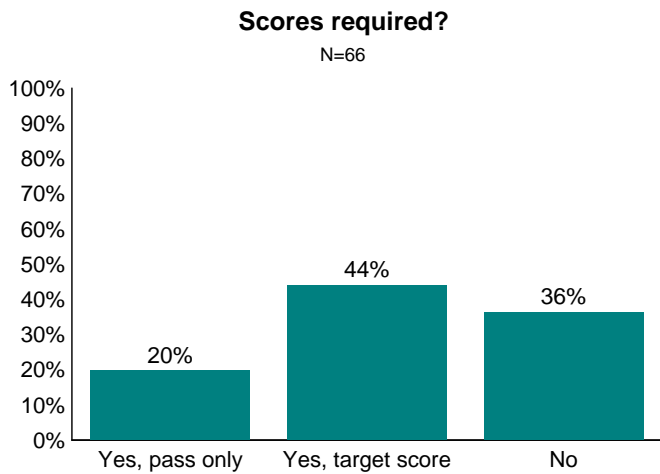
# Figure RD-3

## Radiology-Diagnostic Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

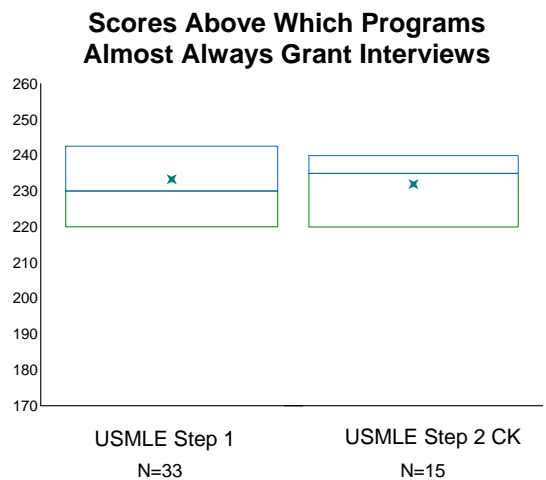
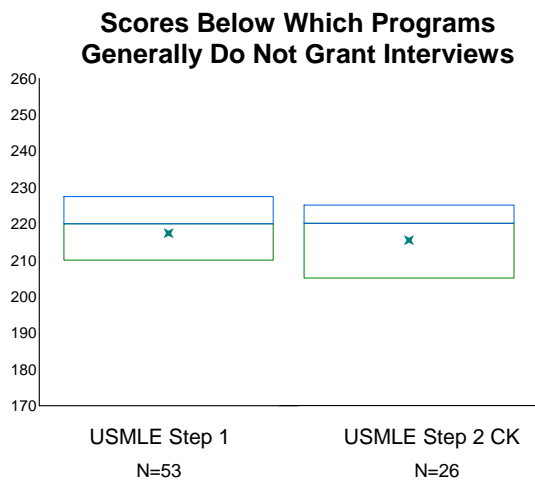
### Percentage of Programs That Use USMLE Step 1 Score



### Percentage of Programs That Use USMLE Step 2 (CK) Score



### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



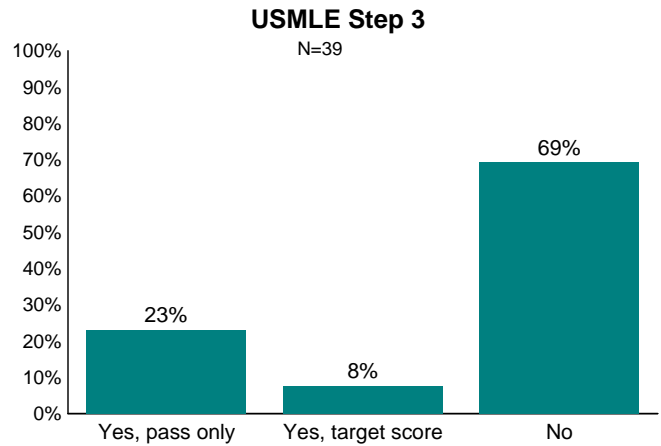
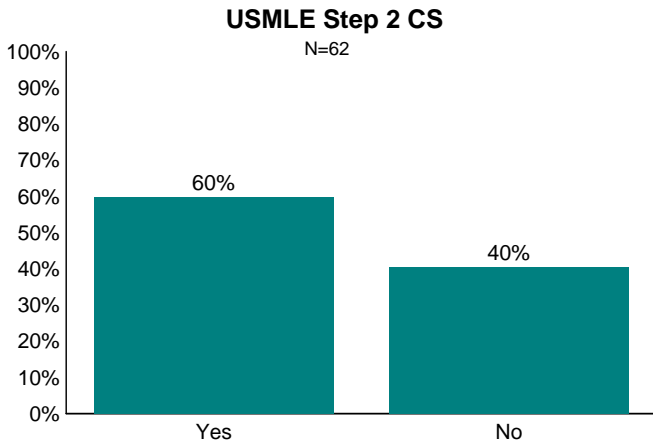
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

# Figure RD-4

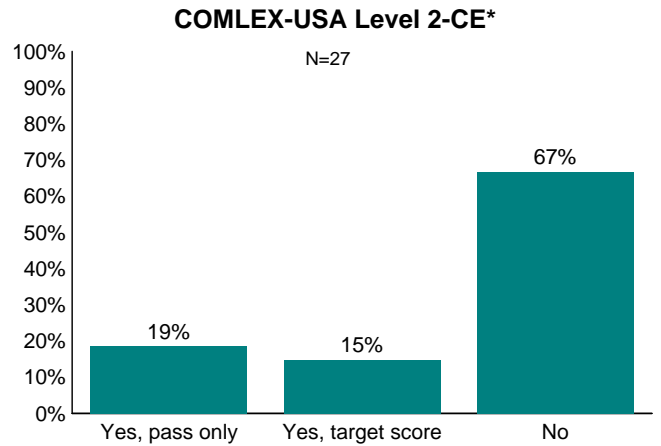
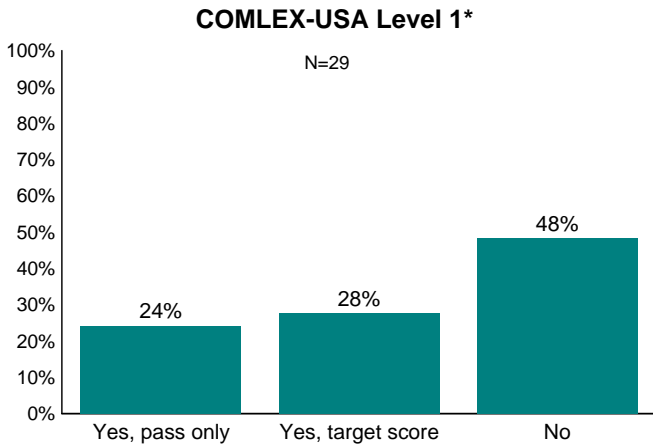
## Radiology-Diagnostic

### Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview

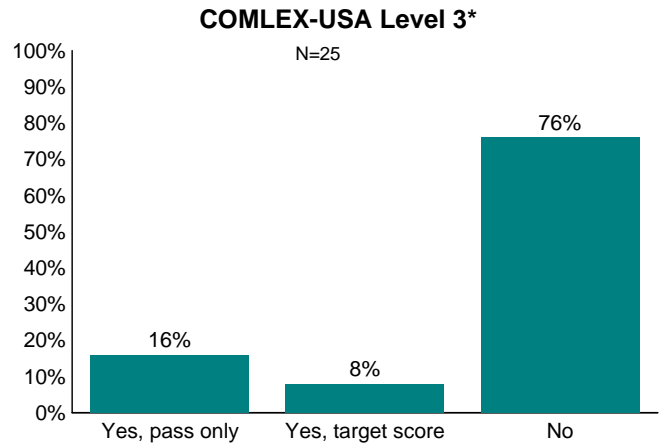
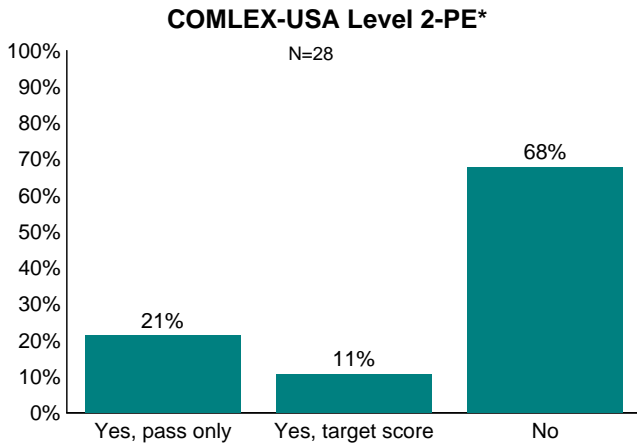
#### Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



#### Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



#### Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

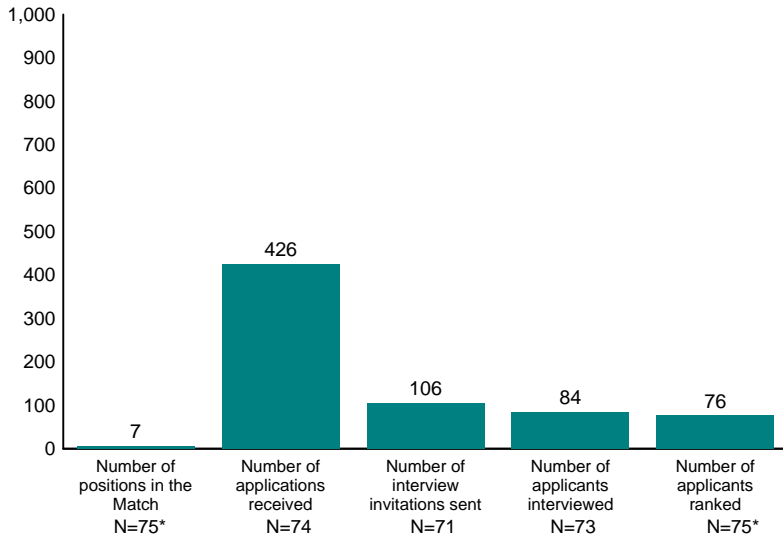


\* Osteopathic applicants only

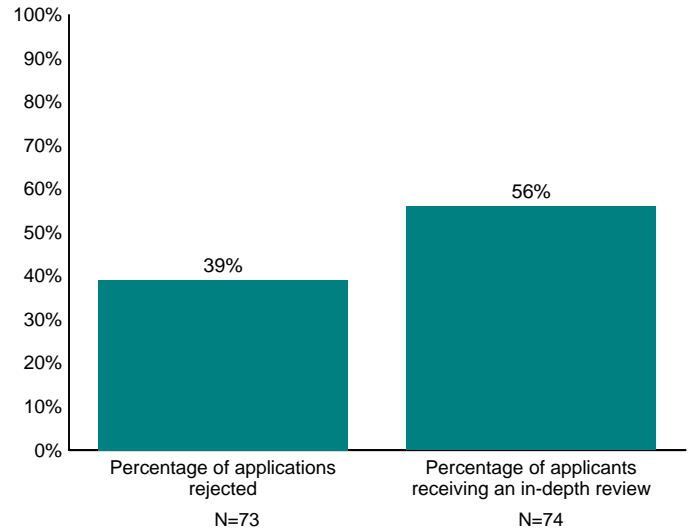
# Figure RD-5

## Radiology-Diagnostic Program's Interview Activities

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**



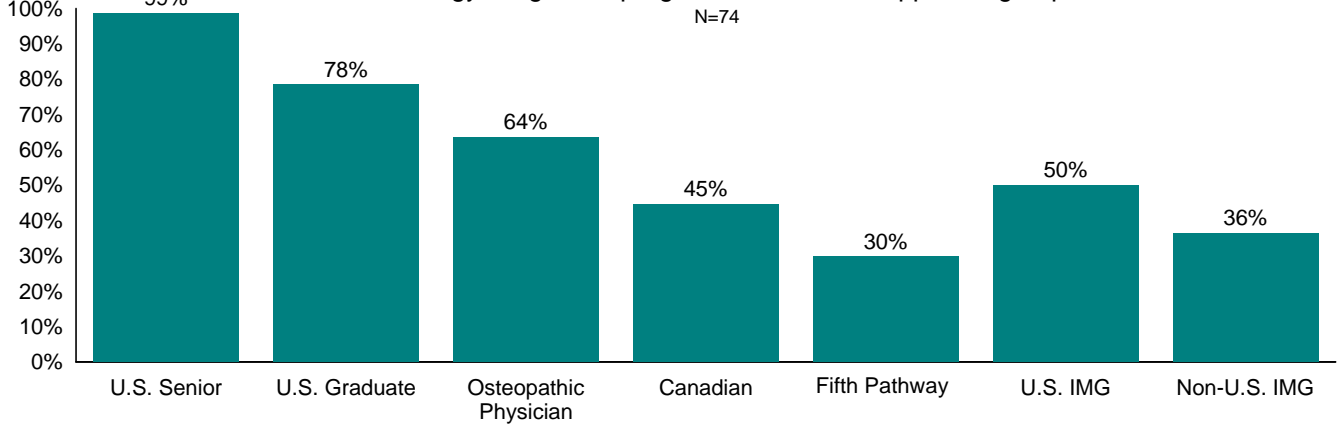
**Average Percentage of Applicants Rejected and Reviewed**




