



All accredited residencies have the same requirements to ensure quality education, but think about what else the Chattanooga programs have to offer ...

- Great quality of life
- Four distinct seasons
- Excellent, competitive pay scale
- Funding toward call meals in Erlanger
- Low Premiums for Health, Life, Disability, Dental, & Vision Insurance
- Free, attached, covered parking
- Discounted, on-site child care
- 70% of our residents own homes
- Low cost of living
- America's talking about Chattanooga as a great place to visit, work, and play



*The UNIVERSITY of TENNESSEE
College of Medicine Chattanooga*

Erlanger Health System





Value of Our PGY-1 Salary & Benefits Obstetrics & Gynecology

Description	Amount
• 2016-2017 PGY-1 Salary (includes \$600 offset for Basic Disability & Life Premiums)	\$ 50,200*
• Employer Paid FICA (Social Security)	3,840
• Employer Portion – Family Health, Dental, & Vision Premiums	11,478
• Orientation Stipend for incoming residents	250
• GME Electronic Communication Stipend for incoming	500
• Immunity from Professional Liability (i.e., Malpractice protection via the State Claims Commission)	1,800
• Workmen’s Compensation Premiums	125
• Unemployment Premiums	348
• Funding for Call Meals within Erlanger (not taxable as income)	1,560
• Evening and weekend food in the main resident lounge	980
• Free Parking	360
• Monogrammed Lab Coats, Pager, ACGME Fees, License Exemption, Background Checks, Drug Screens, Titters, Certifications, AMA IPM, Resident Assistance Program (ENI), etc.	1,600
• Funding for conference and educational books at the discretion of Chair and Program Director	<i>varies</i>

*Tennessee does not have a state income tax.

Total \$ 73,041 +

Work, learn, live where life is good ... Chattanooga