\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**

28% of Radiology-Diagnostic programs consider all applicant groups



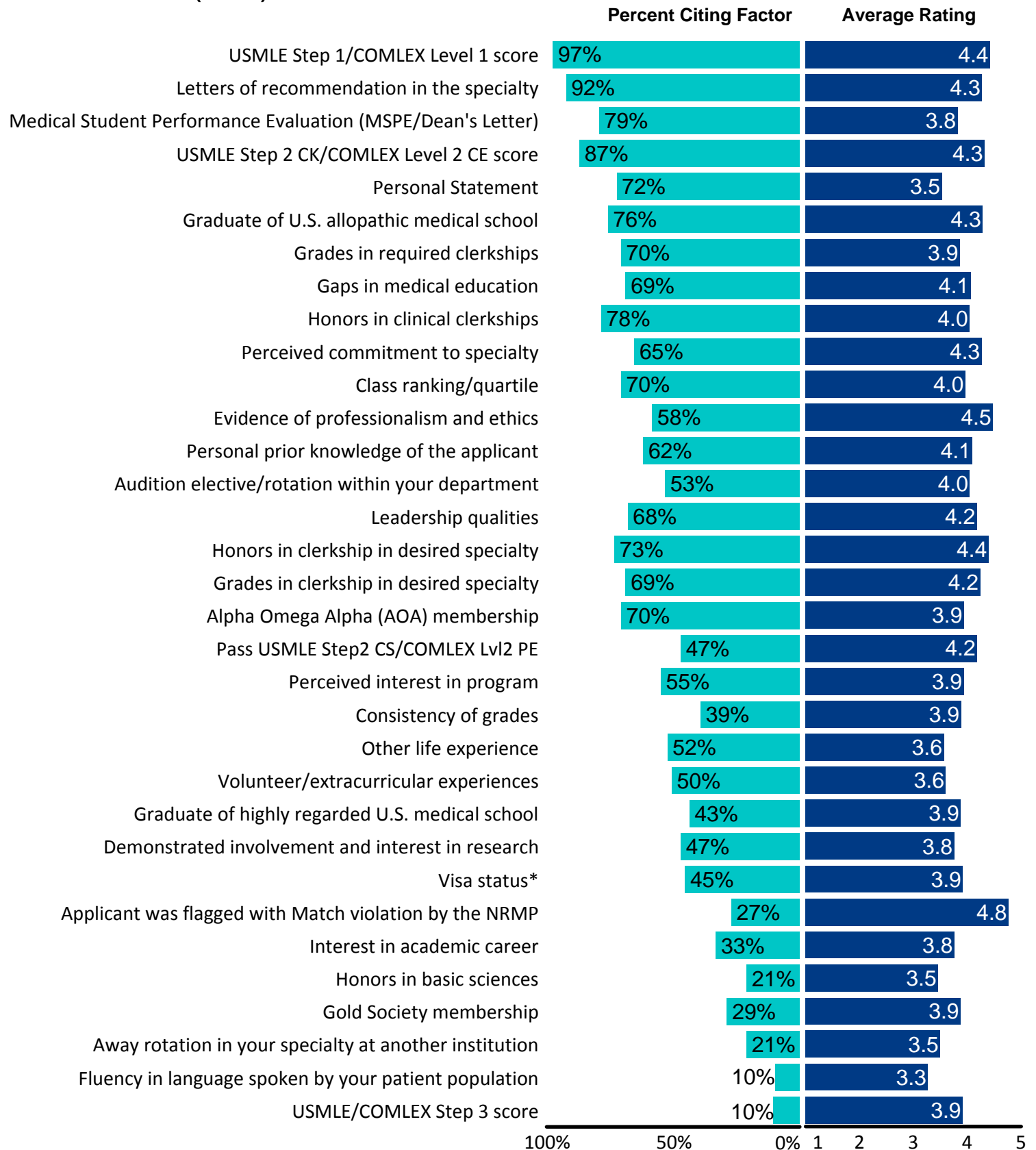
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**Surgery**  
(N=121)

**Figure GS-1**

**Surgery**  
**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=115)**



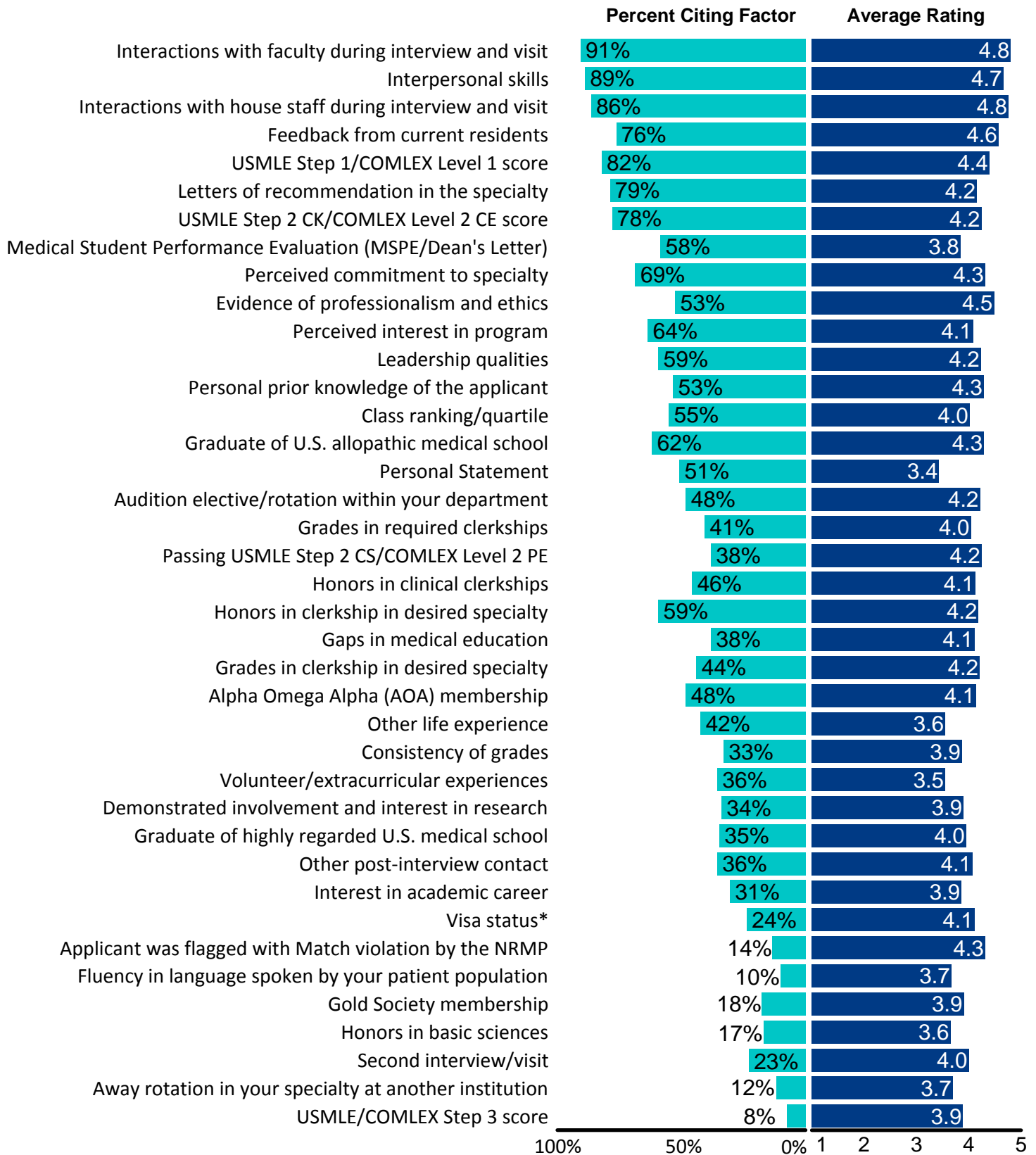
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

**Figure GS-2**

**Surgery**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=115)**



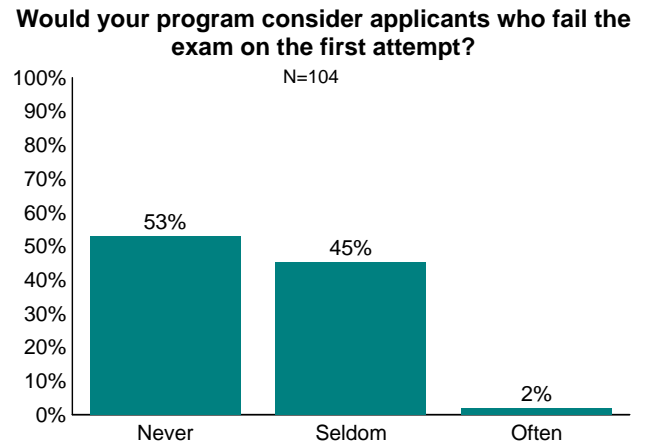
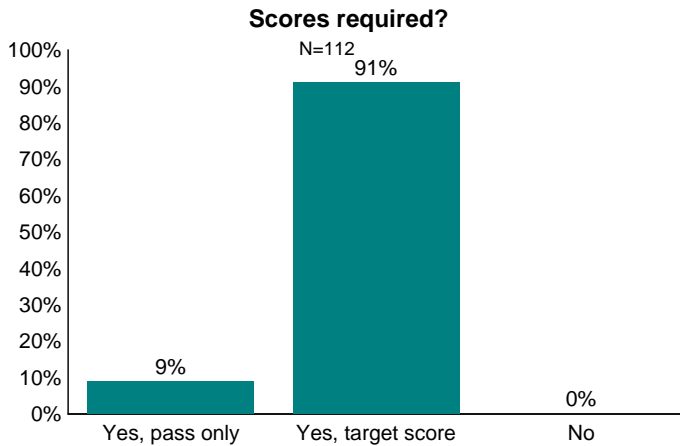
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

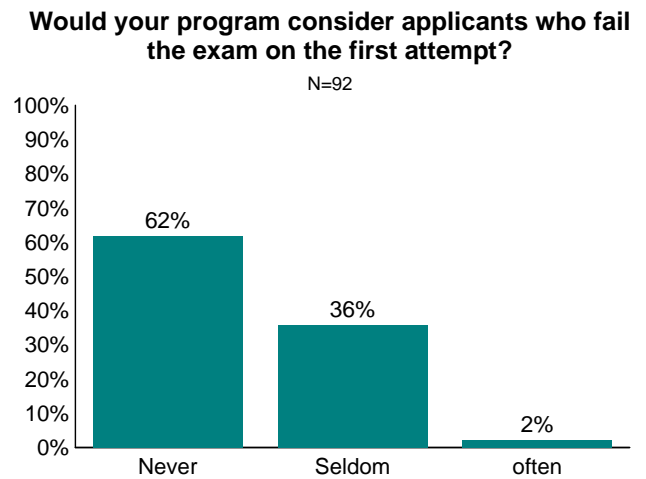
# Figure GS-3

## Surgery Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

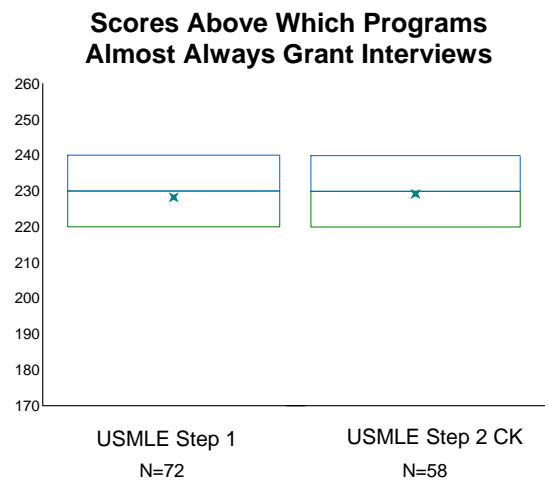
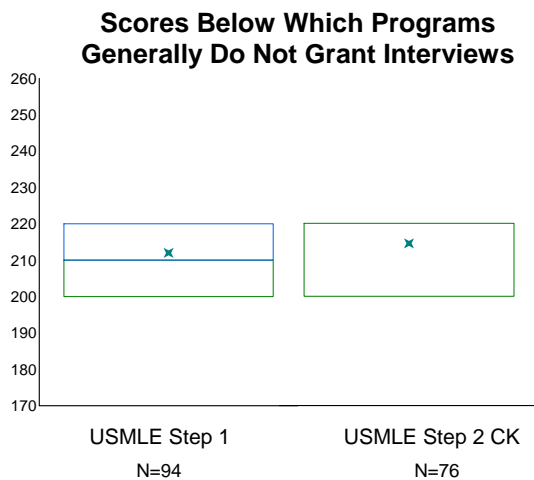
### Percentage of Programs That Use USMLE Step 1 Score



### Percentage of Programs That Use USMLE Step 2 (CK) Score



### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



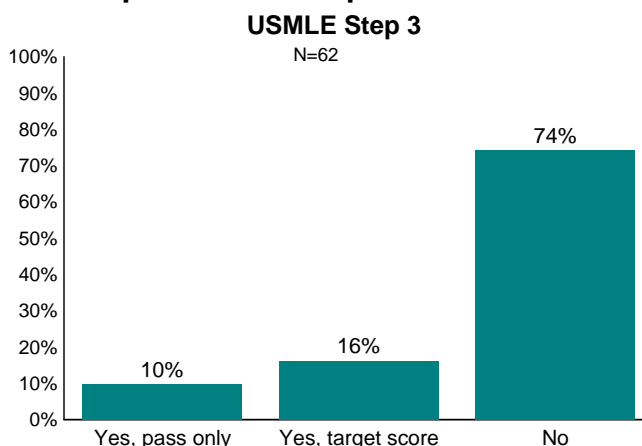
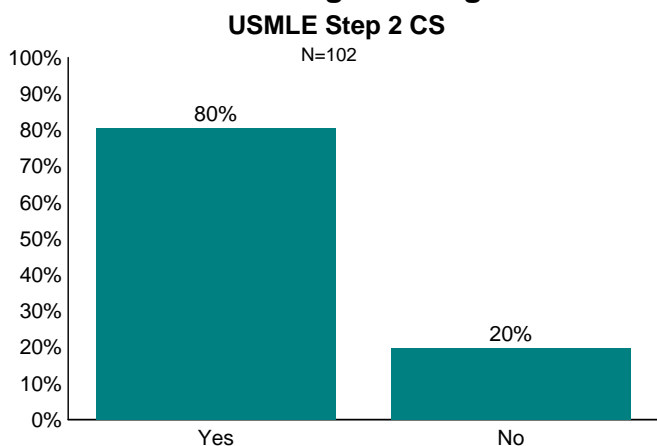
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.



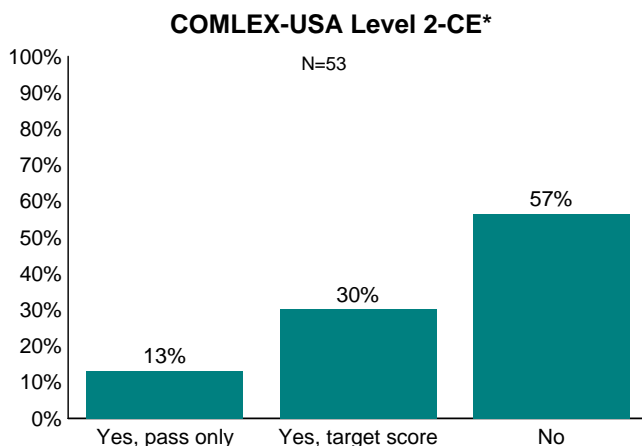
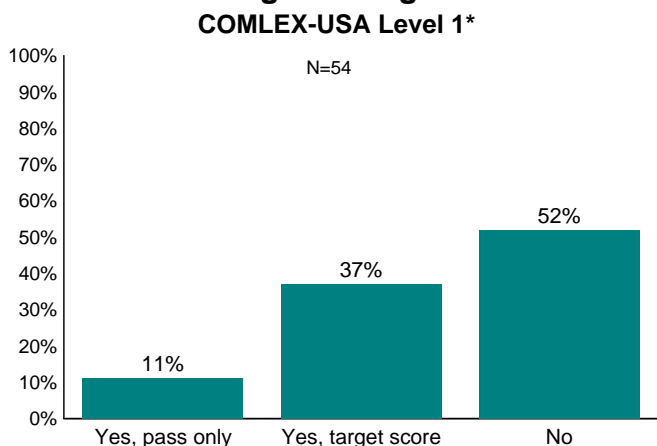
# Figure GS-4

## Surgery Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview

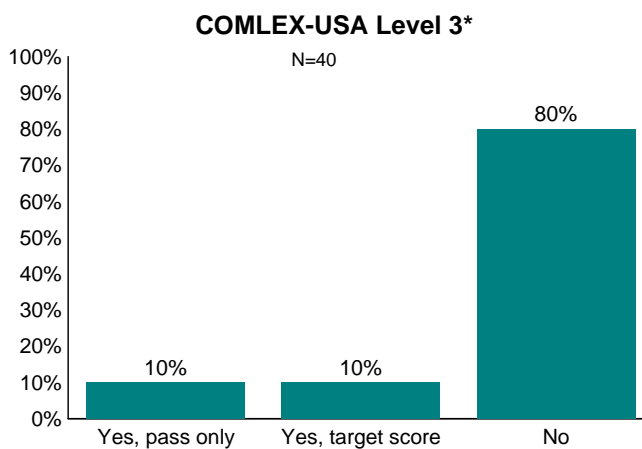
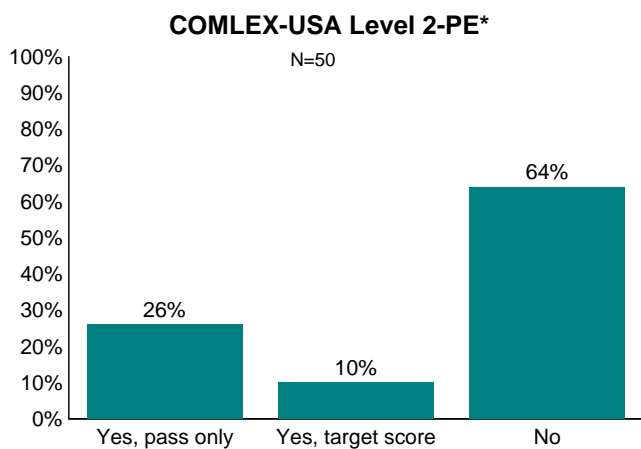
### Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



### Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



### Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

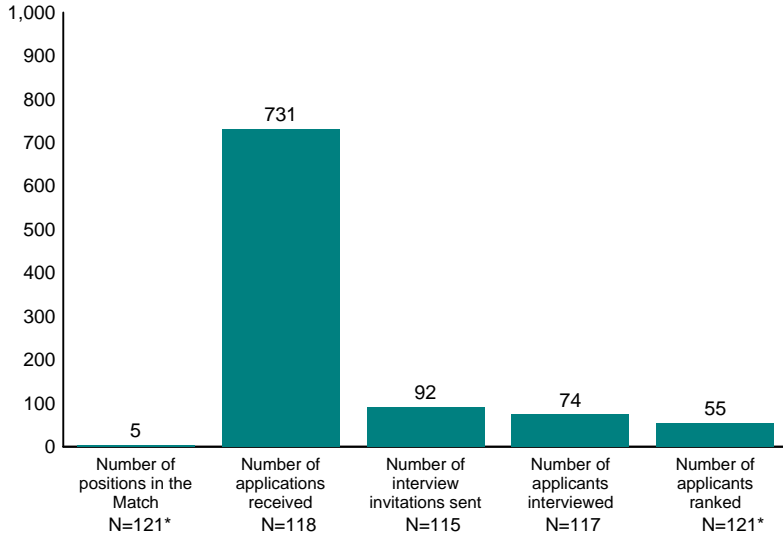


\* Osteopathic applicants only

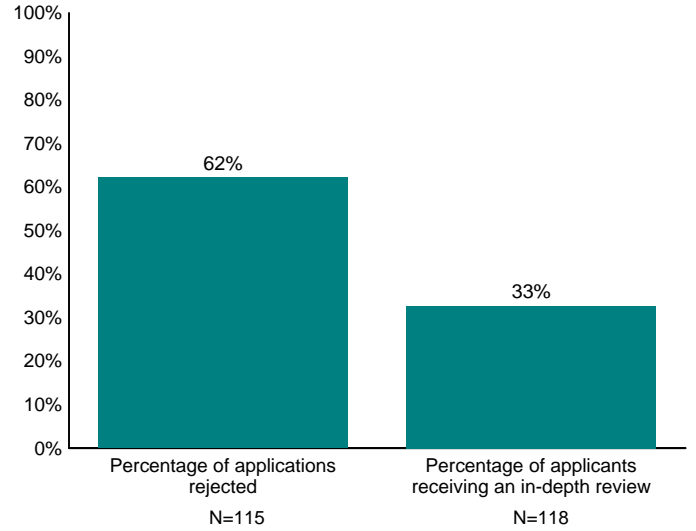
# Figure GS-5

## Surgery Program's Interview Activities

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**

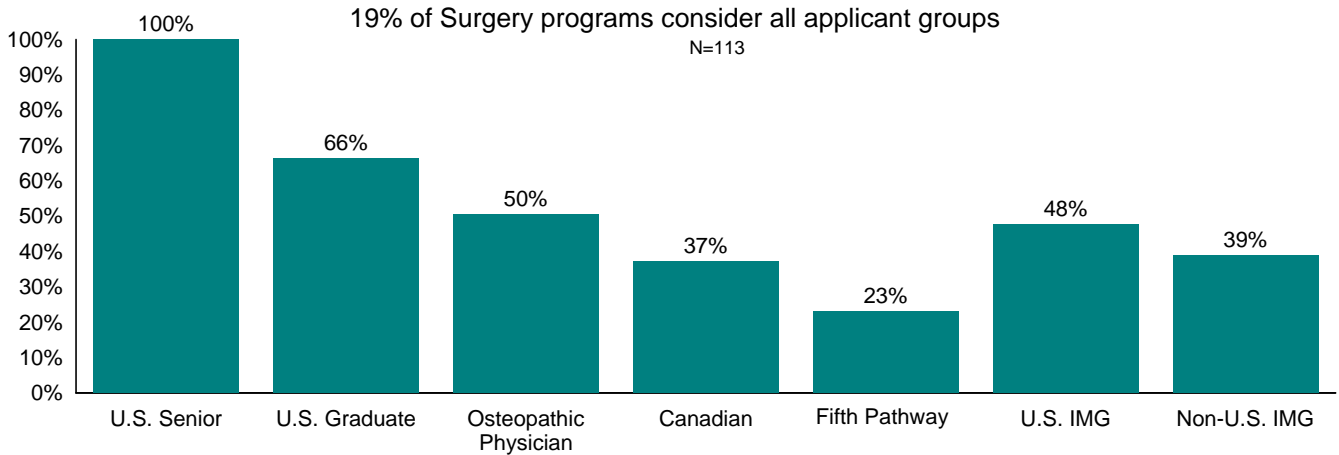


**Average Percentage of Applicants Rejected and Reviewed**



\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**



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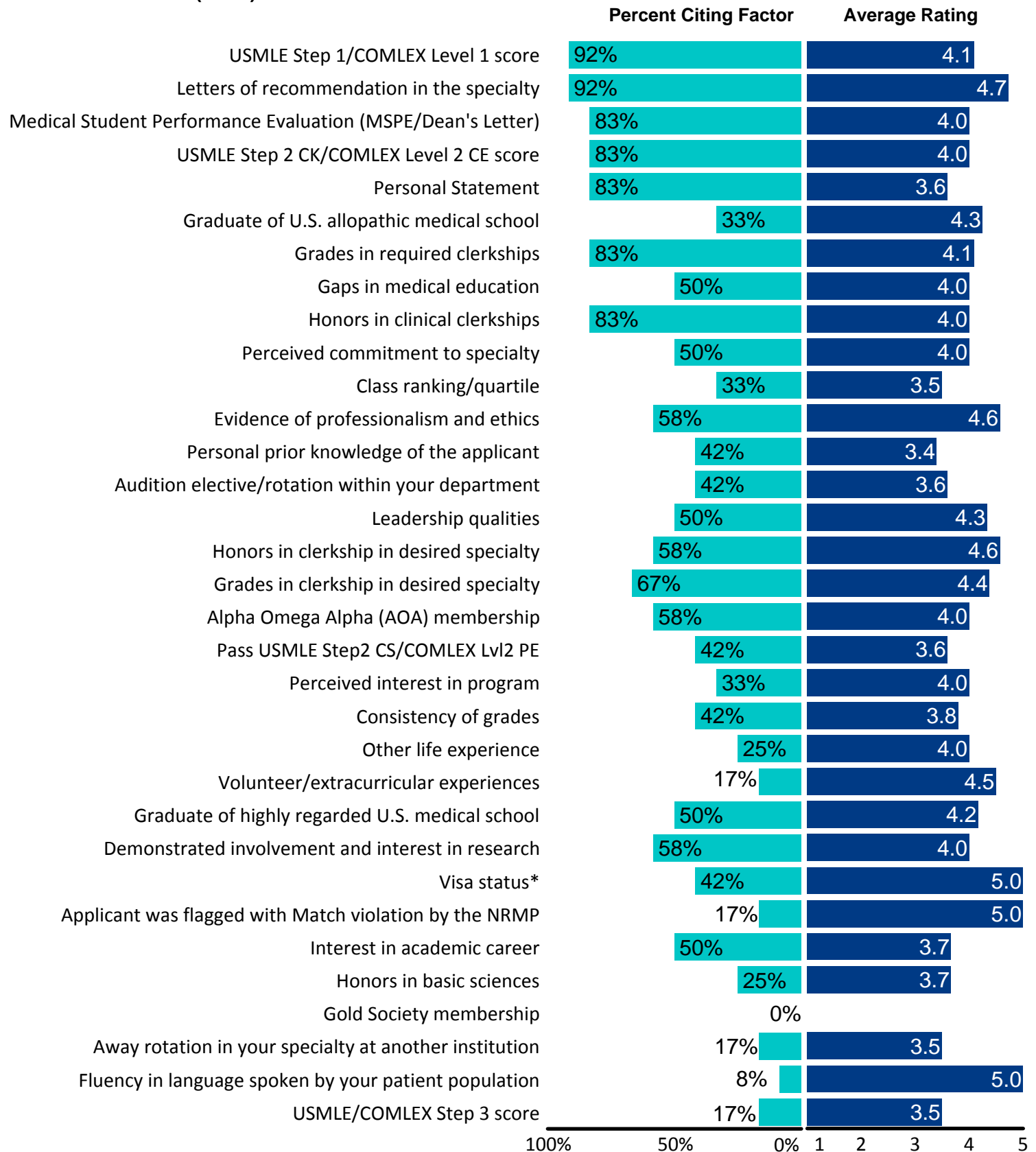
## Thoracic Surgery

(N=12)

**Figure TS-1**

**Thoracic Surgery**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=12)**



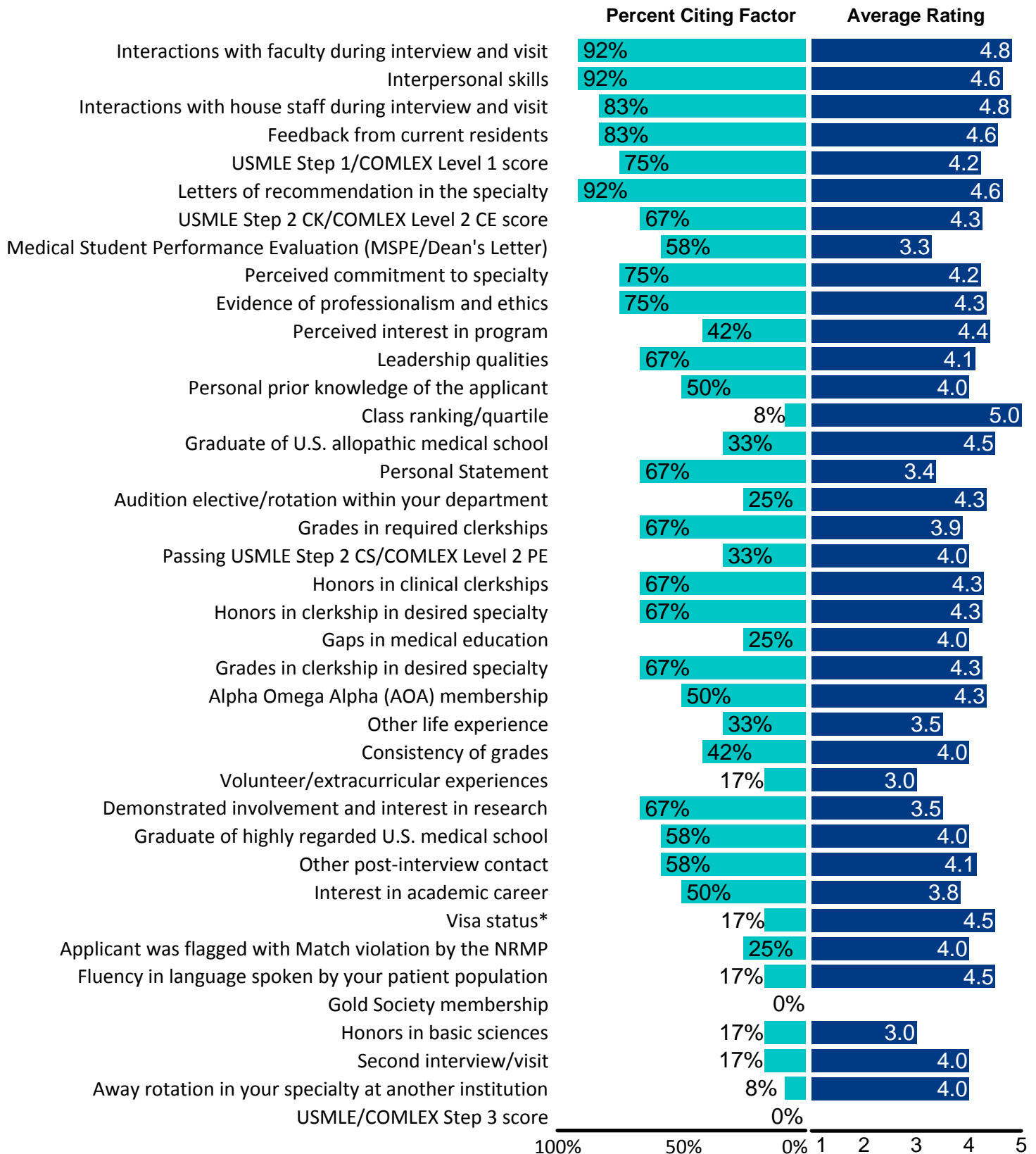
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

**Figure TS-2**

**Thoracic Surgery**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=12)**



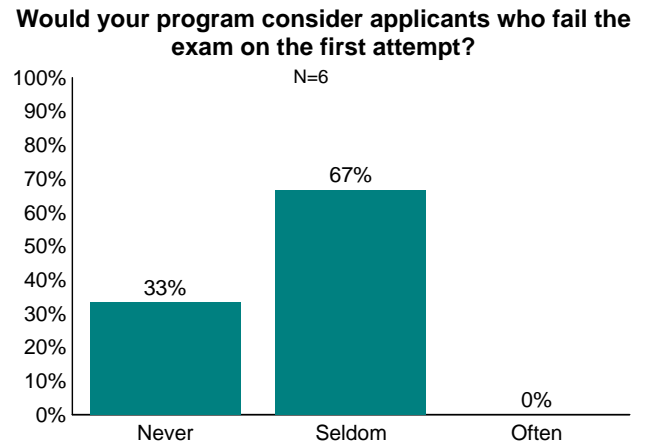
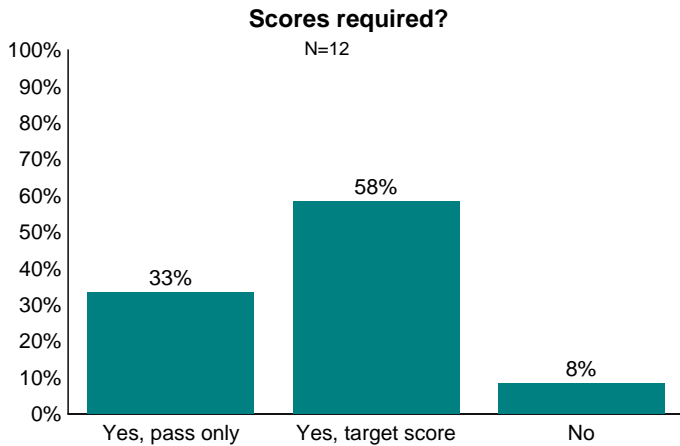
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

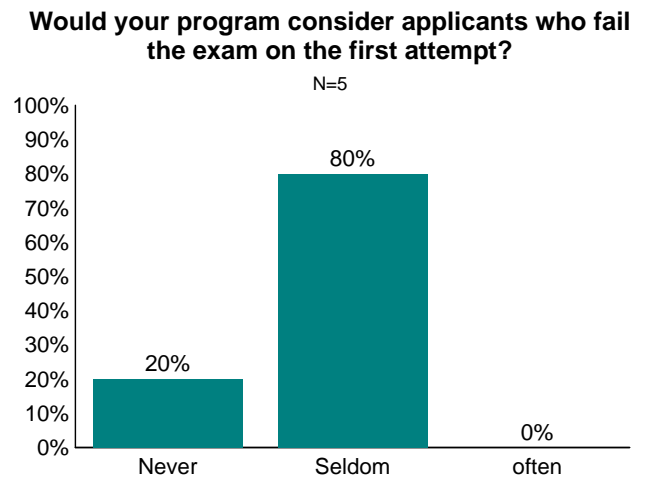
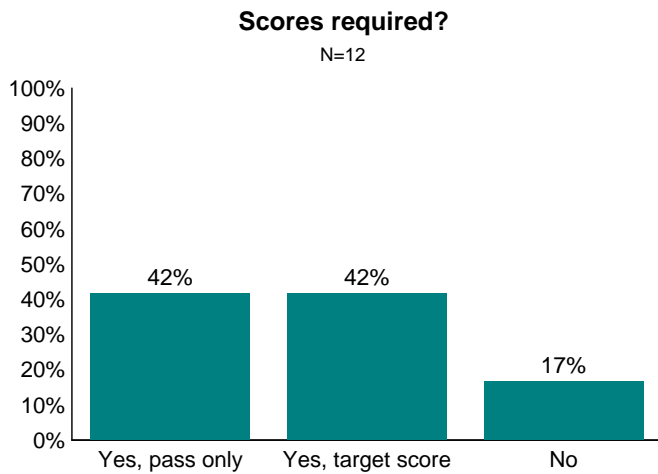
# Figure TS-3

## Thoracic Surgery Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

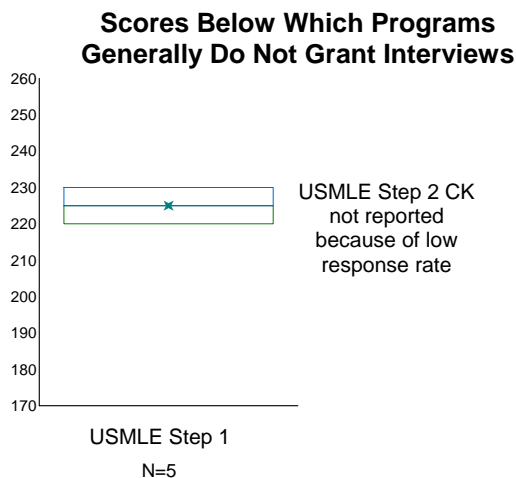
### Percentage of Programs That Use USMLE Step 1 Score



### Percentage of Programs That Use USMLE Step 2 (CK) Score



### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



**Scores Above Which Programs Almost Always Grant Interviews**

USMLE Step 1 not reported because of low response rate

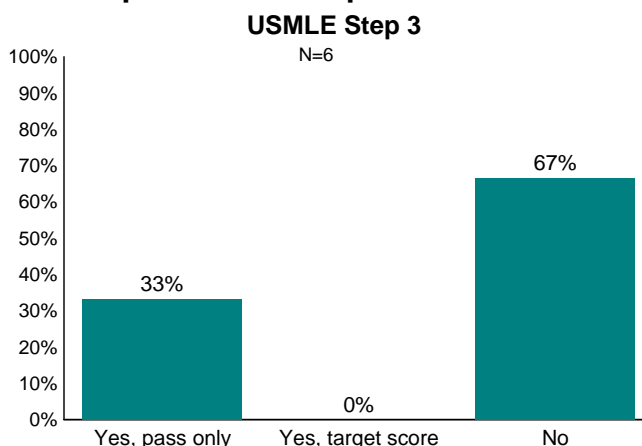
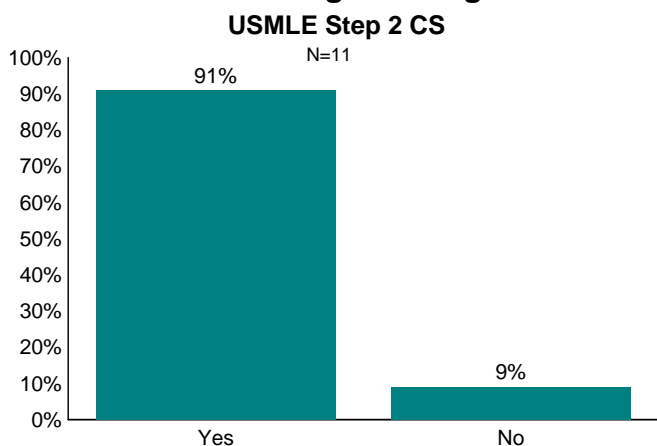
USMLE Step 2 CK not reported because of low response rate

The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

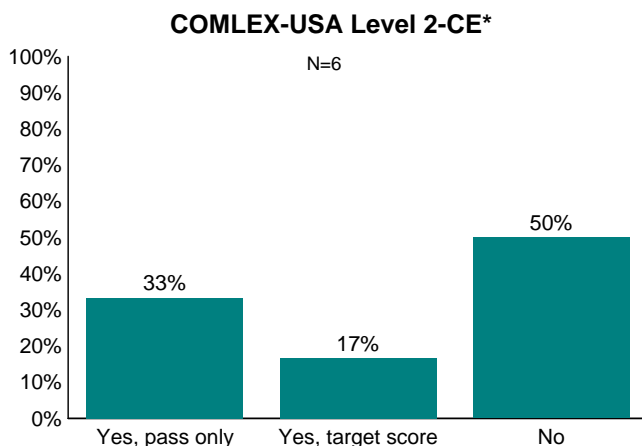
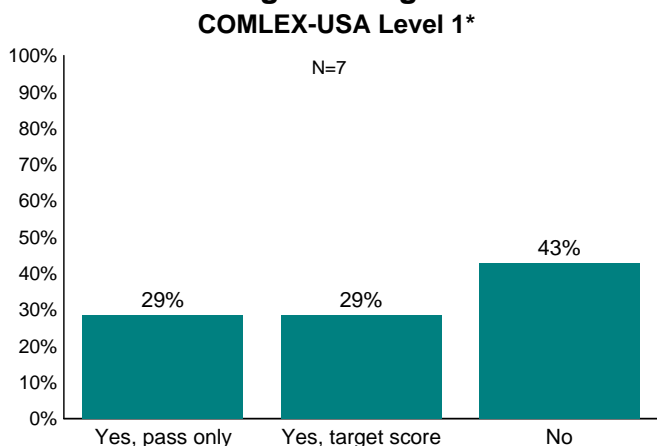
**Figure TS-4**

**Thoracic Surgery  
Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and  
COMLEX-USA Scores\* When Considering Which Applicants to Interview**

**Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores**

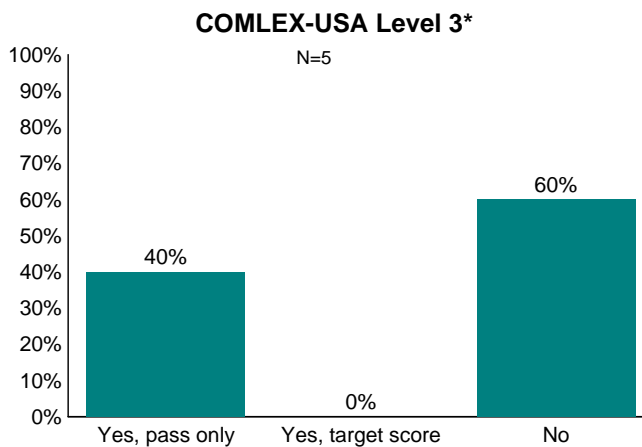


**Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores**



**Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores**

N=4  
Not reported because  
of low response rate

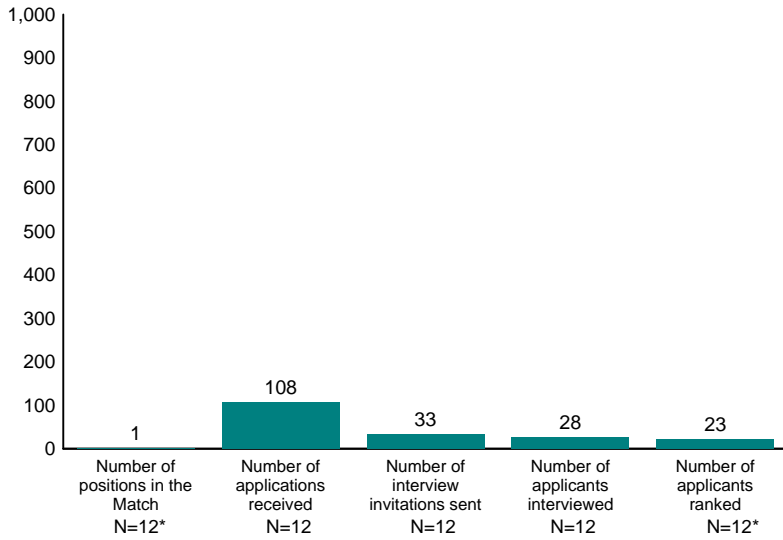


\* Osteopathic applicants only

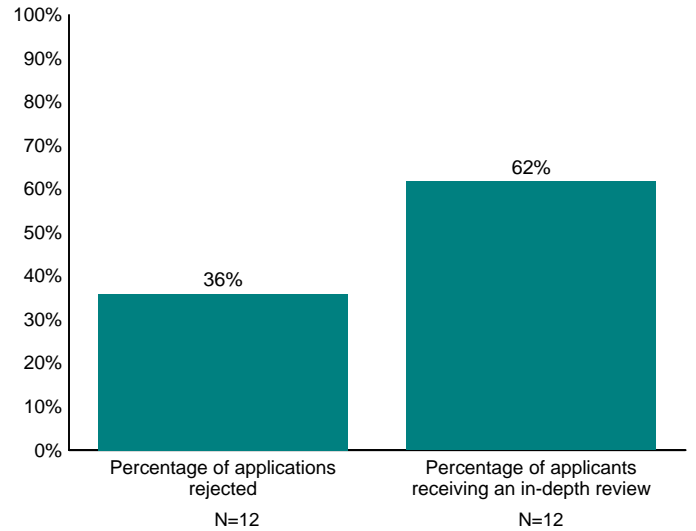
# Figure TS-5

## Thoracic Surgery Program's Interview Activities

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**

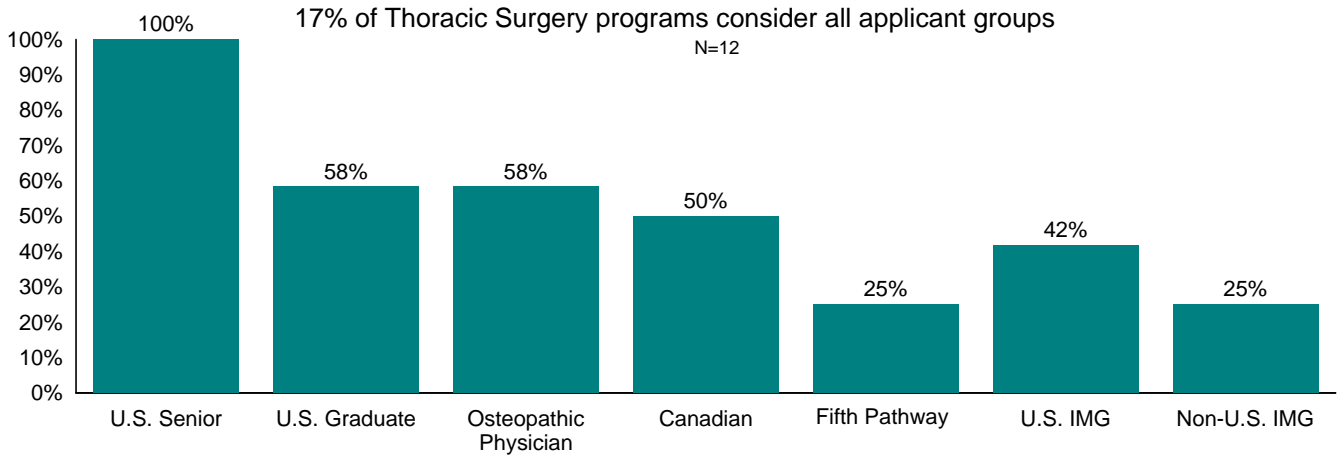


**Average Percentage of Applicants Rejected and Reviewed**



\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**





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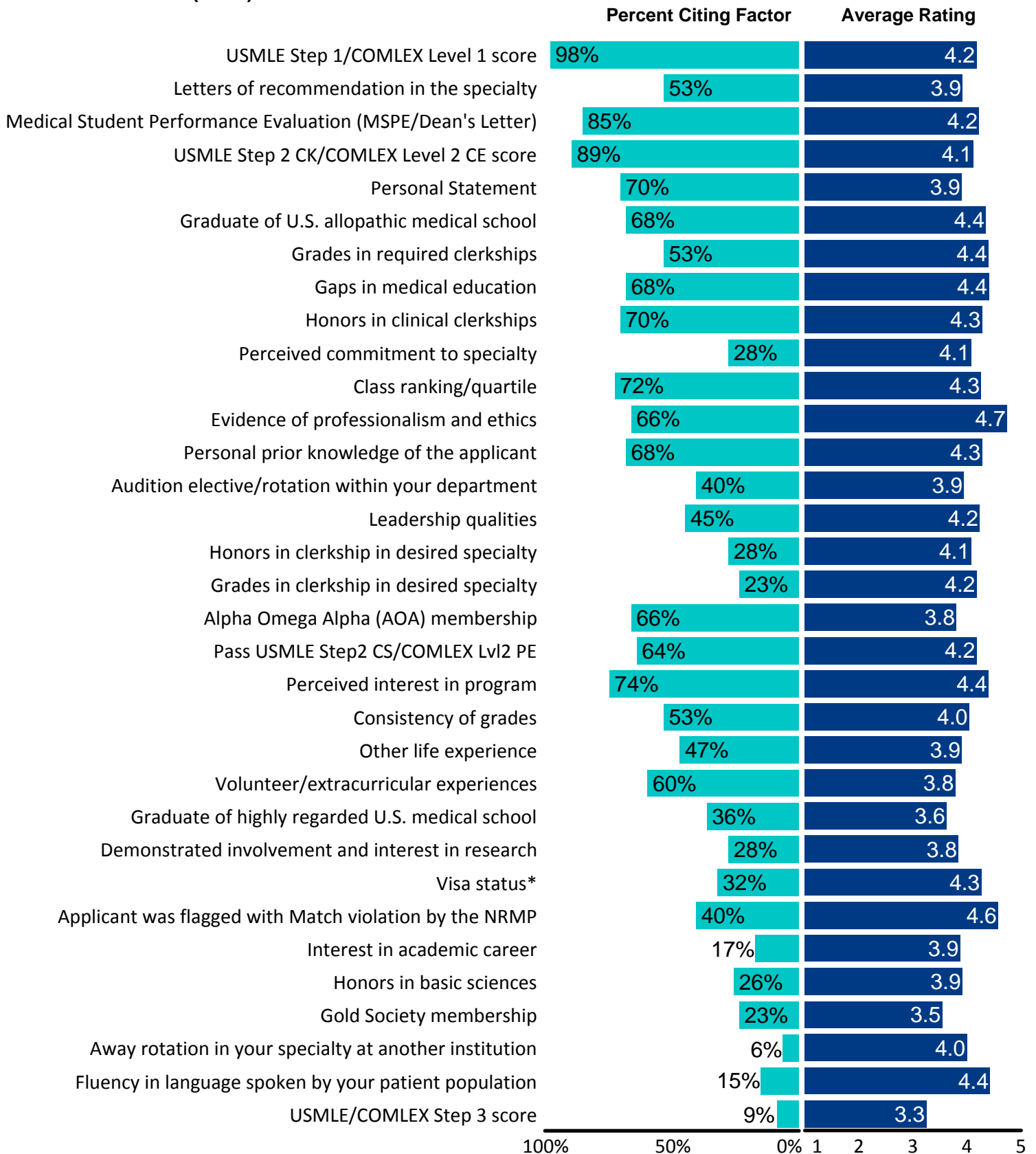


**Transitional Year**  
(N=47)

**Figure TY-1**

**Transitional Year**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=47)**



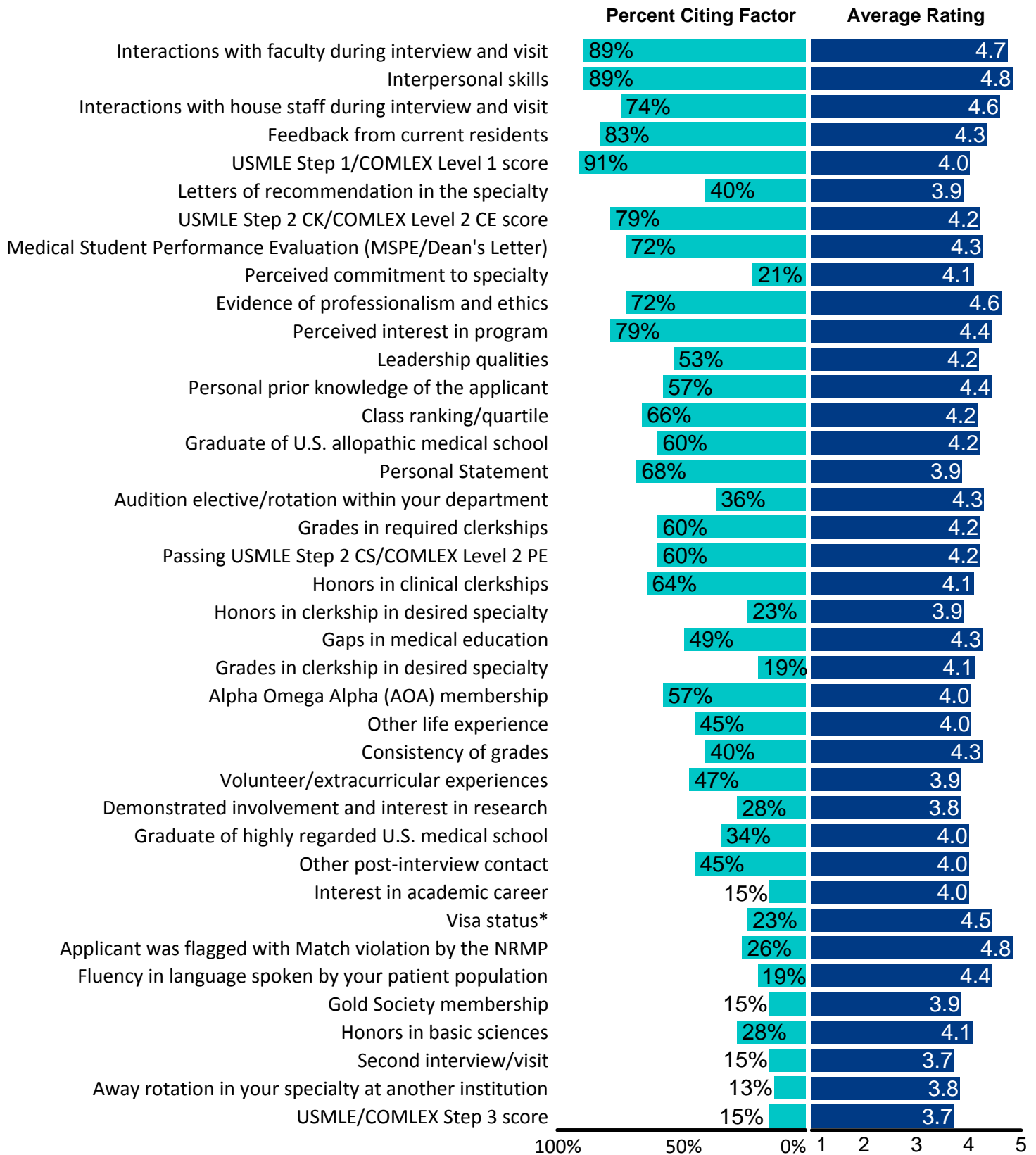
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

# Figure TY-2

## Transitional Year

### Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=47)



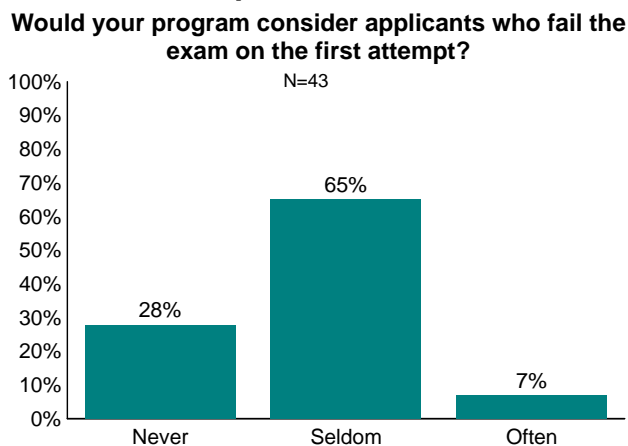
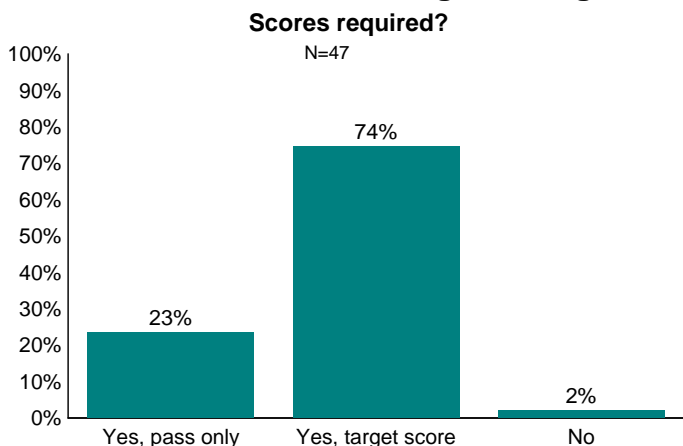
<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

\* International Medical Graduates only

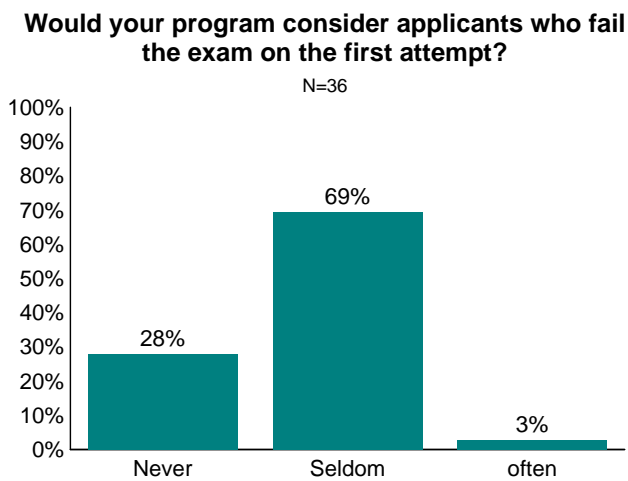
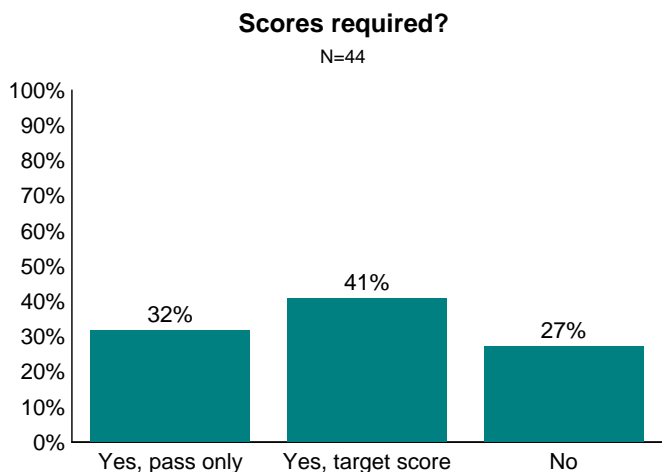
# Figure TY-3

## Transitional Year Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

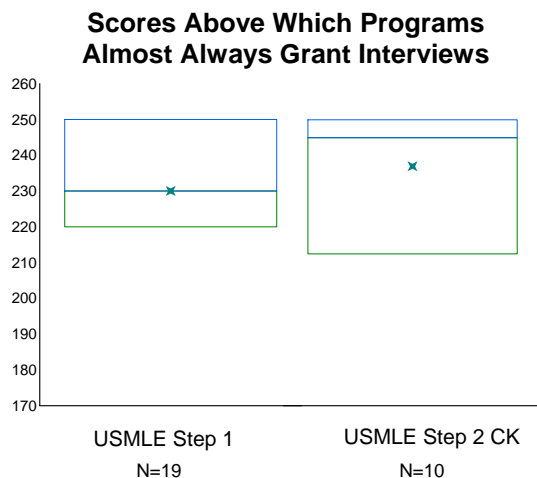
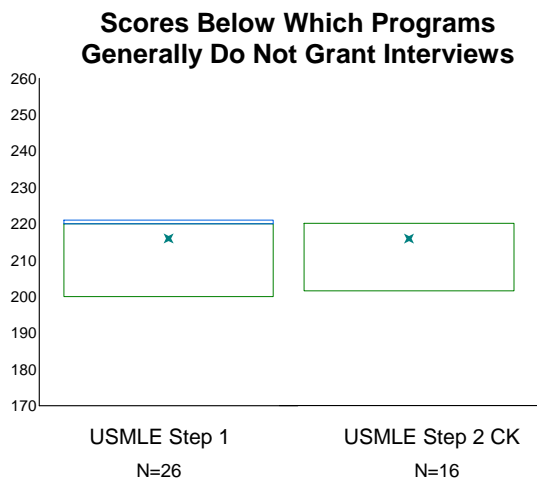
### Percentage of Programs That Use USMLE Step 1 Score



### Percentage of Programs That Use USMLE Step 2 (CK) Score



### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



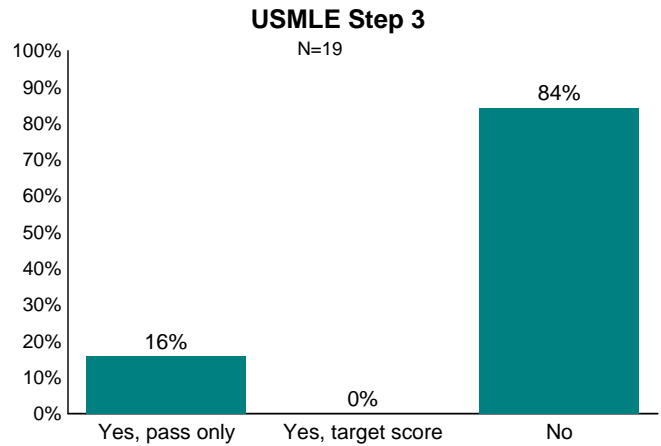
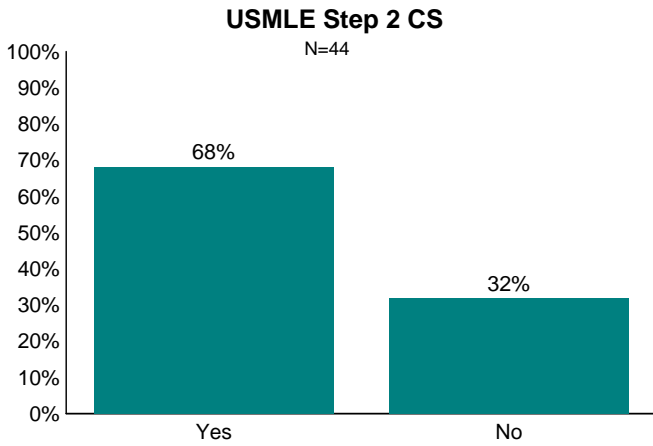
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

# Figure TY-4

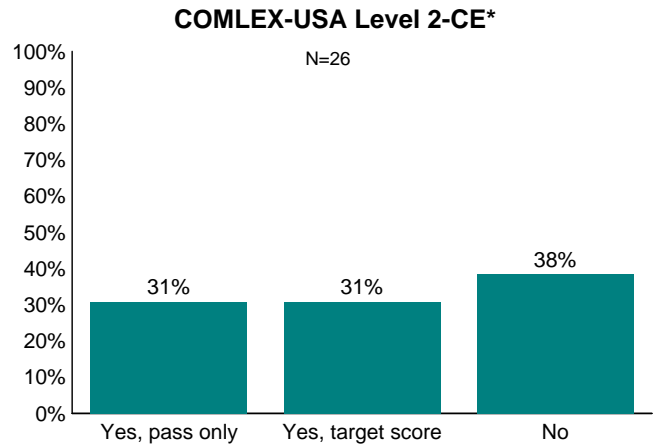
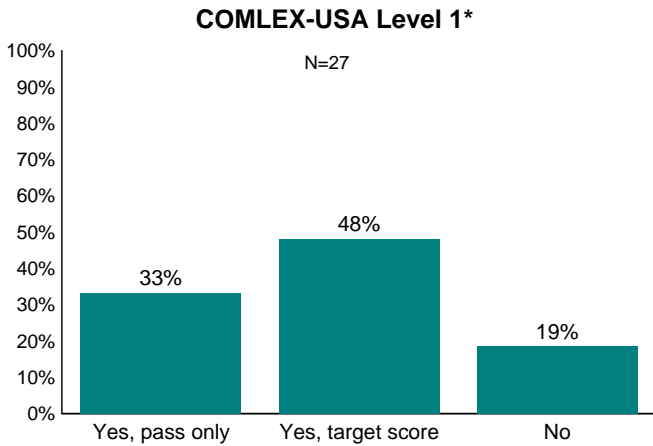
## Transitional Year

### Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview

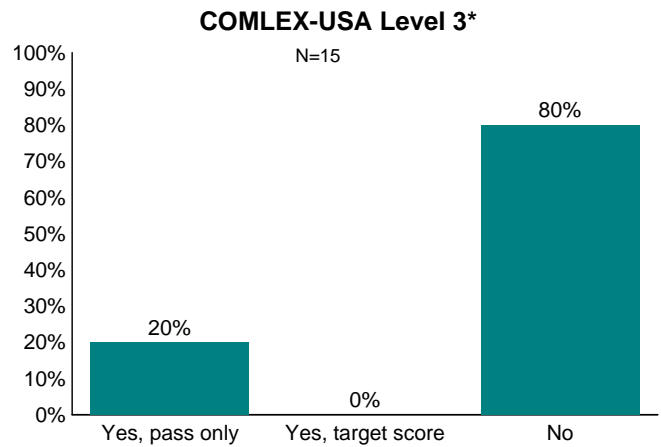
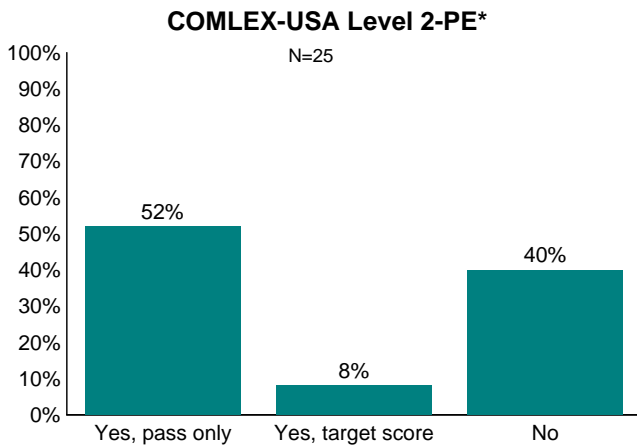
#### Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



#### Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



#### Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

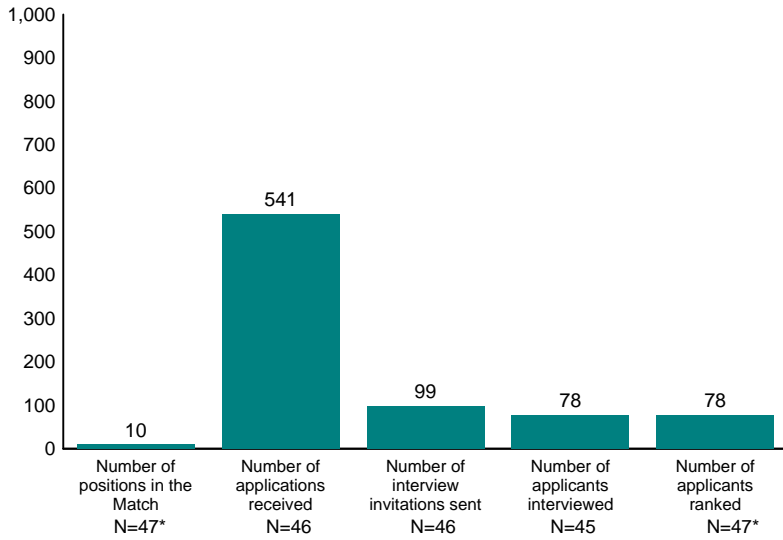


\* Osteopathic applicants only

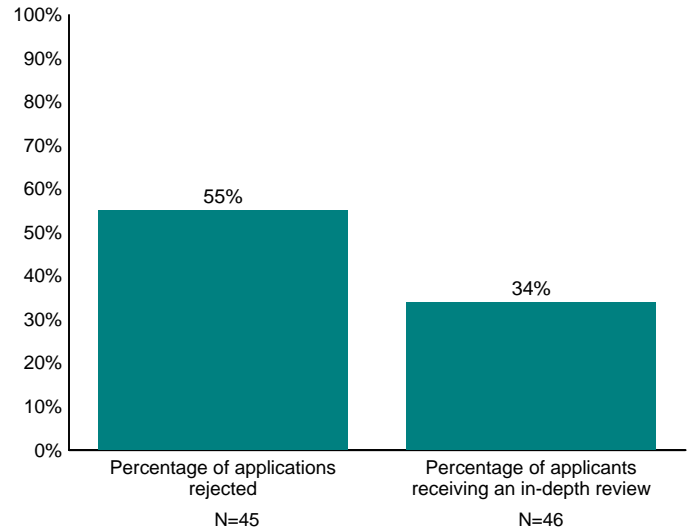
# Figure TY-5

## Transitional Year Program's Interview Activities

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**

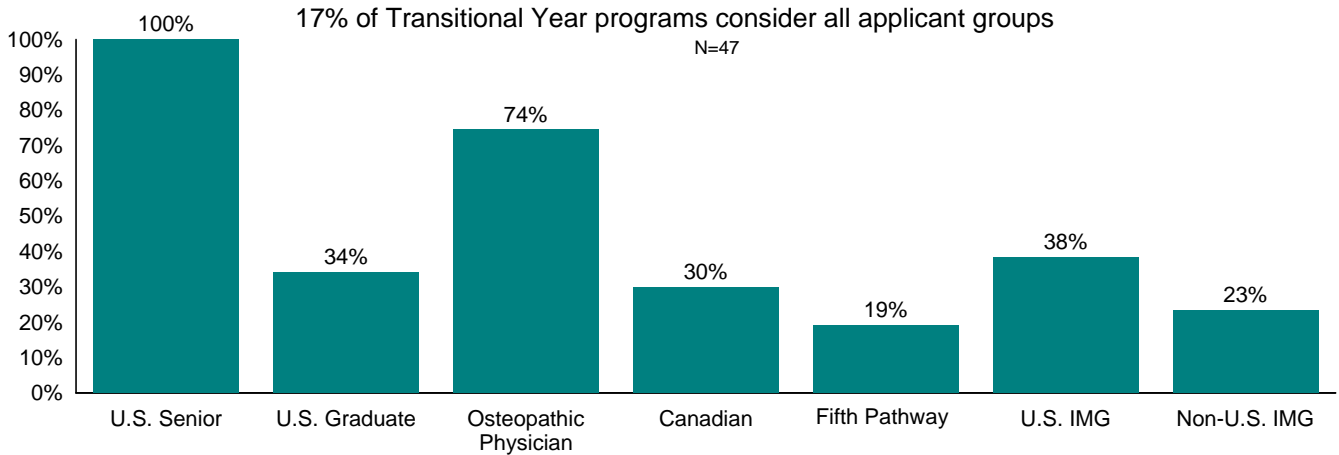


**Average Percentage of Applicants Rejected and Reviewed**



\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**



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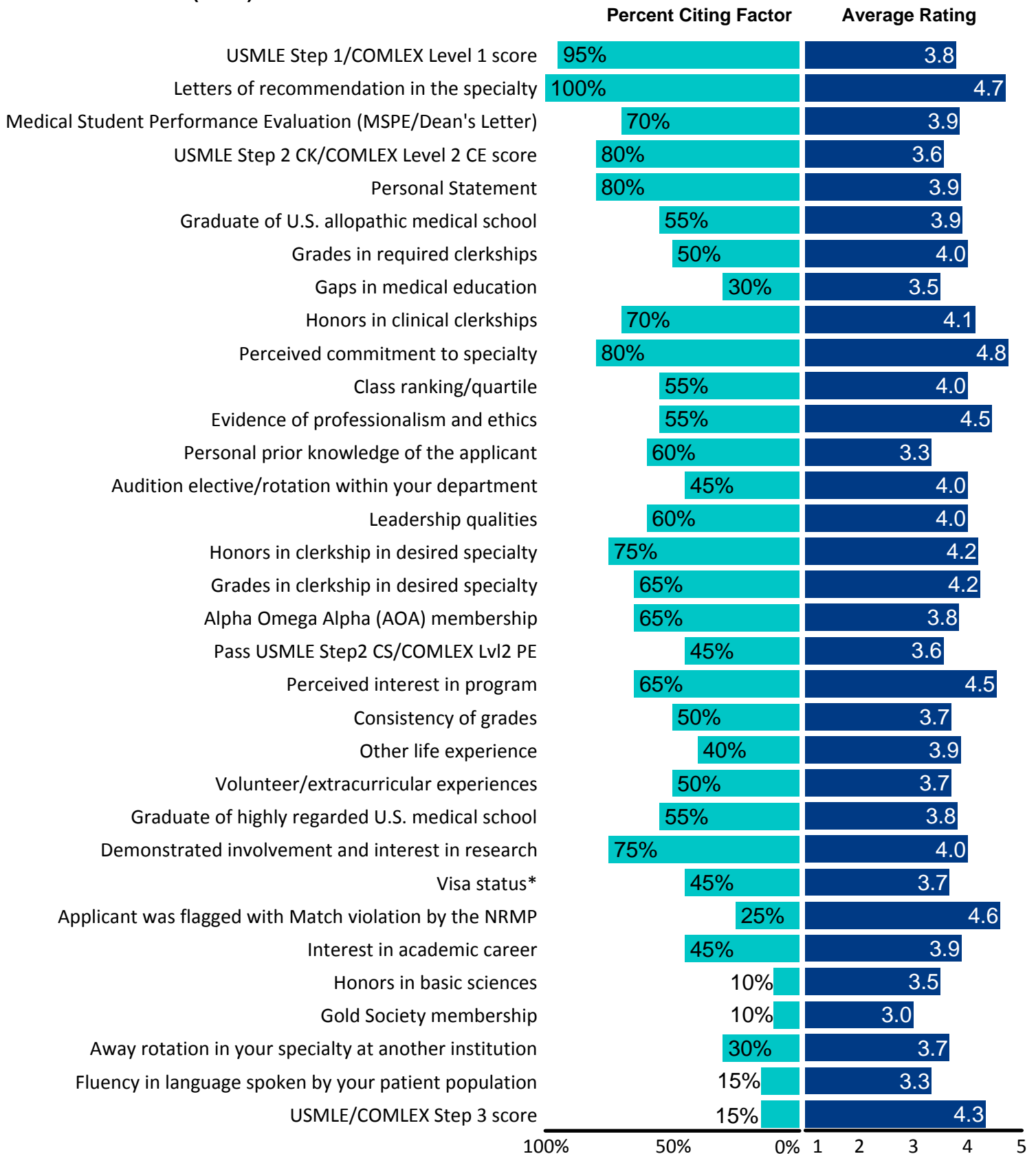
## Vascular Surgery

(N=22)

**Figure VS-1**

**Vascular Surgery**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Selecting Applicants to Interview (N=20)**



<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

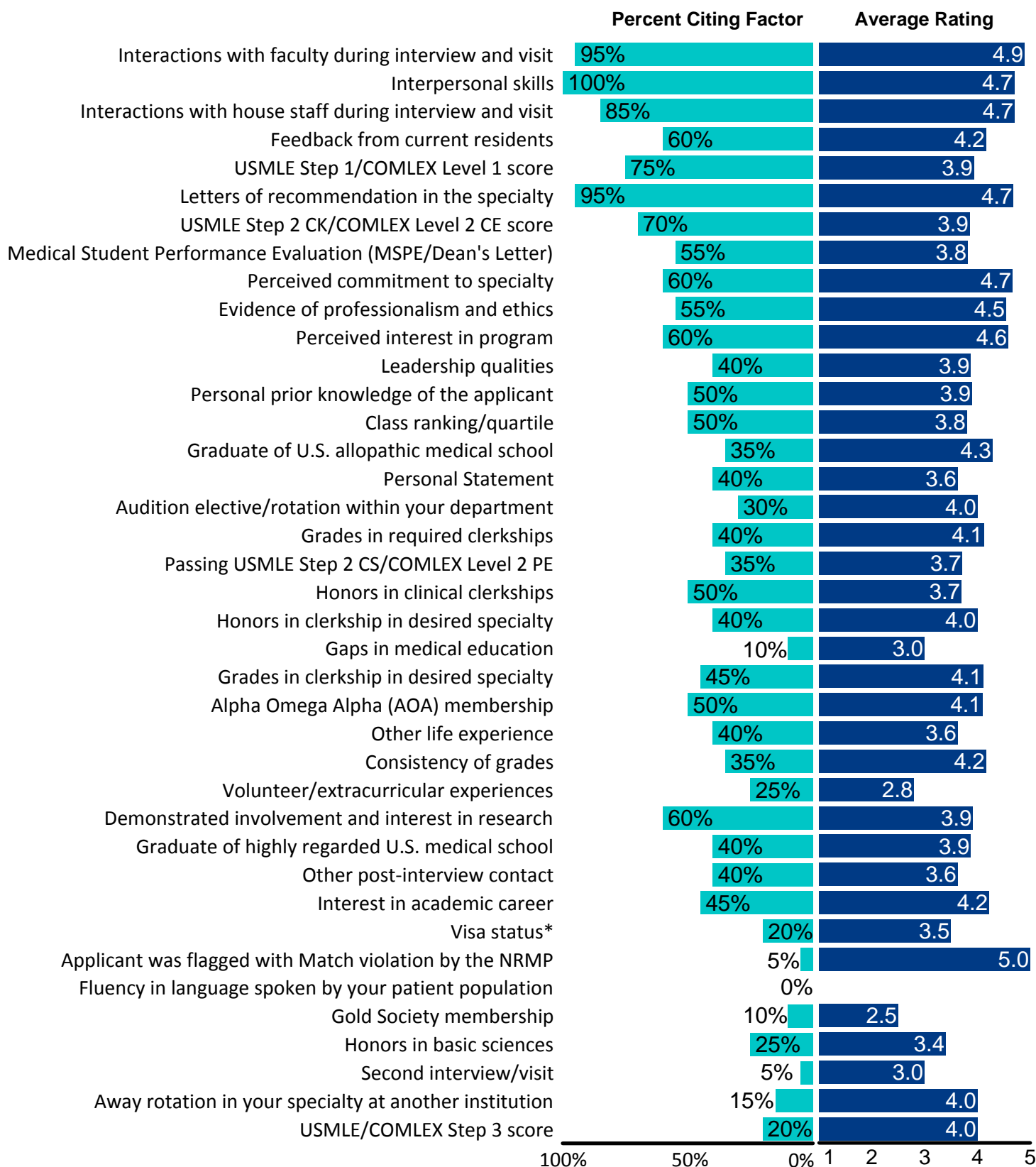
\* International Medical Graduates only



**Figure VS-2**

**Vascular Surgery**

**Percentage of Programs Citing Each Factor And Mean Importance Rating<sup>1</sup> for Each Factor in Ranking Applicants (N=20)**



<sup>1</sup> Ratings on a scale from 1 (not at all important) to 5 (very important).

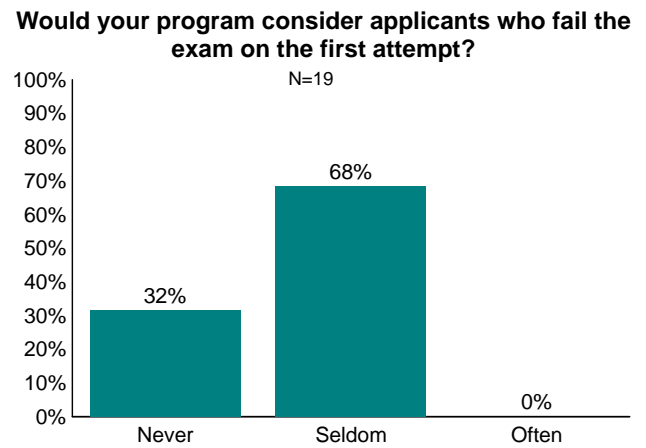
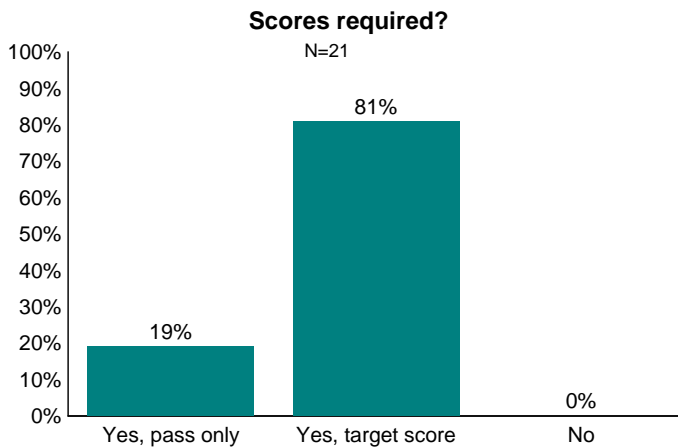
\* International Medical Graduates only

# Figure VS-3

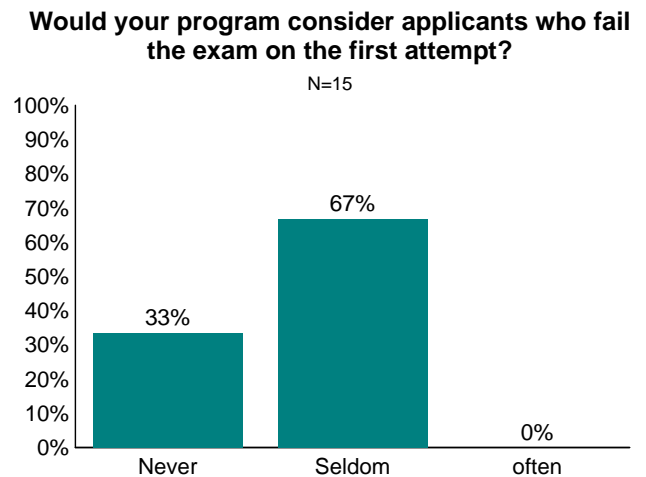
## Vascular Surgery

### Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

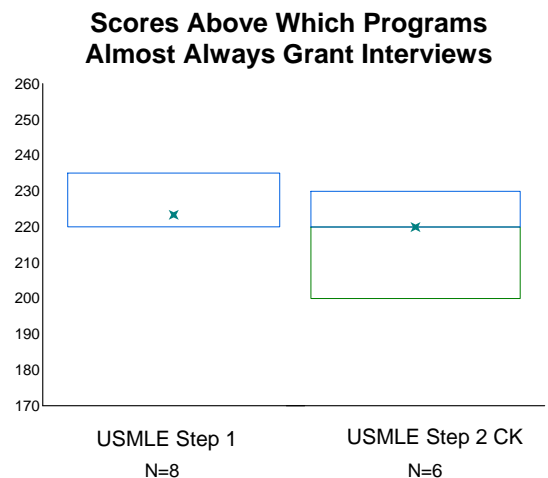
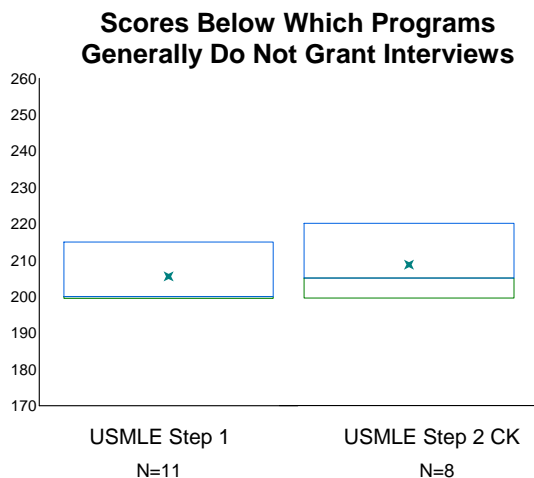
#### Percentage of Programs That Use USMLE Step 1 Score



#### Percentage of Programs That Use USMLE Step 2 (CK) Score



#### Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



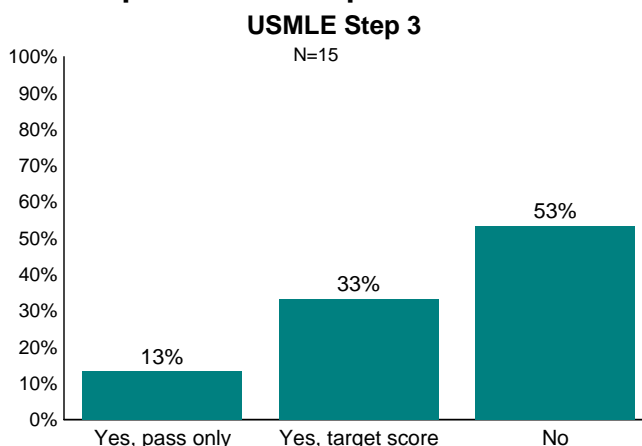
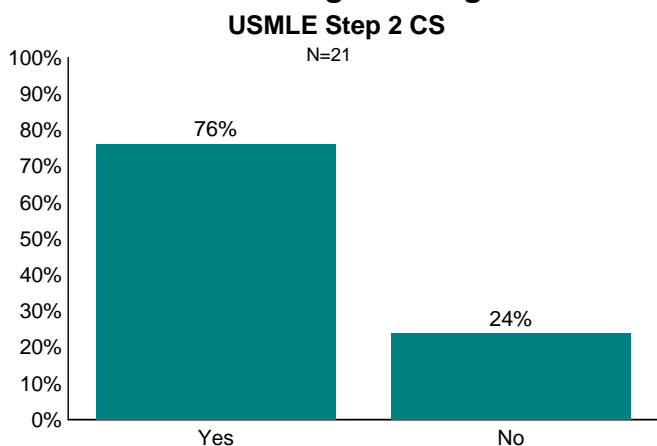
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

# Figure VS-4

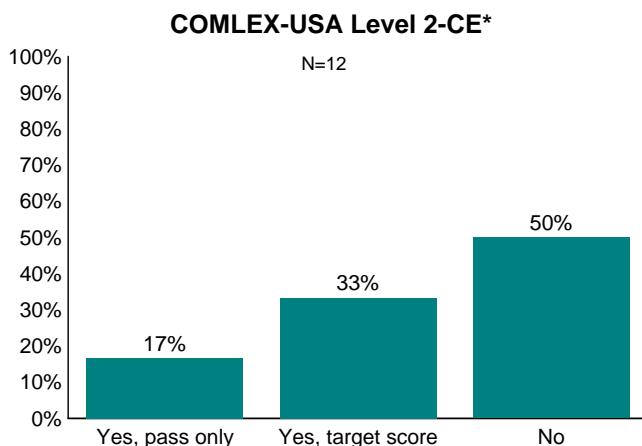
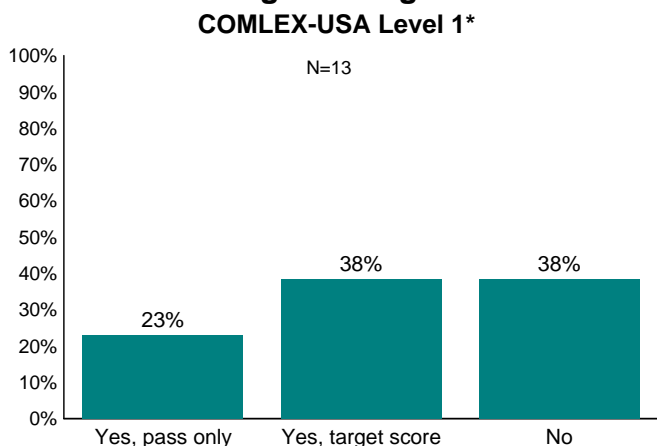
## Vascular Surgery

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores\* When Considering Which Applicants to Interview

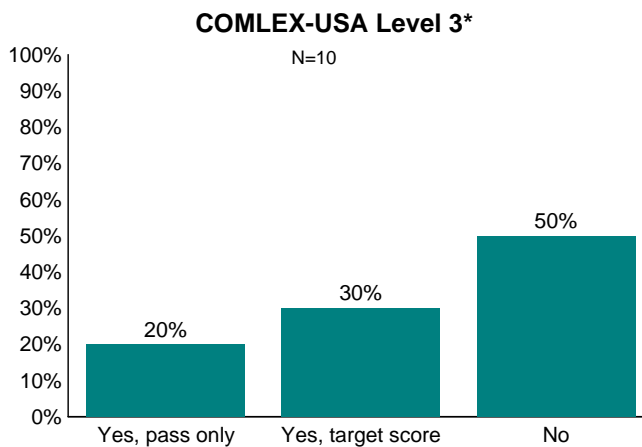
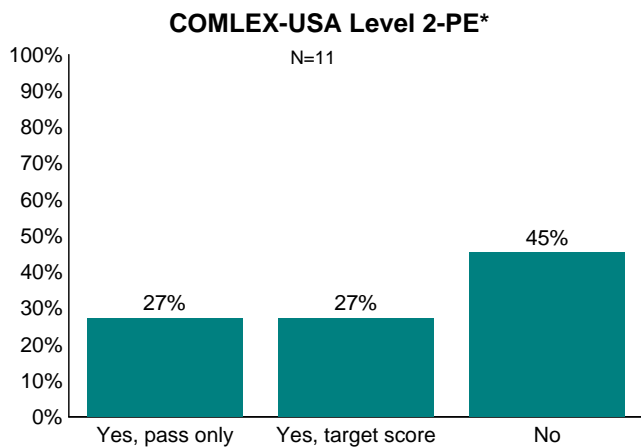
### Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



### Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



### Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

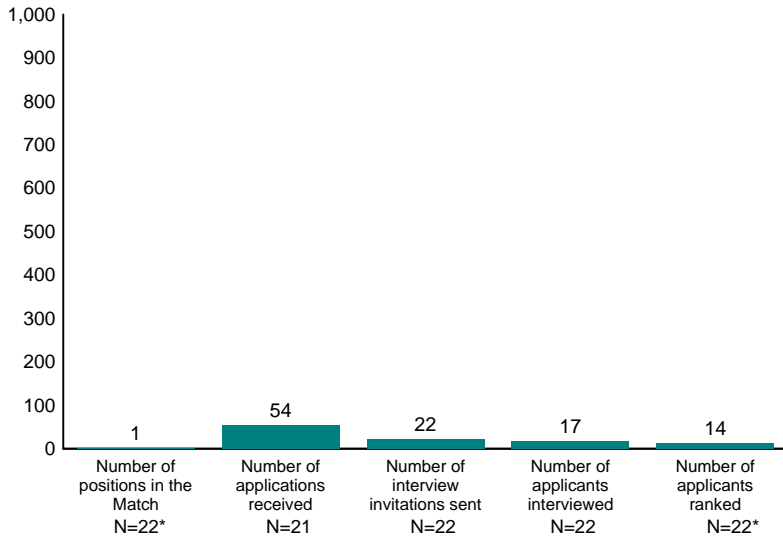


\* Osteopathic applicants only

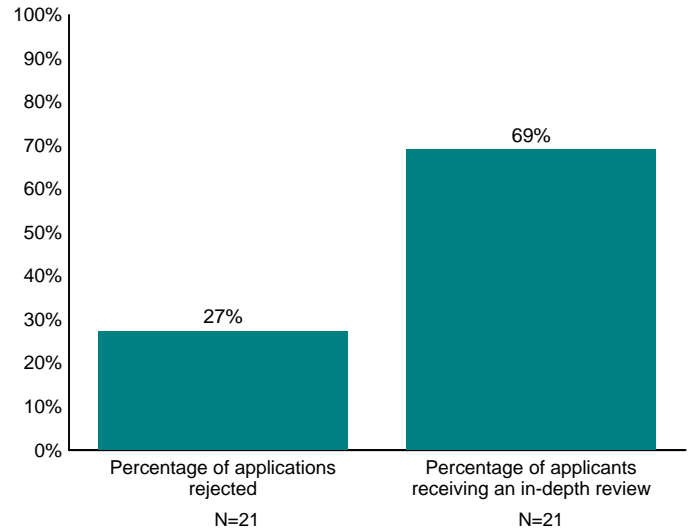
# Figure VS-5

## Vascular Surgery Program's Interview Activities

**Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked**



**Average Percentage of Applicants Rejected and Reviewed**



\* Data from the NRMP database. All Responding programs included

**Percentage of Programs that Typically Interview and Rank Each Applicant Type**

38% of Vascular Surgery programs consider all applicant groups

N=21

